TASK FORCE ON TRIAL COURT EMPLOYEES

ADDENDUM TO THE DECEMBER 31, 1999 FINAL REPORT

March 15, 2000

TASK FORCE ON TRIAL COURT EMPLOYEES ROSTER

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TASK FORCE ON TRIAL COURT EMPLOYEES ROSTER

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Manager, Court Program Services Trial Court Services Division

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Human Resources Analyst

MS. HAZEL ANN REIMCHE

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MS. ELIZABETH SCHIFF

Senior Human Resources Analyst Meeting Facilitator

MS. SHARON SMITH

Staff Analyst, Human Resources Bureau

MS. LINDA THEURIET

Supervising Court Services Analyst Trial Court Services Division

Other Staff

MR. PETER KUTRAS, JR.

Deputy County Executive County of Santa Clara

Consultant to Task Force

MR. DREW JAMES

William M. Mercer, Inc

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Introduction

INTRODUCTION

The Task Force on Trial Court Employees (the task force) was statutorily created by the Lockyer-Isenberg Trial Court Funding Act of 1997. The act required the task force to conduct a survey and document information on trial court employees' personnel systems. The survey obtained information about classification, salary, memoranda of understanding, retirement plans, benefits, and court functions provided by county employees.

When the Task Force on Trial Court Employees Final Report was published in December 1999, the survey data was in the final process of verification by the trial courts and by each union or employee association representing trial court employees. The verification was necessary to ensure a complete and accurate database of information. The verification was finalized in late February 2000. The Trial Court Employee Survey documents this information and is submitted as an Addendum to the Task Force on Trial Court Employees Final Report. The survey consisted of seven sections of survey data and an actuarial analysis. Each section is briefly described below.

Section I. Selected Employee Information by Job

Government Code section 77603(a) required the task force to complete a survey of all trial courts regarding court employee status, classification, and salary. The table in this section documents trial court employee status, classification, and salary. A key describing the various fields in the report is included.

Section II. Retiree Plans by County

This table documents local retirement systems in which trial court employees are members and the terms of those systems. A key describes the major terms of the systems, such as medical, dental, and insurance coverage.

¹ Gov. Code, §§ 77600-77606

Section III. Retirement System Plan Summary

This summary documents local retirement systems in which trial court employees are members. The documentation includes major terms of the systems, such as member contribution rates and vesting requirements. Future retirement options are provided based upon employee age. A key describing the various fields is included.

Section IV. Benefit Report

Although not specifically charged with surveying benefits, the task force found it necessary to ascertain current benefits of trial court employees in order to carry out the legislative intent that "[n]o provision of this article is intended to reduce judicial or court employee salary or benefits." ²Government Code §77605(d). This report provides a summary of the various benefits offered, such as medical, dental, vision, and miscellaneous benefits. The report is in the form of a table; a key describes the fields.

Section V. Addendum Summary Grid

Survey data on the non-core retirement benefits such as 457, 401(k) and other non-core retirement plans are included in this summary. Information such as the type of non-core retirement plan, the nature of the employer contribution, sales or withdrawal changes, and distribution and rollover provisions is included. The summary includes a key describing the various fields.

Section VI. Functions Provided by Non-Court Employees

Government Code section 77603(f) required the task force to "identify functions relating to trial courts that are provided by county employees." This report identifies these functions as reported by the trial courts. A key describing the various fields is included.

² Government Code § 77605(d)

Section VII. Employee Groups by County

This report identifies exclusive bargaining agents representing court employees by county and unit. The summary includes a key describing the various fields.

Section VIII. Actuarial Analysis of Defined Benefit Retirement System Model

This report analyzes the financial implications of the task force's defined-benefit retirement plan model and the benefits costs associated with any change in retirement benefits.

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Key to Reported Items

"Selected Employee Information by Job" Summary as of June 30, 1998 provides the following information:

1. Job Classification Title within Court

The job title or position title that each court has given to the court employee's position.

2. Trial Court Model

Each court has a Trial Court Model Classification Manual that lists descriptions of typical employee roles within courts throughout California. This is the number assigned to the Trial Court Model Classification that most closely matches the work done by the employee.

3. Civil Service

A checkmark appears when the employee is in a position governed and protected by rules and regulations of a civil service commission.

4. Exempt

A checkmark appears when the employee is exempt from the Fair Labor Standards Act (FLSA) and therefore not eligible to receive overtime compensation for time worked over 40 hours in a week. Generally, exempt status covers professional and managerial employees and others who meet the exemption regulations stated in the FLSA.

5. Non-exempt

A checkmark appears when the employee is subject to the provisions of the Fair Labor Standards Act (FLSA), which requires payment of overtime at one and one-half times his or her regular hourly rate for hours worked in excess of 40 hours in a week.

6. Full-Time

A checkmark appears if the employee is considered a full-time employee.

7. Part-Time

A checkmark appears if the employee is considered a part-time employee.

8. Regular

A checkmark appears if the employee is considered a regular employee.

9. Temporary

A checkmark appears if the employee is considered a temporary employee.

10. Maximum of Classification Pay Range

The annual maximum of the classification's salary range as of June 30, 1998.

11. CalPERS EPMC

This column is checked if the employees' contributions paid by the employer are included as retirement compensation (Also called Employer Paid Member Contributions or EPMCs under CalPERS).

12. Count of Jobs

The total number of court employees as of June 30, 1998, who were reported with the information identified in that line item.

Selected Employee Information by Job Alameda County

	Trial Court	Civil	FLS	SA Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
ACCOUNT CLERK II	303	Χ		X	Χ	Χ		\$29,757		1
ACCOUNT CLERK II	303	Χ		X	Χ	X		\$31,805		2
ACCOUNTING SPECIALIST	301	Χ		X	Х	X		\$36,144		1
ADMINISTRATIVE SERV COORD	501		Χ		Χ	X		\$51,189		1
ADMINISTRATIVE SERVICES CLERK	506			X	Х	X		\$28,899		4
ASSISTANT EXECUTIVE OFFICER	102		Χ		Χ	X		\$100,381		1
ASST DIVISION CHIEF	103	Χ	Χ		Χ	X		\$51,438		3
BUR CHIEF PLNG RSRCH &CRT SVS	102		X		X	X		\$85,405		1
BUREAU CHIEF-COURT INFO SYSTMS	103		Χ		Χ	Χ		\$80,101		1
BUREAU CHIEF-FINANCE & ADMIN SVS	103		Χ		Χ	Χ		\$80,101		1
BUREAU CHIEF-FMLY & CHILDREN SVS	103		Χ		Χ	Χ		\$94,890		1
BUREAU CHIEF-HUMAN RES & LBR REL	103		Χ		X	Χ		\$89,669		1
BUREAU CHIEF-LEGAL SERVICES	210		Х		Х	Χ		\$66,290		1
BUREAU CHIEF-PUB INFO & MGMT SVS	103		Χ		X	Χ		\$80,101		1
CALENDAR COORDINATOR	103	X		X	Χ	X		\$59,405		1
CHIEF ASSISTANT EXECUTIVE OFF	102		X		X	X		\$115,918		1
CHIEF DEPUTY CLERK MUNI CT OAK	102		Χ		X	X		\$80,267		1
CLERK II	505	Х		Χ	X	Х		\$51,189		1
CLERK II	504	Χ		Χ	Χ	X		\$29,913		1
CLERK II	506	Χ		X	Χ	Χ		\$29,913		5
CLERK II	506	Χ		Χ	Χ	X		\$30,693		1

	Trial Court	Civil	FLS	Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
CLERK OF THE COURT FREMONT	101		Х		Х		Х		\$82,722		1
CLERK OF THE COURT OAKLAND	101	Χ	Χ		Χ		Χ		\$106,113		1
CLERK OF THE COURT SL-HAYWARD	101	Χ	Х		X		Х		\$87,132		1
COMPUTER SYSTEMS ADMIN	401		X		X		Χ		\$72,530		2
CONTRACTOR-BIWEEKLY	204			X	Χ		Χ		\$30,674		1
COURT ATTENDANT	204							Χ	\$30,673		25
COURT ATTENDANT MUNICIPAL CRT	204			Χ		Х	Χ		\$31,762		4
COURT ATTENDANT MUNICIPAL CRT	204	X		Χ		Х	Х		\$31,762		1
COURT ATTENDANT MUNICIPAL CRT	204			Χ	X		X		\$29,856		1
COURT ATTENDANT SUPERIOR COURT	204			Χ	X		Χ		\$30,674		13
COURT ATTENDANT SUPERIOR COURT	204			X	Χ		Х		\$41,974		1
COURT COMMISSIONER	999		Χ		Χ		Χ		\$96,387		11
COURT COMMISSIONER	999		Χ		Χ		Χ		\$97,011		3
COURT INFO SYSTEMS TECHNICIAN	402			Χ	X		Χ		\$42,390		1
COURT INFORMATION SYSTEMS ANAL	401		Х		Х		Х		\$63,066		1
COURT INVESTIGATIONS MANAGER	220		Х		X		Χ		\$62,442		1
COURT INVESTIGATOR	220		Х		X		Χ		\$54,330		6
COURT MANAGER	201		Χ		Χ		Χ		\$51,189		15
COURT MANAGER	103		Χ		X		Χ		\$51,189		9
COURT REPORTER	205							Χ	\$59,221		50
COURT REPORTER MUNICIPAL COURT	205		Χ			Х	Х		\$62,022		2

	Trial Court	Civil	FL	Non-		Sta			Maximum of Class.		Count of
Job Classification Title	Model #			Exempt	Full-Time	Part-Time		Temporary		EPMC	Jobs
COURT REPORTER MUNICIPAL COURT	205	Х	Х			Х	Х		\$62,022		2
COURT REPORTER MUNICIPAL COURT	205	Χ	Χ		X		Χ		\$62,022		17
COURT REPORTER SUPERIOR COURT	205	Х	Χ			Χ	Х		\$62,186		1
COURT REPORTER SUPERIOR COURT	205		Х	Х	X		Х		\$62,186		1
COURT REPORTER SUPERIOR COURT	205		Х			Χ	Х		\$62,186		9
COURT REPORTER SUPERIOR COURT	205			Χ	Χ		Х		\$62,186		2
COURT REPORTER SUPERIOR COURT	205		Х		X		Х		\$62,186		38
COURT SECRETARY	505		X		Х		X		\$39,520		2
COURT SECRETARY	505			Х	X		X		\$39,520		2
COURT SUPPORT ASSISTANT	506			X	Χ		Χ		\$34,223		10
COURT SUPPORT ASSISTANT	505			Χ	Χ		Χ		\$35,978		1
CRT INFO SYSTEMS SPECIALIST	402		X		Χ		Χ		\$51,002		1
DATA INPUT CLERK	506	Χ		X	Χ		Χ		\$30,420		6
DATA INPUT CLERK	506	Χ		Χ	Χ		Χ		\$29,913		1
DATA INPUT CLERK	506	Χ		Χ	Χ		Χ		\$31,200		1
DATA INPUT CLERK	504	Χ		Χ	Χ		Χ		\$30,420		3
DEPENDENCY MEDIATION COORD	221		Χ		Χ		Χ		\$69,701		1
DIVISION ASSISTANT	501		Χ		Χ		Χ		\$51,189		2
DIVISION ASSISTANT	201		Χ		Χ		Χ		\$51,189		1
DIVISION ASSISTANT	503		Χ		Χ		Χ		\$51,189		2
DIVISION ASSISTANT	505		X		X		Χ		\$51,189		3
DIVISION CHIEF CIVIL	103	Χ	X		Χ		Χ		\$51,438		1
DIVISION CHIEF CRIMINAL	103	Χ	Χ		X		X		\$61,194		1

	Trial Court	Civil	FLS	A Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt I	Exempt	Full-Time	Part-Time Regula	r Temporary	Pay Range	EPMC	Jobs
DIVISION CHIEF FREMONT MUNI CT	103	Χ	Χ		Χ	X		\$51,438		4
DIVISION CHIEF SL-HAYWARD	103	Χ	Χ		Χ	X		\$54,144		4
DIVISION CHIEF TRAFFIC	103	Χ	Χ		Χ	X		\$59,446		1
DIVISION DIRECTOR	103		Χ		Χ	X		\$80,101		3
DIVISION SECRETARY	505			Χ	Χ	X		\$35,978		1
DIVISION SECRETARY CONFIDENT	505			Χ	Χ	X		\$39,520		2
EXECUTIVE ASSISTANT	505		Χ		Χ	X		\$54,330		1
FAMILY LAW FACILITATOR	221		Χ		Χ	X		\$60,611		2
FCS ASSISTANT	504			Χ	Χ	X		\$38,002		4
FCS ASSISTANT	504			Χ	Χ	X		\$30,674		1
FCS COUNSELOR	220		Χ		Χ	X		\$60,611		13
FCS COUNSELOR	220	Χ		Χ	Χ	X		\$60,611		1
FCS COUNSELOR	220		Χ			X X		\$60,611		5
FCS DIVISION ASSISTANT	505		Χ		Χ	X		\$42,786		1
FINANCIAL HEARING OFFICER	304	Χ		Χ	Χ	X		\$41,760		2
FINANCIAL HEARING OFFICER	304	Χ		Χ	Χ	X		\$32,838		3
FISCAL ASSISTANT I	504			Χ	Χ	X		\$30,674		1
FISCAL ASSISTANT I	303			Χ	Χ	X		\$30,674		1
FISCAL ASSISTANT II	504			Χ	Χ	X		\$32,253		2
FISCAL ASSISTANT II	303			Χ	Χ	X		\$30,674		1
FISCAL ASSISTANT II	303		Χ		Χ	X		\$32,253		1
FISCAL ASSISTANT II	303			Χ	Χ	X		\$32,253		2
FISCAL ASSISTANT III	302			Χ	Χ	X		\$38,376		1
FISCAL SERVICES SUPV	501		Χ		Χ	X		\$51,189		1
FISCAL SERVICES SUPV	301		Χ		Χ	X		\$51,189		1
HUMAN RESOURCE ANALYST I	502		Χ		Χ	X		\$51,189		2
HUMAN RESOURCES ANALYST II	502		X		Χ	X		\$56,306		2
INFORMATION SYSTEMS ANALYST	402	Χ	Χ		Χ	X		\$65,400		1

	Trial Court	Civil	FL	SA Non-		Stat	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
INFORMATION SYSTEMS ANALYST	402	Х	Х		Х		Х		\$65,229		1
INFORMATION SYSTEMS DIRECTOR	401	X	Х		Χ		Χ		\$85,800		1
INFORMATION SYSTEMS SPECIALIST	402	X	Χ		X		X		\$51,584		1
INFORMATION SYSTEMS TECH II	402	X		Χ	Х		Χ		\$40,997		1
JUVENILE COURT PROGRAM MANAGER	221		Χ		X		Х		\$54,330		1
LEGAL PROCESSING ASST I	202			Χ	X		Χ		\$28,899		2
LEGAL PROCESSING ASST I	202			Χ	X		Χ		\$35,276		22
LEGAL PROCESSING ASST I	202			Χ	X		Χ		\$32,838		1
LEGAL PROCESSING ASST II	505			Χ	Χ		Χ		\$35,978		1
LEGAL PROCESSING ASST II	203			Χ	Χ		Χ		\$41,974		1
LEGAL PROCESSING ASST II	202			Χ	X		Χ		\$35,276		58
LEGAL PROCESSING ASST II	202			Χ	X		Χ		\$28,899		1
LEGAL PROCESSING ASST II	202			Χ	Χ		Χ		\$31,922		1
LEGAL PROCESSING ASST II	202		Χ		Χ		Χ		\$35,276		2
LEGAL PROCESSING ASST III	202			Χ	Χ		Χ		\$28,899		2
LEGAL PROCESSING ASST III	203			Χ	Χ		Χ		\$41,974		1
LEGAL PROCESSING ASST III	202			Χ	Χ		Χ		\$35,276		42
LEGAL PROCESSING ASST III	202			Χ		Χ	Χ		\$35,276		3
LEGAL RESEARCH ATTORNEY	210		Χ		Χ		Χ		\$60,029		7
MANAGEMENT ANALYST	103		Χ		Χ		Χ		\$64,334		1
MANAGEMENT ANALYST	502		Χ		Χ		Χ		\$64,334		2
MUNICIPAL COURT CLERK	505	X		Χ	Χ		Χ		\$43,264		1
MUNICIPAL COURT CLERK	202	Χ		Χ	Χ		Χ		\$33,618		3
MUNICIPAL COURT CLERK	202	X		X	X		Χ		\$32,928		32
MUNICIPAL COURT CLERK	202	Χ		X	Χ		Χ		\$32,838		61
MUNICIPAL COURT CLERK	202		Χ		Х		X		\$32,838		1

	Trial Court	Civil	FLS	Non-		Status	6		Maximum of Class.		Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time Re		Temporary		EPMC	Jobs
MUNICIPAL COURT CLERK	202			Χ	X		Χ		\$32,838		2
MUNICIPAL COURTROOM CLERK	203	Χ		Χ	X		Χ		\$39,410		24
MUNICIPAL COURTROOM CLERK	203	Χ		Χ	Χ		Χ		\$39,516		9
PRETRIAL SPECIALIST I	220	Χ		Χ	Х		Χ		\$38,923		1
PRETRIAL SPECIALIST I	503	Χ		Χ	Χ		Χ		\$34,237		2
PROBATE EXAMINER	211			Χ	Χ		Χ		\$49,213		1
PROBATE PARALEGAL	211			Χ	X		Χ		\$49,213		3
SECRETARY II	505	Χ	Χ		X		Χ		\$45,427		1
SECRETARY II	505		Χ		Χ		Χ		\$45,427		1
SECRETARY II	505			X	Χ		Χ		\$43,380		1
SENIOR ADMINISTRATIVE SERV CLK	504			Χ	Χ		Χ		\$35,797		1
SENIOR COURT SECRETARY	505			Х	X		Χ		\$42,370		1
SENIOR COURT SUPPORT ASSISTANT	506			Χ	Χ	•	Χ		\$38,376		5
SENIOR LEGAL RESEARCH ATTORNEY	210		Х		Χ		Χ		\$60,029		1
SENIOR MUNICIPAL COURT CLERK	202	Χ		X	X		Χ		\$36,056		6
SENIOR MUNICIPAL COURT CLERK	202	Χ		Χ	Χ		Χ		\$36,156		3
SENIOR MUNICIPAL COURT CLERK	503	Χ		X	X		Χ		\$36,056		9
SENIOR MUNICIPAL COURT CLERK	202	Χ		X	X		Χ		\$32,838		3
STAFF ATTORNEY	210	Χ	Χ		X		Χ		\$66,290		1
SUP MUNICIPAL COURT CLERK I	201			X	X		Χ		\$42,578		1
SUP MUNICIPAL COURT CLERK I	201	Χ		Χ	Χ		Χ		\$42,696		4
SUP MUNICIPAL COURT CLERK I	501	Χ		Χ	Χ		Χ		\$42,578		4
SUP MUNICIPAL COURT CLERK I	201	Χ		Χ	Χ		Χ		\$42,578		1
SUP MUNICIPAL COURT CLERK II	501	Χ		X	Х		Χ		\$46,800		1
SUP MUNICIPAL COURT CLERK II	501	Χ	X		X		Χ		\$46,800		4
SUP MUNICIPAL COURT CLERK II	501	X	Х		X	•	Χ		\$51,480		1

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
SUPERIOR COURT CLERK I	203			Х	Х		Х		\$41,974		12
SUPERIOR COURT CLERK II	203			Χ	Χ	Χ	Χ		\$41,974		1
SUPERIOR COURT CLERK II	203			Χ		X	Χ		\$41,974		3
SUPERIOR COURT CLERK II	203			Χ	Χ		Χ		\$41,974		61
SUPERIOR COURT CLERK II	203	Χ		Χ	Χ		Χ		\$41,974		1
SUPERIOR CT EX OFF/JY COMM CLK	101		Χ		X		Χ		\$128,814		1
SUPERVISING ACCOUNTANT I	301	X	Х		Х		Χ		\$52,187		1
SUPERVISING FCS ASST	501		Χ		Χ		Χ		\$38,002		1
SUPERVISING SECRETARY I	505	Χ	Χ		Χ		Χ		\$44,574		1
SUPERVISING SECRETARY II	505	Χ	Χ		Χ		Χ		\$45,427		1
SUPERVISING SECRETARY II	505	Χ	Χ		Χ		Χ		\$45,552		1
SUPPLY CLERK II	506	Χ		Χ	Χ		Χ		\$30,756		1
SUPPORT COMMISSIONER	221		Χ		Χ		Χ		\$91,042		1
SYSTEMS ANALYST	402	Χ	Χ		Χ		Χ		\$78,707		1
TRAINING OFFICER OAK MUNI CRT	103	Χ	Χ		Χ		Χ		\$59,446		1
TRIAL COURT ADMINISTRATOR	102		X		X		Χ		\$84,155		1
TRIAL COURT ADMINISTRATOR	102		X		X		Χ		\$84,115		3
TRIAL COURT FINANCIAL HEAR OFF	304			Χ	Χ		Χ		\$41,764		2

Alpine County

	Trial Court Civil	FLSA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Service		Full-Time	Part-Time	Regular	Temporary			Jobs
ASST CRT ADMIN	102	Х	Х		Х		\$32,016		1
COURT ADMINISTRATOR	101	X		Χ	Χ		\$22,404		1
COURT CLERK	203	X	X		Χ		\$29,748		1
FISCAL CLERK	303	Χ		Χ	Χ		\$31,620		1

Alpine County Data as of 6/30/98

Amador County

Job Classification Title	Trial Court Civil Model # Service	FLSA Non- Exempt Exempt	Full-Time	Status Part-Time Regular	Temporary		CalPERS EPMC	Count of Jobs
ADMINISTRATIVE LEGAL SECRETARY	505	Х	Х	Х		\$29,691	Х	1
ADMINISTRATIVE LEGAL SECRETARY	505	Х	Х	Х		\$27,652	X	1
ADMINISTRATIVE SUPPORT SUPERVISOR	201	Χ	Χ	X		\$33,596	Χ	1
ASST. COURT EXECUTIVE OFFICER	102	Χ	Χ	Χ		\$45,468	Χ	1
COURT CLERK II	202	Χ	X	X		\$28,125	X	1
COURT CLERK II	202	Χ	X	Х		\$26,121	X	6
COURT CLERK II	202	X		X X		\$26,121	X	1
COURT CLERK II	203	X	X	Х		\$26,121	X	4
COURT CLERK II	303	X	Χ	Χ		\$26,121	X	1
COURT CLERK III	202	X	Χ	Χ		\$28,731	X	1
COURT CLERK III	202	X	Χ	Χ		\$30,944	X	1
COURT CLERK III	203	X	X	Х		\$30,944	X	1
COURT EXECUTIVE OFFICER	101	X	X	Х		\$45,468	X	1
COURT REPORTER	205	X	X	X		\$41,092	X	2
LEGAL RESEARCH ATTORNEY II	210	Χ	X	Х		\$57,228	X	1

Amador County Data as of 6/30/98

Butte County

	Trial Court	Civil	FL	Non-		Sta				CalPERS	
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time		Temporary	<u> </u>	EPMC	Jobs
ACCOUNTING SPECIALIST-COURTS	302			Χ	X		X		\$25,212		3
ADMINISTRATIVE ANALYST II-COURTS	5 502		Х		Χ		Χ		\$39,288		1
ADMINISTRATIVE SERVICES ASSTCOURTS	506			X	Х		Х		\$28,692		1
COURT ATTENDANT I	204			Χ	X		Χ		\$25,848		5
COURT ATTENDANT II	204			Χ	X		Χ		\$28,548		1
COURT CLERK I	202			Χ	Х		Χ		\$23,388		19
COURT CLERK I	202			Χ		Χ		Χ	\$23,388		2
COURT CLERK I	202			X		Χ	Χ		\$11,694		1
COURT CLERK II	202			X	Χ		Χ		\$25,848		15
COURT CLERK III	203			X	Χ		Χ		\$28,548		22
COURT CLERK IV	201		Χ		Χ		Χ		\$31,392		3
COURT COMMISSIONER	999		X		X		Χ		\$82,420		1
COURT COMMISSIONER	999		Χ		Χ		Χ		\$73,553		1
COURT EXECUTIVE OFFICER	101		Χ		Χ		Χ		\$74,152		1
COURT REPORTER	205			Χ	Χ		Χ		\$42,768		5
COURT SERVICES COORDINATOR I	201		Χ		Χ		Χ		\$34,692		2
COURT SERVICES COORDINATOR II	201		Χ			X		Χ	\$38,136		1
COURT SERVICES COORDINATOR II	201		Χ		Χ		Χ		\$38,136		2
COURT SERVICES COORDINATOR IITERM	503		Χ		Х			Χ	\$38,136		1
COURT SERVICES MANAGER	103		Х		X		Χ		\$44,064		1
COURT STAFF ATTORNEY II	210		X		Х		Χ		\$63,744		2
DEPUTY COURT EXECUTIVE OFFICER	102		Х		X		X		\$52,740		3
FAMILY COURT INVESTIGATOR	220			Χ	Х		Χ		\$38,712		2
FAMILY COURT MEDIATOR	221		Χ		Χ		Χ		\$44,736		1

Butte County Data as of 6/30/98

Butte County

	Trial Court	Civil	FLSA Non-		Stat	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
INFORMATION SYSTEMS ANALYST I-COURTS	401		Х	Х		Х		\$41,100		1
INFORMATION SYSTEMS TECHNICIAN I-COURTS	402		Х	X		Х		\$30,012		1
LEGAL SECRETARY I-COURTS	504		X	Х		Χ		\$26,100		1
OFFICE ASSISTANT I-COURTS	504		X	X		Χ		\$18,132		1
OFFICE ASSISTANT I-COURTS	506		X		Χ		Χ			5
OFFICE ASSISTANT II-COURTS	506		X		Χ		Χ			1
OFFICE ASSISTANT III, II, I	504		X	Χ		Χ		\$22,032		1
OFFICE ASSISTANT III-COURTS	504		X		Χ		Χ			1
PARALEGAL-COURTS	211		X	Χ		Χ		\$31,548		2
SPECIALIST-COURT COMPLIANCE PROGRAM	503		X	X		Х		\$30,924		1
SUPERVISING COURT REPORTER	205		Χ	Х		Χ		\$47,016		1

Butte County Data as of 6/30/98

Calaveras County

	Trial	0::1	FLSA		Status		Maximum	O-IDEDO	Count of
Job Classification Title	Court Model #	Civil Service	Non- Exempt Exempt	Full-Time	Part-Time Regular	Temporary	of Class. Pay Range		Count of Jobs
ACCOUNT CLERK I	303	Х	Х	Х	Х		\$20,842	Х	1
ACCOUNT CLERK II	303	Χ	X	X	X		\$22,755	X	2
COURT CLERK I	203	Χ	X	Χ	X		\$26,749	X	3
COURT CLERK II	203	Χ	X	Χ	X		\$26,749	X	6
COURT EXECUTIVE OFFICER	101		Χ	Χ	X		\$66,200	Χ	1
LEGAL PROCESS CLERK II	202	Χ	X	Χ	X		\$26,749	X	3
SUPERVISING CLERK	201	Χ	X	Χ	X		\$32,469	X	2

Calaveras County Data as of 6/30/98

Colusa County

	Trial Court Civil	FLSA Non-		Status	Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time Regular T	emporary Pay Range	EPMC	Jobs
ASSISTANT EO CRT FISCAL SER.OFFICER	102	X	Х	Х	\$34,176	Х	1
EXECUTIVE OFFICER JURY COMMISSIONER	101	Χ	Χ	X	\$39,648	X	1
JUDICIAL CRT CLERK	203	Χ	Χ	Χ	\$24,192	X	3
LEGAL PROC. CLERK	202	X	X	Х	\$21,372	X	3
SUPERVISING CLERK	201	X	X	X	\$28,056	Χ	2

Colusa County Data as of 6/30/98

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ASSISTANT EXECUTIVE OFFICER	102		Х		Х		Х		\$91,561		1
ASST. EXEC OFFICER	102		Χ		Χ		Χ		\$91,561		1
ASST. SECY/SUPCT JUDGES	505		Χ		Χ		Χ		\$36,732		1
CHIEF COURT REPORTER	205		Χ		Χ		Χ		\$61,284		1
CHIEF FAMILY COURT SERVICES	103		Χ		Χ		Χ		\$64,236		1
CLERK SENIOR	202	X		Χ	Χ		Χ		\$33,576		1
CLERK-EXPERIENCE	202	X		Χ	Χ		Χ		\$28,932		1
CLERK-EXPERIENCED	202	X		Χ	Χ		Χ		\$28,932		7
CLERK-SENIOR	202	X		Χ	Χ		Χ		\$33,576		18
CLERK-SPECIALIST	202	X		Χ	Χ		Χ		\$37,920		2
COLLECTOR	304	X		Χ	Χ		Χ		\$42,420		2
COMMISSIONER	999		Χ		Χ		Χ		\$91,281		7
COORD TRIAL COURTS FISCAL OFFICER	103		Х		Х		X		\$65,768		1
COUNSELOR-FAMILY COURT SERVICES	221			X		Χ	X		\$55,848		2
COUNSELOR-FAMILY COURT SERVICES	221			Х	X		Х		\$55,848		1
COUNSELOR-FAMILY COURT SVCS	221			Χ	Х		Χ		\$55,848		3
COURT HUMAN RESOURCE OFFICER	103		Χ		X		X		\$71,894		1
COURT REPORTER	205		Χ		Х		Χ		\$57,312		1
COURT REPORTER-MUNI COURT	205		X		Χ		Χ		\$57,312		13
COURT REPORTER-SUPERIOR COURT	205		Χ		X		X		\$57,312		23
COURT SERVICES ADMINISTRATOR B	103		Χ		Х		X		\$72,755		1
COURT SERVICES ADMINSTRATOR A	103		Χ		X		X		\$65,116		1

Job Classification Title	Trial Court Model #	Civil Service	FL	Non-	Full-Time	Star		Temporary	Maximum of Class. Pay Range		Count of Jobs
COURT SERVICES ADMINSTRATOR A		001 7100	X	Lxempt	X	T dit-Time	X	remporary	\$65,116	21 1110	1
COURT SERVICES ADMINSTRATOR B	103		Х		Х		X		\$72,755		2
COURT SERVICES COORDINATOR	201				Χ		Χ		\$49,421		1
COURT SERVICES COORDINATOR	201		X		X		Χ		\$49,421		14
COURT SERVICES MANAGER	502		X		X		Χ		\$59,876		1
COURT SERVICES MANAGER	501		X		Χ		Χ		\$59,876		1
COURT SERVICES MANAGER	201		X		X		Χ		\$59,876		1
DEP. COMM. PROBATE	999		X		Χ		Χ		\$80,544		1
DEPUTY CLERK DEO II	504	Χ		Χ	Χ		Χ		\$31,152		3
DEPUTY CLERK SR	202	Χ		Χ	X		Χ		\$33,576		1
DEPUTY CLERK-COURTROOM CLERK	203	Χ		Χ	Χ		Χ		\$45,768		16
DEPUTY CLERK-EXP	202	Χ		Х	Х		Х		\$28,932		17
DEPUTY CLERK-EXP	202	Χ		X		Χ	Χ		\$28,932		1
DEPUTY CLERK-SPCL	202	Χ		X	Χ		Χ		\$37,920		19
DEPUTY CLERK-SPCL	302	Χ		X	Χ		Χ		\$37,920		1
DEPUTY CLERK-SPCL	503	Χ		X	Χ		Χ		\$37,920		1
DEPUTY CLERK-SPCL	504	Х		X	X		Χ		\$37,920		3
DEPUTY CLERK-SR	202	Χ		Χ	X		Χ		\$33,576		59
DEPUTY CLERK-SR	504	Χ		Χ	X		Χ		\$33,576		1
DEPUTY CLERK-SR	202	Χ		Χ		Χ	Χ		\$33,576		2
DIRECTOR OF ADR	103		X		X		Χ		\$65,004		1
EXEC. OFFICER COORD. TRIAL COURTS	101		Χ		Χ		Χ		\$112,080		1
EXECUTIVE SECRETARY	505		X		Х		Χ		\$43,716		1
FAMILY LAW FACILITATOR	103				X		Χ		\$74,222		1
INFO SYSTEMS SPECIALIST	402	Χ		Χ	Х		Χ		\$47,400		1

	Trial Court	Civil	FLSA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
LEGAL CLERK	202	Х	Х		Х	Х		\$40,320		2
LEGAL CLERK	205	Χ	X	X		Χ		\$40,320		1
LEGAL CLERK	202		X	X		Χ		\$40,320		1
LEGAL CLERK	202	Χ	X	X		Χ		\$40,320		14
LEGAL RESEARCH ATTORNEY	210		X	X		Χ		\$55,344		5
MICROFILM TECH II	504	Χ	X	Χ		Χ		\$29,568		1
MUNI CT SYSTEMS AND FAC MGR	103	Χ	Χ	Χ		Χ		\$79,999		1
REFEREE	Blank		Χ	Χ		Χ		\$91,281		3
REFEREE DISCOVERY	Blank		Χ	Χ		Χ		\$80,544		1
SECRETARY TO SUP CT JUDGES	505		Χ	Χ		Χ		\$44,268		1
SUP CT ACCOUNT CLERK	302		X	Χ		X		\$37,920		1
SUP CT SERVICES ASSISTANT	503		Χ	Χ		Χ		\$38,573		1
SUP CT SERVICES CLERK	202		X	Χ		Χ		\$33,576		1
SUP CT SERVICES CLERK	202		X	Χ		Χ		\$37,920		1
SUP CT SERVICES CLERK II	202		X	Χ		Χ		\$28,932		3
SUP CT SERVICES CLERK II	504		X	Χ		Χ		\$28,932		1
SUP CT SERVICES CLERK III	202		X	Χ		Χ		\$33,576		7
SUP CT SERVICES CLERK III	202		X		Χ	Χ		\$33,576		2
SUP CT SERVICES CLERK III	202				Χ	Χ		\$33,576		3
SUP CT SERVICES CLERK IV	503		X	Χ		Χ		\$37,920		1
SUP CT SERVICES CLERK IV	503		X	Χ		Χ		\$33,576		1
SUP CT SERVICES CLERK IV TECH	503		X	Χ		Χ		\$37,920		2
SUPERIOR COURT CLERK	203	Χ	X		Χ	Χ		\$45,768		1
SUPERIOR CT CLERK	203	Χ	X	X		Χ		\$45,768		35
SUPERIOR CT CLERK	203	Χ	X		Χ	Χ		\$45,768		1
SUPERIOR CT SYSTEMS SPECIALIST	401		Χ	X		X		\$53,604		1

	Trial Court	FLSA Civil Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # S	Service Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
SUPERVISING LEGAL RESEARCH ATTY	210	Х	Х	Х		\$65,004		1
SYSTEMS TECH, SUPERIOR COURT	402	X	Χ	X		\$43,104		1

Del Norte County

	Trial Court Civil	FLSA Non-		Status	Maximum of Class.	CalPERS Count o	of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary Pay Range	EPMC Jobs	
ASSISTANT COUNTY CLERK	501	Χ	Χ	X	\$31,310	1	
COURT CLERK I	203	X	Χ	X	\$24,532	1	
COURT CLERK II	203	X	Χ	X	\$23,934	1	
COURT CLERK II	203	X	Χ	X	\$25,130	2	
COURT CLERK III	203	X	Χ	X	\$28,399	1	
COURT CLERK III	203	X	Χ	X	\$27,047	1	
COURT EXECUTIVE OFFICER	101	X	Χ	X	\$52,076	1	
COURT REPORTER	205	Χ	Χ	X	\$39,961	1	
LEGAL PROCESS CLERK I	202	X	Χ	X	\$23,934	1	
LEGAL PROCESS CLERK I	202	X	Χ	X	\$23,364	1	
LEGAL PROCESS CLERK II	202	X	Χ	X	\$25,130	1	
LEGAL PROCESS CLERK II	202	X	Χ	X	\$23,934	2	
LEGAL SECRETARY I	505	X	Χ	X	\$23,934	1	
LEGAL SECRETARY II	505	X	Χ	X	\$27,706	1	
SENIOR ACCOUNT CLERK	302	X	Χ	X	\$28,399	1	
SENIOR COURT REPORTER	205	Χ	Χ	X	\$46,259	1	
SUPERVISING COURT CLERK	201	X	Χ	X	\$28,399	1	
TRAFFIC COURT MANAGER	201	X	Х	X	\$31,310	1	

Del Norte County

Part I El Dorado County

	Trial Court	Civil	FLS			Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #		Exempt I	Non- Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range		Jobs
ADMIN. TECHN.	502	Х		Х	Х		Х		\$36,130		1
CHIEF DEPUTY CLRK	202	Х	X		Х		Х		\$33,987		1
COURT CLERK II	202	Х		Х		Х	X		\$25,563		1
COURT CLERK II	202	Х		X	Х		X		\$25,563		25
COURT CLERK II	202	Х		X	Х		X		\$12,781		1
COURT CLERK III	202	Х		X	Х		X		\$13,718		2
COURT CLERK III	202	Х		X	Х		X		\$27,435		10
COURT CLERK IV	202	Х		Х	Х		Х		\$28,870		3
COURT COMMISSIONER	999		Х		Х		Х		\$104,106		2
CRT EXECUTIVE OFFICER	101		Х		Х		Х		\$84,594		1
CRT OPR.MGR	102	Х	Х		Х		Х		\$51,189		1
CRT REPORTER	205	Х		Х	Х		Х		\$50,398		1
CRT REPORTER REAL TIME	205	Х		X	Х		X		\$52,915		4
DATA ENTRY OPERATOR	202	Х		Х		Х	Х		\$17,722		1
FAMILY MEDIATOR	221	Х		X	Х		X		\$41,995		1
FISCAL TECHN.	302	Х		Х	Х		Х		\$28,226		1
JUDICIAL ASSISTANT	203	Х		Х		Х	Х		\$15,152		2
JUDICIAL ASSISTANT	203	Х		X	Х		X		\$30,305		13
OPER. SUPERVISOR	201	Х		Х	Х		X		\$34,819		4
RESEARCH ATTORNEY	210	Х	X		Х		X		\$71,240		1
SECRETARY	505	х		x		Х	X		\$12,344		1

El Dorado County Data as of 6/30/98

	Trial Court	Civil	FL	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ASSOCCTEXECOFFICER	102		Х		Х		Х		\$107,429		1
CT. DIV. MANAGER II	103	X	Χ		Χ		Χ		\$56,586		1
JUDICIAL ASSIST I	202	X		Χ	Χ		Χ		\$29,536		1
JUDICIAL ASSIST. II	202	X		Χ	Χ		Χ		\$33,046		1
JUDICIAL ASSIST. II	203			Χ	Χ		Χ		\$33,046		1
JUDICIAL ASSIST. II	203	X		Χ	Χ		Χ		\$33,046		1
SR. CT. ACCOUNTANT	301			Χ	Χ		Χ		\$46,644		1
ACCT. CLERK III	303	X		Χ	Χ		Χ		\$24,596		1
ADMIN SECRETARY	505			Χ	Χ		Χ		\$33,670		1
ADMIN. SECRETARY	505		Χ		Χ		Χ		\$33,670		1
ASSIST. CT. EXEC. OFF	102		Χ		Χ		Χ		\$80,919		1
ASSOCCTEXECOFFICER	102		Χ		Χ		Χ		\$107,429		1
COMMISSIONER	999		Χ		X		Χ		\$91,281		8
CONTRACT CT. INTERPRET.	222	X		Χ	Χ		Χ		\$30,966		1
CONTRACT CT. INTERPRET.	222			Χ		Χ		Χ	\$24,752		7
CONTRACT CT. INTERPRET.	222			Χ		Χ		Χ	\$29,890		17
COURT REPORTER	205			Χ	X		Χ		\$52,498		35
CT. ACCOUNT CLERK III	303			Χ	X		Χ		\$24,596		1
CT. DIV. MANAGER I	103	Χ		Χ	X		Χ		\$46,357		2
CT. DIV. MANAGER I	103	Χ	Χ		X		Χ		\$46,357		4
CT. DIV. MANAGER I	103			Χ	Χ		Χ		\$46,357		2
CT. DIV. MANAGER I	103		Χ		Χ		Χ		\$46,357		1
CT. DIV. MANAGER II	103	X		Χ	Χ		Χ		\$56,586		1
CT. DIV. MANAGER II	504			Χ	Χ		Χ		\$56,586		1
CT. DIV. MANAGER II	103		Χ		Χ		Χ		\$56,586		2
CT. DIV. MANANGER II	103	Χ	X		Χ		Χ		\$56,586		1
CT. DIVISION MGR II	103		X		Χ		Χ		\$56,586		2
CT. DIVISION MGR II	103	X	Χ		Х		X		\$56,586		2

	Trial Court	Civil	FLS	Non-		Sta	tus			CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
CT. EXAMINER I	211	Χ		Χ	Χ		Χ		\$32,422		1
CT. EXAMINER I	211			Χ	X		Χ		\$32,422		1
CT. EXAMINER II	211	Χ		Χ		Χ	Χ		\$36,036		1
CT. EXAMINER II	211			Χ		Χ		Χ	\$36,036		1
CT. EXAMINER II	211			Χ	Χ		Χ		\$32,422		1
CT. EXAMINER II	211			Χ	Χ		Χ		\$36,036		2
CT. EXECUTIVE OFFICER	101		Χ		Χ		Χ		\$111,766		1
CT. INFO SYST. MGR	103	Χ	Χ		Χ		Χ		\$80,919		1
CT. INVESTIGATOR II	220	Χ		Χ	Χ		Χ		\$43,550		1
CT. INVESTIGATOR II	220			Χ	Χ		Χ		\$43,550		1
CT. OFFICE ASSIST II	504	Χ		Χ	Χ		Χ		\$20,722		1
CT. OFFICE ASSIST II	504			Χ	Χ		Χ		\$20,722		1
CT. OFFICE ASSIST III	504	Χ		Χ	X		Χ		\$23,010		1
CT. OFFICE ASSIST III	504			Χ	Χ		Χ		\$23,010		3
CT. OFFICE ASSIST. I	504			Χ	X		Χ		\$17,056		1
CT. OFFICE ASSIST. I	504			Χ		Χ		Χ	\$17,056		1
CT. OFFICE ASSIST. II	202	Χ		Χ	X		Χ		\$20,722		1
CT. OFFICE ASSIST. II	504			Χ	Χ		Χ		\$23,010		1
CT. OFFICE ASSIST. II	504			Χ	Χ		Χ		\$20,722		19
CT. OFFICE ASSIST. II	504	Χ		Χ	Χ		Χ		\$20,722		2
CT. OFFICE ASSIST. III	504			Χ	Χ		Χ		\$23,020		1
CT. OFFICE ASSIST. III	504	Χ		Χ	Χ		Χ		\$23,010		16
CT. OFFICE ASSIST. III	504			Χ	Χ		Χ		\$23,010		14
CT. OFFICE ASSIST. III	504	Χ	Χ		Χ		Χ		\$23,010		2
CT. OFFICE ASSIST.III	504			Χ	X		Χ		\$23,010		1
CT. OFFICE ASSIT. I	504			Χ	Χ		Χ		\$17,056		1
CT. OFFICE ASSSIST. III	504			Χ	Χ		Χ		\$23,010		1
CT. PERSONNEL ANALYST II	502		Χ		Х		Χ		\$45,994		1

	Trial Court	Civil	FL	Non-		Stat	tus			CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
CT. PERSONNEL TECHNICIAN III	502			Χ	Χ		Χ		\$32,500		1
CT. SECRETARY II	505			Χ	Χ		X		\$24,804		1
CT. SECRETARY III	505			Χ	Χ		Χ		\$28,860		1
CT. SECRETARY IV	505			Χ	Χ		Χ		\$30,472		3
CT. STOCK CLERK I	506			Χ	Χ		Χ		\$19,708		1
CTADMINSERVASSIST.	502	Χ		Χ	Χ		Χ		\$39,806		1
CTSYS/PROGANALYSTIII	401	Χ	Χ		Χ		Χ		\$49,166		1
CTSYS/PROGANALYSTIII	401		Χ		Χ		X		\$42,406		1
INVESTIGATOR II	220			Χ	Χ		Χ		\$43,550		1
JUDICIAL ASSIS. I	203			Χ	Χ		Χ		\$29,536		1
JUDICIAL ASSIST I	202	Χ		Χ	Χ		Χ		\$29,536		3
JUDICIAL ASSIST II	202	Χ		Χ	Χ		Χ		\$33,046		1
JUDICIAL ASSIST.	203			Χ	Χ		Χ		\$29,536		1
JUDICIAL ASSIST. I	202	Χ		Χ	Χ		Χ		\$29,536		14
JUDICIAL ASSIST. I	202	Χ		Χ	Χ		Χ		\$22,568		1
JUDICIAL ASSIST. I	202			Χ	Χ		Χ		\$29,536		8
JUDICIAL ASSIST. I	502			Χ	Χ		Χ		\$67,798		1
JUDICIAL ASSIST. I	202			Χ	Χ		Χ		\$22,568		1
JUDICIAL ASSIST. I	203			Χ	Χ		Χ		\$29,536		3
JUDICIAL ASSIST. I	203	Χ		Χ	Χ		Χ		\$29,536		3
JUDICIAL ASSIST. II	202	Χ	Χ		Χ		Χ		\$33,046		1
JUDICIAL ASSIST. II	203	Χ		Χ	Χ		Χ		\$33,046		6
JUDICIAL ASSIST. II	203			Χ	Χ		Χ		\$33,046		3
JUDICIAL ASSIST. II	202	Χ		Χ	Χ		Χ		\$33,046		31
JUDICIAL ASSIST. II	202			Χ	Χ		Χ		\$33,046		4
JUDICIAL ASSIST. II	202			X	Χ			Χ	\$33,046		1
JUDICIAL ASSIST. II	202			Χ		Χ		Χ	\$33,046		1
JUDICIAL ASSISTANT I	203	Χ		Χ	Χ		X		\$29,536		2

	Trial Court	Civil	FLSA		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title		_	Non- Exempt Exempt	Full-Time	Part-Time	Regular	Temporary			Jobs
JUDICIAL ASSISTANT I	202	Χ	X	Х		X		\$29,536		4
JUDICIAL ASSISTANT I	203		Χ	Χ		X		\$29,536		6
JUDICIAL ASSISTANT I	202		X	Χ		Χ		\$29,536		4
JUDICIAL ASSISTANT II	202	Χ	X	Χ		Χ		\$33,046		10
JUDICIAL ASSISTANT II	202		X		Χ		Χ	\$33,046		1
JUDICIAL ASSISTANT II	203	Χ	X	Χ		Χ		\$33,046		3
JUDICIAL ASSISTANT II	203		Χ	Χ		Χ		\$33,046		9
JUDICIAL ASSISTANT II	202		Χ	Χ		Χ		\$33,046		2
JUDICIAL ASSSIST. I	202		X	X		Χ		\$29,536		1
JUDICIAL I	202	Χ	X	X		Χ		\$22,568		1
JUDICIALASSIST. II	202		X	X		Χ		\$33,046		1
JUVENILE CT. MANAGER	103		Χ	X		Χ		\$67,698		1
MAN. RESEARCH ATTY	210		Χ	X		Χ		\$80,919		1
MAR/FAM COUNSEL III	221	Χ	X	X		Χ		\$48,594		1
PERSONNEL ANALYST I	502		X		Χ		Χ	\$39,806		1
RESEARCH ATTORNEY I	210		X	X		Χ		\$41,132		2
RESEARCH ATTORNEY II	210		X	Χ		Χ		\$29,536		1
RESEARCH ATTORNEY II	210		X	Χ		Χ		\$52,702		1
RESEARCH ATTY. II	210		X	Χ		Χ		\$52,702		1
RESEARCH ATTY. III	210		X	Χ		Χ		\$63,302		1
RESEARCH ATTY. III	210		X	Χ		Χ		\$63,362		1
RESEARCH ATTY. IV	210		X	Χ		Χ		\$63,362		1
RESEARCH ATTY. IV	210		Χ	Χ		Χ		\$63,362		1
SR. CT. ACCOUNTANT	301		X	Χ		Χ		\$46,644		1
SR. CT. EXAMINER	211		X	Χ		Χ		\$36,036		1
SR. CT. INTERPRETER	222		X	Χ		Χ		\$34,034		1
SR. CT. INVESTIGATOR	220	Χ	X	Х		Χ		\$47,996		1
SR. CT. STAFF ANALYST	502		Χ		Χ	Χ		\$67,798		1

	Trial Court	Civil	FLSA Non-		Status		Maximum of Class. CalPERS	Count of	
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary Pay	Range	EPMC	Jobs
SR. JUDICIAL ASSIST.	201		Х	Х	Х	\$3	37,758		1
SR. JUDICIAL ASSIST.	203		Χ	Χ	X	\$3	37,752		1
SR. JUDICIAL ASSIST.	201	Χ	Χ	Χ	X	\$2	27,752		1
SR. JUDICIAL ASSIST.	201		Χ	Χ	X	\$3	37,752		3
SR. JUDICIAL ASSIST.	201	Χ	Χ	Χ	X	\$3	37,752		6
SR. JUDICIAL ASSISTANT	201			Χ	X	\$3	37,752		1
SR. JUDICIAL ASSISTANT	201	Χ	Χ	Χ	X	\$3	37,752		1
SR. JUDICIAL ASSISTANT	201		Χ	Χ	X	\$3	37,752		2
STOCK CLERK II	506		X	Χ	X	\$2	22,204		1
SUP. JUDICIAL ASSIST.	201	Χ	X	Χ	X	\$4	12,276		5
SUP. JUDICIAL ASSIST.	201		Χ	X	Χ	\$4	12,276		4
SYS. PROC. ANALYST I	401	Χ	Χ	X	X	\$3	34,320		1

Glenn County

	Trial Court Civil	FLSA Civil Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Service		Full-Time	Part-Time Regular	Temporary	Pay Range		Jobs
ADMINISTRATIVE SECRETARY	505	Х	Х	Х		\$22,714	Х	1
COURT ACCOUNTING ANALYST	103	X	Χ	X		\$32,095	Χ	1
COURT ADMINISTRATIVE ANALYST	103	X	Χ	X		\$34,570	Χ	1
COURT LEGAL PROCESS CLERK II	202	X	Χ	X		\$23,276	Χ	8
COURT LEGAL PROCESS CLERK II	202	X	Χ	X		\$25,709	Χ	1
COURT LEGAL PROCESS CLERK III	202	X	Х	X		\$25,709	X	2
COURT LEGAL PROCESS CLERK L	202	X	Х	X		\$21,632	X	1
COURT REPORTER	205	Χ	Х	X		\$33,717	X	1

Glenn County Data as of 6/30/98

Humboldt County

	Trial Court	Civil	FLSA			Status				CalPERS	Count of
Job Classification Title	Model #		Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	of Class. Pay Range		Jobs
ADMINISTRATIVE ANALYST I/II SR	502		Х		Х		Х		\$41,769	Х	1
COMMISSIONER	999		Χ		X		Χ		\$91,220	X	1
COURT CLERK I/II	202			X	X		Χ		\$21,091	X	17
COURT DIVISION MANAGER	102		Χ		X		Χ		\$42,823	X	2
COURT REPORTER	205			X		Χ	Χ		\$41,148	X	6
COURT REPORTER	205			X	X		Χ		\$41,148	X	4
COURT SUPERVISOR	501		Χ		X		Χ		\$29,755	X	3
COURTROOM CLERK	203			X	X		Χ		\$25,239	X	8
DEPT INFORMATION SYSTEM ANALYST 40	401			Χ	X		Х		\$35,607	Χ	1
DEPT INFORMATION SYSTEM TECH 40	402			X	Х		X		\$29,167	X	3
FAMILY LAW FACILITATOR	210		Х		X		X		\$69,437	X	1
FISCAL OFFICER	502		X		Χ		X		\$35,607	X	1
LEGAL SECRETARY I/II	505			X	X		X		\$23,654	X	3
OFFICE ASSISTANT I/II	504			X	Χ		Χ		\$18,805	X	1
SENIOR COURT CLERK	201			X	Χ		Χ		\$26,796	X	2
SENIOR LEGAL OFFICE ASSISTANT	503			X	X		Χ		\$24,618	X	1
SENIOR LEGAL SECRETARY	505			X	X		Χ		\$26,136	X	1
SUPERIOR COURT CLERK I/II	202			X	X		X		\$21,091	X	7
SUPERIOR COURT EXECUTIVE OFFICER	101		Χ		X		Х		\$75,743	X	1
SUPERIOR COURTROOM CLERK	203			X	Х		X		\$25,239	Χ	4

Humboldt County

Data as of 6/30/98

Imperial County

	Trial Court Civil			Stat				CalPERS	
Job Classification Title	Model # Service			Part-Time		Temporary		EPMC	Jobs
ACCOUNT CLERK II (D)133	303	X	X		Χ		\$22,800		1
ACCOUNT CLERK II	202	Χ		Х		X	\$18,720		1
ACCOUNT CLERK III (E)151	302	X	X		X		\$25,322		1
ACCOUNTING SUPERVISOR (F)202	301	X	X		X		\$33,348		1
CALENDAR COORDINATOR (F) 175	503	X	X		Χ		\$28,824		1
COURT CLERK I	202	X	X		Х		\$23,365		1
COURT CLERK I (B)137	202	X	X		Χ		\$23,365		1
COURT CLERK I (E) 137	202	X	Χ		X		\$23,365		1
COURT CLERK I (E)137	202	X	Χ		X		\$23,365		1
COURT CLERK I (F) 137	202	X	X		Χ		\$23,365		3
COURT CLERK I TRAINEE 119	202	Χ		Χ		Χ	\$17,280		2
COURT CLERK I TRAINEE 119	202	Χ	X			Χ	\$17,280		7
COURT CLERK II (B) 155	203	X	X		Χ		\$25,920		1
COURT CLERK II (B)155	203	X	X		Χ		\$25,920		1
COURT CLERK II (D)155	203	X	X		Χ		\$25,920		1
COURT CLERK II (E)155	203	X	Χ		Χ		\$25,920		1
COURT CLERK II (F) 155	203	X	Χ		Χ		\$25,920		3
COURT CLERK II (F)155	203	X	Χ		Χ		\$25,920		1
COURT CLERK III (B) 170	203	X	Χ		Χ		\$28,044		1
COURT CLERK III (E) 170	203	X	Χ		Χ		\$28,044		1
COURT CLERK III (F) 170	203	X	Χ		Χ		\$28,044		8
COURT CLERK SUPERVISOR (E) 197	103	X	Χ		Χ		\$32,532		1
COURT CLERK SUPERVISOR (F) 197	103	X	X		X		\$32,532		4
COURT CLERK SUPERVISOR (F)197	103	X	Χ		Χ		\$32,532		1
COURT REPORTER (B) 282	205	X	X		Χ		\$51,002		1
COURT REPORTER (B)282	205	X	Χ		Χ		\$51,002		1
COURT REPORTER (E) 282	205	X	Х		X		\$51,002		2

Imperial County

Data as of 6/30/98

Imperial County

	Trial Court Civil	FLSA Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Service	e Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
COURT REPORTER (E)282	205	Х	Х	Х		\$51,002		1
COURT REPORTER (F) 282	205	X	Χ	X		\$51,002		1
COURT REPORTER (F)282	205	X	Χ	X		\$51,002		1
DEPUTY COURT ADMINISTRATOR (F)272	102	Χ	Χ	Χ		\$48,468		1
FAMILY SUPPORT COMMISSIONER	506	Χ		Χ	Χ	\$39,000		1
INTERPRETER (F)203	222	Χ	Χ	X		\$33,530		1
JOINT COURT ADMINISTRATOR (F)344	101	Χ	X	Х		\$70,536		1
JUDICIAL ASSISTANT (E)211	211	X	Х	Χ		\$35,052		1
JURY COORDINATOR (E) 175	201	Χ	Χ	X		\$28,824		1
LEGAL OFFICE ASSISTANT	202	Х	Х	Х		\$24,048		1
LEGAL OFFICE ASSISTANT II (E)165	504	X	X	X		\$27,336		1
LEGAL OFFICE ASST. (A) 142	202	X	Χ	X		\$24,048		2
LEGAL OFFICE ASST. (C) 142	202	X	X	X		\$24,048		1
LEGAL OFFICE ASST. I (C) 142	202	X	X	X		\$24,048		1
LEGAL OFFICE ASST. I (F) 142	202	X	X	X		\$24,048		1
LEGAL OFFICE SUPERVISOR I (F) 192	201	Χ	Х	X		\$31,680		1
LEGAL OFFICE SUPERVISOR I (F)192	201	Х	Х	Х		\$31,680		1
OFFICE ASSISTANT III (B) 146	202	X	Х	X		\$24,648		1
OFFICE ASST. II	202	Χ	Χ		Χ	\$18,156		1
OFFICE TECHNICIAL (E)165	504	X	Χ	X		\$27,336		1
RECORDS EXHIBITS MAN (F) 239	103	Χ	Χ	X		\$40,685		1
TRAFFIC REFEREE	506	X	Χ	X		\$49,982		1

Imperial County Data as of 6/30/98

Inyo County

	Trial Court	Civil	FLSA Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
ADMIN/JURY COMM	101	Х	Х	Х			\$53,316	Х	1
COURT MANAGER	103	Χ	X	Χ			\$34,764	X	2
COURT REPORTER	205	Χ	X	Χ			\$42,036	X	1
CTROOM/LEG PROC II	203	Χ	X	Χ			\$26,916	X	1
CTROOM/LEG PROCIII	203	Χ	X	Χ			\$27,996	X	4
CTROOM/LEG PROCIII	203	Χ	Χ	Χ			\$26,916	X	1
CTROOM/LEGAL PROC I	202	Χ	Χ	Χ			\$25,692	X	4
EXEC OFFICER	101	Χ	Χ	Χ			\$53,316	X	1
JURY SERVICES CLK	504	Χ	Χ	Χ			\$28,176	X	1
TECH/CALENDAR COORDINATOR	505	Χ	Χ	Χ			\$29,532	X	1

Inyo County Data as of 6/30/98

	Trial Court	Civil	FLSA Non-		Status			CalPERS	
Job Classification Title	Model #		Exempt Exempt	Full-Time		Temporary	<u> </u>	EPMC	Jobs
ACCOUNT CLERK 3	302	Χ	X	Χ	X		\$25,835		1
ACCOUNT CLERK 4	302	X	X	Χ	X		\$30,280		1
ACCOUNTANT 2	301	Χ	X	Χ	X		\$40,675		1
ACCOUNTING CLERK 2	303		X	Χ	X		\$22,580		1
ADMINISTRATIVE SERVICES OFFICER	103	Х	X	Χ	Х		\$58,545		1
ASSISTANT CHIEF DEPUTY CLERK	103		X	X	Χ		\$44,718		1
ASSISTANT CHIEF DEPUTY CLERK	103		X	Χ	X		\$47,379		2
ASSISTANT CLERK OF THE COURT	102		Χ	Χ	X		\$70,318		1
ASSISTANT CLERK-ADMINISTRATOR BAKERSFIELD MUNICIPAL COU	103		Χ	Х	Х		\$53,252		1
ASSISTANT SECRETARY	505		Х	Х	Х		\$29,694		1
ASSISTANT SECRETARY	505		X	Χ	X		\$30,268		1
ASSOCIATE ATTORNEY	210		Χ	Χ	X		\$53,781		1
CHIEF DEPUTY MUNICIPAL COURT CLERK	501	Χ	X	Х	Χ		\$40,799		1
CHIEF DEPUTY MUNICIPAL COURT CLERK	501	Х	Х	Χ	Х		\$39,260		1
CHIEF DEPUTY MUNICIPAL COURT CLERK	501	X	Х	Х	Х		\$40,043		1
CLERK 1	506		X	Χ		Χ	\$14,268		1
CLERK 1	506		Χ	Χ		Χ	\$18,404		2
CLERK 1	506	Χ	Χ	Χ		Χ	\$18,404		1
CLERK 1/SC	506		X	Χ	Χ		\$18,404		1
CLERK 1/SC	506		X	X		Χ	\$18,404		4
CLERK 2	506		X	X		Χ	\$21,163		2
CLERK 2/SC	506		X	Χ	X		\$21,163		1
CLERK 2/SC	506		X	Х		Χ	\$21,163		2

	Trial Court	Civil	FLSA Non-		Stat				CalPERS	Count of
Job Classification Title		Service	Exempt Exempt	Full-Time	Part-Time		Temporary	<u> </u>	EPMC	Jobs
CLERK-ADMINISTRATOR BAKERSFIELD MUNICIPAL COURT	102		Х	Х		Х		\$73,548		1
CLERK-ADMINISTRATOR EAST KERN MUNICIPAL COURT	102		X	X		X		\$53,721		1
CLERK-ADMINISTRATOR NORTH KERN MUNICIPAL COURT	102		Х	X		X		\$53,721		1
CLERK-ADMINISTRATOR SOUTH KERN MUNICIPAL COURT	102		X	X		X		\$53,721		1
COMPUTER TELECOMMUNICATIONS TECHNICIAN 1	402		X	Х			Х	\$39,084		1
COMPUTER TELECOMMUNICATIONS TECHNICIAN 2	402	Х	X	Х		X		\$41,083		1
COURT FINANCIAL TECHNICIAN	302		Х	Х		Х		\$35,327		1
COURT INTERPRETER	222	X	X	Χ		Χ		\$28,688		1
COURT INTERPRETER/COORDINATOR	501	Х	X	Χ		Х		\$34,675		1
COURT REPORTER	205	X	Χ	X		X		\$53,454		1
COURT REPORTER	205	Χ	Х	Χ		Χ		\$52,437		2
COURT REPORTER	205	Χ	Χ	Χ		Χ		\$51,420		4
COURT REPORTER	205	Χ	X	Χ		Χ		\$54,498		1
COURT REPORTER	205		X	X			Χ	\$51,420		1
COURT REPORTER	205		X	X		Χ		\$51,420		8
COURT REPORTER	205		X	X		Χ		\$52,437		3
COURT REPORTER	205		X	X		Χ		\$53,454		4
COURT REPORTER	205		Χ	X			Χ	\$25,710		2
COURT REPORTER	205		X	Χ		Χ		\$54,498		2
COURT REPORTER	205		Χ		Χ	Χ		\$25,710		1
COURT REPORTER	205		X		Χ	Χ		\$25,958		1

	Trial Court	Civil	FLSA Non-		Statı	us		Maximum of Class.		Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
COURT SERVICES TECHNICIAN	504	Х	Х	Х		Х		\$29,261		2
COURT TECHNICAL MANAGER	401	Χ	X	Χ		Χ		\$58,780		1
DATA ENTRY OPERATOR 1	506		X	Χ			Χ	\$20,953		1
DATA ENTRY OPERATOR 2	506		X	Χ		Χ		\$23,150		1
DEPARTMENT SYSTEMS COORDINATOR 1	402	Х	X	X		Χ		\$47,879		1
DEPARTMENT SYSTEMS COORDINATOR 2	401		Х	Х		Χ		\$49,904		1
DEPARTMENT SYSTEMS COORDINATOR 2	401	Χ	X	X		Χ		\$49,904		1
DEPUTY ADMINISTRATIVE COURT CLK	504	Χ	Х	Х		Χ		\$28,809		1
DEPUTY ADMINISTRATIVE COURT CLK	504	X	Χ	Χ		Χ		\$28,262		1
DEPUTY ATTORNEY	210		Χ	X		Χ		\$46,771		2
DEPUTY CLERK 1/SC	202		X		Χ		Χ	\$25,578		1
DEPUTY CLERK 1/SC	202		X	Χ			Χ	\$25,578		1
DEPUTY CLERK 1/SC	202		X	Χ		Χ		\$25,578		16
DEPUTY CLERK 1/SC	202		X	Χ		Χ		\$26,073		1
DEPUTY CLERK 1/SC	202		X	Χ		Χ		\$26,595		1
DEPUTY CLERK 2/SC	202		X	Χ		Χ		\$29,001		1
DEPUTY CLERK 2/SC	202		X	Χ		Χ		\$29,835		1
DEPUTY CLERK 2/SC	202		X	Χ		Χ		\$28,688		11
DEPUTY CLERK 2/SC	202		X	X		Χ		\$29,261		2
DEPUTY CLERK 2/SC	202		X	X		Χ		\$30,409		3
DEPUTY CLERK 2/SC	202		X	X		Χ		\$30,435		1
DEPUTY CLERK 3/SC	201		X	Х		Χ		\$33,760		1
DEPUTY CLERK 3/SC	201		X	X		Χ		\$32,482		5
DEPUTY CLERK 3/SC	201		Х	X		X		\$32,456		1

	Trial Court	Civil	FLSA Non-		Status			CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
DEPUTY CLERK 3/SC	201		Х	Х	Х		\$31,856		3
DEPUTY MUNICIPAL COURT CLK 2	202		X	X		Χ	\$25,578		4
DEPUTY MUNICIPAL COURT CLK 2	202	X	X	Χ	X		\$29,835		3
DEPUTY MUNICIPAL COURT CLK 2	202	X	X	Χ	X		\$30,409		2
DEPUTY MUNICIPAL COURT CLK 2	202	X	X	X	X		\$28,688		25
DEPUTY MUNICIPAL COURT CLK 2	202	Χ	X	X	X		\$28,974		1
DEPUTY MUNICIPAL COURT CLK 2	202	Χ	X	Χ	X		\$25,578		7
DEPUTY MUNICIPAL COURT CLK 2	202	Χ	X	Χ	X		\$29,105		1
DEPUTY MUNICIPAL COURT CLK 2	202	Χ	X	Χ	X		\$29,261		8
DEPUTY MUNICIPAL COURTROOM CLK 2	203	Χ	Х	Χ	Х		\$35,181		6
DEPUTY MUNICIPAL COURTROOM CLK 2	203	X	Х	Х	Х		\$35,859		5
DEPUTY MUNICIPAL COURTROOM CLK 2	203	Χ	X	Χ	Χ		\$34,503		2
DEPUTY MUNICIPAL COURTROOM CLK 2	203	Х	X	X	X		\$36,564		4
DIRECTOR OF COLLECTIONS	103	Χ	Χ	Х	Χ		\$56,737		1
JUDICIAL SECRETARY MUNICIPAL CRT	505	X	Х	Х	Х		\$32,015		1
JUDICIAL SECRETARY MUNICIPAL CRT	505	Χ	X	X	Χ		\$33,293		1
MICROPHOTOGRAPHER	504		X	Х		Χ	\$24,213		1
MICROPHOTOGRAPHER	504	Χ	Х	Х	Χ		\$24,213		1
RECORDS CLERK	504		Χ	Χ	Χ		\$25,820		1
REGIONAL CHIEF MUNICIPAL COURT CLERK	103	X	X	X	Χ		\$40,043		2
REGIONAL CHIEF MUNICIPAL COURT CLERK	103	Χ	X	Χ	X		\$38,504		2

	Trial Court	Civil	FLSA Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
REGIONAL CHIEF MUNICIPAL COURT CLK	103	Х	X	Х	Х		\$40,043		1
REGIONAL CHIEF MUNICIPAL COURT CLK	103	Χ	Х	Х	Х		\$38,504		1
REGIONAL COURT FINANCIAL TECHNICIAN	302	X	Х	Х	Х		\$34,675		1
REGIONAL MUNICIPAL COURT CLERK 1	202		Х	X		Χ	\$25,578		1
REGIONAL MUNICIPAL COURT CLK 1	202	Χ	Х	Χ	Х		\$25,578		8
REGIONAL MUNICIPAL COURT CLK 1	202		X	Χ		X	\$25,578		3
REGIONAL MUNICIPAL COURT CLK 2	202	X	X	Х	X		\$28,688		17
REGIONAL MUNICIPAL COURT CLK 2	202	X	X	Х	Х		\$29,261		1
REGIONAL MUNICIPAL COURT CLK 2	202	X	Х	Х	Х		\$30,409		1
REGIONAL MUNICIPAL COURT CLK 3	203	X	X	Х	Х		\$32,482		9
REGIONAL MUNICIPAL COURT CLK 3	203	X	X	Х	Х		\$33,108		3
REGIONAL MUNICIPAL COURT CLK 3	203	X	X	Х	Х		\$31,856		17
SENIOR SECRETARY/SC	505		Х	Х	X		\$29,856		1
SR COURTROOM CLERK	201	Χ	X	Х	X		\$40,799		1
SR DEPUTY MUNICIPAL COURT CLK	503	Χ	X	X	X		\$34,675		2
SR DEPUTY MUNICIPAL COURT CLK	503	Χ	X	Χ	Χ		\$36,736		4
SR DEPUTY MUNICIPAL COURT CLK	503	Χ	X	Х	X		\$36,057		1
SR REGIONAL MUNICIPAL COURT CLERK	201	X	Х	X	Х		\$34,675		3

	Trial Court	Civil	FLSA Non-		Status			CalPERS	
Job Classification Title			Exempt Exempt	Full-Time	Part-Time Regular	Temporary		EPMC	Jobs
SR REGIONAL MUNICIPAL COURT CLERK	201	Х	Х	Х	Х		\$35,353		3
SR REGIONAL MUNICIPAL COURT CLK	201	Χ	Χ	Χ	Х		\$36,736		1
SR REGIONAL MUNICIPAL COURT CLK	201	Х	Х	Х	Χ		\$34,675		1
SR REGIONAL MUNICIPAL COURT CLK	201	X	X	Х	X		\$35,353		1
SR. REGIONAL MUNICIPAL COURT CLERK	201	Χ	X	X	X		\$36,736		1
SUPERIOR COURT CALENDAR COORDINATOR	503		X	Х	X		\$35,374		1
SUPERIOR COURT CLERK 2	203		X	Χ	X		\$36,564		7
SUPERIOR COURT CLERK 2	203		X	Χ	X		\$34,503		4
SUPERIOR COURT CLERK 2	203		X	Χ	Χ		\$35,859		4
SUPERIOR COURT CLERK 2	203		X	Χ	Χ		\$35,181		5
SUPERIOR COURT CLERK 2	203		X	Χ	Χ		\$29,978		1
SUPERIOR COURT CLERK 2	203		X	Χ	Χ		\$29,404		1
SUPERIOR COURT CLERK 2	203		X	X	X		\$28,831		2
SUPERIOR COURT CLERK 2	203		X	Χ	X		\$35,677		1
SUPERIOR COURT EXECUTIVE OFFICER/JURY COORDINATOR	101		Χ	Χ	Х		\$110,225		1
SUPERVISING SUPERIOR COURT CLERK	501		Х	Х	Х		\$42,898		4
SUPERVISING SUPERIOR COURT CLERK	501		X	Х	X		\$42,089		1
SUPERVISING SUPERIOR COURT CLERK	501		X	Χ	X		\$41,280		1
SUPERVISING SUPERIOR COURT CLERK	501		X	Χ	X		\$40,472		1
TYPIST CLERK 2	504		X	Χ		Χ	\$21,697		3
Korn County								_)ata as of 6/30/

Kings County

	Trial Court	Civil	FLSA Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
ASSISTANT COURT EXECUTIVE OFFICER	102	Х	Х	Х	Х		\$54,372		1
COURT EXECUTIVE OFFICER/CLERK OF COURTS/JURY COMMISSIONER	101		X	Х	Х		\$80,000		1
COURT SERVICES CLERK I	202	X	Х	Х	Х		\$21,108		9
COURT SERVICES CLERK I	202	Χ	Χ	X		Χ	\$21,108		1
COURT SERVICES CLERK II	202	Χ	Χ	X	X		\$23,317		10
COURT SERVICES CLERK II	202	Χ	X		X X		\$11,659		1
COURT SERVICES CLERK III	201	Χ	Χ	X	X		\$25,752		8
COURT SERVICES SUPERVISOR – MUNICIPAL COURT	501	Х	X	Χ	Χ		\$31,452		1
COURTROOM CLERK	203	Χ	Χ	Χ	Χ		\$25,752		11
COURTS ADMINISTRATIVE ASSISTANT	505	Χ	Х	X	Χ		\$30,204		1
DEPUTY JURY COMMISSIONER	503	Χ	Χ	Χ	X		\$28,452		1
OFFICE ASSISTANT III	504	Χ	Χ	X	Χ		\$22,404		1
PROGRAM MANAGER -SUPERIOR COURT	103	X	Χ	X	Χ		\$48,252		1
RESEARCH ATTORNEY	210	Χ	X	Х	X		\$61,860		1

Lake County

	Trial		FLS	SA			Maximum			
	Court	Civil		Non-				of Class.		Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
ASST.COURT EXEC. OFFICER	102	Χ	Χ		Χ	Χ		\$47,796		1
COURT CLERK II	203	Χ		Χ	Χ	X		\$24,284		14
COURT CLERK III	203	Χ		Χ	Χ	X		\$25,584		1
COURT EXECUTIVE OFFICER	101		Χ		Χ	X		\$72,000		1
COURT REPORTER I	205	Χ		Χ	Χ	X		\$41,314		2
COURT SERVICES COORDINATOR	503	Χ		Χ	Χ	X		\$28,652		1
DEPUTY JURY COMMISSIONER	503	Χ		Χ	Χ	X		\$25,376		1
JUDICIAL SECRETARY I	505	Χ		Χ	Χ	X		\$30,056		1
JUDICIAL SECRETARY II	505	Χ		Χ	Χ	X		\$27,508		1
SUPERVISING COURT CLERK	501	Χ		Χ	Χ	X		\$28,652		1
SUPERVISING COURT CLERKI	501	Χ		Χ	Χ	X		\$28,652		1

Lake County Data as of 6/30/98

Lassen County

	Trial Court Civil	FLSA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
CHIEF ADMIN OFFICER	101	Х	Х		Х		\$54,648	Х	1
COURT REPORTER	205	X		Χ	Χ		\$23,000	X	1
LEGAL CLERK	202	X		Χ		Χ	\$13,000		1
LEGAL CLERK	202	X	X		Χ		\$24,900	X	6
SENIOR LEGAL CLERK	202	X	X		Χ		\$27,288	X	2
SUPERVISING LEGAL CLERK	201	X	X		Χ		\$31,332	X	3

Lassen County Data as of 6/30/98

	Trial Court	Civil	=	Non-		Status	S		Maximum of Class.		Count of
Job Classification Title	Model #		Exempt Ex	xempt		Part-Time Ro		Temporary		EPMC	Jobs
ACCOUNT CLERK,MUNICIPAL COURT	303	Х		Χ	Х		Χ		\$26,162		1
ACCOUNTANT III	505	Χ	Χ		Χ		Χ		\$41,943		1
ACCOUNTANT, MUNI COURT, NCS	301			Χ	Χ		Χ		\$37,500		8
ACCOUNTANT, MUNICIPAL COURT	301	Χ		Χ	Χ		Χ		\$37,500		4
ACCOUNTANT, SUPERIOR COURT	301			Χ	Χ		Χ		\$41,140		3
ACCOUNTING OFFICER II, SC	301			Χ	Χ		X		\$49,154		1
ACCOUNTING TECHNICIAN, MUNI COURT, NCS	303			Χ	Х		X		\$28,203		2
ACCOUNTING TECHNICIAN, MUNI CT	303			Χ	Х		Χ		\$28,203		1
ADMINISTRATIVE ASSISTANT I	502			Χ	Χ		Χ		\$31,251		1
ADMINISTRATIVE ASSISTANT II,SUP CT	502			Χ	Χ		X		\$39,760		2
ADMINISTRATIVE ASSISTANT III, S.C.	502			Χ	Х		Χ		\$43,819		3
ADMINISTRATIVE ASSISTANT, M.C.	502	Χ		Χ	Χ		Χ		\$31,257		3
ADMINISTRATIVE ASSISTANT, MUNI COURT, NCS	502			Χ	Х		Χ		\$31,257		4
ADMINISTRATIVE JUDICIAL SECRETARY	505			Χ	Х		Χ		\$42,981		18
ADMINISTRATIVE SECRETARY,SUP CT	505			Χ	Х		X		\$41,840		9
ADMINISTRATIVE SERVICES MANAGER, MC, NCS	103		Χ		Х		X		\$66,401		6
ADMINISTRATOR I, SC	103		X		Χ		Χ		\$78,258		2
ADMINISTRATOR II, SC	103		Χ		X		Χ		\$84,127		3
ADMINISTRATOR III, SC	103		Χ		Χ		Χ		\$90,437		1
ARBITRATION/JUDICAL ASSIGNMENT ADMINISTRATOR, SC	502		X		Х		Χ		\$59,428		1

	Trial Court	Civil	FLSA Non-		Status	Maximu of Class		Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary Pay Rang	ge EPMC	Jobs
ASSISTANT CHIEF DEPUTY CLERK,MC	103	Х	Х	Х	Х	\$50,752		3
ASSISTANT COURT ADMINISTRATOR (1 JUDGE)	103	Х	Х	Χ	X	\$56,148		1
ASSISTANT COURT ADMINISTRATOR (10,11,12 JUDGE)	103	Х	Х	Χ	X	\$67,884		1
ASSISTANT COURT ADMINISTRATOR (2 JUDGE)	102	Х	X	Χ	Х	\$57,696		2
ASSISTANT COURT ADMINISTRATOR (3,4,5 JUDGE)	102	Х	X	Χ	X	\$59,280		10
ASSISTANT COURT ADMINISTRATOR (3,4,5, JUDGE),NCS	102		X	X	Х	\$59,280		2
ASSISTANT COURT ADMINISTRATOR (6 JUDGE)	103		X	X	X	\$60,912		1
ASSISTANT COURT ADMINISTRATOR (8 JUDGE)	103	Х	Χ	Χ	Х	\$64,308		1
ASSISTANT COURT ADMINISTRATOR (9 JUDGE)	102	Х	Χ	Χ	Х	\$66,072		1
ASSISTANT COURT ADMINISTRATOR (9 JUDGE), NCS	102	Х		Χ	Х	\$66,072		1
ASSISTANT DIVISION CHIEF, SUPERIOR COURT	501		Χ	Χ	Х	\$56,289		38
ASST HEAD, OFFICE SERVICES, SUP CT	501		Χ	X	Х	\$37,411		1
AST CHF STAFF ATY,PLNG & RESEARCH	103	Χ	Χ	X	X	\$90,375		1

Part I				"S	Selected Employ	vee Information by Job" as	s of June 30, 1998
CAPITAL PROJECTS MANAGER, M.C.	103	Х	Х	X	Х	\$71,327	1
CHF STAFF ATY,PLANNG & RESEARCH	103	X	X	Χ	X	\$106,867	1
CHIEF DEPUTY CLERK, MUNI COURT(MC), NON-CIVIL SERV	103		Х	Χ	Х	\$49,399	1

lab Classification Title	Trial Court	Civil	FL	Non-		Sta		_		CalPERS	
Job Classification Title	Model #	Service	Exempt			Part-Time		Temporary		EPMC	Jobs
CHIEF OFFICE & SPECIAL SUPPORT SERVICES SUPR COURT	502			Χ	Х		Х		\$50,501		1
CHIEF, SYSTEMS DIVISION, NCS, LAMC	103		Х		Χ		Х		\$84,127		1
CHILD CUSTODY EVALUATOR, SUP CT CT	221		Х			Χ		Χ	\$58,560		14
CHILD CUSTODY EVALUATOR, SUP CT CT	221		Χ		Х		Х		\$58,560		11
CLERICAL AID, MUNI COURT, NCS	202			X	Х		Χ		\$16,116		7
CLERICAL AIDE, MUNI COURT	202	Χ		Χ	X		X		\$16,116		2
CLERK	202	Χ		Χ	X		Χ		\$17,764		1
COMMISSIONER	999		X						\$91,281		2
COMMISSIONER	999		X			Χ		Χ	\$91,281		23
COMMISSIONER	999		X		X		Χ		\$91,281		71
COMPUTER EQUIPMENT OPERATOR, M.C.	402	Χ		Χ	Χ		Х		\$26,757		4
COMPUTER EQUIPMENT OPERATOR, SUPERIOR COURT	202			Х	Х		Х		\$26,228		2
COMPUTER OPERATIONS SUPERVISOR, M.C	402	Χ		Χ	Χ		Х		\$48,675		1
COMPUTER SYSTEMS OPERATOR, M.C.	402	Х		Χ	Χ		Х		\$31,180		1
COURT ADMINISTRATOR (1 JUDGE)	103	Χ	X		Х		Х		\$69,756		1
COURT ADMINISTRATOR (2 JUDGE)	101	Χ	Х		Х		Х		\$71,676		2
COURT ADMINISTRATOR (3,4,5 JUDGE)	101	X	Χ		Х		Х		\$73,644		11
COURT ADMINISTRATOR (6 JUDGE)	101		X		Х		Х		\$75,672		1
COURT ADMINISTRATOR (8 JUDGE)	103	Χ	X		Х		Х		\$79,884		1
COURT ADMINISTRATOR (10,11,12 JUDGE)	103	Χ	Х		Χ		Х		\$84,336		1
COURT ADMINISTRATOR, MUNI CT	101	Χ	Х		Χ		Х		\$129,835		1

	Trial Court	Civil	FL	SA Non-		Sta	tus		Maximum	CalPERS	Count of
Job Classification Title	Model #	_	Exempt		Full-Time	Part-Time	Regular	Temporary			Jobs
COURT CLERK, MC	203	Х		Х	Х		X		\$44,579		1
COURT CLERK, MC	203	Χ		Χ	X		Χ		\$44,759		1
COURT CLERK, MC	203	Χ		Χ	Χ		X		\$44,579		230
COURT CLERK, MC	203	Χ	X		Χ		X		\$44,579		1
COURT COMMISSIONER, SUP CT	999		X		Χ		X		\$91,281		61
COURT COMMISSIONER, SUP CT	999		X			Х		Χ	\$91,281		1
COURT COMMISSIONER, SUP CT	999		X		Χ		Χ		\$58,128		1
COURT EXHIBITS CUSTODIAN	202			X	Χ		Χ		\$31,639		21
COURT FACILITIES&PROPERTY SVC COORD	503			Χ	Χ		Χ		\$45,463		3
COURT INFORMATION OFFICER, M.C.	103		Χ		Χ		Χ		\$61,948		1
COURT MANAGER, MC, NCS	103		Χ		X		X		\$53,450		25
COURT REPORTER, SUP CT	205		Χ		X			Χ	\$61,676		9
COURT REPORTER, SUP CT	205		Χ		X		Χ		\$61,676		1
COURT REPORTER, SUP CT	205		Χ		X		Χ		\$61,676		317
COURT REPORTER, SUP CT	205		Χ			Χ		Χ	\$61,676		91
COURT SERVICES ADMINISTRATOR I, SC	103		X		Χ		Χ		\$67,719		13
COURT SERVICES ADMINISTRATOR I, SC	502		Х		Χ		Х		\$67,719		1
COURT SERVICES ADMINISTRATOR II, SC	103		Х		Χ		Х		\$72,797		1
COURT SERVICES LIAISON, SC	204			Х	Х		X		\$30,276		33
COURT SERVICES LIAISON, SC	205			X	X		Χ		\$30,276		1
COURTROOM ASSISTANT, SC	203			X	Χ		Χ		\$31,944		24
CRIMINAL COURTS COORD, SUP CT	503		X		Χ		X		\$72,797		1
CUSTODIAN, MC, NCS	506			Χ	Χ			Χ	\$20,995		4

	Trial Court	Civil	FLSA Non-		Status	Maximum of Class. CalPl	ERS Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular Tempo	orary Pay Range EPN	/IC Jobs
DATA CONTROL CLERK, MUNI COURT	504	Х	Х	Х	Х	\$23,794	3
DATA CONVERSION EQUIP OPER	202	Χ	Χ	X	Χ	\$27,854	13
DATA CONVERSION EQUIPMENT OPPERATOR	202		X	X	X	\$24,263	2
DATA CONVERSION SUPERVISOR I, SC	210		Х	Χ	X	\$30,953	1
DATA CONVERSION SUPERVISOR III, MC	402	Χ	Х	Х	X	\$39,957	1
DATA PROCESSING MANAGER, SUPERIOR COURT	103		Χ	Х	X	\$65,912	7
DATA PROCESSING SPECIALIST I	401	Х	Χ	X	Χ	\$77,182	1
DATA PROCESSING SPECIALIST I, MUNI COURT, NCS	401		X	Χ	X	\$77,182	1
DATA SYSTEMS ANALYST AID, MC, NCS	401		Х	Х	X	\$38,242	1
DATA SYSTEMS ANALYST I, MUNI COURT, NCS	401		Х	Х	X	\$45,574	15
DATA SYSTEMS ANALYST I,MC	401	Χ	X	Х	Χ	\$45,574	1
DATA SYSTEMS ANALYST II, MUNI COURT	401	Χ	Х	Χ	X	\$48,913	10
DATA SYSTEMS ANALYST II, MUNI COURT, NCS	401		Х	Х	X	\$48,913	18
DATA SYSTEMS COORDINATOR, MUNI COURT, NCS	401		Х	Χ	X	\$58,416	5
DATA SYSTEMS COORDINATOR, MUNI CT	401	X	Х	X	X	\$58,416	1

 Los Angeles County
 Data as of 6/30/98

 DATA SYSTEMS COORDINATOR,
 401
 X
 X
 X
 X
 \$58,416
 3

Part I					"Selected Employ	ee Information by Job'	" as of June 30, 1998
MUNI CT							
DEPUTY CLERK III, MC, NCS	202		X	Х	Χ	\$28,692	32
DEPUTY CLERK III, MUNICIPAL COURT	202	Х	Χ	Χ	X	\$28,692	248

	Trial		FLSA		Sta	tus		Maximum		
lab Olasaifiastian Title	Court	Civil	Non-						CalPERS	
Job Classification Title			Exempt Exempt	Full-Time	Part-Time	Regular	Temporary		EPMC	Jobs
DEPUTY CLERK IV, MUNICIPAL COURT	203	Х	Х		Χ		Χ	\$42,669		4
DEPUTY CLERK IV, MUNICIPAL COURT	203	Χ	Х	Χ		X		\$42,669		5
DEPUTY CLERK SUPERVISOR, MUNICIPAL COURTS,NCS	210		X	Х		Χ		\$34,032		43
DEPUTY MUNICIPAL COURT CLERK AID, NCS	506		X		Χ		Χ	\$13,939		5
DEPUTY MUNICIPAL COURT CLERK I	202	Χ	Χ	Χ		Χ		\$24,386		200
DEPUTY MUNICIPAL COURT CLERK I	202	Х	Х	Х			X	\$24,386		8
DEPUTY MUNICIPAL COURT CLERK I	202	Х	Х		Χ		Χ	\$24,386		2
DEPUTY MUNICIPAL COURT CLERK I	202	Х	Х	Х		X		\$24,386		1
DEPUTY MUNICIPAL COURT CLERK I, NCS	202		Х	X			Х	\$24,386		20
DEPUTY MUNICIPAL COURT CLERK I, NCS	202		X		Χ		Χ	\$24,386		1
DEPUTY MUNICIPAL COURT CLERK I, NCS	202		X	X		Х		\$24,386		99
DEPUTY MUNICIPAL COURT CLERK II	202	Х	Х	Х		Χ		\$26,690		469
DEPUTY MUNICIPAL COURT CLERK II	202	Χ	X	Х			Χ	\$26,690		5
DEPUTY MUNICIPAL COURT CLERK II	202	Х	Х	Х		X		\$26,690		3
DEPUTY MUNICIPAL COURT CLERK II NCS	, 202		Х	X		Χ		\$26,690		57
DIRECTOR, SC	103		X	Х		X		\$97,220		1
DISTRICT JURY COORDINATOR	503		X	Χ		Χ		\$29,772		13
s Angeles County									D	ata as of 6/3

	Trial Court	Civil	FL	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
DIV CHIEF, FAMILY COURT SERVICES, S.C.	103		Х			Х		Х	\$67,719		1
DIV CHIEF, FAMILY COURT SERVICES, S.C.	103		Х		X		Х		\$67,719		2
DIV CHIEF, MENTAL HEALTH SERVICES, S.C.	103		Х		X		Х		\$67,719		1
DIV CHIEF, OPERATIONS, MUNI CT	103		X		Χ		Χ		\$78,258		1
DIV CHIEF, OPERATIONS, NCS, LA MC	103		X		Χ		Χ		\$78,258		9
DIVISION CHIEF, LONG BEACH, MUNI COURT	103	X	Χ		Χ		Χ		\$56,570		5
DIVISION CHIEF, NCS, MC	103		X		Χ		Χ		\$56,570		15
DTY CT ADMIN, ADM&FIN SV MUNI CT	102	Х	Χ		Χ		Χ		\$90,437		1
DTY CT ADMINISTRATOR, OPER MUNI CT	102		Χ		Χ		X		\$90,437		5
EDP PROGRAMMER ANALYST I, SC	401			Χ	Χ		X		\$45,574		9
EDP PROGRAMMER ANALYST II	503	X		Χ	Χ		Χ		\$49,032		1
EDP PROGRAMMER ANALYST II, SUPERIOR COURT	401			Χ	Х		Χ		\$48,081		4
EDP SENIOR PROGRAMMER ANALYST, SC	401			Х	Χ		Х		\$54,921		13
EDP STAFF AID, M.C.	503	Χ		Χ	Χ		X		\$30,427		1
EDP SUPERVISING PROGRAMMER ANALYST, SC	402			Х	X		Х		\$60,170		8
EDP SUPERVISING PROGRAMMER ANALYST, SC	402			X		Х		Χ	\$60,170		1
ELECTRICIAN	506	Χ		Х	Х			X	\$51,029		2
ELECTRONIC RECORDING MONITOR	206			Χ	Χ		Χ		\$30,276		16
EXECUTIVE OFFICER, ADMIN CONSULT, COURTS, NCS	101		Х		Х		Х		\$92,404		1

	Trial Court	Civil	FLS	Non-		Statu				CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
EXECUTIVE OFFICER/CLERK OF THE SUPERIOR COURT	101		Х		Х		Χ		\$135,000		1
EXECUTIVE SECRETARY L A MUNI COURT	505			Χ	Χ		Χ		\$51,886		1
FACILITIES PLANNG AST, MUNICIPAL CRT	506	Х		Х	Х		Χ		\$39,760		2
FACILITIES SERVICES ASST, MUNI COURT, NCS	506			X	X		Χ		\$33,864		1
FACILITIES SVCS ASST, MUNI CT	506	Χ		X	Х		X		\$33,864		1
FAMILY LAW ATTORNEY, SC	502		Х		Χ		Χ		\$73,107		1
FAMILY LAW FACILITATOR, SC	502		Х		Х		Χ		\$77,182		1
FINANCIAL EVALUATOR ASSISTANT, MC, NCS	303			X	Χ		Χ		\$26,359		3
FINANCIAL EVALUATOR, MC, NCS	304			X	X		X		\$31,029		15
FINANCIAL EVALUATOR, SC	303			X	Χ		Χ		\$31,029		8
GENERAL MAINTENANCE SUPERVISOR	506	Х		Χ	X		Χ		\$38,900		1
GENERAL MAINTENANCE WORKER	506	Χ		X	X		Χ		\$30,351		1
GENERAL MAINTENANCE WORKER MUNI COURT, NCS	506			Χ	Χ		Χ		\$30,351		1
GENERAL MAINTENANCE WORKER, MUNICIPAL COURTS	506	Х		Χ	Χ		Χ		\$30,351		2
GRAHIC ARTIST	506	Χ		X	Х		X		\$35,809		2
GRAPHIC ARTIST, SUPERIOR COURT	504			Χ	Χ		Χ		\$35,124		1
HEAD CLERK	210	Х		Χ	Х		Χ		\$34,032		1
HEAD PERSONNEL TECHNICIAN, M.C.	501	X	Х		Χ		Χ		\$55,057		1
HEAD, MANAGEMENT SERVICES, PLANNING & REARCH,NCS	103	Х	X		X		X		\$56,148		1

	Trial Court	Civil	FL	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
HEAD, STAFFING SERVICES	501		Х		Х		Х		\$55,057		2
INTERMEDIATE ACCOUNTANT, MUNI COURT, NCS	301			Χ	X		Χ		\$48,675		3
INTERMEDIATE STENOGRAPHIC SECRETARY	505			Χ	Χ		X		\$33,377		1
INTERPRETER/CRT RPTR ASSIGN CLERK	503			Х	Х		Х		\$41,041		4
INVESTIGATOR, SUP CT	502			Χ	Χ		Χ		\$49,643		9
JUDICIAL ASSISTANT	210			X	Χ		Χ		\$44,579		1
JUDICIAL ASSISTANT	203			Χ		Χ		Χ	\$44,579		4
JUDICIAL ASSISTANT	203			Χ	Χ		Χ		\$44,579		307
JUDICIAL ASSISTANT TRAINEE	203			Χ	X		Χ		\$30,060		9
JUDICIAL SECRETARY, SUP CT	505			Χ	X		Χ		\$35,632		3
JURY PROGRAM COORDINATOR	501		Χ			X		Χ	\$49,399		1
JUVENILE TRAFFIC HEARING OFFICER	502		Х		Χ		Х		\$59,136		2
JUVENILE TRAFFIC HEARING OFFICER	502		Χ			Х		Χ	\$59,136		8
LAW CLERK, MC	211			X		Χ		Χ	\$46,693		4
LAW CLERK, MC	211		X		X		Χ		\$46,693		11
LAW CLERK, MC	211		X			X		Χ	\$46,693		4
LAW CLERK,SUP CT	201		X			Χ		Χ	\$46,693		1
LAW CLERK,SUP CT	210		X			X		Χ	\$46,693		60
LAW LIBRARIAN, SUPERIOR COURT	503		X		X		Χ		\$49,399		1
LEGAL RESEARCH ASSISTANT, PLNG & RE	211	Х		Χ		Χ		Χ	\$25,112		3
LIGHT VEHICLE DRIVER,SUP CT	506			X	Χ		Χ		\$22,126		1
MANAGEMENT SECRETARY II, MUNICIPAL COURT, NCS	505		Χ		X		Χ		\$44,138		5

	Trial Court Civil	FLSA Non-		Status		Maximum of Class.		Count of
Job Classification Title	Model # Service		Full-Time		Temporary	Pay Range	EPMC	Jobs
MANAGEMENT SECRETARY L A MUNI COURT	505	Х	Х	Х		\$39,662		1
MANAGER I, SC	103	Χ	X	Χ		\$67,719		2
MANAGER II, SC	103	Χ	X	X		\$72,797		12
MANAGER III, SC	103	X	X	X		\$78,258		4
MANAGING COURT REPORTER, NCS, LAMC	103	Χ	Χ	Х		\$66,401		1
MENTAL HEALTH HEARING REFEREE	502	Χ	Χ	X		\$58,560		9
MUNICIPAL COURT JUDICIAL ASSISTANT TRAINEE NCS	203	X	Χ	Χ		\$26,508		3
MUNICIPAL COURT JUDICIAL ASSISTANT, NCS	203	Х	Х	Χ		\$44,579		84
MUNICIPAL COURT REPORTER	205	Χ	Χ	Χ		\$61,676		123
MUNICIPAL COURT REPORTER	205	X	X		Χ	\$61,676		1
OFFICE ASSISTANT I,SUP CT	202	X	X	X		\$26,690		1
OFFICE ASSISTANT I,SUP CT	504	X	X	X		\$23,912		310
OFFICE ASSISTANT I,SUP CT	504	X		Χ	Χ	\$23,912		1
OFFICE ASSISTANT I,SUP CT	202	X	X	Χ		\$23,912		1
OFFICE ASSISTANT II,SUP CT	504	X	Χ	X		\$26,690		150
OFFICE ASSISTANT II,SUP CT	504	X		Χ	Χ	\$26,690		1
OFFICE ASSISTANT II,SUP CT	504	X	Χ		Χ	\$26,690		1
OFFICE ASSISTANT III,SUP CT	504	X		Χ	Χ	\$28,203		2
OFFICE ASSISTANT III,SUP CT	504	X	Χ	X		\$28,203		314
OFFICE ASSISTANT IV, SUP CT	504	X	Χ	X		\$29,772		34
OFFICE SERVICES ASSISTANT II, MC, NCS	504	Χ	Χ	Х		\$26,690		11
OFFICE SERVICES ASSISTANT III, MC NCS	504	Х	Х	X		\$28,692		4
OFFICE SERVICES ASST I, MC, NCS	504	Х	Χ	X		\$24,386		6

	Trial Court	Civil	FLSA Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title			Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range		Jobs
OFFICE SYSTEMS TECHNICIAN I, SUPERIOR COURT	402		X	Х	X		\$37,232		6
OFFICE SYSTEMS TECHNICIAN II, SUPERIOR COURT	402		X	Χ	X		\$44,909		2
PARALEGAL, SC	211		X	Х	X		\$38,427		12
PAYROLL TECHNICIAN, MC, NCS	504		Χ	Χ	X		\$32,422		1
PAYROLL TECHNICIAN, SUPERIOR COURT	504		Х	Χ	Χ		\$31,791		6
PAYROLL TECHNICIAN, SUPERIOR COURT	504		Х	Χ	Χ		\$23,912		1
PERSONNEL ADMINISTRATOR, NCS, M.C.	103		X	X	X		\$78,258		1
PERSONNEL ASSISTANT	504		Х	Х	Х		\$28,483		1
PERSONNEL ASSISTANT, MUNI COURT, NCS	504		Х	Х	Х		\$29,052		1
PERSONNEL ASSISTANT,MC	504		Х	Х	X		\$29,052		1
PERSONNEL CLERK MUNI COURT, NCS	504		Х	Χ	Х		\$27,575		1
PERSONNEL CLERK, MC	504	X	X	Х	X		\$27,575		1
PERSONNEL TECHNICIAN	503		Χ	Χ	X		\$44,359		5
PERSONNEL TECHNICIAN, MUNI COURT, NCS	503		Х	Χ	X		\$49,399		5
PLANNG ANAL AID,PLANNG & RESEARCH	402	Х	X	Χ	X		\$33,457		3
PLANNING ANALYST,PLANNG & RESEARCH	402		X	X	X		\$44,138		1
PRINCIPAL ADMINISTRATIVE ASSISTANT, MUNI COURT,NCS	502		X	X	X		\$44,689		9
PRINCIPAL ADMN ASSISTANT, MUNI CT	502	X	X	Χ	X		\$44,689		2
PRINCIPAL CLERK /LOS ANGELES/	103	Х	X	Х	X		\$45,685		5
s Angeles County							•	n	ata as of 6/3

	Trial	.	FL	SA		Sta	tus		Maximum		
Lab Observice at an Title	Court	Civil		Non-					of Class.		Count of
Job Classification Title	Model #	Service		Exempt	Full-Time	Part-Time		Temporary		EPMC	Jobs
PRINCIPAL CLERK, MC, NCS	103		X		X		X		\$45,685		1
PRINCIPAL COUNSELOR, SUP CT	221		Х		Χ		Χ		\$56,711		1
PRINCIPAL PERSONNEL ASSISTANT, MUNI COURT, NCS	502			Χ	Χ		Х		\$44,359		5
PRINCIPAL PROGRAM ANALYST,SUP CT	502		Х		Χ		Χ		\$58,128		7
PRINCIPAL PROGRAMMER ANALYST, MUNI COURT, NCS	401		Х		Х		Х		\$63,528		1
PRINTER I,SUPERIOR COURT	506			X	Χ		Χ		\$28,064		2
PRINTER II,S.C.	506			Χ	X		Χ		\$31,944		1
PRINTING PRODUCTION SUPERVISOR, SC	210			Χ	Χ		Χ		\$39,957		1
PRO TEM REPORTER/SEC. 72710/	205		х			Χ		Χ	\$59,088		3
PROBATE ATTORNEY I, SC	210		Χ		X		X		\$83,311		11
PROBATE ATTORNEY I, SC	210		Χ		X		Χ		\$83,311		1
PROBATE ATTORNEY I, SC	210		Χ			Х		Χ	\$83,311		1
PROBATE ATTORNEY II, SC	210		Χ		Χ		X		\$87,520		1
PROBATE DECREE CLERK	503			Χ	Χ		X		\$28,622		3
PROCUREMENT AID, MUNI COURT, NCS	504			Χ	Χ		X		\$28,622		1
PROCUREMENT ASSISTANT	506			X	Х		X		\$34,032		5
PROCUREMENT ASSISTANT I	504	X		Χ	X		Χ		\$31,791		2
PROCUREMENT ASSISTANT II, MUNICIPAL COURTS	504	Χ		Х	Χ		Х		\$35,376		2
PROGRAM ANALYST,SUP CT	502		Х			Χ		Χ	\$48,913		1
PROGRAM ANALYST,SUP CT	502		X		Х		X		\$48,913		6
PROGRAM SPECIALIST	503			Χ		Χ		Χ	\$38,149		1
PROGRAM SPECIALIST	503			Χ	Χ		Χ		\$38,149		5
PROPERTY CUSTODIAN-AUDITOR,SUP CT	503			Х	Х		Х		\$28,203		4

	Trial Court	Civil	FL	Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
PUBLIC INFORMATION OFFICER, SC	103		Х		Х		Х		\$72,797		1
RECORDS ASSISTANT	504			Χ	Χ		Χ		\$28,413		3
REFEREE,SUP CT	Blank		Χ			Χ		Χ	\$92,331		1
REFEREE,SUP CT	Blank		X						\$92,331		1
REFEREE,SUP CT	Blank		Χ			X		Χ	\$92,331		49
SECRETARY I, SUP CT	505			Χ	Χ		Χ		\$31,029		3
SECRETARY II, SUP CT	501			Χ	Χ		Χ		\$37,593		1
SECRETARY II, SUP CT	505			Χ	Χ		Χ		\$37,593		30
SECRETARY TO DEPUTY EXECUTIVE OFFICER, SC	505			Х	X		Χ		\$46,579		2
SECRETARY TO PRESIDING JUDGE, SUP CT	505		Χ		Х		X		\$57,840		1
SECRETARY TO THE EXECUTIVE OFFICER/CLERK	505			Χ	X		Х		\$54,784		1
SECRETARY, MUNI COURT, NCS	505			Χ	Х		Χ		\$32,024		2
SECRETARY, MUNICIPAL COURT	505			Χ	Χ		Χ		\$32,024		1
SENIOR ACCOUNTANT, MUNI COURT, NCS	301			Χ	X		X		\$52,405		2
SENIOR ACCOUNTANT, MUNICIPAL COURT	301	Χ		X	Х		X		\$52,405		1
SENIOR ADMINISTRATIVE ASSISTANT, MUNI COURT, NCS	502			X	X		X		\$40,153		8
SENIOR ADMINISTRATIVE ASSISTANT,M.C	502	Χ		X	Х		X		\$40,154		2
SENIOR ADMINISTRATIVE SECRETARY, SUPERIOR COURT	505			X	Х		X		\$44,138		2
SENIOR COUNSELOR, SUP CT	221		X			X		Χ	\$55,466		20
SENIOR COURT MANAGER, MC, NCS	103		X			Χ		Χ	\$61,828		1
SENIOR COURT MANAGER, MC, NCS	103		Х		Х		Х		\$61,828		11

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
SENIOR COURT SERVICES LIAISON, SC	210			Х	Х		Х		\$36,339		4
SENIOR DATA CONVER EQUIP OPER, MC	402	Χ		Χ	Χ		Х		\$28,413		2
SENIOR ELECTRONIC RECORDING MONITOR SUPERIOR COURT	206			Χ	Χ		Χ		\$36,339		8
SENIOR EMPLOYEE RELATIONS REPRESENTATIVE, SC	501		Χ		Χ		Х		\$66,401		1
SENIOR FAMILY MEDIATOR, SUP CT	221		X			Χ		Χ	\$58,560		10
SENIOR FAMILY MEDIATOR, SUP CT	221		X		Χ		Χ		\$58,560		21
SENIOR JUDICIAL ASSISTANT	203			Χ	Χ		Χ		\$50,627		6
SENIOR JUDICIAL SECRETARY, MUNI COURT, NCS	505			Χ	Х		Х		\$38,615		2
SENIOR JUDICIAL SECRETARY, MUNICT	505	X		Х	Χ		Х		\$38,615		2
SENIOR JUDICIAL SECRETARY, MUNICT	505	Χ		X		Х		Χ	\$38,615		1
SENIOR JUDICIAL SECRETARY, MUNICT	205			Х	Х		Х		\$61,676		1
SENIOR JUDICIAL SECRETARY, MUNICT	505	X		Х	Х		Х		\$38,615		10
SENIOR MANAGEMENT SECRETARY	505	Χ		Х	Х		Х		\$44,138		2
SENIOR MANAGEMENT SECRETARY, MUNI COURT, NCS	505			X	X		Х		\$46,579		2
SENIOR OFFICE ASSISTANT I, SUP CT	210			Х	Х		Х		\$31,409		22
SENIOR OFFICE ASSISTANT I, SUP CT	205			Х	Χ		Х		\$31,409		1
SENIOR OFFICE ASSISTANT II,SUP CT	210			Χ	X		Х		\$34,704		9

	Trial Court	Civil	FLSA Non-		Status	Maximum of Class. CalPER	S Count of
Job Classification Title		_	Exempt Exempt	Full-Time	Part-Time Regular Tempe		
SENIOR PERSONNEL ASSISTANT, M.C.	502		X	Х	X	\$36,963	1
SENIOR PERSONNEL ASSISTANT, MUNI COURT, NCS	502		Х	Х	Χ	\$36,963	1
SENIOR PROGRAM ANALYST, SUP CT	502		Χ	Χ	X	\$49,399	1
SENIOR PROGRAMMER ANALYST, M.C.	401	Х	X	Х	X	\$56,012	5
SENIOR PROGRAMMER ANALYST, MUNI COURT, NCS	401		Х	Х	Χ	\$56,012	3
SENIOR SECRETARY I, MUNI COURT, NCS	505		X	X	X	\$33,780	1
SENIOR SECRETARY II, MUNI COURT, NCS	505		X	X	X	\$35,632	5
SENIOR SECRETARY II, MUNI COURT	505	Χ	Χ	Χ	X	\$35,632	5
SENIOR SECRETARY III, MUNI COURT, NCS	505		X	Х	Χ	\$38,615	1
SENIOR SECRETARY III, MUNI CT	505	Х	Х	Χ	X	\$38,615	3
SENIOR SYSTEMS AID	402		X	Χ	X	\$35,721	1
SENIOR WORD PROCESSOR	202		Χ	Χ	Χ	\$30,204	2
SPECIAL ASSISTANT, APPELLATE DEPARTMENT, S.C.	501		Х	Х	X	\$50,501	1
SPECIAL ASSISTANT, SUP CT	503		Χ	Χ	X	\$62,994	2
SR DEPARTMENTAL PERS TECH,SUP CT	103		Χ	Х	Χ	\$49,399	1
SR DEPARTMENTAL PERS TECH,SUP CT	103		Χ	X	X	\$49,399	1
SR JUDICIAL SECRETARY,SUP CT	505		Х	Χ	X	\$38,615	12
SR PERSONNEL ASSISTANT, SC	502		X	Χ	X	\$36,963	10
SR PLANNING ANAL, PLANNG & RESEARCH	103	Х	Χ	Х	Χ	\$48,319	2
s Angeles County						Data a	as of 6/30/98

	Trial		FL	SA		Sta	tus		Maximum		
	Court	Civil		Non-					of Class.		Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
SR PROPERTY CUSTODIAN-AUDITR,SUP CT	503			Χ	Χ		Χ		\$33,059		3
STAFF ASSISTANT II, SUPERIOR COURT	502			Χ		Х		Χ	\$37,871		1
STAFF ASSISTANT II, SUPERIOR COURT	502			X	Χ		Х		\$37,871		16
STAFF ASSISTANT, MUNI COURT, NCS	502			X	Χ		Х		\$32,024		14
STAFF ASSISTANT, SUP CT	502			X	Х		Χ		\$31,409		5
STAFF ASST, MUNICIPAL COURT	502	Х		Χ	X		Χ		\$32,024		2
STAFF ATTORNEY III, PLANNING AND RESEARCH	210	Х	Χ		Χ		X		\$90,375		2
STAFF ATTORNEY III, PLANNING AND RESEARCH	210	X	Χ		Χ		Х		\$90,375		1
STAFF ATTY I, PLANNING & RESEARCH	210	Χ	Χ		Χ		Х		\$49,276		1
STAFF ATTY II,PLANNING & RESEARCH	210	Χ	Χ		X		Х		\$70,803		2
STAFF DEVELOPMENT SPECIALIST MUNI COURT, NCS	503			X		Х		Х	\$45,463		1
STENOGRAPHER, MUNI COURT	205	Χ		Χ	Χ		Χ		\$33,377		1
STENOGRAPHIC CLERK, FAMILY LAW COURT	203			Χ	X		X		\$40,251		2
STUDENT PROFESSIONAL WORKER	506	Х	Х			X		Χ	\$16,854		1
STUDENT PROFESSIONAL WORKER	506	X		Χ		Х		X	\$16,854		8

Los Angeles County						Data as of 6/30/98
STUDENT PROFESSIONAL	506	X	X	X	\$16,854	3

Part I				"Selected	"Selected Employee Information by Job" as of June 3								
WORKER, MC, NCS													
STUDENT PROFESSIONAL WORKER, SUPERIOR COURT	506		Х	Х	Х	\$16,854	2						
STUDENT WORKER	506	Χ	X	X	X	\$13,939							

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
STUDENT WORKER	506	Х		Х		Х		Х	\$13,939		49
STUDENT WORKER, MC, NCS	506			Χ		Χ		Χ	\$13,939		53
STUDENT WORKER, MC, NCS	506		Χ			X		Χ	\$13,939		1
STUDENT WORKER, SUPERIOR COURT	506			Х		Х		Χ	\$13,939		41
SUPERIOR COURT CLERK	203	Χ		Χ	Χ		X		\$40,055		91
SUPERVISING COMPUTER OPERATOR, M.C.	402	Χ		X	Χ		Х		\$37,232		1
SUPERVISING COMPUTER OPERATOR, MUNI COURT, NCS	402			X	Х		Х		\$37,232		1
SUPERVISING DEPUTY CLERK II, M.C.	210	Χ	X		Χ		Х		\$45,020		23
SUPERVISING DEPUTY CLERK II, M.C.	210	Х		Х	Χ		Х		\$45,020		3
SUPERVISING DEPUTY CLERK II, M.C., NCS	210			Χ	Х		Χ		\$45,020		2
SUPERVISING DEPUTY CLERK II, M.C., NCS	210		Χ		Х		Х		\$45,020		5
SUPERVISING FINANCIAL EVALUATOR	304	Х		Χ	Χ		X		\$39,184		1
SUPERVISING LAW CLERK, SUP CT	210		Χ			Χ		Χ	\$49,276		1
SUPERVISING PARALEGAL, SC	211			Χ	X		X		\$47,609		1
SUPERVISOR COMPUTER SUPPORT SERVICES, SUPER COURT	402			Х	Х		Х		\$42,876		1
SUPERVISOR, RECORDS SECTION, SC	210			X	X		X		\$37,232		1
SUPVG ADMINISTRATIVE ASSISTANT II	501	Χ	Χ		Х		Х		\$54,921		1
SUPVG DEPUTY CLERK I, MC, NCS	210		Χ		Χ		Χ		\$32,263		3
SUPVG DEPUTY CLERK I, MC, NCS	210			Χ	Χ		Χ		\$32,263		1
Los Angeles County										D	ata as of 6/30/9

	Trial Court	Civil	FLSA Non-		Status			Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary Pay Range	EPMC	Jobs
SUPVG DEPUTY CLERK I, MUNI COURT	210	Х	Х	Х	Х	\$32,263		1
SUPVG DEPUTY CLERK I, MUNI COURT	210	Х	Х	X	Χ	\$32,263		20
SUPVG, COURT EXHIBITS CUSTODIAN I	210		Х	X	Χ	\$34,200		3
SUPVG, DISTRICT OFFICE CLERK	210		Χ	Χ	Χ	\$37,964		12
SYSTEMS AID	402	Х	Χ	X	Χ	\$30,427		1
TELECOMMUNICATION TECHNICIAN, M.C.	402	Χ	Х	Χ	Х	\$38,615		1
WAREHOUSE WORKER AID, MUNI COURT, NCS	506		X	Х	Χ	\$26,557		5
WAREHOUSE WORKER I SUPERIOR COURT	506		X	Х	Х	\$27,505		5
WAREHOUSE WORKER II	506	Χ	Χ	Χ	Χ	\$31,257		2
WAREHOUSE WORKER II SUPERIOR COURT	506		Х	Χ	Х	\$30,652		1
WAREHOUSE WORKER II, MUNI COURT, NCS	506		X	Х	Х	\$31,257		1
WAREHOUSE WORKER III	506	X	X	Χ	X	\$32,979		1

Madera County

	Trial		FLS	SA		Sta	tus		Maximum		
	Court	Civil		Non-						CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ADMINISTRATIVE ANALYST	502	Χ	Χ		Χ		Χ		\$38,280		1
CLERICAL ASSISTANT	504			Χ		Χ		Χ	\$8,268		2
COURT CLERK	203	Χ		Χ	Χ		Χ		\$27,768		10
COURT DIVISION SUPVSR	501	Χ	X		Χ		Χ		\$33,828		4
COURT EXECUTIVE OFFICER	101		Χ		Χ		Χ		\$65,104		1
COURT REPORTER	205		Χ		Χ				\$23,625		1
COURT REPORTER	205		Χ		Χ				\$39,060		5
COURT REPORTER	205		Χ		Χ				\$31,815		1
DEPUTY JURY COMMISSIONER	501	Χ		Χ	Χ		X		\$27,096		1
LEGAL CLERK I	202	Χ		Χ	Χ		X		\$22,788		4
LEGAL CLERK II	202	Χ		Χ		Χ	X		\$13,218		1
LEGAL CLERK II	202	Χ		Χ	Χ		X		\$26,436		16
LEGAL CLERK II	202			Χ		Χ		Χ	\$6,609		1
LEGAL SECRETARY II	505	Χ		X	Χ		Χ		\$29,172		1
MEDIATOR/INVESTIGATOR	221		Χ			Χ		Χ	\$23,544		1
MEDIATOR/INVESTIGATOR	221		Χ		Χ		Χ		\$39,240		1
OFFICE ASSISTANT II	202	Χ		X	Χ		Χ		\$20,148		1
OFFICE ASSISTANT II	504	Χ		X	Χ		Χ		\$20,148		1
PROGRAM ASSISTANT II	503	Χ		X	Χ		X		\$24,540		1
STAFF ATTORNEY	210		Χ		Χ		Χ		\$47,808		1
STAFF SERV SPEC-DP	402			Χ		Χ		Χ	\$20,610		1

Madera County Data as of 6/30/98

Marin County

	Trial Court	Civil	FLS	Non-		Sta	tus				
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ACCOUNTING ASSISTANT	302	Χ		Χ	X		Χ		\$31,103		4
ADMINISTRATIVE SVC OFF I	502	Χ		Χ	X		Χ		\$55,809		1
ASSISTANT CT EXEC OFFICER	102	Χ	X		X		Χ		\$78,062		1
ATTORNEY III	210	Χ	Χ			Χ	Χ		\$32,427		3
ATTORNEY III	210	Χ	Χ		X		Χ		\$25,942		1
ATTORNEY IV	210	Χ	Χ		X		Χ		\$73,923		1
COMPUTER TECHNICIAN	401	Χ		Χ	X		Χ		\$38,103		1
COURT COMMISSIONER	999	Χ	Χ		X		Χ		\$91,291		4
COURT DIVISION MANAGER	103	Χ	Χ		X		Χ		\$62,067		2
COURT EXECUTIVE OFFICER	101	Χ	Χ		X		Χ		\$103,022		1
COURT REPORTER	205	Χ		Χ	X		Χ		\$63,239		9
COURT REPORTER	205	Χ		Χ		Χ	Χ		\$18,972		1
COURT REPORTER	205	X		Χ		Χ	Χ		\$50,591		2
COURT REPORTER	205	Χ		Χ		Χ	Χ		\$37,943		1
COURT REPORTER	205	X		Χ		Χ	Χ		\$44,267		1
COURTROOM CLERK	203	Χ		Χ	X		Χ		\$42,140		20
DEPARTMENT FISCAL MANAGER	301	Χ	Χ		X		Χ		\$65,894		1
FAMILY LAW EXAMINER	211	X		Χ		Χ	Χ		\$36,302		1
JUDICIAL SUPPORT SPECIAL	503	Χ		Χ	X		Χ		\$43,875		6
LEGAL PROCESS ASST I	202	Χ		Χ	X		Χ		\$28,802		4
LEGAL PROCESS ASST II	202	X		Χ	X		Χ		\$32,019		23
LEGAL PROCESS ASST II	202	Χ		Χ		Χ	Χ		\$20,492		1
LEGAL PROCESS CLERK	202	Χ		Χ	X		Χ		\$28,802		10
LEGAL PROCESS SPECIALIST	202	Χ		Χ	X		Χ		\$37,401		15
LEGAL PROCESS SUPERVISOR	201	Χ		Χ	Χ		Χ		\$43,875		3
LEGAL SECRETARY II	505	Χ		Χ	Χ		Χ		\$35,744		1
MEDIATION CASE DEVELOPER	202	Χ		Χ		Χ	Χ		\$15,932		1
PROBATE EXAMINER	211	X		X	Х		X		\$45,377		1

Marin County

	Trial Court	Civil	FLS	SA Non-		Stat	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
PROBATION COURT INVESTIGR	220	Х		Х	Х		Х		\$53,435		2
PROBATION-FAMILY MEDIATOR	221	Χ	Χ		Χ		X		\$58,614		4
SENIOR ACCOUNTING ASST	303	Χ		Χ	Χ		Χ		\$36,017		1
SENIOR LEGAL PROCESS ASST	202	Χ		X	Χ		Χ		\$37,401		4
SENIOR SECRETARY	505	Χ		X	Χ		Χ		\$40,502		1
SUPERVISING CT ROOM CLERK	501	Χ		X	Χ		Χ		\$43,427		2
SUPERVISING PROB FAM MEDI	501	Χ	Χ		Χ		Χ		\$68,412		1
TECHNOLOGY SUPPORT ANA II	401	Х		Χ	Χ		Χ		\$62,927		1
TRAFFIC REFEREE	Blank	Χ	Χ			Χ	Χ		\$25,449		1

Mariposa County

	Trial		FLSA		Status		Maximum		
	Court	Civil	Non-					CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
ADMINISTRATIVE COURT CLERK	103	Χ	Χ	Χ	Χ		\$35,508	Χ	1
COURT CLERK II	202	Χ	X	Χ	X		\$23,028	Χ	3
COURT CLERK II	203	Χ	Х	X	X		\$23,028	X	3
MUNICIPAL CT CLERK	103	Χ	Х	X	X		\$27,960	X	1

Mariposa County

Data as of 6/30/98

Mendocino County

	Trial Court	Civil	FLSA		Sta	atus		Maximum	CalDEDS	Count of
Job Classification Title			No Exempt Exer		ne Part-Time	e Regular	Temporary			Count of Jobs
ACCOUNT CLERK I	303	Х		Х		X		\$21,092		1
ACCOUNT CLERK II	303	Χ)	× X		Χ		\$23,317		1
ASST COURT EXECUTIVE OFFICER	102		Χ	X		Χ		\$56,638		1
CHILD SUPPORT COMMISSIONER	999		Χ		Χ	Χ		\$54,826		1
COMPUTER SYSTEMS COORD	401	X	>	Χ		Χ		\$37,461		1
COURT ACCOUNTANT	301	Χ)	Χ		Χ		\$39,188		1
COURT EXECUTIVE OFFICER	101		Χ	X		Χ		\$64,064		1
COURT FISCAL MANAGER	103	Χ	X	X		Χ		\$43,992		1
COURT RESEARCH ATTORNEY	210		X	X		Χ		\$51,855		1
COURT SERVICES MANAGER	103	Χ	Χ	X		Χ		\$39,604		3
COURT SERVICES REP I	202	Χ)	<	Χ	Χ		\$21,092		2
COURT SERVICES REP I	202	Χ	>	X		Χ		\$21,092		2
COURT SERVICES REP II	202	Χ		<	Χ	Χ		\$23,816		4
COURT SERVICES REP II	202	Χ	>	X		Χ		\$23,816		11
COURT SERVICES REP III	202	Χ		X		Χ		\$26,250		15
COURT SERVICES REP IV	202	Χ		<	Χ	Χ		\$28,767		1
COURT SERVICES REP IV	202	Χ		X		Χ		\$28,767		7
COURT SERVICES SUPERVISOR	201	Χ	X	X		Χ		\$33,135		3
DRUG COURT CASE MANAGER	503	Χ		X		Χ		\$34,861		1
DRUG COURT COORDINATOR	501		X	X		Χ		\$39,582		1
FINANCIAL HEARING OFFICER	304	Χ		X		Χ		\$31,700		1
INTERPRETER COORDINATOR	222		X	X		Χ		\$41,371		1
JUDICIAL SECRETARY	505	Χ	>	X		Χ		\$30,472		1
OFFICIAL COURT REPORTER	205	Χ)	Χ		Χ		\$43,472		2

Mendocino County

Data as of 6/30/98

Merced County

	Trial Court	Civil	FL	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #		Exempt		Full-Time	Part-Time	Regular	Temporary			Jobs
AUTOMATION SYSTEMS ANALYST II	401			Х	Х		Х		\$38,646		1
COURT FINANCIAL OFFICER	101		Χ		Χ		Χ		\$67,845		1
COURT PROCESSING CLERK I	202			Χ		Χ		Χ	\$25,251		1
COURT PROCESSING CLERK I	202			Χ	Χ		Χ		\$22,922		6
COURT PROCESSING CLERK I	202			Χ		Χ		Χ	\$18,325		3
COURT PROCESSING CLERK II	202			Χ	Χ		Χ		\$25,251		25
COURT REPORTER	205		X		Χ		Χ		\$44,304		6
COURT SERVICES OFFICER	506			Χ	Χ		Χ		\$31,283		2
COURTROOM CLERK	203			Χ	Χ		Χ		\$26,520		16
DEPUTY COURT ADMINISTRATOR-COURT SERVICES	102		Χ		Χ		Χ		\$41,372		1
DEPUTY COURT ADMINISTRATOR-OPERATIONS	102		Χ		Χ		Х		\$47,445		1
DEPUTY JURY CLERK	202			Χ	Х		Χ		\$19,323		3
FISCAL SERVICES ANALYST	301			Χ	Χ		Χ		\$34,341		1
JUVENILE COURT REFEREE	201		Χ		Χ		Χ		\$30,826		1
STUDENT INTERN	202			Χ		X		Χ	\$15,974		1
STUDENT LAW CLERK	202			Χ		X		Χ	\$11,128		3
SUPERIOR COURT ADMINISTRATOR	101		Χ		X		Χ		\$68,157		1
SUPERIOR COURT SECRETARY LAW LIBRARY	505			Χ	Х		Χ		\$29,203		1
SUPERVISING COURT CLERK	201			Χ	Х		X		\$30,826		6

Merced County Data as of 6/30/98

Modoc County

	Trial Court Civil	FLSA Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
COURT EXECUTIVE OFFICER/COURT OPERATIONS COORDINATOR	101	Х	Х	Х		\$45,504	Х	1
COURT REPORTER	205	Χ	Χ	Χ		\$27,960	Χ	1
LEGAL PROCESS CLERK II	202	X	Χ	X		\$19,260	Χ	5

Modoc County Data as of 6/30/98

Mono County

	Trial	FLSA		Stat	tus		Maximum		
Job Classification Title	Court Civil Model # Service		Full-Time	Part-Time	Regular	Temporary	of Class. Pay Range		Count of Jobs
BRANCH SUPERVISOR	103	X	Х		X		\$32,424	Х	2
CHILD SUPPORT COMMISSIONER	999	Χ		X	X		\$20,384		1
COURTROOM CLERK	203	X	Χ		X		\$27,264	X	3
DEPUTY CLERK	202	X	Χ		X		\$24,096	X	1
EXECUTIVE OFFICER/CLERK	101	Χ	Χ		X		\$75,228	X	1

Mono County

Data as of 6/30/98

Monterey County

	Trial Court	Civil	FL	Non-		Sta	tus		Maximum of Class.		
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ACCOUNT CLERK	303			Χ	X		Χ		\$25,248	X	4
ACCOUNTING TECHNICIAN	302			Χ	X		Χ		\$33,552	Х	1
ADMINISTRATIVE SERVICES ASSISTANT	502		Х		Х		Χ		\$43,488	Х	1
ALCOHOL & DRUG COUNSELOR II	503			X	X		Χ		\$43,788	X	1
COMMISSIONER	999		Χ		X		Χ		\$80,028		1
COURT CALENDAR COORDINATOR	201			Χ	X		Χ		\$37,452	Χ	3
COURT INTERPRETER	222			Χ	X		Χ		\$30,072	Χ	1
COURT PHOTOCOPY CLERK	506			Χ	Χ		Χ		\$24,624	X	1
COURT REPORTER	205		Χ		Χ		Χ		\$50,796	X	8
COURTROOM CLERK	203			Χ	X		Χ		\$32,568	X	24
DEPUTY COURT ADMINISTRATOR	102		Χ		X		Χ		\$58,068	X	6
DEPUTY COURT CLERK I	202			Χ	Χ		Χ		\$24,012	X	1
DEPUTY COURT CLERK II	202			Χ		Χ		Χ	\$25,248		1
DEPUTY COURT CLERK II	202			Χ	X		Χ		\$25,248	X	37
DEPUTY COURT CLERK II	202			Χ	Χ		Χ		\$25,248		1
DEPUTY COURT CLERK III	202			Χ	Χ		Χ		\$25,248	X	2
DEPUTY COURT CLERK III	202			Χ	Χ			Χ	\$28,464		1
DEPUTY COURT CLERK III	202			Χ	X		Χ		\$28,464	X	25
DEPUTY JURY COMMISSIONER	503			Χ	Χ		Χ		\$35,268	X	1
FAMILY LAW FACILITATOR	Blank		Χ		Χ		Χ		\$60,468	X	1
LEGAL RESEARCH ATTORNEY	210		Χ		Χ		Χ		\$51,012	X	3
LEGAL RESEARCH ATTORNEY	210		Χ		Χ		Χ		\$52,012	X	2
MUNICIPAL COURT ADMINISTRATOR	101		Х		Χ		Χ		\$84,036	Х	1
MUNICIPAL COURT DIVISION MANAGER	103		Х		Х		Χ		\$48,168	Χ	2
MUNICIPAL COURT SUPERVISOR	503			Χ	Χ		Χ		\$34,236	X	1
MUNICIPAL COURT SUPERVISOR	201			Χ	Χ		Χ		\$34,236	Χ	4

Monterey County

Data as of 6/30/98

Monterey County

	Trial Court	Civil	FLSA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
SECRETARY	504		Х	Х		Х		\$29,472	Х	1
SENIOR ACCOUNT CLERK	303		X	X		Χ		\$28,884	X	4
SENIOR LEGAL PROCESS CLERK	201		X	X		Χ		\$31,284	X	3
SENIOR LEGAL SECRETARY	505		X	X		Χ		\$32,568	X	1
SENIOR LEGAL SECRETARY CONFIDENTIAL	505		Х	Χ		Х		\$35,424	Χ	1
SENIOR SECRETARY CONFIDENTIAL	505		X	Χ		Χ		\$35,424	Χ	1
SR LEGAL SECRETARY CONFIDENTIAL	505		X	X		Х		\$35,424	X	1
SR LEGAL SECRETARY CONFIDENTIAL	505		Х		Χ	Χ		\$35,424	Χ	1
SR SECRETARY CONFIDENTIAL	505		X	X		Χ		\$35,424	X	1
SUPERIOR COURT ADMINISTRATOR	101		Χ	X		Χ		\$84,036	Χ	1
SUPERIOR COURT COMMISSIONER	999		X		Х	Х		\$45,642	X	1
SUPERIOR COURT CONSEVATORSHIP INVES	220		X	X		Х		\$46,884	Χ	1
SUPERVISING DATA PROCESSING COORDIN	502		X	Χ		Х		\$36,168	X	1

Monterey County

Data as of 6/30/98

Napa County

	Trial		FLS	SA		Sta	tus		Maximum		
	Court	Civil		Non-							Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ACCOUNT CLERK I	303			Χ	Χ		Χ		\$26,083		1
ASSISTANT COURT EXEC OFFICER	102		Χ		X		Χ		\$71,406		1
BRANCH COURT MANAGER	103		Χ		X		Χ		\$60,694		1
COURT DIVISION SUPERVISOR	201		Χ		X		Χ		\$44,824		3
COURT EXECUTIVE OFFICER	101		X		X		Χ		\$85,904		1
COURT SERVICES SUPERVISOR	201		X		Χ		Χ		\$52,395		1
COURT SYSTEMS COORDINATOR	402		X		Χ		Χ		\$49,462		1
FAMILY COURT SERVICES MGR	103		X		Χ		Χ		\$59,301		1
FAMILY MEDIATOR	221		X			X	Χ		\$44,970		2
JUDICIAL ASSISTANT II	203			Χ	Χ		Χ		\$35,859		14
JUDICIAL ASSISTANT III	203			Χ	Χ		Χ		\$38,480		4
LEGAL CLERK I	202			Χ	Χ		Χ		\$25,875		5
LEGAL CLERK II	202			Χ	Χ		Χ		\$27,331		13
LEGAL RESEARCH ATTORNEY III	210		X		X		Χ		\$70,054		2
LEGAL SECRETARY II	505			Χ	X		Χ		\$31,782		1
LEGAL SECRETARY II	505			Χ		X	Χ		\$31,782		1
OFFICE ASSISTANT I	504			Χ		X		Χ	\$23,712		1
OFFICE ASSISTANT II	504			Χ		X		Χ	\$25,792		2
OFFICE ASSISTANT II	504				X		Χ		\$25,792		1
OFFICE ASSISTANT II	504			X	X		Χ		\$25,792		2
SECRETARY	505			X	X		Χ		\$28,870		1
SENIOR ACCOUNT CLERK	302			X	X		Χ		\$30,930		1
SUPERVISING ACCOUNT CLERK	201		X		Χ		Χ		\$34,112		1

Napa County Data as of 6/30/98

Nevada County

	Trial Court	Civil	FLS	Non-		Stat	tus			CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ACCOUNTING TECHNICAL	302	Χ		Χ	Χ		Χ		\$25,323		1
CEO	101	Χ	Χ		Χ		Χ		\$86,910		1
COURT ACCOUNTANT II	301	Χ		X	Χ		Χ		\$46,533		1
COURT IS ANALYST	502	Χ		Χ	Χ		Χ		\$55,679		1
COURT REPORTER	205	X		Χ	Χ		Χ		\$38,643		3
COURT SERVICES SUPER	501	Χ		Χ	Χ		Χ		\$35,464		1
COURT SERVICES SUPERVISOR	501	Χ		Χ	Χ		Χ		\$35,464		2
CSA I	506			Χ	Χ		Χ		\$24,280		1
CSA I	506	X		X	Χ		Χ		\$21,108		6
CSA II	506	X		X	Χ		Χ		\$24,280		11
CSA II (TEMP)	506	X		X		Χ		Χ	\$24,280		1
CSA II TEMP	506	Χ		X		Χ		Χ	\$24,280		1
CSA III	506	Χ		Χ	Χ		Χ		\$27,921		9
CSA III (TEMP)	506	Χ		X		Χ		Χ	\$24,280		1
CSA TEMP	506	X		X		Χ		Χ	\$24,280		5
JUDICIAL SECRETARY	505	X		X	Χ		X		\$27,921		2
JURY COMMISSIONER	503	X		X	Χ		X		\$27,921		1
LEGAL RESEARCH ATTORNEY	210	Χ		Χ	Χ		Χ		\$66,887		1

Nevada County Data as of 6/30/98

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ACCOUNTING ASSTANT II	303			Х	Х		Х		\$29,432		6
ACCOUNTING OFFICE SUP I	302			Χ	Χ		Χ		\$34,486		1
ACCOUNTING OFFICE SUP II	302			Χ	Χ		Χ		\$38,189		1
ACCOUNTING OFFICE SUP II SC	302			Χ	Χ		Χ		\$38,189		1
ACCOUNTING SPECIALIST	303			Χ	Χ		Χ		\$31,866		1
ADMIN MANAGER I (MUNI COURT)	102		Χ		Χ		Χ		\$78,438		5
ADMIN SERVICES ASST-MUNI COURT	502		Χ			X	Χ		\$60,341		1
ADMIN SERVICES ASST-MUNI COURT	502		Χ		Х		X		\$60,341		1
ATTORNEY I-SUPERIOR COURT	210		Х		X			Х	\$53,768		1
ATTORNEY II - SUPERIOR COURT	210		Χ		Χ		Χ		\$56,722		1
ATTORNEY III - SUPERIOR COURT	210		Χ			Χ	Χ		\$82,805		4
ATTORNEY III - SUPERIOR COURT	210		Χ		Χ		Χ		\$82,805		17
CERTIFIED INTERPRETER MUNI CRT	222			Χ	Х		Χ		\$41,246		1
COLLECTION OFFICER	304			Х	X		Χ		\$38,043		2
COURT INVESTIGATOR II	220			Χ	Χ		Χ		\$47,341		6
COURT INVESTIGATOR III	220			Χ	Χ		Χ		\$49,899		1
COURT INVESTIGATOR TRAINEE	220			Χ	Χ		Χ		\$40,206		1
COURT MEDIATOR I	221			Χ	Χ		Χ		\$54,163		2
COURT MEDIATOR I	221			Χ	Χ			Χ	\$54,163		1
COURT MEDIATOR II	221			Χ	Χ		Χ		\$57,075		24
COURT PROCESSING SPEC I	202			Χ	Χ			Χ	\$28,621		1
COURT PROCESSING SPEC I	202			Χ		Χ	Χ		\$28,621		3
COURT PROCESSING SPEC I	202			X	Χ		Χ		\$28,621		16
COURT PROCESSING SPEC II	202			X	Χ		Χ		\$32,635		2
COURT PROCESSING SPEC II	202			X	Χ		Χ		\$30,160		1
COURT PROCESSING SPEC II	202			X	Χ		Χ		\$31,866		384

	Trial Court	Civil	FLSA Non-		Sta	tus		Maximum of Class.		
Job Classification Title	Model # S	Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
COURT PROCESSING SPEC II	202		X		Χ	Χ		\$31,866		11
COURT PROCESSING SPEC II	202		X	Χ			Χ	\$31,866		4
COURT PROCESSING SPEC II	202		X		Χ		Χ	\$31,866		2
COURT PROCESSING SPEC II	202		X	Χ		Χ		\$28,621		1
COURT REPORTER	205		X	Χ		Χ		\$65,437		69
COURT REPORTER	205		X		Χ	Χ		\$65,437		1
COURTROOM ASSISTANT	203		X	Χ		Χ		\$31,866		42
COURTROOM CLERK MUNI COURT	203		X	Χ		Χ		\$43,118		103
COURTROOM CLERK MUNI COURT	203		X	Χ			Χ	\$36,733		1
COURTROOM CLERK MUNI COURT	203		X	Χ			Χ	\$43,118		3
COURTROOM CLERK MUNI COURT	203		X		Χ	Χ		\$43,118		4
DATA ENTRY SPECIALIST	402		X	Χ		Χ		\$31,866		16
DATA ENTRY SUP II	201		X	Χ		Χ		\$36,275		3
DATA ENTRY SUP III	201		X	Χ		Χ		\$38,189		1
DATA ENTRY TECHNICIAN	402		X	Χ		Χ		\$30,160		26
DATA ENTRY TECHNICIAN	402		X		Χ	Χ		\$30,160		2
DIVISION MANAGER I, MUNI COURT	501		Χ	Χ		Χ		\$47,299		1
DIVISION MANAGER II, MUNI CRT	501		Χ	X		Χ		\$52,874		26
EXECUTIVE OFFICER - MC	101		Χ	Χ		Χ		\$96,013		5
EXECUTIVE SECRETARY II SC	505		X	X			Χ	\$42,578		1
EXECUTIVE SECRETARY II SC	505		X	Χ		Χ		\$42,578		3
EXECUTIVE SECRETARY, MUNI CRT	505		X	X		Χ		\$40,394		7
FACILITIES OPS PROJECT MGR	501		Χ	Χ			Χ	\$52,707		1
FAMILY LAW REFEREE	Blank		Χ	Χ			Χ	\$88,247		1
INFORMATION PROCESSING TECH	402		X	Χ		Χ		\$30,160		9
INFORMATION SYSTEMS MGR I	401		X	X		X		\$78,438		1
INFORMATION SYSTEMS SUPERVISOR	201		X	Х		X		\$81,141		3

	Trial Court	Civil		Non-		Stat	tus			CalPERS	
Job Classification Title	Model #	Service	Exempt E	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
INFORMATION SYSTEMS TECHNICIAN	l 402			Х	Х		Χ		\$49,899		15
INFORMATION SYSTEMS TRAINEE II	402			X	Χ		Χ		\$49,899		2
INTERPRETER - MUNI CRT	222			X	Χ		Χ		\$37,003		1
JUDICIAL ASSISTANT, MUNI COURT	203			Χ	Χ		Χ		\$44,928		6
JUDICIAL ASSISTANT, MUNI COURT	203			Χ		Χ	Χ		\$44,928		1
JUDICIAL SECRETARY I,MUNI CT	505			Χ		Χ	Χ		\$32,635		1
JUDICIAL SECRETARY I,MUNI CT	505			Χ	Χ		Χ		\$32,635		3
JUDICIAL SECRETARY II,MUNI CT	505			Χ	Χ		Χ		\$36,275		3
JUVENILE COURT REFEREE	Blank		Χ		Χ			Χ	\$88,247		8
JUVENILE COURT REFEREE	Blank		Χ		Χ		X		\$88,247		4
LEGAL PROPERTY TECHNICIAN	202			Χ	Χ		Χ		\$31,637		4
MEDIATION & INVEST SVS SUP	220			Χ	Χ		Χ		\$63,606		3
MUNICIPAL COURT JUD HEAR OFFCR	210		Х		Х		X		\$60,341		2
MUNICIPAL COURT JUD HEAR OFFCR	210		X		Χ			Х	\$60,341		1
OFFICE ASSISTANT	202			X	Χ		X		\$27,061		1
OFFICE ASSISTANT	506			Χ	Χ		Χ		\$27,061		69
OFFICE ASSISTANT	506			Χ		Χ	Χ		\$27,061		1
OFFICE ASSISTANT	506			Χ	Χ			Χ	\$22,963		5
OFFICE SPECIALIST	202			Χ	Χ		Χ		\$31,866		21
OFFICE SUPERVISOR A	201			Χ	Χ		Χ		\$32,635		2
OFFICE SUPERVISOR B	201			Χ	Χ		Χ		\$34,486		8
OFFICE SUPERVISOR C	201			Χ	Χ		Χ		\$36,275		11
OFFICE SUPERVISOR D	201			Χ	Χ			Χ	\$38,189		1
OFFICE SUPERVISOR D	201			X	Χ		X		\$38,189		29
OFFICE TECHNICIAN	504			X	Χ		X		\$27,061		2
OFFICE TRAINEE	504			Χ	X			Χ	\$19,573		2

	Trial Court Civil	FLSA		Statu	ıs		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time F	Regular	Temporary	Pay Range	EPMC	Jobs
PROBATE CALENDAR COORDINATOR	220	Х	Х		Х		\$52,707		1
PROBATE CHECKER	220	X	Χ			Χ	\$39,104		1
PROBATE CHECKER	220	X	X		Χ		\$39,104		2
PROBATE EXAMINER II	220	X	X			Χ	\$47,341		1
PROBATE EXAMINER II	220	X	Χ		Χ		\$47,341		6
SECRETARY I	505	X	X		Χ		\$30,160		1
SECRETARY II	505	X	X		Χ		\$32,635		2
SECRETARY III	505	X	X			Χ	\$36,275		1
SENIOR ACCOUNTANT/AUDITOR I	301	X	X		Χ		\$51,272		1
SENIOR ACCOUNTING ASST	302	X	X		Χ		\$33,509		4
SENIOR ACCTG OFFICE SUP I	201	X	X		Χ		\$42,578		2
SENIOR COURTROOM CLERK, MC	203	X	X		Χ		\$47,986		10
SENIOR JUDICIAL ASST, MUNI CRT	203	X	X		Χ		\$47,424		6
SENIOR JUDICIAL SECRETARY	505	X	X		Χ		\$36,275		4
SENIOR OFFICE SUPERVISOR A/B	201	X	X		Χ		\$39,312		3
SENIOR OFFICE SUPERVISOR C/D	201	X	X		Χ		\$42,578		21
SENIOR OFFICE SUPERVISOR C/D	201	X		Χ	Χ		\$42,578		1
SENIOR STAFF ANALYST	502	Χ	X		Χ		\$71,206		5
SENIOR SYS/PROGRAMMER ANALYST	401	Χ	Χ		Χ		\$74,838		7
SENIOR TECHNICAL SYSTEMS SPEC	401	Χ	Χ		Χ		\$74,838		2
STAFF ANALYST I	502	X	Х			Х	\$46,602		1
STAFF ANALYST I	502	X	Χ		X		\$46,602		1
STAFF ANALYST II	502	X	Χ		X		\$57,830		1
STAFF ASSISTANT	503	X	X		Χ		\$38,043		7
STAFF DEVELOPMENT SPEC,MUNI CT	503	Χ	Χ		Χ		\$48,589		3

	Trial	Civil	FL	_		Stat	tus		Maximum	CAIDEDS	Count of
Job Classification Title	Court Model # \$	Civil Service	Exempt	Non- Exempt	Full-Time	Part-Time	Regular	Temporary		CalPERS EPMC	Count of Jobs
STAFF SPECIALIST	503			X	Х		X		\$44,678		3
STORE CLERK	506			X	Х		X		\$30,139		5
STOREKEEPER I	506			X	Χ		X		\$34,362		2
SUPERIOR COURT CLERK I	203			X	Χ		X		\$37,690		12
SUPERIOR COURT CLERK II	203			X	Χ		X		\$43,118		134
SUPERIOR COURT COMMISSIONER	999		X		Χ			Χ	\$93,769		19
SUPERIOR COURT COMMISSIONER	999		Χ		Χ		Χ		\$93,769		26
SUPERIOR COURT EXECUTIVE OFFCR	101		Χ		Χ		X		\$128,086		1
SUPERIOR COURT MANAGER	502		X		Χ		X		\$71,206		17
SUPERIOR COURT MANAGER	502		X		Χ		X		\$70,595		1
SUPERIOR COURT MANAGER	501		X		Χ		Χ		\$78,438		6
SUPERIOR COURT MANAGER	501		X		Χ		X		\$71,206		2
SUPERIOR COURT MANAGER	103		Χ		Χ		X		\$84,281		2
SUPERIOR COURT MANAGER	102		Χ		Χ		X		\$90,123		5
SUPERIOR COURT MANAGER	502		Χ		Χ		X		\$64,494		7
SUPERIOR COURT SVS SUP I	201			Χ	Χ		X		\$48,714		14
SUPERIOR COURTSVS SUP II	201			Χ	Χ		X		\$52,874		6
SUPV ATTORNEY - SUP COURT	210		Χ		Χ		Χ		\$100,443		1
SUPVG DEPUTY CLERK I-MUNI CT	201			Χ	Χ		Χ		\$35,381		1
SUPVG DEPUTY CLERK II-MUNI CT	201			Χ	Χ		Χ		\$38,189		1
SUPVG JUDICIAL SECRETARY, SC	505			Χ	Χ		Χ		\$41,413		1
SUPVG PROBATE EXAMINER	220			Χ	Χ		X		\$55,557		1
SYSTEMS/PROGRAMMER ANALYST I	401			X	Χ		Χ		\$57,075		13
SYSTEMS/PROGRAMMER ANALYST I	401			Χ	Χ		X		\$68,370		1
SYSTEMS/PROGRAMMER ANALYST II	401			X	Χ		X		\$63,606		9

	Trial		FLSA		Stat	tus		Maximum		
	Court	Civil	Non-					of Class.	CalPERS	Count of
Job Classification Title	Model # S	Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
SYSTEMS/PROGRAMMER ANALYST II	401		Х		Х	Х		\$63,606		1
TECHNICAL SYSTEMS SPECIALIST	402		Х	X		Χ		\$68,910		5
UTILITY WORKER/DRIVER	506		X	Χ			Χ	\$20,592		1
UTILITY WORKER/DRIVER	506		X	X		Χ		\$26,853		11

Placer County

	Trial Court	Civil	FL	Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ACCOUNT CLERK	303	Х		Х	Х		Х		\$30,800	Х	2
ADMINISTRATIVE SERVICE OFFICER	103	X	Χ		X		Χ		\$58,000	Χ	1
ASST. COURT EXECUTIVE OFFICER	102		Х		X		Х		\$70,300	X	1
COURT EXECUTIVE OFFICER	101		Χ		Χ		Χ		\$88,000	Χ	1
COURT REPORTER	205		Χ		Χ		Χ		\$50,000	X	10
COURT SERVICES CLERK	202	Χ		Χ	Χ		Χ		\$29,300	X	35
COURTROOM CLERK	203	Χ		Χ		Χ	Χ		\$33,900	X	1
COURTROOM CLERK	203	Χ		Χ	Χ		Χ		\$33,900	X	12
DEPARTMENT SYSTEMS TECHNICIAN	401	X		Χ	X		Χ		\$42,300	Χ	1
EXECUTIVE SECRETARY	505	X		Χ	X		Χ		\$37,400	Χ	1
JUDICIAL SECRETARY	505	Χ		Χ	Χ		Χ		\$30,800	Χ	1
LEGAL RESEARCH ATTORNEY	210	Χ	Χ		Χ		Χ		\$60,900	X	2
PRINCIPAL COURT SVS SUPERVISOR	201	Χ		Χ	Χ		Х		\$43,000	X	1
SENIOR COURT SVS CLERK	503	Χ		Χ	Χ		Χ		\$35,600	X	8
SENIOR LEGAL RESEARCH	210	Х	X		Χ		X		\$72,400	X	1
SUPERVISING COURT SVS CLERK	201	X		X	X		Χ		\$39,300	Χ	6

Placer County

Data as of 6/30/98

Plumas County

	Trial Court	Civil	FLS	A Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ASSISTANT COURT ADMINISTRATOR	102		Х		Х		Х		\$55,014	Х	1
CHILD CUSTODY MEDIATOR	221		Х			Х	Х		\$6,310	Х	1
COURT ADMINISTRATOR	101		X			Χ	X		\$76,575	X	1
COURT CLERK I	202			X		Χ	Χ		\$16,466	Χ	1
COURT CLERK II	202			X	Х		Χ		\$32,932	Χ	7
COURT CLERKII/DEPUTY JURY COMM.	504			Χ	Χ		X		\$32,932	Х	1
OFFICIAL COURT REPORTER	205		X		Χ		Χ		\$36,960	X	1
SUPERVISING COURT CLERK	201			Χ	Χ		Χ		\$38,135	X	2

Plumas County

Data as of 6/30/98

	Trial Court Civi			Stat	us		Maximum of Class.		
Job Classification Title	Model # Servi	CC Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ACCTG TECH I	302	Χ	Χ		Χ		\$35,652		2
ACCTG TECH II	302	X	Χ		Χ		\$39,250		1
ASST CLERK/ADMIN CORONA	103	Χ	X		Χ		\$47,258		1
ASST EO/CLERK	102	Χ	X		Χ		\$81,287		4
BUYER	Blank	X	X		Χ		\$42,079		1
CERT COURT INTERPRETER	222	X	X		Χ		\$45,344		1
CHIEF DISPUTE RESOLUTION SERVICES	102	Χ	Χ		Х		\$67,039		1
CLERK/ADMIN-RW-COR	102	Χ	X		Χ		\$81,287		1
COURT COMM B	999	Χ	Χ		Χ				1
COURT COMM B	999	Χ	Χ		X		\$91,282		4
COURT COMMISSIONER B	999	Χ	Χ		X		\$91,282		12
COURT OPS MGR	103	Χ	Χ		X		\$51,293		4
COURT REP/PRO TEM	205	Χ		Χ		Χ	\$56,420		3
COURT REPORTER	205	Χ		Χ	Χ		\$41,156		2
COURT REPORTER	205	Χ	Χ		X		\$54,874		17
COURT REPORTER	205	Χ		Χ	Χ		\$27,437		3
COURT REPORTER-PROTEMP	205	Χ		Χ		Χ	\$56,420		2
COURT RPTR	205	Χ	X			Χ	\$56,420		1
COURT RPTR	205	Χ	X		Χ		\$54,874		3
COURT RPTR	205	Χ		Χ	Χ		\$41,156		1
CRT REP/PRO TEM	205	Χ		Χ		Χ	\$56,420		4
CT REP-PROTEMP	205	Χ		Χ		Χ	\$56,420		1
CT REP/PRO TEM	205	Χ		Χ		Χ	\$56,420		1
CT REP/PROTEMP	205	Χ				Χ	\$56,420		1
CT REP/PROTEMP	205	Χ		Χ		Χ	\$56,420		1
CT REPORT/PRO TEM	205	Χ		Χ		Χ	\$56,420		1
CT REPORTER/PROTEMP	205	X		X		Χ	\$56,420		1

	Trial Court Civ			Sta	tus		Maximum of Class.		Count of
Job Classification Title	Model # Serv	VICE Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
CT RPTR	205	Χ	Х		Х		\$54,874		25
CT RPTR	205	Χ		Χ	Χ		\$27,437		1
CT RPTR-PRO-TEM	205	Χ		Χ		Χ	\$56,420		1
CT RPTR-PROTEM	205	Χ		Χ		Χ	\$56,420		1
CT RPTR/PROTEMP	205	Χ	Χ		Χ	Χ	\$54,874		1
DATA BASE ANALYST II	401	Χ	Χ			Χ	\$61,194		1
DEPUTY EXEC OFFICER	102	Χ	Χ		Χ		\$67,413		4
DET REL OFF	220	X	Χ		Χ		\$39,458		9
DPT PNNEL COORD	201	Χ	Χ		Χ		\$37,607		1
EMPLOYMENT PROGRAM AIDE	506	X		Χ		Χ	\$5,750		4
EXEC OFF OF COURT	101	Χ	Χ		Χ		\$131,161		1
EXEC SEC I	505	Χ	Χ		Χ		\$38,210		1
EXEC SEC I	505	X	Χ		Χ		\$36,941		1
EXEC SEC II	505	X	Χ		Χ		\$38,210		1
FAM CT MEDIATOR	221	Χ	Χ		Χ		\$52,978		4
FAM CT MEDIATOR	221	Χ		Χ		Χ	\$52,978		1
FAM LAW EXAM II	220	X	Χ		Χ		\$35,194		5
FAMILY COURT MEDIATOR	221	Χ		Χ	Χ		\$52,978		1
FAMILY COURT MEDIATOR	221	Χ	Χ		Χ		\$52,978		6
FAMILY COURT MEDIATOR	221	Χ		Χ		Χ	\$52,978		2
J S SPEC	201	X	Χ		Χ		\$33,010		1
JOA I	202	X	Χ		Χ		\$26,500		2
JOA I	202	X	Χ		Χ		\$23,192		25
JOA II	202	X	Χ		Χ		\$26,500		180
JOA II	202	X	Χ		Χ		\$23,192		2
JOA II	202	X	Χ				\$26,500		1
JOA II	202	X		Χ	Χ		\$13,250		1
JOA II	202	X	X			X	\$26,500		1

	Trial Court	Civil	FL	Non-		Sta	tus			CalPERS	
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
JR ACCTG ASST	303			Χ	Х		Χ				2
JS SUPVR	201		Χ		Х		Χ		\$36,608		16
JUD CRTRM ASST	203			Х					\$33,010		1
JUD CRTRM ASST	203			Χ	Χ		Χ		\$33,010		42
JUD CTRM ASST	203			Χ	Χ		Χ		\$33,010		50
JUD OA II	202			Χ	Χ		Χ		\$26,500		8
JUD OAII	202			Χ	Χ		Χ		\$26,500		6
JUD SEC	505			X	Χ		Χ		\$35,194		6
JUD SECRETARY	505			X	Χ		Χ		\$35,194		4
JUD SERV SPEC	201			Χ	Χ		Χ		\$33,010		3
JUD SERV SUPV	201			Χ	Χ		Χ		\$36,608		14
JUD SERV/SUP ASST	501			Χ	Х		Χ		\$32,136		1
JUDICIAL SERVICES INFO SYS ADMIN	102		Χ		X		Χ		\$67,746		1
JUDICIAL SUPPORT MGR	103			Χ	X		Χ		\$60,216		1
LEGAL RESEARCH ATT	210		Χ		Χ		Χ		\$67,412		3
LEGAL RESEARCH ATTORNEY I	210		Χ		Χ		Χ		\$55,682		1
LEGAL RESEARCH ATTORNEY II	210		Χ		Χ		Χ		\$67,413		4
MC BRANCH ADMIN II	103			Χ	Χ		Χ		\$48,111		5
OA II	202			Χ	Χ		Χ		\$20,946		3
OFF ASST II	202			X	Χ		Χ		\$20,946		1
PRO-TEM	205		Χ			Χ		Χ	\$56,420		1
PROB EXAM/INV II	220			Χ	Х		Χ		\$35,194		1
PROB EXAM/INV II	220			Χ		Χ	X		\$17,597		1
PROBATE EX/INVEST II	220			Χ	Χ		X		\$35,194		4
PROGMMR ANALYST III	401		Х		Χ		X		\$49,671		1
PROGMMR ANALYST IV	401		Х		Χ		X		\$56,181		1
PROTEMP	205		Χ			Χ		Χ	\$56,420		3

	Trial Court Civil	FLSA Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Service		Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
PROTEMPORE	205	X		Х	Х	\$56,420		2
R&RII	304	X	Χ	X		\$29,037		15
REV/REC SUPV II	201	X	Χ	X		\$36,213		4
REV/REC TECH II	304	X	Χ	X		\$29,037		17
REV/REC TECH II	304	X	Χ	X		\$26,791		1
SECRETARY II	505	X	Χ	X		\$31,616		2
SERVICE AIDE II	506	X		Χ	Χ	\$5,750		2
SR ACCTG ASST	303	X	Χ	X		\$32,303		8
SR COURT REPORTER	201	Χ	Χ	X		\$60,549		2
SR DRO	220	X	Χ	X		\$42,744		5
SR FAM CT MED	103	Χ	X	X		\$55,869		2
SR JOA	202	X		X X		\$14,031		2
SR JOA	202	X	X	X		\$29,661		87
SR JOA	202	X		X X		\$14,831		7
SR JSS	201	X	X	X		\$39,250		6
SR JUD CRTRM ASST	203	X	X	X		\$35,776		5
SR JUD CTRM ASST	203	X	X	X		\$35,776		5
SR JUD SECRETARY	505	X	X	X		\$37,128		1
SR JUD SERV SUPV	201	X	X	X		\$39,250		4
STAFF ANALYST II	502	X	X	X		\$42,744		2
STOCK CLERK	506	X	X	X		\$23,442		1
STOREKEEPER	506	X	X	X		\$26,936		4
SUPV LEGAL RES ATT	103	Χ	X	X		\$75,400		1
SUPVG FAM CT MED	103	Χ	X	X		\$60,216		1
SUVG ACCTG TECH	501	Χ	Χ	X		\$39,250		1

	Trial Court	Civil	FLSA		Sta	tus		Maximum of Class	CalPERS	Count of
Job Classification Title		_	Non- Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range		Jobs
ACCOUNT CLERK II	303	Χ	X	Х		X	. ,	\$29,786		2
ACCOUNT CLERK II	303		X	Χ		Χ		\$29,786		1
ACCOUNT CLERK II	303		X	X		Χ		\$29,786		8
ACCOUNT CLERK II (TEMP)	303	Χ	Χ	X		Χ		\$29,786		1
ACCOUNT CLERK II .5	303	Χ	Χ		X	Χ		\$29,786		1
ACCOUNT CLERK III	303		X	X		Χ		\$32,219		3
ACCOUNT CLERK III	303	Χ	X	X		Χ		\$32,219		2
ACCOUNT CLERK III (TEMP)	303		X	X		Χ		\$32,219		2
ACCOUNT CLERK III .5	303		X		X	Χ		\$32,219		2
ACCOUNT CLERK III L/T	303		Χ	X		Χ		\$32,219		1
ACCOUNTANT II	301		Χ	X		Χ		\$41,870		3
ACCOUNTING MANAGER	103		X	X		Χ		\$57,117		1
ACCOUNTING TECHNICIAN	302		X	X		Χ		\$36,754		4
ACCOUNTING TECHNICIAN (TEMP)	302		X	X		Χ		\$36,754		1
ADMINISTRATIVE SERVICES OFFICER I	502	Х	X	Χ		Х		\$42,702		1
ADMINISTRATIVE SERVICES OFFICER I	502		Х	X		Χ		\$42,702		5
ADMINISTRATIVE SERVICES OFFICER I	502		Х	X			Χ	\$42,702		1
ADMINISTRATIVE SERVICES OFFICER II	502		Х	Х		Х		\$51,459		10
ADMINISTRATIVE SERVICES OFFICER II .5	502		Х		Χ	Х		\$51,459		1
ADMINISTRATIVE SERVICES OFFICER III	103		Х	Χ		Х		\$59,738		2
ASST. COURT EXECUTIVE OFFICER	102		Х	Х		Х		\$87,277		2
COMPUTER OPERATOR I (TEMP)	402		Χ	Χ			Χ	\$30,992		2
COURT ATTENDANT	204		Х	X		Х		\$33,342		12

Sacramento County Data as of 6/30/98

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
COURT ATTENDANT (TEMP)	204			Х	Х		Х		\$33,342		4
COURT COMMISSIONER	116		Χ		Χ		Χ		\$90,938		5
COURT COMMISSIONER L/T	316		Χ		Χ		Χ		\$90,938		2
COURT DIVISION MANAGER	103		Χ		X		Χ		\$62,650		5
COURT DIVISION MANAGER	103	Χ	Χ		X		Χ		\$62,650		1
COURT INTERPRETER	222			Χ	Χ		Χ		\$33,134		1
COURT MANAGER RANGE A	103		Χ		Χ		Χ		\$33,134		10
COURT MIS MANAGER	103		Χ		Χ		Χ				1
COURT PERSONNEL MANAGER	103		Χ		Χ		Χ		\$75,920		1
COURT PROCESS ANALYST	503			Χ	Χ		Χ		\$41,600		1
COURT REPORTER	205			Χ		Χ	Χ		\$57,678		1
COURT REPORTER	205			Χ	Χ		Χ		\$57,678		41
COURT REPORTER (TEMP)	205			Χ	Χ			Χ	\$57,678		2
COURT REPORTER .5	205			Χ		Χ	Χ		\$57,678		16
COURT REPORTER PRO TEM	205			Χ		Χ		Χ	\$57,678		1
COURT REPORTER PRO TEM (TEMP)	205			Х	Х			Χ	\$57,678		11
COURT REPORTER PRO TEM (TEMP)	205			Х		Χ		Х	\$57,678		5
COURT RESEARCH ATTORNEY I (TEMP)	210		Х		Х			Χ	\$42,245		1
COURT RESEARCH ATTORNEY II	210		Χ		Х		Χ		\$59,592		14
COURT RESEARCH ATTORNEY II	210		Χ		Х			Χ	\$59,592		1
COURT RESEARCH ATTORNEY II .5	210		Χ		Х		Χ		\$59,592		1
COURT RESEARCH ATTORNEY II .5	210		Χ			Χ	Χ		\$59,592		3
COURT RESEARCH ATTORNEY III	210		X		Х		X		\$75,878		1
COURT RESEARCH ATTY I	210		X		Х			Χ	\$42,245		1
COURT RSCH ATTORNEY I (ASST. FAM LW FAC)	210		Х		Х		X		\$42,245		1

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	Trial Court	Civil	FLSA Non-		Sta			Maximum of Class.		Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary		EPMC	Jobs
COURT RSCH ATTORNEY II (FAM LAW FAC)	210		Х	Х		Χ		\$59,592		1
COURT SUPERVISOR	501		X	Х		X		\$42,890		15
COURT SUPERVISOR (TEMP)	501		X	X		Χ		\$42,890		1
COURTROOM CLERK RANGE	203		X	X		Χ		\$38,958		1
COURTROOM CLERK RANGE A	203	Χ	X	X		Χ		\$38,958		45
COURTROOM CLERK RANGE A	203		X	X		Χ		\$38,958		34
COURTROOM CLERK RANGE A	203		X	X			Χ	\$38,958		1
COURTROOM CLERK RANGE A (TEMP)	203		X	X		Χ		\$38,958		11
COURTROOM CLERK RANGE A .5	203		X		Χ	Χ		\$38,958		4
COURTROOM CLERK RANGE A .5	203	Χ	Χ		Χ	Χ		\$38,958		5
COURTROOM CLERK RANGE A L/T	203		Х	X		Χ		\$38,958		1
COURTROOM CLERK RANGE B	203	Χ	Χ	X		Χ		\$40,893		2
COURTROOM CLERK RANGE B	203		Х	X		Χ		\$40,893		1
DEPARTMENTAL PROGRAMMER	401		X	X		Χ		\$43,826		1
DEPUTY CLERK II	506		Χ	X		Χ		\$27,165		13
DEPUTY CLERK II	506	Χ	Χ	X		Χ		\$27,165		1
DEPUTY CLERK II (TEMP)	506		Χ	X			Χ	\$27,165		3
DEPUTY CLERK III	506		X	X		Χ		\$27,165		82
DEPUTY CLERK III	506	Χ	X	X		Χ		\$27,165		66
DEPUTY CLERK III	Blank		X	X		Χ		\$27,165		4
DEPUTY CLERK III (TEMP)	506		X	X			Χ	\$27,165		5
DEPUTY CLERK III .5	506		X		Χ	Χ		\$27,165		4
DEPUTY CLERK III .5	506	Χ	X		Χ	Χ		\$27,165		7
DEPUTY CLERK III .5	506		X		Χ			\$27,165		1
DEPUTY CLERK III L/T	506		X	Χ		Χ		\$27,165		2
DEPUTY CLERK IV	506		X	Х		Χ		\$33,342		20

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	Trial Court	Civil	FLSA Non-		Stat	us		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
DEPUTY CLERK IV	506	Χ	Χ	Χ		Χ		\$33,342		19
DEPUTY CLERK IV	Blank		X	Χ		Χ		\$33,342		1
DEPUTY CLERK IV (TEMP)	506		X	Χ		Χ	Χ	\$33,342		1
DEPUTY CLERK IV (TEMP)	506		X	Χ			Χ	\$33,342		4
DEPUTY CLERK IV .5	506		X	Χ		Χ		\$33,342		1
DEPUTY CLERK IV L/T	506		X	Χ		X		\$33,342		1
DPTL COMPUTER OPERATIONS SPECIALIST	402	Χ	X	Χ		Χ		\$40,914		2
DPTL COMPUTER OPERATIONS SPECIALIST	402		Х	X		X		\$40,914		1
DPTL DATA PROCESSING TECHNICIAN II	401	X	Х	X		X		\$33,862		1
DPTL SYSTEMS ANALYST PROG	401		Χ	Χ		Χ		\$58,323		5
DPTL SYSTEMS MANAGER RANGE A	103		Χ	Χ		Χ		\$64,189		2
DPTL SYSTEMS MANAGER RANGE A (TEMP)	103		X	Х			Х	\$64,189		1
ELECTRONIC RECORDING MONITOR	206		Х	Χ		Χ		\$33,342		14
ELECTRONIC RECORDING MONITOR .5	206		Х		Χ	X		\$33,342		2
ELECTRONIC RECORDING MONITOR L/T	206		X	Χ		Χ		\$33,342		1
EXEC OFFICER, SUP & MUNI COURTS	101		X	Χ		Χ		\$114,566		1
EXECUTIVE SECRETARY	505		Х	Х		Χ		\$38,522		1
FAMILY COURT COUNSELOR	221		Х	Х		Χ		\$52,936		9
FAMILY COURT COUNSELOR	221		X		Χ	Χ		\$52,936		1
FAMILY COURT COUNSELOR .2	221		Х		Χ	Χ		\$52,936		1
FAMILY COURT COUNSELOR .8	221		Х		Χ	Χ		\$52,936		1

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	Trial Court	Civil	FLS	Non-		Sta	tus			CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
FAMILY COURT COUNSELOR L/T	221			Χ	Х		Χ		\$52,936		1
JUDICIAL SERVICES OFFICER	505			X	Χ		Χ		\$42,702		1
JUVENILE COURT PRO TEM (TEMP)	Blank		X			Χ		Χ	\$90,938		10
JUVENILE REFEREE	Blank		X		Χ		Χ		\$90,938		4
JUVENILE REFEREE .5	Blank		Χ			Χ	Χ		\$90,938		1
LEAD COURT RESEARCH ATTORNEY	210		Χ		Χ		Х		\$83,720		2
LEAD PROBATE INVESTIGATOR	220			X	X		Χ		\$51,147		1
LEGAL SECRETARY I	505			Χ	Х		Χ		\$30,534		1
LEGAL SECRETARY II	505			X	Χ		Χ		\$32,219		4
LEGAL SECRETARY II (CONF)	505	X		X	Χ		Χ		\$34,362		1
LEGAL SECRETARY II L/T	505			X	Χ		Χ		\$32,219		1
LEGAL SECRETARY III	505			Χ	Х		Χ		\$35,173		1
LEGAL TRANSCRIBER	Blank			X	Χ		Χ		\$27,165		1
MENTAL HEALTH HEARING OFFICER	Blank		Χ		X		Χ		\$54,267		1
MICROFILM TECHNICIAN	504	X		Χ	X		Χ		\$28,475		2
MICROFILM TECHNICIAN	504			Χ	Χ		Χ		\$28,475		1
OFFICE SPECIALIST (LVL II) CONF.	504			Χ	Χ		Χ		\$32,053		2
OFFICE SPECIALIST (LVL II) CONF. (TEMP)	504			Χ	Χ			Χ	\$32,053		1
PARALEGAL	211			X	Χ		Χ		\$38,251		1
PAROLE COMMISSIONER	999		Χ			X		Χ			1
PERSONNEL ANALYST	502			Χ	Х		Χ		\$42,702		2
PRE-TRIAL RELEASE INTERVIEWER	Blank			X	Χ		Χ		\$31,387		8
PROBATE FILE EXAMINER	503			X	Χ		Χ		\$51,147		1
PROBATE INVESTIGATOR	220			X	Χ		Χ		\$47,570		4
PROBATE INVESTIGATOR (TEMP)	220			X	Χ			Χ	\$47,570		3
PROGRAMMER TRAINEE (TEMP)	402			Χ	Χ			Χ	\$40,914		6

Sacramento County Data as of 6/30/98

	Trial Court	Civil	FL	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
SECRETARY (CONF) .5	505			Х		Х	Х		\$33,280		2
SENIOR ACCOUNTING MANAGER	103		X		Χ		Χ		\$64,189		1
SENIOR COURT INTERPRETER	222			Χ	Χ		Χ		\$34,965		1
SENIOR LEGAL TRANSCRIBER	Blank			Χ	Χ		Χ		\$31,262		1
SENIOR TELEPROCESSING SPECIALIST	401			Х	Χ		Х		\$58,323		1
SR. COMPUTER SOFTWARE SPECIALIST	401		Χ		X		X		\$64,189		1
SR. PERSONNEL ANALYST (TEMP)	502			Χ		Х		Χ	\$48,069		1
STUDENT INTERN (TEMP)	504			Χ		Χ		Χ	\$20,904		3
SUPERVISING COURT RESEARCH ATTY	210		Χ		X		Х		\$96,907		1
SUPERVISING COURTROOM CLERK	201	Χ		Χ	Χ		Χ		\$45,822		1
SUPERVISING COURTROOM CLERK	201			Χ	Χ		Х		\$45,822		6
SUPERVISING FAMILY COURT COUNSELOR	501			X	Х		Χ		\$58,261		1
SUPERVISING PERSONNEL CLERK II	501			Χ	Χ		X		\$41,933		1
TELEPROCESSING SPECIALIST I	401			Χ	Χ		Χ		\$45,136		1
TRAFFIC HEARING OFFICER	Blank			Χ	Χ		Χ		\$54,392		1
TRAFFIC HEARING OFFICER (TEMP)	Blank			X		Х			\$54,392		1

Sacramento County

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San Benito County

	Trial	FLS	SA		Stat	tus		Maximum		
	Court Civil		Non-					of Class.	CalPERS	Count of
Job Classification Title	Model # Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
AB1058 COMMISSIONER	999	Х			Х		Х	\$4,897		1
ACCOUNTANT I	302		X	X		Χ		\$37,224		1
COURT EXECUTIVE OFFICER	101	X		Χ						1
DCCI	202		X	X		Χ		\$25,536		1
DCCII	202		X	X		Χ		\$25,536		1
DCCII	203		X	X		Χ		\$28,068		4
DEPUTY COURT CLERK I	202		X	X		Χ		\$25,536		3
DEPUTY COURT CLERK II	203		X	X		Χ		\$28,068		1
DEPUTY COURT CLERK III	203		X	X		Χ		\$30,816		2
FAMILY COURT MEDIATOR	221		X	Χ		Χ		\$41,004		1

San Benito County

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San Bernardino County

	Trial Court	Civil	FLS	Non-		Status				
Job Classification Title	Model #		Exempt		Full-Time	Part-Time Regular	Temporary	<u> </u>	EPMC	Jobs
ACCOUNTING TECHNICIAN	302	Χ		X	Х	X		\$34,112		1
ASSISTANT DRUG COURT ADMINISTRATOR	506		Χ		X	Х		\$26,686		1
AUTOMATED SYSTEMS ANALYST I	401	Χ		Χ	Χ	X		\$46,821		3
AUTOMATED SYSTEMS ANALYST II	401	Χ		Χ	Χ	X		\$55,557		1
AUTOMATED SYSTEMS TECHNICIAN	402	X		Χ	X	X		\$35,818		5
CHIEF DEPUTY COURT EXECUTIVE OFFICER	102	X	X		X	X		\$88,712		1
CHIEF OF STAFF COUNCIL	210		X		Х	X		\$93,246		1
CLERK II	506	Χ		Χ	X	X		\$23,608		11
CLERK III	506	Χ		Χ	X	X		\$26,686		158
CLERK III	506	Χ		Χ	X	X		\$23,608		1
CLERK IV	501	Χ	X		X	Χ		\$29,453		10
COURT EXECUTIVE OFFICER	101		X		X	Χ		\$120,286		1
COURT REPORTER	205		X		Х	X		\$62,774		72
COURT SERVICES MANAGER	103	Χ	X		Х	X		\$55,557		8
COURT SERVICES SUPERVISOR	501	Χ	X		Х	X		\$44,574		7
COURTROOM CLERK II	203	Χ		Χ	Χ	X		\$34,923		107
DEPUTY COURT EXECUTIVE OFFICER	102	Χ	Χ		Χ	Х		\$78,458		1
DRUG COURT ADMINISTRATOR	502		Х		Х	Χ		\$43,493		1
EXECUTIVE SECRETARY III	505		Х		Х	X		\$35,818		1
EXECUTIVE SECRETARY III	505	Χ	X		X	X		\$35,818		2
FAMILY COURT MEDIATOR	221	Χ	X		X	X		\$50,357		9
FAMILY COURT MEDIATOR - CONTRACT	221	Χ	Χ		Χ	Х		\$50,357		2
FAMILY COURT SERVICES SUPERVISOR	501	Χ	Χ		Χ	Х		\$58,365		1

San Bernardino County

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San Bernardino County

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
FAMILY LAW FACILITATOR	221		Х		Х		Х		\$80,413		1
FISCAL CLERK II	303	Χ		Χ	X		Χ		\$27,373		16
FISCAL CLERK II	303	Χ		Χ		Χ	Χ		\$27,373		2
FISCAL CLERK III	303	Χ		Χ	X		Χ		\$30,930		3
JUDICIAL STAFF COUNCIL III	210		X		X		Χ		\$69,326		9
JUDICIAL STAFF COUNCIL III	210		X		X		Χ		\$69,236		1
JUVENILE TRAFFIC HEARING OFFICER	Blank								\$55,557		4
LEGAL PROCEDURES CLERK I	202	X		X	X		Χ		\$28,038		90
LEGAL PROCEDURES CLERK II	201	Χ	X		X		Χ		\$32,469		15
LEGAL PROCEDURES CLERK III	201	Χ	X		X		Χ		\$38,542		9
MENTAL HEALTH COUNSELOR	221	X	X		X		Χ		\$50,357		1
PARALEGAL	211		X		X		Χ		\$41,434		1
PUBLIC INFORMATION CLERK	504	X		Χ	X		Χ		\$23,608		1
PUBLIC INFORMATION CLERK	506	Χ		Χ	Χ		Χ		\$23,608		7
PUBLIC SERVICE EMPLOYEE	505			Χ		Χ		Χ	\$31,842		1
PUBLIC SERVICE EMPLOYEE	506			Χ	Χ			Χ	\$31,842		30
SECRETARY I	505	Χ		Χ	Χ		Χ		\$30,181		4
SECRETARY II	505	Χ		Χ		Χ	Χ		\$32,469		1
SECRETARY II	505	Χ		Χ	Χ		Χ		\$32,469		14
SOCIAL WORKER II	221	Χ		Χ	Χ		Χ		\$40,456		1
STOREKEEPER II	506	Χ		Χ	Χ		Χ		\$28,038		1
STORES SPECIALIST	506	Χ		Χ	X		Χ		\$28,038		2
SUPERIOR COURT COMMISSIONERS	999										11
SUPERIOR COURT CONSERVATORSHIP INVESTIGATOR	220		X		Χ		X		\$50,357		2
SUPERVISING ACCOUNTANT II	301	X	Х		Х		Χ		\$47,986		1

San Bernardino County

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San Bernardino County

	Trial Court	Civil	FLSA Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
SUPERVISING AUTOMATED SYSTEMS ANALYST	401	Х	Х	Х	Х		\$51,626		1
SUPERVISING COURT INVESTIGATOR	220		Х	Х	Χ		\$55,557		1
TRANSCRIBER TYPIST I	504	Χ	X	Χ	Χ		\$26,062		2

San Bernardino County

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lah Olaasifisatisu Titla	Trial Court	Civil	FLS	Non-		Status					
Job Classification Title	Model #	Service	Exempt		Full-Time	Part-Time Reg		Temporary	Pay Range	EPMC	Jobs
ADMIN ASSISTANT III - SUP CT	502			X	X		X		\$44,242		2
ADMIN ASSISTANT III - SUP CT (V)	502			X	X		X		\$48,797		3
ANALYST II - SUP CT	502		V	X	X		X		\$44,242		1
ASST COURT ADMINISTRATOR-ECMC	102		Х		X	,	X		\$88,525		1
ASST COURT ADMINISTRATOR-SDMC	102		Х		Χ)	X		\$65,000		1
ASST DIVISION CHIEF, BRANCH OPERATIONS	201			X	Χ)	X		\$41,101		3
ASST DIVISION CHIEF, BUSINESS	201			X	Χ)	Χ		\$41,101		3
ASST FAMILY LAW FACILITATOR	210		X		Χ		X		\$62,026		2
ASST SUPERIOR COURT CLERK	203			Χ	Χ		X		\$27,477		16
ASST SUPERIOR COURT EXECUTIVE OFFICER	102		Χ		Χ		X		\$80,662		2
ASST SUPERIOR COURT EXECUTIVE OFFICER	102		Χ		Χ)	X		\$92,539		1
ASST SUPERVISING SUPERIOR COURT CLERK	201			X	X	>	X		\$41,704		2
CHIEF ARBITRATION CLERK (V)	201			X	Х)	Χ		\$43,181		1
CHIEF CALENDAR CLERK (V)	201			Χ	Χ		Χ		\$43,181		1
CHIEF JUDICIAL SECRETARY	505	Χ		X	Χ)	Χ		\$41,267		1
CHIEF JUDICIAL SECRETARY - SUP CT	505		Χ		X)	X		\$43,742		1
CHIEF REPORTER, MUNICIPAL COURT	205	Х		Χ	Χ)	X		\$67,330		2
CHIEF, ADMINISTRATIVE SVCS - SUP CT (V)	103		Χ		Χ)	X		\$57,866		1
COMMISSIONER	999		X		Х)	Χ		\$78,187		11
COMMISSIONER-NCMC	999	Χ	X		Х		Χ		\$78,187		2
COMPUTER SPECIALIST - SUP CT	402			Χ	Χ		Χ		\$37,274		2

	Trial Court	Civil	FL	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
CONCILIATION COUNSELOR I	221			Х	Х		Х		\$41,142		2
CONCILIATION COUNSELOR II	221			Χ	Χ		Χ		\$45,365		17
CONCILIATION COUNSELOR III	221			Χ	Χ			Χ	\$52,166		1
CONCILIATION COUNSELOR III	221			Χ	Χ		Χ		\$52,166		5
CONCILIATION COUNSELOR IV	221			Χ	Χ		Χ		\$57,387		2
CONSERVATORSHIP INVESTIGATOR	220			Χ	X		Χ		\$41,850		3
COORDINATOR, FISCAL SERVICES	103		Х		X		Χ		\$54,038		1
COORDINATOR, GRAND JURY	202			Χ	Χ		Χ		\$40,269		1
COORDINATOR, JURY SERVICES (V)	501		Х		Х		Χ		\$49,670		1
COURT ADMINISTRATIVE CLERK I	504			Χ	X		Χ		\$25,459		6
COURT ADMINISTRATIVE CLERK II	504			Χ		Χ	Χ		\$28,787		1
COURT ADMINISTRATIVE CLERK II	504			Χ	Χ		Χ		\$28,787		5
COURT ADMINISTRATIVE CLERK III	503			Χ	Χ		Χ		\$34,528		5
COURT ADMINISTRATOR-ECMC	101		Χ		Χ		Χ		\$112,965		1
COURT ADMINISTRATOR-NCMC	101		Χ		Χ		Χ		\$103,563		1
COURT ADMINISTRATOR-SBMC	101		Χ		Χ		Χ		\$85,592		1
COURT ADMINISTRATOR-SDMC	101		Χ		Χ		Χ		\$107,578		1
COURT PROPERTY SPECIALIST I	506			Χ	X		Χ		\$22,568		3
COURT PROPERTY SPECIALIST II	506			Χ	Χ		Χ		\$25,459		3
COURT PUBLIC AFFAIRS OFFICER	502			Χ	Χ		Χ		\$47,653		1
COURT REPORTER, MUNICIPAL COURT	205	Χ		X		Х	Χ		\$58,552		2
COURT REPORTER, MUNICIPAL COURT	205	Χ		Х	Х		Χ		\$58,552		18
COURT REPORTER, SUP CT	205			X		X	Χ		\$58,552		2
COURT REPORTER, SUP CT	205			Χ		Χ	X		\$40,986		1
COURT REPORTER, SUP CT	205	Χ		Χ	Χ		Χ		\$58,552		1

	Trial Court	Civil	FLSA Non-		Sta	tus				
Job Classification Title	Model #	Service	Exempt Exemp	ot Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
COURT REPORTER, SUP CT	205		X	X		Χ		\$58,552		79
COURT SERVICES CLERK I	202		X	X		Χ		\$22,568		44
COURT SERVICES CLERK II	202		X	X			Χ	\$25,459		2
COURT SERVICES CLERK II	202		X	X		Χ		\$25,459		148
COURT SERVICES CLERK III	202		X	X		Χ		\$28,787		20
COURT SERVICES CLERK IV (V)	201		X	X		Χ		\$37,274		14
COURT SYSTEMS ANALYST I	401		X		Χ	Χ		\$52,520		1
COURT SYSTEMS ANALYST I	401		X	X		Χ		\$52,520		3
COURT SYSTEMS ANALYST II	401		X	X		Χ		\$57,866		3
DC-ACCOUNTING MANAGER	103	Χ	X	X		Χ		\$54,891		2
DC-ADMIN ASSISTANT II	502	Χ	X	X		Χ		\$44,242		1
DC-ADMIN ASSISTANT III (V)	502	Χ	X	X		Χ		\$48,797		2
DC-ADMIN SECRETARY II	505	Χ	X	X		Χ		\$26,936		1
DC-ADMIN SECRETARY IV	505	Χ	X	X		Χ		\$35,027		1
DC-ADMIN SERVICES MGR II (V)	103	Χ	Χ	X		Χ		\$57,866		1
DC-ADMIN TRAINEE	502	Χ	X	X		Χ		\$31,429		2
DC-ANALYST I	502	Χ	X	X		Χ		\$46,426		2
DC-ANALYST II	502	Χ	X	X		Χ		\$44,242		2
DC-ANALYST III (V)	502	Χ	X	X		Χ		\$48,797		3
DC-ASSOC SYSTEMS ANALYST	401	Χ	X	X		Χ		\$52,520		1
DC-ASSOC SYSTEMS ANALYST	402	Χ	X	X		Χ		\$52,520		2
DC-ASST ACCOUNTANT	301	Χ	X	X		Χ		\$35,672		1
DC-COLLECTION OFFICER I	304	Χ	X	X			Χ	\$25,459		3
DC-COLLECTION OFFICER II	304	Χ	X	X		Χ		\$28,850		7
DC-COURT INTERPRETER	222	Χ	X	X		Χ		\$34,549		9
DC-COURT INTERPRETER	222	Χ	X		Χ	Χ		\$31,094		1
DC-COURT REFERRAL OFFICER I	220	Χ	X	X			Χ	\$37,440		3
DC-COURT REFERRAL OFFICER I	220	Χ	X	Χ		X		\$37,440		2

	Trial Court	Civil	FLSA		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
DC-COURT REFERRAL OFFICER II	220	Х	Х	Х		Х		\$41,142		1
DC-DEPUTY ADMIN CLERK I	504	X	X	Х		Χ		\$25,459		3
DC-DEPUTY ADMIN CLERK I	504	X	X		X		Χ	\$25,459		1
DC-DEPUTY ADMIN CLERK II	504	X	X		Χ	Χ		\$28,787		1
DC-DEPUTY ADMIN CLERK II	504	X	X	Х		Χ		\$28,787		6
DC-DEPUTY ADMIN CLERK III	504	X	X	Х		Χ		\$34,528		5
DC-DEPUTY CLERK I	202	X	X	Χ			Χ	\$22,568		12
DC-DEPUTY CLERK I	202	X	X	Χ		Χ		\$22,568		40
DC-DEPUTY CLERK II	202	X	X		Χ	Χ		\$25,459		3
DC-DEPUTY CLERK II	202	X	X	Χ		Χ		\$25,459		172
DC-DEPUTY CLERK II	202	X	X	Χ			Χ	\$25,459		2
DC-DEPUTY CLERK III	202	X	X		Χ		Χ	\$28,787		1
DC-DEPUTY CLERK III	202	Χ	X		Χ	Χ		\$28,787		2
DC-DEPUTY CLERK III	202	X	X	Χ		Χ		\$28,787		152
DC-DEPUTY CLERK III	202	Χ	X	Χ			Χ	\$28,787		11
DC-DEPUTY CLERK IV	203	Χ	X		Χ	Χ		\$34,528		1
DC-DEPUTY CLERK IV	203	Χ	X	Χ		Χ		\$34,528		73
DC-DEPUTY CLERK V	201	Χ	X	Χ		Χ		\$34,632		1
DC-DEPUTY CLERK V	201	Χ	X	Χ		Χ		\$38,168		32
DC-DIVISION MANAGER I (V)	103	Χ	X	Χ		Χ		\$41,995		2
DC-DIVISION MANAGER II (V)	103	Χ	X	Χ		Χ		\$44,075		6
DC-DIVISION MANAGER III (V)	103	Χ	X	Χ		Χ		\$54,870		8
DC-INTERMEDIATE CLERK TYPIST	202	Χ	X	Χ		Χ		\$21,861		2
DC-INTERMEDIATE CLERK TYPIST	202	Χ	X	Χ			Χ	\$21,861		2
DC-INTERPRETER SUPERVISOR	222	Χ	X	Χ		Χ		\$34,528		1
DC-JUNIOR ACCOUNTANT	301	Χ	X	Χ		X		\$31,616		1
DC-JUNIOR CLERK	504	Χ	Χ	Χ			Χ	\$18,034		1
DC-LAN SYSTEMS ANALYST I	401	Χ	X	Χ		Χ		\$44,242		1

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
DC-LAN SYSTEMS ANALYST II	401	Χ		Х	Х		Х		\$52,520		1
DC-LAN SYSTEMS ANALYST III	401	X	X		Χ		Χ		\$57,866		1
DC-LEGAL ASSISTANT I	211	X		X	Χ			Χ	\$30,389		1
DC-LEGAL ASSISTANT I	211	X		X	Χ		Χ		\$30,389		2
DC-MUNI CT COMPUTER SPECIALIST	401	Х		X	Х		Χ		\$37,274		6
DC-MUNICIPAL COURT SECRETARY	505	Χ		Χ	Χ		X		\$36,608		4
DC-MUNICIPAL COURT TRAINEE I	Blank			X	Х			Χ	\$11,960		1
DC-MUNICIPAL COURT TRAINEE II	Blank			X	Χ			Χ	\$15,434		20
DC-MUNICIPAL COURT TRAINEE II	Blank			Χ	Χ			Χ	\$14,706		19
DC-MUNICIPAL COURT TRAINEE II	Blank			Χ	Χ			Χ	\$13,333		12
DC-MUNICIPAL COURT TRAINEE II	Blank			Χ	Χ			Χ	\$13,998		14
DC-MUNICIPAL COURT TRAINEE II	Blank			Χ	Χ			Χ	\$16,203		3
DC-MUNICIPAL COURT TRAINEE V	Blank			Χ	Χ			Χ	\$22,942		2
DC-MUNICIPAL COURT TRAINEE V	Blank			Χ	Χ			Χ	\$21,840		1
DC-MUNICIPAL COURT TRAINEE V	Blank			Χ	Χ			Χ	\$25,293		1
DC-MUNICIPAL COURT TRAINEE V	Blank			Χ	Χ			Χ	\$24,086		2
DC-MUNICIPAL CT COMPUTER SPECIALIST I	401	Χ		Х	Χ		X		\$31,429		1
DC-PRETRIAL SERVICES MANAGER	103	Χ		Χ	X		Χ		\$54,018		1
DC-PRETRIAL SERVICES OFFICER	503	Χ		X	Х		X		\$41,142		3
DC-PRINCIPAL ADMIN ANALYST (V)	502	Χ	X		Х		X		\$55,120		1
DC-PRINCIPAL SYSTEMS ANALYST	401	Χ	X		Х		X		\$62,296		1
DC-RESEARCH ATTORNEY I	210	Χ	X		Χ		Χ		\$46,426		1
DC-RESEARCH ATTORNEY I	210	X	X		Χ			Χ	\$46,426		1
DC-RESEARCH ATTORNEY II	210	Χ	Χ		X		Χ		\$62,026		4
DC-RESEARCH ATTORNEY III	210	Χ	X		Χ		Χ		\$80,392		3
DC-SENIOR ACCOUNTANT	301	Χ		Χ	Χ		Χ		\$47,653		2

	Trial Court	Civil	FLS	Non-		Sta	tus				Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
DC-SENIOR DATA ENTRY OPERATOR	504	Х		Х	Χ		Х		\$23,525		4
DC-SENIOR SYSTEMS ANALYST	401	Χ	Χ		X		X		\$57,866		4
DC-SMALL CLAIMS COUNSEL	210	Χ	Χ		X			Χ	\$46,446		1
DC-SMALL CLAIMS COUNSEL	210	Χ	Χ		X		Χ		\$46,446		1
DC-SMALL CLAIMS COUNSEL	210	Χ	Χ			X	Χ		\$46,446		2
DC-STAFF DEVELOPMENT COORDINATOR	502	Χ		Х	Χ		Χ		\$46,446		1
DC-STAFF DEVELOPMENT SPECIALIST	502	X		Х	Х		Х		\$44,242		3
DC-SUBSTANCE ABUSE ASSESSOR I	503	Χ		Х	Χ		X		\$37,440		1
DC-SUBSTANCE ABUSE ASSESSOR II	503	Χ		Χ	Χ		Х		\$41,142		3
DC-SUPV PRETRIAL SERVICES OFFICER	501	Χ		Χ	Χ		Х		\$44,117		4
DC-SYSTEM SUPPORT ANALYST II	401	Χ		Χ	Χ			Χ	\$47,050		1
DC-SYSTEM SUPPORT ANALYST II	401	Χ		Χ	X		Χ		\$47,050		1
DEPUTY COUNSELOR IN MENTAL HEALTH SUPV	501			Х	Χ		Х		\$57,387		1
DEPUTY COURT ADMINISTRATOR	102		Χ		Χ		Χ		\$63,440		1
DEPUTY COURT ADMINISTRATOR	102		Χ		X		X		\$61,526		2
DEPUTY COURT ADMINISTRATOR	102		Χ		Χ		Χ		\$58,594		1
DEPUTY COURT ADMINISTRATOR	102		X		Χ		Χ		\$68,952		1
DEPUTY COURT ADMINISTRATOR-SDMC	102		Χ		Χ		Χ		\$77,293		2
DEPUTY COURT ADMINISTRATOR-SDMC	102		Χ		X		Х		\$65,000		2
DEPUTY JURY COMMISSIONER II	504			X	Χ		X		\$28,787		9
DIRECTOR, COURT FACILITIES	103		Χ		Χ		Χ		\$66,518		1

San Diego County

	Trial	.	FLS	A		Sta	tus		Maximum		
	Court	Civil		Non-						CalPERS	
Job Classification Title	Model #	Service	•	Exempt		Part-Time		Temporary	Pay Range	EPMC	Jobs
DIRECTOR, COURT INFORMATION SERVICES	103		Χ		Х		Х		\$84,406		1
DIRECTOR, COURT OPERATIONS	103		X		Χ		Χ		\$68,806		1
DIRECTOR, COURT REPORTING SERVICES	205		Х		X		Х		\$69,472		1
DIRECTOR, FAMILY COUNSELING SVCS	103		Χ		Χ		Х		\$69,472		1
DIRECTOR, MENTAL HEALTH SERVICES	103		Χ		Χ		Х		\$69,472		1
DIRECTOR, PERSONNEL SERVICES - SUP CT	103		Χ		X		Х		\$68,328		1
DIVISION CHIEF - BUSINESS/RECORDS	103		Χ		X		Х		\$47,632		2
EXECUTIVE OFFICER & JURY COMMISSIONER	101		Χ		X		Х		\$122,117		1
EXHIBITS CUSTODIAN-SUPERIOR CT	506			X	Χ		Χ		\$25,584		2
FAMILY COURT COMMISSIONER	999		X		Х		Χ		\$90,979		4
FAMILY COURT COMMISSIONER	103		Χ		Χ		Χ		\$90,979		1
FAMILY LAW FACILITATOR	103		Χ		Χ		Χ		\$80,392		1
INDEPENDENT CALENDAR CLERK - SUP CT	202			Х	Χ		Х		\$34,528		39
JUDICIAL SECRETARY	505	Χ		Χ	Χ		X		\$35,027		9
JUDICIAL SECRETARY	505	Χ		Χ		X	Χ		\$35,027		1
JUDICIAL SECRETARY - SUP CT	202			X	X		Χ		\$35,027		17
JUDICIAL SECRETARY-NORTH COUNTY	505	Χ		Χ	X		Х		\$35,027		1
JURY SERVICES MANAGER	103		X		Х		Х		\$60,133		1
JUVENILE TRAFFIC HEARING OFFICER (V)	Blank		Χ		Х		Х		\$62,026		2
LAN SYSTEMS ANALYST I - SUP CT	401			Χ	Х		X		\$44,242		3
an Diego County										D	ata as of 6/3

San Diego County

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
LAN SYSTEMS ANALYST II - SUP CT	401			Х	Х		Х		\$52,520		4
MICROFILM OPERATOR - SUP	506			X	X		Χ		\$23,546		1
PRO TEM COURT REPORTER	205			Χ		X		Χ	\$53,110		8
PRO TEM SUPERIOR COURT COMMISSIONER	999		Χ			Х		Х	\$1,950		7
PROBATE EXAMINER II	503			X	X			Χ	\$41,850		1
PROBATE EXAMINER II	503			X	X		Χ		\$41,850		7
PROBATE EXAMINER III	503			X	X		Χ		\$46,030		2
PROBATE SERVICES MANAGER	103		Χ		X		Χ		\$57,262		1
PROGRAM ATTORNEY I	210		Χ		X		Χ		\$46,426		1
REFEREE	Blank		X		X		Χ		\$85,613		1
REFEREE	Blank		Χ		Χ		Χ		\$90,979		3
REFEREE, PRO TEM	Blank		Χ			X		Χ	\$65,000		25
RESEARCH ATTORNEY I (V)	210		Χ		Χ		Χ		\$46,426		6
RESEARCH ATTORNEY II (V)	210		Χ		Χ		Χ		\$62,026		26
RESEARCH ATTORNEY III (V)	210		Χ		Χ		Χ		\$80,392		5
SENIOR ACCOUNTANT - SUP CT	301			Χ	Χ		Χ		\$47,653		2
SENIOR DEPUTY CLERK	504	X		Χ	Χ		Χ		\$36,254		15
SENIOR PERSONNEL ANALYST	502			X	Χ		Χ		\$48,797		2
SENIOR RESEARCH ATTORNEY	210		Χ		Χ		Χ		\$91,312		1
STAFF DEVELOPMENT COORDINATOR - SUP CT	502			Χ	X		Х		\$46,446		2
STAFF DEVELOPMENT COORDINATOR - SUP CT	502			Х		Χ	X		\$46,446		1
STAFF DEVELOPMENT SPECIALIST - SUP CT	502			X	X		Х		\$44,242		1
STOCK CLERK - SUP CT (T)	504			Χ	Χ		Χ		\$20,925		1
STUDENT WORKER II - SUP CT	Blank			X	Χ			Χ	\$14,706		4
STUDENT WORKER II - SUP CT	Blank			Χ	Χ			X	\$13,998		4

San Diego County

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	Trial		FL	SA		Sta	tus		Maximum		
	Court	Civil		Non-							
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
STUDENT WORKER II - SUP CT	Blank			Χ	Χ			Χ	\$13,333		5
STUDENT WORKER II - SUP CT	Blank			Χ	X			Χ	\$16,203		2
STUDENT WORKER II - SUP CT	Blank			Χ	X			Χ	\$15,434		2
SUP CT BRANCH MANAGER	103		Χ		Χ		Χ		\$57,699		1
SUP CT BRANCH MANAGER	103		Χ		Χ		Χ		\$58,240		1
SUP CT BRANCH MANAGER	103		Χ		Χ		Χ		\$55,869		1
SUP CT BRANCH MANAGER	103		Χ		X		Χ		\$49,858		1
SUPERIOR COURT CLERK	203			X	X		Χ		\$34,528		120
SUPERIOR COURT CLERK	203			X		X	Χ		\$34,528		3
SUPERIOR COURT CLERK INTERPRETER	222			Χ	Χ		Х		\$34,549		3
SUPERIOR COURT PROJECT MANAGER	102		Х		Х		Х		\$69,472		1
SUPERIOR COURT PROJECT MANAGER	102		Х		X		Х		\$70,574		1
SUPV COURT SYSTEMS ANALYST	401		Χ		Х		Х		\$65,354		3
SUPV JUDICIAL SECRETARY	505	X		Χ	X		Χ		\$36,608		1
SUPV JUVENILE TRAFFIC HEARING OFFICER	Blank		Χ		Χ		Х		\$65,146		1
SUPV RESEARCH ATTORNEY	210		Χ		Х		Х		\$102,794		1
TEMPORARY EXPERT PROFESSIONAL EMPLOYEE	Blank			Х		Χ		Х	\$23,010		1
TRAFFIC REFEREE/COMMISSIONER	999		X		Χ		X		\$78,187		1
TRAFFIC TRIAL COMMISSIONER	999		Χ		Χ		X		\$78,187		1

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Data as of 6/30/98

	Trial Court	Civil		on-		Stat				CalPERS	Count of
Job Classification Title			Exempt Exe			Part-Time		Temporary		EPMC	Jobs
ACCOUNTANT	301	Х		X	Χ		Χ		\$42,334		1
ACCOUNTING	302	Х		X	Χ		Χ		\$36,488		2
ADMIN. SECRETARY	505		Χ		Χ		Χ		\$55,152		1
ASST DIRECTOR PROBATE	103		Χ		Х		Χ		\$73,994		1
ASST DIVISION CHIEF	201	Χ	Χ		Χ		Χ		\$63,126		5
ASST EXEC OFFICER	102		X		X		Χ		\$88,636		1
ASST. CEO	102		X		Χ		X		\$97,092		1
ASST. FISCAL OFFICER	501		X		Χ		X		\$63,126		1
ASST. SYST.COORD.	401		X		Х		Χ		\$63,915		1
ATTORNEY	210		X		Χ		Χ		\$73,994		3
ATTY. COMP. CLERK	202	Χ	•	Χ	Χ			Χ	\$34,542		1
BAIL COMMISSIONER	999		X		Χ		Χ		\$83,359		1
CAL. COORDINATOR	103		X		Χ		Χ		\$71,957		1
CASHIER	202	Χ		Χ	Χ		Χ		\$41,166		1
CASHIER	303			Χ	Χ		Χ		\$40,377		3
CEO	101		Χ		Χ		X		\$116,756		1
CHIEF DEPUTY	102		Χ		Χ		X		\$84,107		1
CHIEF DEPUTY, CCC	102		Χ		Χ		X		\$84,107		1
CHIEF FISCAL MANAGER	103		X		Χ		X		\$81,589		1
COMMISIONER	999		Χ		Χ		X		\$91,282		10
COMMISIONER	999		Χ			Χ		Χ	\$78,456		5
COMMISIONER	999		Χ		Χ		X		\$78,456		3
COMPUTER COOR.	401		X		Χ		Χ		\$75,742		1
COUNSELOR	221		Χ		Χ		Χ		\$69,583		7
COURT ASST	506			Χ	Χ		Χ		\$52,696		1
COURT ASST	503			Χ	Χ		Χ		\$52,696		12
COURT ASST	302			Χ	Χ		Χ		\$52,696		1
COURT CLERK	203			X	X		X		\$56,402		67

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
COURT COORDINATOR	201		Х		Х		Х		\$62,040		19
COURT INVESTIGATOR	220		Χ		Χ		Χ		\$69,583		1
COURT INVESTIGATOR	220		Χ			X		Χ	\$69,583		1
COURT INVESTIGATOR	220		Χ			Χ	Χ		\$69,583		1
COURT INVESTIGATOR	220		Χ		Χ		Χ		\$69,583		3
COURTROOM CLERK	203	X		Χ	X			Χ	\$55,152		2
COURTROOM CLERK	203	Χ		Χ	Χ		Χ		\$55,152		29
CRIM. RESEARCH	210		Χ		Χ		Χ		\$73,994		2
CT. PROG. MANAGER	501		Χ		Χ		Χ		\$59,817		1
DEPUTY CLERK	202	Χ		Χ	Χ		Χ		\$48,185		18
DEPUTY CLERK	202	Χ		Χ	Χ		Χ		\$41,166		20
DEPUTY CLERK	202	Χ		Χ	Χ		Χ		\$34,542		54
DEPUTY CLERK	202	Χ		X	Χ			Χ	\$34,542		5
DEPUTY CLERK	202	Χ		Χ		X		Χ	\$34,542		3
DEPUTY CLERK	202	Χ		X		Χ	Χ		\$34,542		1
DEPUTY CLERK	202	Χ		X		Χ	Χ		\$34,542		1
DEPUTY JURY COMMISSIONER	103		Χ		Χ		Χ		\$76,160		1
DIRECTOR PROBATE	103		Χ		Χ		Χ		\$81,589		1
DIRECTOR, FCS	103		Χ		Χ		Χ		\$81,589		1
DIRECTOR, ITG	103		Χ		Χ		Χ		\$112,036		1
DIV. CHIEF, CIVIL	103	Χ	Χ		Χ		Χ		\$71,957		1
DIV. CHIEF, CRIMINAL	103	Χ	Χ		Χ		Χ		\$71,957		1
DIVISION CHIEF	103		Χ		Χ		Χ		\$72,532		6
DIVISION CHIEF, TRAFFIC	103	Χ	Χ		Χ		Χ		\$71,957		1
EXECUTIVE ASST.	102		Χ		Χ		Χ		\$79,700		1
EXECUTIVE SEC.	505		X		Χ		Χ		\$51,417		2
FISCAL SYSTEMS	502		Χ		Χ		Χ		\$75,220		1
INFORMATION CLERK	504			X	Х		X		\$44,232		2

	Trial Court	Civil	FLS	Non-		Sta	tus				
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
INFORMATION CLERK SUP.	402		Χ		Χ		Χ		\$47,273		1
INTERPRETER COORD.	222			Χ	X		Χ		\$48,185		1
ITG ASSISTANT	202	Χ		Χ	X		Χ		\$41,166		1
JUDICIAL CLERK	202			Χ	X		Χ		\$40,377		48
JUDICIAL SECRETARY	505			Χ	X		Χ		\$47,789		3
LEGAL ADVISOR FAM. LAW	210		X		X		Χ		\$73,476		1
LRA	210		X		X			Χ	\$57,655		3
LRA	210		X		X		Χ		\$57,655		1
LRA	210		X		X			Χ	\$57,655		10
MANAGER CT. OPERATIONS	103		X		X		Χ		\$76,160		2
MENTAL HEALTH	502		X		X		Χ		\$63,266		1
MGR. COURT OPER.	103		X		X		Χ		\$76,160		1
MIS SPECIALIST	501		X		X		Χ		\$95,201		1
MIS SPECIALIST	501		X		X		Χ		\$71,983		1
MIS SPECIALIST	402		X		X		Χ		\$48,185		1
MIS SPECIALIST	401		Χ		Χ		Χ		\$95,201		1
MIS SPECIALIST	401		X		X		Χ		\$58,209		2
MIS SPECIALIST	401		X		X		Χ		\$81,850		1
MIS SPECIALIST	401		X		X		Χ		\$44,005		2
MIS SPECIALIST	401		X		X		Χ		\$66,268		5
PERSONNEL/PAYROLL	504		X		X		Χ		\$55,152		2
PROBATE EXAMINER	503		X		X		Χ		\$69,583		3
PROGRAMMER	401		X		X		Χ		\$95,201		1
PURCHASING	303	Χ		Χ	Χ		Χ		\$48,185		1
REPORTER	205		Χ		Χ		Χ		\$61,676		55
REPORTER	205		Χ			Χ		Χ	\$61,676		10
REPORTER	205		Χ			Χ		Χ	\$61,676		1
RESEARCH ATTORNEY	210		Χ		Х		X		\$58,893		2

	Trial Court Civil	FLSA Non-		Status	Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary Pay Range	e EPMC	Jobs
S.C. LEGAL ADVISOR	210	Х	Х	Х	\$73,476		2
SENIOR COURT ASST	201	X	X	X	\$57,394		2
SR. JUDICIAL CLERK	504	X	X	X	\$45,962		1
SR. JUDICIAL CLERK	202	X	X	X	\$45,962		19
TRAFFIC HEARING OFFICER	503	Χ	X	X	\$65,433		1
TRAINING OFFICER	103	Χ	Χ	X	\$71,957		1

San Joaquin County

	Trial	Civil	FLSA		Stat	us		Maximum	CAIDEDS	Count of
Job Classification Title	Court Model #	Civil Service	Non Exempt Exem		Part-Time	Regular	Temporary		CalPERS EPMC	Count of Jobs
ACCOUNTANT AUDITOR I	301	Х	×	X		X		\$35,714		1
ACCOUNTING TECHNICIAN II	302	х	x	x		х		\$34,008		1
ACOCUNTING TECHNICIAN I	302	х	x	x		Х		\$29,390		1
ADMINISTRATIVE ASSISTANT I	502	х	х	x		Х		\$39,374		1
ASSISTANT COURT ADMINISTRATOR	102		X	Х		х		\$60,174		1
ASST. CLERK ADMIN - STKN MUNI	103		х	х		x		\$42,973		1
ATTORNEY IV - SUPERIOR COURT	210		X		Х		Х	\$76,440		1
ATTORNEY IV - SUPERIOR COURT	210		X	x		Х		\$76,440		4
CHIEF LEGAL CLERK	103	Х	X	x		Х		\$36,774		1
CLERK ADMINISTRATOR - LODI	102		X	x		Х		\$47,133		1
CLERK ADMINISTRATOR - MRET	102		X	x		Х		\$55,120		1
CLERK ADMINISTRATOR - STOCKTON	102		Х	X		X		\$68,994		1
COMMISSIONER	999		Х	Х		x		\$78,456		1
COURT REPORTER	205		X	X		Х		\$49,026		13
COURTROOM CALENDAR COORDINATOR	503	Х	x	x		X		\$38,230		1
DEPUTY ARBITRATION CLERK	202	х	x	x		х		\$34,861		1
DEPUTY CLERK ADMINISTRATOR	103	х	X	X		Х		\$36,774		3
DEPUTY CLERK I	202	Х	х	x			Х	\$25,272		2
DEPUTY CLERK I	504	Х	х	x		Х		\$25,272		1
DEPUTY CLERK I	202	Х	x	x		Х		\$25,272		57
DEPUTY CLERK II	201		х		Х		Х	\$27,851		1
DEPUTY CLERK II	201	Х	x	x		X		\$27,851		8
DEPUTY CLERK II	202	Х	x	x		X		\$27,851		5
DEPUTY CLERK III	201	Х	x	x		Х		\$29,973		3
DRUG COURT CASE MANAGER	503		x	x			X	\$27,310		3
EXTRA HELP	202		Х		X		x	\$17,680		2

San Joaquin County

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San Joaquin County

	Trial	.	FLSA		Sta	tus		Maximum		
lah Classification Title	Court	Civil	Nor						CalPERS	
Job Classification Title		Service	Exempt Exem		Part-Time	Regular		<u> </u>	EPMC	Jobs
EXTRA HELP	202		х		Х		Х	\$16,640		2
EXTRA HELP	504		Х		Х		Х	\$24,960		2
EXTRA HELP	504		Х		Х		Х	\$22,880		2
EXTRA HELP	504		Х		Х		Х	\$14,560		4
EXTRA HELP	504		х		Х		Χ	\$18,720		1
EXTRA HELP	504		х		Χ		Χ	\$16,640		35
EXTRA HELP	504		Х		Х		Х	\$20,800		1
EXTRA HELP	504		х		Х		Χ	\$17,680		4
FAMILY COURT MEDIATOR	221	Х	х	X		X		\$49,254		4
FAMILY LAW COMMISSIONER	999		X	Х		X		\$91,291		1
JUDICIAL SECRETARY	505	Х	х	х		X		\$31,013		2
JUVENILE COURT REFEREE	Blank		х		Х		Х	\$75,338		1
LEAD SUPERIOR COURT CLERK	201	Х	х	х		X		\$38,418		1
LEGAL CLERK	202	Х	х	х		Х		\$30,264		11
LEGAL TYPIST	202		х	х		Х		\$28,122		1
LEGAL TYPIST	505		х	x		X		\$28,122		1
MANAGEMENT ANALYST II	103	Х	X	х		Х		\$47,362		1
MASTER CALENDAR CLERK	103	Х	X	x		X		\$40,539		1
MUNICIPAL COURTROOM CLERK	203	Х	х	x		X		\$34,694		18
MUNICIPAL COURTROOM CLERK	203		х		Х		Х	\$34,694		1
OFFICE ASSISTANT II	504	Х	х		Х	х		\$25,272		1
OFFICE ASSISTANT II	202	Х	х	x		X		\$25,272		5
OFFICE ASSISTANT II	504		х	x			Х	\$25,272		1
OFFICE ASSISTANT II	504	Х	х	x		X		\$25,272		13
OFFICE ASSISTANT II - SHARED POSN	504	х	х		x	x		\$25,272		1
OFFICE ASSISTANT II SHARED POSN	202	X	х		х	x		\$25,272		1

San Joaquin County

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San Joaquin County

	Trial Court	Civil	FLSA		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
OFFICE ASSISTANT III	201	Х	Х	Х	Х		\$26,520		2
OFFICE ASSISTANT IIISUPERIOR COURT	504		Х	Х	Х		\$26,520		1
OFFICE ASSISTANT SUPERVISOR	501	Х	х	х	х		\$29,390		1
OFFICE SYSTEMS ANALYST	401	Х	х	Х	X		\$39,166		2
PROBATE CLERK	503		X	Х	X		\$33,030		1
SAN JOAQUIN COUNTY COURT ADMINISTRATOR	101		X	X	Х		\$81,848		1
SECRETARY - SUPERIOR COURT	505		x	х	х		\$34,174		1
SENIOR CALENDAR CLERK	201	X	X	Х	X		\$31,762		1
SENIOR COURT REPORTER	501		X	Х	X		\$51,480		2
SENIOR INVESTIGATOR	220		X	х	X		\$53,810		1
SUBSTANCE ABUSE COUNSELOR	503		X	Х		Х	\$27,310		2
SUPERIOR COURT CLERK	203	Х	X	Х	X		\$34,694		17
SUPERIOR COURT CLERK	202	X	x	X	X		\$34,694		1
SUPERIOR COURT CLERK - SHARED POSN	203	Х	Х		х х		\$34,694		2
SUPERIOR COURT INVESTIGATOR	220		х	Х	X		\$46,467		1
SYSTEMS & PROGRAMMING ANALYST II	401	Х	х	X	х		\$40,144		1
TRAFFIC TRIAL COMMISSIONER	999		Χ	x	X		\$78,456		1

San Joaquin County

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Part I San Luis Obispo County

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ACCOUNTANT III	301		Х		Х		Х		\$51,624		1
ACCOUNTING TECHNICIAN	302	X		Χ		Χ	Χ		\$29,976		1
ACCOUNTING TECHNICIAN (CONF.)	302	X		Χ	Χ		Χ		\$30,888		1
ADMIN. SERVICES OFF. II	502		X		Χ		Χ		\$48,732		1
ADMINISTRATOR OF CIVIL OPERATIONS	101		Х		X		Х		\$86,844		1
CALENDAR COORDINATOR	505	Χ		Χ	X		X		\$35,172		1
CALENDAR COORDINATOR	505			Χ	X		Χ		\$35,172		3
COUR EXECUTIVE OFFICER-MUNI.	101		X		X		Χ		\$82,992		1
COURT ATTORNEY	210		X		X		Χ		\$82,992		2
COURT AUTOMATION ANALYST I	401		Χ		Χ		Χ		\$54,660		1
COURT AUTOMATION SPECIALIST	402			Χ	Χ		Χ		\$36,960		1
COURT CONSERVATORSHIP/INVESTIGATOR	220	Х		Х	X		Х		\$41,076		2
COURT CONSERVATORSHIP/INVESTIGATOR	220	Х		X		Х	Х		\$41,076		1
COURT DATA MANAGER	401		Х		Х		Х		\$60,180		1
COURT REPORTER	205		Χ			Χ	Χ		\$50,148		2
COURT REPORTER	205		Χ		Χ		Χ		\$50,148		7
DIRECTOR OF CRIMINAL OPERATIONS	101		Х		Χ		Х		\$71,136		1
FAMILY COURT MEDIATOR I	221	Χ		Χ		Χ		Χ	\$43,035		1
FAMILY COURT MEDIATOR II	221	Χ		Χ	X		X		\$45,744		4
JURY SERVICES SUPV.	501	Χ		Χ	X		X		\$34,344		1
LEGAL CLERK I	202	Χ		Χ		Χ	X		\$26,688		1
LEGAL CLERK II	202	Χ		Χ		Χ		Χ	\$29,220		1
LEGAL CLERK II	202	Χ		Χ	Χ		X		\$29,220		2

Data as of 6/30/98 San Luis Obispo County

San Luis Obispo County

	Trial Court	Civil	FLSA Non-		Sta	tus		Maximum	CalPERS	Count of
Job Classification Title		_	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary			Jobs
LEGAL PROCESS CLERK I	202	Х	X	Х		X		\$26,688		4
LEGAL PROCESS CLERK I	202	Χ	X		Χ		Χ	\$26,688		2
LEGAL PROCESS CLERK II	202		X	Χ		Χ		\$29,220		1
LEGAL PROCESS CLERK II	202	Χ	Χ	X		Χ		\$29,220		8
LEGAL PROCESS CLERK III	202	X	X	Χ		Χ		\$30,912		3
LIBRARIAN II	504		X		Χ		Χ	\$37,274		1
LIBRARY ASSISTANT	504		X		Χ		Χ	\$26,395		1
MAIL CLERK	504		X	X		Χ		\$22,272		1
MUNI COURT CLERK I	203		X	X		Χ		\$29,220		4
MUNI COURT LEGAL PROCESS CLERK II	202		Х	X		X		\$29,220		1
MUNI COURT TYPIST CLERK	504		X		Χ		Χ	\$21,070		1
MUNI CT LEGAL PROCESS CLERK I	202		X	Χ		Χ		\$26,688		1
MUNI CT, CLERK I	203		Χ	X		Χ		\$29,220		1
MUNI CT, CLERK II	203		X	X		Χ		\$31,368		1
MUNI CT, LEGAL PROCESS CLERK I	202		X	X		Χ		\$26,688		1
MUNI CT, LEGAL PROCESS CLERK II	202		Х	Χ		Х		\$29,220		1
MUNI CT. ACCOUNT CLERK	303		X	Х		Χ		\$23,484		2
MUNI CT. ACCOUNTING TECHNICIAN	302		Х	Х		Χ		\$29,976		2
MUNI CT. CLERK I	203		Χ	Х		Χ		\$29,220		2
MUNI CT. CLERK II	203		X	X		Χ		\$31,368		4
MUNI CT. LEGAL PROCES CLERK I	202		X	Χ		Χ		\$26,688		1
MUNI CT. LEGAL PROCESS CLERK I	202		X	Χ		Χ		\$26,688		6
MUNI CT. LEGAL PROCESS CLERK II	202		Х		Х		X	\$29,220		1
MUNI CT. LEGAL PROCESS CLERK II	202		Χ	X		Χ		\$29,220		11

San Luis Obispo County

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San Luis Obispo County

	Trial Court	Civil	FLS	Non-		Sta	tus			CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
MUNI CT. LEGAL PROCESS CLERK III	202			Χ		Χ	Х		\$30,912		1
MUNI CT. LEGAL PROCESS CLERK III	202			Χ	Χ		Х		\$30,912		3
MUNI CT. SUPV. COURT CLERK	501			Χ	Х		Х		\$35,172		4
MUNI CT. TYPIST CLERK	504			Χ		Χ		Χ	\$21,070		1
MUNI. CT. AUTOMATION ANALYST	401		Χ		Χ		X		\$60,180		1
MUNI. CT. CLERK II	203			Χ	Χ		Χ		\$31,368		1
MUNI. CT. COMMISSIONER	999		Χ		Χ		Χ		\$83,388		1
MUNI. CT. LEGAL PROCESS CLERK I	202			Χ	Х		Χ		\$22,272		1
MUNI. CT. LEGAL PROCESS CLERK I	202			Χ	Χ		Х		\$26,688		1
MUNI. CT. LEGAL PROCESS CLERK II	202			X	X		Х		\$29,220		3
MUNI. CT. LEGAL PROCESS SUPV.	201			Χ	Х		Х		\$34,344		1
MUNI. CT. SENIOR COURT ACCOUNT CLERK	303			Χ	Χ		Х		\$27,432		1
SENIOR ACCOUNT CLERK	303	Χ		X		Χ	X		\$27,432		1
SENIOR TYPIST CLERK /SR. CLERK	202	X		X	X		Χ		\$26,688		1
SENIOR TYPIST CLERK/SR. CLERK	202	Χ		Χ	Χ		Χ		\$26,688		1
SR. TYPIST CLERK	504	Χ		Χ		Χ		Χ	\$26,688		1
SUP. COURT CLERK II	203	Χ		Χ		Χ		Χ	\$31,368		1
SUP. CT. COMM./JUV. COURT REFEREE	999		Х			Х		Χ	\$86,884		1
SUP. CT. COMM./JUV. COURT REFEREE	999		Χ		Х		Х		\$86,844		1
SUPERIOR COURT CLERK II	203	Χ		Χ	Х		Х		\$31,368		11
SUPERIOR COURT SECRETARY	505			Χ		Χ		Χ	\$28,038		1
SUPV. FAMILY COURT MEDIATOR	221	X		X	X		X		\$48,084		1

San Luis Obispo County

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San Luis Obispo County

	Trial		FLSA		Status		Maximum		
	Court	Civil	Non-				of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
SUPV. LEGAL PROCESS CLERK	201	Х	Х	Х	Х		\$34,344		1
SUPV. SUP. COURT CLERK	501	Χ	X	Χ	X		\$35,172		1
SUPV. SUPERIOR COURT CLERK	501	Χ	X	X	Χ		\$35,172		1

San Luis Obispo County

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San Mateo County

	Trial Court	Civil	FLS	A Non-		Stat	us		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	_	Exempt I		Full-Time	Part-Time	Regular	Temporary			Jobs
ACCOUNTANT II	301	Х	Х		Х		Х		\$47,507		3
ADMIN SECRETARY II	505	X		Χ	X		Χ		\$34,694		3
ADMIN SECRETARY III	505	X		Χ	X		Χ		\$36,421		2
CHIEF COURT INVEST-U	103		X		X		Χ		\$63,315		1
COMM PROG SPC III	503	X	Χ		Χ		Χ		\$49,192		1
COURT COMMISSIONER,SUPERIOR-U	999		Χ		X		Χ		\$0		6
COURT EXEC OFFCR/C&J CM-U	101		X		Χ		Χ		\$108,306		1
COURT INVESTIGATOR-SC-U	220			Χ	X		Χ		\$52,562		3
COURT REPORTER-U	205			Χ		Χ	Χ		\$62,546		2
COURT REPORTER-U	205			Χ	Χ		Χ		\$62,546		27
COURT SERVICES MGR II	103		Χ		Χ		Χ		\$69,784		3
COURT SVCS SUPERVISOR	201	Χ		Χ	X		Χ		\$47,237		7
COURT SVCS SUPERVISOR	201	X		Χ			Χ		\$47,237		1
COURT SVCS SUPERVISOR-MGT	201		X		X		Χ		\$47,237		1
COURT SVCS SUPERVISOR-U	201			X	Χ		Χ		\$47,237		3
COURT SVCS SUPRVSR-MGT-U	201		Χ		Χ		Χ		\$47,237		3
DATA ENTRY OPERATOR II	202	Χ		X	Χ		Χ		\$30,618		2
DEPUTY COURT CLERK I-U	202			X	Χ		Χ		\$33,134		3
DEPUTY COURT CLERK I-U	202			Χ	X		Χ		\$30,576		17
DEPUTY COURT CLERK II	202	Χ		X	Χ		Χ		\$33,134		58
DEPUTY COURT CLERK II-U	202			X	Χ		Χ		\$33,134		23
DEPUTY COURT EXEC OFFCR	102		Χ		Χ		Χ		\$80,808		1
DEPUTY COURT EXEC OFFCR-U	102		Χ		Χ		Χ		\$80,808		2
DEPUTY DISTRICT ATY II-U	210		X		X		Χ		\$76,960		1
DEPUTY DISTRICT ATY III-U	210		X		Χ		Χ		\$93,558		1
EXEC ASST BOARD SUPV-C	502		Χ		Χ		Χ		\$44,325		1
FAMILY COURT COUNSELOR	220	X		Χ	Χ		Χ		\$54,704		2

San Mateo County Data as of 6/30/98

San Mateo County

	Trial Court	Civil	FLS	Non-		Status		Maximum of Class.		
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time Reg	ular Tempo	rary Pay Range	EPMC	Jobs
FAMILY COURT COUNSELOR-U	220			Χ	Х	X	•	\$54,704		4
FAMILY COURT SVCS MGR-U	220		X		Х	X	•	\$73,778		1
FINANCIAL SVCS MGR II	304		X		Х	X	•	\$76,960		1
FISCAL OFFICE ASST II	304	Χ		Χ	Х	X	•	\$31,845		1
FISCAL OFFICE ASST II	303	X		Χ	Х	Х		\$31,845		1
FISCAL OFFICE ASST II-U	303			Χ	X	X		\$31,845		4
FISCAL OFFICE SPEC-U	302			Χ	X	X		\$36,483		3
INFO TECHNOLOGY ANALYST-U	401		Χ		X	X	•	\$65,291		1
INFO TECHNOLOGY MGR-U	103		Χ		X	X	•	\$73,278		1
INFO TECHNOLOGY TECH	402	Χ	Χ		X	X	•	\$51,750		2
INTERPRETER SVCS MGR	501		Χ		Χ	X		\$47,237		1
JUDICIAL SECRETARY-U	505			Χ	Χ	X		\$40,206		1
JURY OFFICE SPECIALIST-U	503			Χ	X	X	•	\$36,712		7
LEAD DATA ENTRY OPERATR	503	Χ		Χ	Χ	X		\$34,694		1
LEAD DEPUTY COURT CLERK	201	Χ		Χ	X	X	•	\$36,712		8
LEAD DEPUTY COURT CLERK-U	201			Χ	X	X	•	\$36,712		8
LEAD FISCAL OFFICE ASST	302	Χ		Χ	X	X	•	\$34,694		1
LEAD FISCAL OFFICE ASST-U	302			Χ	X	X	•	\$34,694		1
LEAD LEGAL OFFICE ASST	302	Χ		Χ	X	X	•	\$36,421		1
LEGAL EXHIBITS TECH	503	Χ		Χ	X	X	•	\$34,944		1
LEGAL OFFICE SPECIALIST	201	Χ		Χ	X	X	•	\$36,421		4
LEGAL SECRETARY II-U	505			Χ	X	X	•	\$38,293		3
LEGAL WORD PROCESSOR-U	505			Χ	Χ	X		\$33,842		1
MANAGEMENT ANALYST III	502		Χ		Χ	X		\$60,258		2
MANAGEMENT ANALYST III-U	502		X		Χ	X		\$60,258		4
MUNI COURTROOM CLERK	203	Χ		Χ	X	X		\$43,597		12
MUNI COURTROOM CLERK-U	203			X	X	X	•	\$43,597		7
OFFICE SPECIALIST	303	X		Χ	Χ	X		\$33,842		1

San Mateo County

Data as of 6/30/98

San Mateo County

	Trial Court	Civil	FLSA No	on-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exe	mpt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
PARALEGAL-U	211			X	Х	Х		\$41,205		1
PUBLIC SVCS SPECIALIST	303	Χ		Χ	Χ	X		\$32,157		1
RESEARCH ATTNY-SC-U	211		X		Χ	X		\$57,242		7
SENR ACCOUNTANT-U	302		X		Χ	X		\$58,261		2
SENR UTILITY WORKER-U	506			Χ	Χ	X		\$36,691		1
SUPERIOR COURTRM CLK II	203	Χ		Χ	Χ	X		\$43,597		15
SUPERIOR COURTRM CLK II-U	203			Χ	Χ	X		\$43,597		9
SUPERVNG RESEARCH ATTNY-U	211		Χ		Χ	X		\$72,758		1
TRAFFIC REFEREE-U	Blank		Χ		Χ	X		\$49,920		1
UTILITY WORKER II-U	506			Χ	Χ	X		\$33,301		1

San Mateo County

Data as of 6/30/98

Santa Barbara County

	Trial Court Civ	FLS	SA Non-		Stat	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Servi			Full-Time	Part-Time	Regular	Temporary			Jobs
ACCOUNT CLERK III -CT	303		Х	Х		Х		\$28,420		4
ACCOUNT TECHNICIAN - CT	302		Χ	Х		Χ		\$32,584		2
ACCOUNTANT III - CT	301	X		Χ		Χ		\$48,014		1
ADMIN SERVICES CLERK - CT	303		X	Χ		Χ		\$31,030		1
ASST CLK/ADMIN OFF - SB	102	X		Χ		Χ		\$59,638		1
ASST TRIAL CTS EXEC OFFICER	102	X		Χ		Χ		\$78,650		1
ASST TRIAL CTS EXEC OFFICER	102						Χ	\$78,650		1
BUSINESS MANAGER II - CT	103	Χ		Χ		X		\$59,345		1
BUSINESS MANAGER III	103	Χ		Χ		X		\$67,141		1
BUSINESS MANAGER III	103						Χ	\$67,141		2
CLERK TYPIST II	202		X	Χ		X		\$24,191		1
CLERK TYPIST II - CT	506		X	Χ		X		\$24,191		1
COLLECTIONS REP - CT	304		Χ	X		Χ		\$32,268		1
COMMISSIONER	999	Χ		Χ		X		\$91,280		4
COURT CLERK CHIEF, CT	103	Χ		X		Χ		\$46,847		1
COURT INTERPRETER	222		Χ	X		Χ		\$34,386		3
COURT INTERPRETER	222		Χ	X		Χ		\$33,750		1
COURT INTERPRETER	222						Χ	\$34,386		1
CT ADMINISTRATOR	101	Χ		X		Χ		\$76,352		1
DATA PROCESS MGR DEPT CT	401	Χ		X		Χ		\$64,223		1
DEPARTMENTAL ASSISTANT	504						Χ	\$9,482		1
DEPARTMENTAL ASSISTANT	504		Χ	X		Χ		\$37,926		1
DEPT ANALYST PROGRAM - CT	401	Χ		X		Χ		\$47,544		1
DEPT DP SPECIALIST - CT	402						Χ	\$42,878		1
DEPT DP SPECIALIST - CT	402		X	X		X		\$42,878		3
DEPT DP SPECIALIST SR - CT	402		X	X		X		\$48,013		2
EDP SYS & PROG ANLST II - CT	401	Χ		X		X		\$56,768		2
EDP SYS & PROG ANLST II - CT	401	Χ			Χ	Χ		\$28,384		1

Santa Barbara County

	Trial Court Civil	FLSA Non-		Sta	tus			CalPERS	
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
EXECUTIVE SECRETARY	505	X	Χ		Χ		\$35,586		1
EXECUTIVE SECRETARY - CT	505	X	Χ		Χ		\$35,586		1
FAMILY CUSTODY MEDIATOR	221	Χ	X		Χ		\$46,616		1
FAMILY CUSTODY MEDIATOR SR	221	X		Χ	Χ		\$51,439		1
FAMILY CUSTODY MEDIATOR SR	221	X	X		Χ		\$51,439		2
FAMILY CUSTODY SUPERVISOR	221	X	X		Χ		\$54,842		1
FAMILY CUSTODY SUPERVISOR	502					Χ	\$54,842		1
FAMILY LAW FACILITATOR	221					Χ	\$78,405		2
JUD SERVICES MANAGER	103	X	Χ		Χ		\$58,474		2
JUD SERVICES MANAGER, SR	103	X	Χ		Χ		\$64,541		3
JUDICIAL ASSISTANT I	303	X	Χ		Χ		\$30,579		1
JUDICIAL ASSISTANT I - CT	202					Χ	\$15,290		1
JUDICIAL ASSISTANT I - CT	202	X	X		Χ		\$30,579		60
JUDICIAL ASSISTANT I - CT	202					Χ	\$30,579		8
JUDICIAL ASSISTANT I - CT	202	X		Χ	Χ		\$15,290		4
JUDICIAL ASSISTANT II - CT	302	X	X		Χ		\$30,579		1
JUDICIAL ASSISTANT II - CT	202	X	Χ		Χ		\$30,579		31
JUDICIAL ASSISTANT II - CT	304	X	Χ		Χ		\$30,579		1
JUDICIAL ASSISTANT III - CT	203	X		Χ	Χ		\$17,193		1
JUDICIAL ASSISTANT III - CT	203	X	Χ		Χ		\$34,386		47
JUDICIAL ASSISTANT III -CT	202	X	Χ		Χ		\$34,386		1
JUDICIAL ASSISTANT III- CT	203	X	Χ		Χ		\$34,386		1
JUDICIAL CALENDAR COORD - CT	503	X	Χ		Χ		\$42,460		1
JUDICIAL SECRETARY	505	X	Χ		Χ		\$32,584		10
JUDICIAL SERVICES MGR, SR	103	Χ	Χ		Χ		\$58,474		1
JUDICIAL SERVICES SUPERVISOR	201	X	Χ		Χ		\$37,741		12
JURY COMMISSIONER DEPUTY	501	X	Χ		Χ		\$42,460		1
LEGAL RESEARCH ASST	210					Χ	\$78,405		1

Santa Barbara County

	Trial Court Civil	FLSA Non-		Status	Maximum of Class. CalPERS	Count of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary Pay Range EPMC	Jobs
LEGAL RESEARCH ASST - SR	210	Χ	Χ	X	\$91,242	2
MASTER CALENDAR COORDINATOR	501	X	X	X	\$37,741	1
MICROFILM TECHNICIAN - CT	504	X	X	X	\$25,907	1
MICROFILM TECHNICIAN, ST - CT	504	X	X	X	\$30,579	1
OFFICIAL COURT REPORTER	205	X	Χ	X	\$54,574	10
OFFICIAL COURT REPORTER	205	X		X X	\$27,287	2
OWN RECOGNIZANCE OFFICER	503	X	Χ	X	\$42,460	1
OWN RECOGNIZANCE OFFICER	503	X	Χ	X	\$42,250	4
OWN RECOGNIZANCE SUPVR	501	X	Χ	X	\$46,616	2
SECURITY WORKER - CT	506	X		X X	\$21,338	1
SUPERIOR CT ADMIN SECRETARY	505	X	Χ	X	\$32,584	1
SUPERIOR CT CASE/CAL MGR	501	X	Χ	X	\$42,460	1
TRAFFIC REFEREE	Blank	X	Χ	X	\$73,550	1
TRIAL CTS EXECUTIVE OFFICER	101	X	Χ	X	\$98,770	1

	Trial Court	Civil	FLSA Non-		Status				
Job Classification Title			Exempt Exemp		Part-Time Regular	Temporary	Pay Range		Jobs
ACCOUNT CLERK II	505	Х	Х	Χ	X		\$31,776	X	1
ACCOUNT CLERK II	302	X	Х	Х	Х		\$31,776	X	1
ACCOUNTANT ASSISTANT	303	Χ	Х	Х	X		\$34,909	X	3
ACCOUNTANT II	301		Х	Х	X		\$46,842	X	1
ACCOUNTANT II	301	X	X	X	X		\$46,842	X	1
ACCOUNTANT III	301	X	X	X	X		\$54,432	X	1
ACCOUNTANT III	301	X	X	X	X		\$54,432	X	1
ADMIN ASST-SUP CT-U	103		X	X	X		\$63,937	X	1
ADMIN COURTROOM SRVS	103		X	X	X		\$53,641	X	1
ADMIN SERVICES MGR II	103	Χ	X	X	X		\$69,460	X	1
ADMIN SUPPORT OFFICER I	501	Χ	X	X	X		\$47,946	X	1
ADVANCED CLERK TYPIST	504	Χ	X	X	X		\$31,335	X	1
ASSOC MGMT ANALYST B-ACE	103	Χ	X	X	X		\$46,315	X	1
ASST CALENDAR SECRETARY-U	201		Χ	X	X		\$45,876	X	1
ASST CHIEF ADMN OFFICE/CLK MC	102		X	X	X		\$85,297	X	1
ASST DIR FAMILY COURT SV-U	103		X	X	X		\$63,292	X	1
ASST SUPV DEPUTY COURT CLERK	201	Χ	X	X	X		\$42,216	X	7
CALENDAR SEC SUP CT-U	201		Χ	X	X		\$50,598	X	1
CHIEF ADM OFC-CLK MUNI COURT	101		X	X	X		\$105,728	X	1
CHIEF COURT INVST SP-U	103		X	X	X		\$69,799	X	1
CHIEF DEPUTY COURT CLERK I	103	X	X		X X		\$26,045	X	1
CHIEF DEPUTY COURT CLERK I	103	Χ	Χ	X	X		\$52,089	X	3
CHIEF DEPUTY-JURY COMMISSNR-U	103		Χ	Х	X		\$48,414	X	1
CLERK TYPIST	504	X	Х	X	X		\$28,762	X	2
COMMISSIONER-U	999		Χ	Χ	Χ		\$94,020	X	1
COURT EXECUTIVE SUP CT	101		X	Χ	X		\$132,877	X	1
COURT SERVICES COORD	201	Χ	Χ	Χ	X		\$45,211	Χ	2

	Trial Court	Civil		Non-		Sta	tus				Count of
Job Classification Title	Model #	Service		xempt	Full-Time	Part-Time		Temporary	<u> </u>		Jobs
CRIMINAL CALENDAR SECRETARY-U	201		X		X		X		\$45,211	Χ	1
DEPT INFO SYSTEMS SPEC II-U	401		X		X		X		\$70,167	Х	2
DEPT FISCAL OFFICER-U	103		Χ		Χ		Χ		\$69,799	X	1
DEPT INFO SYSTEMS SPEC II	401	Χ	Χ		Χ		Χ		\$70,167	X	1
DEPUTY ADMIN / COURT SERVICES	102	Χ	Χ		X		Χ		\$63,937	X	1
DEPUTY ADMIN/COURT OPERATIONS	102	Х	Χ		X		X		\$63,937	X	1
DEPUTY COURT CLERK I	202			X	Х		X		\$23,267	X	3
DEPUTY COURT CLERK I	202	Χ		X	X		Χ		\$24,371	X	6
DEPUTY COURT CLERK I	202	Χ		X	Χ		X		\$25,532	X	1
DEPUTY COURT CLERK I	202			X		Χ		Χ	\$23,267	Χ	20
DEPUTY COURT CLERK I	202	Χ		X	Χ		Χ		\$26,728	X	1
DEPUTY COURT CLERK I	202	X		X	Χ		Χ		\$23,267	X	2
DEPUTY COURT CLERK I	202	Χ		X	Χ		Χ		\$27,991	X	6
DEPUTY COURT CLERK II	202	Χ		X	X		Χ		\$36,606	X	9
DEPUTY COURT CLERK II	202	Χ		Χ	X		Χ		\$38,376	X	125
DEPUTY COURT CLERK II	202	Χ		Χ	X		Χ		\$34,909	X	11
DEPUTY COURT CLERK II	202	Χ		Χ	Х		Χ		\$33,303	X	19
DEPUTY COURT CLERK II	202	X		Χ		Х	Χ		\$19,188	X	5
DEPUTY COURT CLERK II	202	Χ		X	Х		Χ		\$31,776	X	7
DEPUTY COURT CLERK II	202			X		Χ		Χ	\$31,776	X	1
DEPUTY COURT CLERK II	202			X		X		Χ	\$34,909	X	6
DIR FAMILY COURT SV SUP CT-U	103		Χ		Х		Χ		\$71,556	X	1
DOMESTIC CALENDAR CLERK-U	201			X	X		Χ		\$44,974	X	1
EXEC SEC CO CK/CT EX-U	505		Χ		Х		Χ		\$48,181	X	1
FAMILY COURT ATTNEY MEDIATOR-U	210		Χ		Х		Χ		\$78,505	Χ	3
INTERMITTENT OFFICE CLERK	504			Χ		Х		Х	\$22,641	Х	2

	Trial Court	Civil	FL	Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
JUDICIAL SECRETARY-U	505		Х		Χ		Χ		\$40,795	X	1
JUDICIAL SECRETARY-U	505		Χ		Χ		Χ		\$42,840	X	1
JUDICIAL SECRETARY-U	505		Χ		Χ		Χ		\$40,698	X	1
JUVENILE COURT REFEREE	Blank		Χ			Χ		Χ	\$74,870	X	11
LAW & MOTION EXAMINER-U	503		Χ		Χ		Χ		\$45,211	X	1
LEGAL AIDE-U	502	Χ	Χ		Χ		Χ		\$43,588	X	1
LEGAL CLERK	202	Χ		Χ	Χ		Χ		\$31,776	X	3
LEGAL CLERK	202	Χ		X	Χ		Χ		\$38,376	X	37
LEGAL CLERK	202	Χ		Χ	Χ			Χ	\$31,776	X	1
LEGAL CLERK	202	Χ		Χ		Χ		Χ	\$31,776	X	3
LEGAL CLERK	202	Χ		Χ	Χ		Χ		\$37,417	X	1
LEGAL CLERK	202	Χ		Χ	Χ		Χ		\$36,606	X	2
LEGAL CLERK	202	Χ		Χ	Χ		Χ		\$33,303	X	2
LEGAL CLERK	202	Χ		Χ	Χ		Χ		\$34,909	X	5
LEGAL CLERK TRAINEE	202	Χ		Χ	Χ			Χ	\$30,328	X	1
LEGAL CLERK TRAINEE	202	Χ		Χ		Χ		Χ	\$30,328	X	2
MESSENGER-DRIVER	506	Χ		Χ	Χ		Χ		\$29,609	X	2
MESSENGER-DRIVER	506	Χ		Χ	Χ		Χ		\$25,750	X	1
MESSENGER-DRIVER	506			Χ		Χ		Χ	\$24,596	X	3
MGMT ANALYST	103		Χ		Χ		Χ		\$55,788	X	1
MGMT ANALYST	103	Χ	Χ		Χ		Χ		\$55,788	X	1
MGMT ANALYST-U	103		Χ		Χ		Χ		\$55,788	X	1
MICROGRAPHICS TECHNICIAN	506	Χ	Χ		Χ		Χ		\$27,481	X	1
MUNI COURT DIV MGR I	103		Χ		Χ		Χ		\$59,413	X	1
MUNI COURT DIV MGR I	103		Χ		Χ		Χ		\$58,282	X	1
MUNI COURT DIV MGR I	103		X		X		X		\$61,487	X	1
MUNI COURT DIV MGR II	103		X		X		Χ		\$64,881	X	1
MUNI COURT DIV MGR II	103		Χ		X		Χ		\$53,641	Χ	1

	Trial Court	Civil	FLS	Non-		Sta				CalPERS	Count of
Job Classification Title	Model #	Service		Exempt	Full-Time	Part-Time		Temporary			Jobs
MUNI COURT DIV MGR III	103		Х		X		X		\$73,297	X	1
MUNI COURT INFO SYS SPEC	401	Х	X		Х		Х		\$70,167	X	1
MUNI COURTROOM CLERK	203	Χ		Χ	Х		Х		\$40,604	X	5
MUNI COURTROOM CLERK	203			Χ		Χ		Χ	\$40,604	X	1
MUNI COURTROOM CLERK	203	Χ		Χ	Χ		Χ		\$42,569	X	53
MUNI CT-COURT REPORTER-U	205		X			Χ	Χ		\$29,860	X	4
MUNI CT-COURT REPORTER-U	205		X		Χ		Χ		\$59,721	X	30
MUNI CT-COURT REPORTER-U	205		Χ		Χ		Χ		\$56,923	X	3
OFFICE CLERK	504	Χ		Χ	Χ		Χ		\$23,706	X	2
OFFICE CLERK	504	X		Χ	Χ		Χ		\$22,641	X	1
OFFICE CLERK	504			Χ		Χ		Χ	\$22,641	X	10
OFFICE CLERK	504			Χ	Χ		Χ		\$22,641	X	1
OFFICE CLERK	504			Χ	Χ			Χ	\$22,641	X	1
OFFICE CLERK	504			Χ		X		Χ	\$23,706	X	1
OFFICE CLERK	504	X		Χ	Χ		Χ		\$27,225	X	4
PERSONNEL SERVICES CLERK-U-ACE	505			Х	Χ		Х		\$32,515	X	1
PROBATE EXAMINER-U	503			Χ	Χ		Χ		\$42,732	X	1
RESEARCH ATTORNEY I-U	210		X			X		Χ	\$41,966	X	1
RESEARCH ATTORNEY II-U	210		X		Χ		Χ		\$47,300	X	1
RESEARCH ATTORNEY II-U	210		X			Χ		Χ	\$41,841	X	1
RESEARCH ATTORNEY II-U	210		X			Χ		Χ	\$45,086	X	5
RESEARCH ATTORNEY II-U	210		X		Χ		Χ		\$45,086	Χ	6
RESEARCH ATTORNEY II-U	210		Χ		Χ		Χ		\$47,301	X	4
RESEARCH ATTORNEY II-U	210		Χ		Χ		Χ		\$49,666	X	2
SECRETARY II-ACE-W/O/STENO	505	Χ		Χ	Χ		Χ		\$36,631	X	1
SECRETARY III-ACE - W/O/STENO	505	Χ		Χ	Χ		Χ		\$41,612	X	2
SECURITY GUARD	506	X		Χ	Χ		Χ		\$32,812	Χ	1

	Trial Court	Civil	FL	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	_	Exempt		Full-Time	Part-Time	Regular	Temporary			Jobs
SR MEDIATOR DOM REL INV-U	221		X	•	Х		X	. ,	\$62,069	Х	1
STAFF ATTORNEY-U	210		X		Χ		Χ		\$56,060	X	1
STAFF ATTORNEY-U	210		Χ		Χ		Χ		\$61,788	X	3
STOREKEEPER	506	Χ		Χ	Χ		Χ		\$30,757	X	1
SUP CT ACCOUNT CLERK II-U	302			Χ	Χ		Χ		\$32,092	X	2
SUP CT ADVANCED CLK TYPIST-U	504			Χ	X		Χ		\$30,460	X	2
SUP CT ADVANCED CLK TYPIST-U	504			Χ	X		Χ		\$29,058	X	1
SUP CT ADVANCED CLK TYPIST-U	504			Χ	X		Χ		\$31,945	X	3
SUP CT ASST JUDICIAL SEC-U	505		X		X		Χ		\$35,088	X	1
SUP CT ASST JUDICIAL SEC-U	505		X		X		X		\$36,369	X	1
SUP CT ASST JUDICIAL SEC-U	505		X		X		X		\$36,766	X	2
SUP CT ASST JUDICIAL SEC-U	505		X		X		Χ		\$38,569	X	4
SUP CT ASST JUDICIAL SEC-U	505		X			Χ		Χ	\$40,410	X	3
SUP CT ASST JUDICIAL SEC-U	505		X		Χ		Χ		\$40,410	X	18
SUP CT ASST JUDICIAL SEC-U	505	X	X		X		Χ		\$36,766	X	1
SUP CT ASST JUDICIAL SEC-U	505		X			X		Χ	\$33,448	X	3
SUP CT ASST PROBATE EXAMINER-U	503		Χ		X		Χ		\$47,050	Χ	1
SUP CT ASST PROBATE EXAMINER-U	503		Х		X		Х		\$42,779	X	1
SUP CT CLERK TYPIST-U	504			Χ	Х		Χ		\$29,320	X	2
SUP CT CLERK TYPIST-U	504			Χ	Χ		Χ		\$26,753	X	1
SUP CT COMMISSIONER-U	999		X		X		Χ		\$94,020	X	5
SUP CT COURTROOM CLERK-U	203	Χ		Χ	Χ		Χ		\$34,067	X	1
SUP CT COURTROOM CLERK-U	203	Χ		X		Χ		Χ	\$35,252	X	3
SUP CT COURTROOM CLERK-U	203	Χ		X	X		X		\$36,949	X	1
SUP CT COURTROOM CLERK-U	203	Χ		X		Χ		Χ	\$38,750	X	2
SUP CT COURTROOM CLERK-U	203	Χ		X	Χ		Χ		\$40,604	X	2

	Trial Court	Civil		Non-		Sta				CalPERS	Count of
Job Classification Title	Model #		Exempt E		Full-Time	Part-Time	Regular	Temporary			Jobs
SUP CT COURTROOM CLERK-U	203	Х		Χ		X		Х	\$42,584	X	2
SUP CT COURTROOM CLERK-U	203	Х		Χ	Х		Χ		\$42,584	X	63
SUP CT DIVISN MGR III-U	103		Χ		Х		Χ		\$58,282	X	1
SUP CT DIVISN MGR III-U	103		Χ		X		Χ		\$73,297	X	2
SUP CT LEGAL CLERK TRN-U	202			X		Χ		Χ	\$30,917	X	1
SUP CT LEGAL CLERK-U	202	Χ		X	Χ		Χ		\$39,119	X	1
SUP CT LEGAL CLERK-U	202			X	Χ		Χ		\$37,317	X	2
SUP CT LEGAL CLERK-U	202			Χ		Χ		Χ	\$32,392	X	1
SUP CT LEGAL CLERK-U	202			Χ	Χ		Χ		\$39,119	X	11
SUP CT MED DOM REL INVST I-U	221		Χ			X		Χ	\$54,319	X	3
SUP CT MED DOM REL INVST I-U	221		Χ			Χ		Χ	\$53,783	X	1
SUP CT MED DOM REL INVST II-U	221		Χ		Χ		Χ		\$59,742	X	11
SUP CT MED DOM REL INVST II-U	221		Χ		X		Χ		\$53,768	X	1
SUP CT MED DOM REL INVST II-U	221		Χ		Χ		Χ		\$58,248	X	1
SUP CT-COURT INVESTIGATOR-U	220		Χ		Χ		Χ		\$54,038	X	7
SUP CT-COURT REPORTER-U	205		Χ			X	Χ		\$28,462	X	1
SUP CT-COURT REPORTER-U	205		Χ			X	Χ		\$29,860	X	5
SUP CT-COURT REPORTER-U	205		Χ		Χ		Χ		\$54,292	X	8
SUP CT-COURT REPORTER-U	205		Χ		Χ		Χ		\$56,923	X	3
SUP CT-COURT REPORTER-U	205		Χ		Χ		Χ		\$59,721	X	39
SUPV CLERK	201		Χ		Χ		Χ		\$44,321	X	2
SUPV DEPUTY COURT CLERK I	201	Χ	Χ		Χ		Χ		\$44,321	X	3
SUPV DEPUTY COURT CLERK II	201		Χ			Χ		Χ	\$47,713	X	1
SUPV DEPUTY COURT CLERK II	201	Χ	Χ		Χ		Χ		\$47,713	X	13
SUPV LEGAL CLERK	201	Χ	Χ		X		Χ		\$48,643	X	5
SUPV LEGAL CLERK-U	202			Χ	X		X		\$48,643	X	2
TRAFFIC TRIAL COMMISSIONER-U	999		Χ		X		Χ		\$94,020	X	4
UTILITY WORKER	506			Χ		Χ		Χ	\$25,750	Χ	8

Santa Cruz County

	Trial Court	Civil	FLS	Non-		Sta				CalPERS	
Job Classification Title	Model #	Service		Exempt	Full-Time	Part-Time		Temporary	Pay Range		Jobs
BRANCH MANAGER	103		Х		Χ		Χ		\$43,098	X	1
COMMISSIONER	999		Х		Χ		X		\$94,020	X	2
COMMISSIONER	999		Х			Х	X		\$94,020	X	1
COURT ANALYST	502		X		X		Χ		\$45,510	X	1
COURT ANALYST	502		X		X		Χ		\$47,590	X	1
COURT INTERPRETER	222	Χ		Χ	Χ		Χ		\$31,138	X	2
COURT INVESTIGATOR	220			X		Χ	Χ		\$40,937	Χ	2
COURT OFFICE ASSISTANT	504	Χ	Χ		Χ		Χ		\$26,666		2
COURT REPORTER	205			Χ	Χ		Χ		\$50,255	X	1
COURT REPORTER	205			Χ	Χ		Χ		\$50,232	X	10
COURT SUPERVISOR	201	Χ		Χ	Χ		Χ		\$34,478	X	9
COURT SUPERVISOR	201	Χ		Χ	Χ		Χ		\$40,518	X	1
COURTROOM CLERK II	203	Χ		Χ	Χ		Χ		\$30,160	X	1
COURTROOM CLERK II	203			Χ	Χ		Χ		\$34,195	X	4
COURTROOM CLERK II	203	Χ		Χ	Χ		Χ		\$34,195	X	18
COURTROOM CLERK II	203	Χ		Χ	Χ		Χ		\$35,880	X	1
COURTROOM CLERK II	203			Χ		Χ	Χ		\$34,195	X	2
COURTROOM CLERK II	203	Χ		Χ	Χ		Χ		\$35,235	X	1
CT ACCOUNT CLERK	303			Χ		Χ	Χ		\$28,956	X	1
CT ACCOUNTING SUPVG	501	Χ		Χ	Χ		Χ		\$34,798	X	1
DEPUTY ADMINISTRATOR	102		Χ		Χ		Χ		\$66,955	X	1
DEPUTY ADMINISTRATOR	102		X		Χ		Χ		\$68,973	X	2
EXECUTIVE OFFICER/CLERK	101		Χ		Х		Χ		\$92,581	X	1
FAMILY LAW FACILLATATOR	210		Χ		Х		Χ		\$59,030	X	1
JUDICAL SECRETARY	505			X	Χ		Χ		\$29,182	Χ	1
JUDICIAL ATTORNEY II	210		Χ		Χ		X		\$73,424	X	1
JUDICIAL ATTORNEY II	210		Χ			Χ		Χ	\$59,030		1
JUDICIAL ATTORNEY II	210		X		Χ		X		\$55,661	Χ	1

Santa Cruz County

	Trial Court	Civil	FLSA Non-		Sta			Maximum of Class.		Count of
Job Classification Title		Service	Exempt Exempt		Part-Time		Temporary			Jobs
JURY COMMISSIONER	501		X	Х		Χ		\$39,487	X	1
LEGAL PROCESS CLERK II	202	Χ	X		Х	Χ		\$25,376	Χ	1
LEGAL PROCESS CLERK II	202		X	Х		Χ		\$30,430	Χ	5
LEGAL PROCESS CLERK II	202		X		X	Χ		\$30,430	X	1
LEGAL PROCESS CLERK II	202		X	X		Χ		\$29,869	X	1
LEGAL PROCESS CLERK II	202		X	Х		Χ		\$29,182	X	1
LEGAL PROCESS CLERK II	202	Χ	X	X		Χ		\$32,406	X	2
LEGAL PROCESS CLERK II	202	Χ	X	Χ		Χ		\$31,034	X	1
LEGAL PROCESS CLERK II	202	Χ	X	Χ		Χ		\$24,814	X	1
LEGAL PROCESS CLERK II	202	Χ	X	Χ		Χ		\$31,470	Χ	8
LEGAL PROCESS CLERK II	202	Χ	X		Χ	Χ		\$16,858	Χ	1
LEGAL PROCESS CLERK II	202	Χ	X		Χ	Χ		\$31,990	X	1
LEGAL PROCESS CLERK II	202	Χ	X		Χ	Χ		\$26,230	Χ	1
LEGAL PROCESS CLERK II	202		X		Χ		Χ	\$13,836		1
LEGAL PROCESS CLERK II	202	Χ	X	X		Χ		\$27,019	X	1
LEGAL PROCESS CLERK II	202		X	Χ		Χ		\$25,376	X	1
LEGAL PROCESS CLERK II	202		X	Χ		Χ		\$26,229	X	1
LEGAL PROCESS CLERK II	202	Χ	X	Χ		Χ		\$27,268	Χ	1
LEGAL PROCESS CLERK II	202	Χ	X	Χ		Χ		\$26,228	Χ	1
LEGAL PROCESS CLERK II	202	X	X	X		Χ		\$28,059	X	1
LEGAL PROCESS CLERK II	202	X	X	X		Χ		\$25,854	X	1
LEGAL PROCESS CLERK II	202	Χ	X	Χ		Χ		\$28,142	X	2
LEGAL PROCESS CLERK II	202	X	X	Χ		Χ		\$28,746	X	1
LEGAL PROCESS CLERK II	202	X	X		Χ	Χ		\$28,814	X	1
LEGAL PROCESS CLERK II	202	Χ	X	Χ		X		\$26,229	X	1
LEGAL PROCESS CLERK II	202	Χ	X		Χ	X		\$32,406	X	1
LEGAL PROCESS CLERK II	202	Χ	X		Χ	Χ		\$30,430	X	1
LEGAL PROCESS CLERK II	202	X	X	Х		X		\$30,430	Χ	14

Santa Cruz County

	Trial		FLS	SA		Stat	us		Maximum		
	Court	Civil		Non-					of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
LEGAL PROCESS CLERK II	202	Х		Х	Х		Х		\$27,269	Х	1
PERSONNEL /PAYROLL CLERK	504	Χ	Χ		Χ		Χ		\$40,227	X	1
PROBATE EXAMINER	211	Χ		Χ	Χ		Χ		\$26,104	X	1
RECORDS CLERK	504	Χ	Χ		Χ		Χ		\$28,766	X	1
SR ACCOUNT CLERK	302	Χ		Χ	Χ		Χ		\$25,397	X	1
SR ACCOUNT CLERK	302	X		X	Χ		X		\$30,618	Χ	1
STUDENT WORKER II	506		Χ			Χ		Χ			3
TRAFFIC REFEREE	Blank		Χ		Χ		Χ		\$59,039	X	1
TYPIST CLERK I	504			X		Χ		Χ	\$11,159		1
TYPIST CLERK II	504			Χ		Χ		Χ	\$11,159		1
TYPIST CLERK II	504		X			Χ	X		\$23,234	X	1

Shasta County

Job Classification Title	Trial Court Civil Model # Service	FLSA Non-	Full-Time	Status Part-Time Regular Temporar	Maximum of Class. CalPERS y Pay Range EPMC	Count of Jobs
ACCOUNTANT AUDITOR III	301	X	X	X	\$42,156	1
ASSIST. COURT EXEC. OFF./CLK OF CT	102	Χ	Χ	X	\$77,580	1
CHIEF FINANCIAL OFFICER	103	Χ	X	X	\$62,292	1
COURT SERVICES ASSISTANT II	202	Χ	Χ	X	\$26,652	2
COURT SERVICES ASSISTANT III	203	Χ	X	X	\$27,984	1
COURT CALENDAR COORDINATOR	201	Χ	X	X	\$35,712	1
COURT COMMISSIONER	999	Χ	X	X	\$94,020	2
COURT EXEC. OFFICER/CLERK OF THE COURT	101	Χ	Χ	X	\$87,660	1
COURT INVESTIGATOR	220	Χ	X	X	\$35,712	2
COURT REPORTER	205	Χ	Χ	X	\$44,037	1
COURT REPORTER	205	Χ	X	X	\$41,940	6
COURT SERVICES ACCT/COLL CLERK I	304	Х	Χ	X	\$25,008	5
COURT SERVICES ACCT/COLL CLERK II	304	X	Χ	X	\$27,984	2
COURT SERVICES ACCT/COLL CLERK II	303	X	Χ	X	\$27,984	1
COURT SERVICES ACCT/COLL CLERK II	304	X	Χ	X	\$29,376	1
COURT SERVICES ACCT/COLL CLERK III	304	X	Χ	X	\$29,376	1
COURT SERVICES ACCT/COLL CLERK III	303	X	X	X	\$27,984	1
COURT SERVICES ASSISTANT I	202	X	Х	Χ	\$24,168	12
COURT SERVICES ASSISTANT II	202	Χ	Χ	Χ	\$26,652	18
COURT SERVICES ASSISTANT III	203	Χ	Χ	Χ	\$27,984	12
COURT SERVICES ASSISTANT IV	203	Χ	Χ	X	\$29,376	7
COURT SERVICES ASST. III	203	Х	Х	X	\$27,984	1

Shasta County Data as of 6/30/98

Part I Shasta County

Job Classification Title	Trial Court Civil Model # Service	FLSA Non- Exempt Exempt	Full-Time	Status Part-Time Regular Temporary	Maximum of Class. CalPERS Pay Range EPMC	Count of Jobs
COURT SERVICES MANAGER	103	Χ	Х	X	\$46,932	2
COURT SERVICES SUPERVISOR	501	X	Χ	X	\$31,608	5
COURT SERVICES SUPERVISOR	201	X	Χ	X	\$31,608	3
COURT SRV ASSISTANT III	203	X	Χ	X	\$27,984	1
DEPUTY MARSHAL	998	Χ	X	X	\$36,948	12
FAMILY COURT COUNSELOR	221	X	X	X	\$39,180	2
FAMILY LAW FACILITATOR	210	Χ	X	X	\$69,012	1
JUDICIAL SECRETARY	505	X	X	X	\$30,396	4
JUDICIAL SECRETARY - CONFIDENTIAL	505	Х	X	Χ	\$31,920	1
JURY COORDINATOR/LAW LIBRARIAN	201	Х	Χ	Χ	\$30,636	1
LEGAL SECRETARY	504	X	Χ	X	\$28,260	1
MARSHAL'S SERGEANT	998	X	Χ	X	\$41,748	1
PROBATE & FAMILY COURT SERVICES MANAGER	103	Χ	X	X	\$46,932	1
TYPIST CLERK II	504	Х	X	X	\$21,288	1

Data as of 6/30/98 **Shasta County**

Sierra County

	Trial	FLSA		Status		Maximum		
	Court Civil	Non-				of Class.	CalPERS	Count of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
ASST. CT. EXECUTIVE OFFICER	102	Х	Х	Х		\$35,028	Х	1
COURT CLERK II	202	X	X	X		\$24,816	X	2
COURT EXECUTIVE OFFICER	101	Χ	X	X		\$50,232	Χ	1

Sierra County

Data as of 6/30/98

Siskiyou County

	Trial Court Civil	FLSA Non-		Stat	us		Maximum of Class. (CalPERS	Count of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ADMINISTRATIVE CLERK	506	X		Χ		Χ	\$19,572		3
ASST. COURT EXECUTIVE OFFICER	102	X	Х		Χ		\$48,250		1
COURT CLERK II	202	X		Χ		Χ	\$23,789		3
COURT CLERK II	202	X	X		Χ		\$23,789		19
COURT EXECUTIVE OFFICER	101	Χ	X		Χ		\$65,000		1
COURT MANAGER I	501	Χ	X		Χ		\$34,291		2
COURT MANAGER II	501	Χ	Χ		Χ		\$34,291		2
COURT REPORTER	205	Χ	Χ		Χ		\$40,688		1
DATA PROCESSING MANAGER	401	Χ	Χ		Χ		\$48,250		1
DIRECTOR OF FAMILY COURT SERVICES	103	Χ	Х		X		\$43,764		1
FAMILY LAW FACILITATOR	210	Χ		Χ	X		\$48,250		1
JUDICIAL SECRETARY	505	X	X		X		\$33,474		1
LEGAL SECRETARY	505	X		Χ		Χ	\$24,979		1
MEDIATOR	221	Χ		Χ		Χ	\$33,474		1
RESEARCH ATTORNEY	210	Χ	Χ		Χ		\$54,526		1
SENIOR LEGAL	505	Χ	Χ		Χ		\$27,539		1
STUDENT INTERN	506	X		Χ		Χ	\$19,572		1

Siskiyou County Data as of 6/30/98

Solano County

	Trial Court C	ivil	FLS	SA Non-		Stat	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Se		Exempt		Full-Time	Part-Time	Regular	Temporary			Jobs
ACCOUNTANT	301			X	Х		X		\$43,515	Х	1
ACCOUNTANT	301			Χ	X		Χ		\$44,603	Χ	1
ADMIN SECRETARY	503			Χ	Χ		X		\$32,802	X	1
ADMIN SERVICES CLERK II	504			Χ	Χ		X		\$38,520	X	1
ADMIN SERVICES CLERK II	504			Χ	Χ		X		\$34,564	X	1
ADMIN SERVICES CLERK II	504		X		Χ		X		\$35,428	X	1
ASSISTANT COURT EXECUTIVE OFFICER	102		Х		Х		X		\$82,436	X	1
CLERICAL OPERATIONS MGR	103			Χ	Χ		X		\$44,470	X	1
CLERICAL OPERATIONS MGR	103			Χ	Χ		X		\$45,624	Χ	1
CLERICAL SUPPORT SPECIALIST	504			Χ	X		Χ		\$30,519	Χ	1
CLERICAL SUPPORT SPECIALIST	503		Χ		Χ		X		\$29,774	X	2
CLERICAL SUPPORT SPECIALIST	504			Χ	Χ		X		\$29,774	X	5
CLERK	504			Χ	Χ		X		\$24,777	X	1
CLERK	202			Χ	Χ		X		\$24,777	X	1
CLERK COURIER	504				Χ			Χ	\$26,017		1
COURT COMMISIONER	999		X		Χ		Χ		\$93,563	Χ	1
COURT COMMISSIONER	999		X		Χ		Χ		\$91,281	Χ	3
COURT COMMISSIONER	999		Χ		Χ		Χ		\$95,845	Χ	1
COURT DATA SYSTEMS MGR	401		Χ		Χ		Χ		\$57,619	Χ	1
COURT DIVISION MANAGER	103		Χ		Χ		Χ		\$66,977	Χ	2
COURT DIVISION MANAGER	103		X		Χ		Χ		\$65,382	Χ	1
COURT EXECUTIVE OFFICER	101		Χ		Χ		X		\$98,924	Χ	1
COURT REPORTER	205		X		Χ		Χ		\$60,391	Χ	1
COURT REPORTER	205		Χ		Χ		Χ		\$58,954	X	3
COURT REPORTER	205		Χ		Χ		Χ		\$57,516	X	12
COURT REPORTER	205		Χ			Χ	Χ		\$28,756	X	1
COURT REPORTER	205		Χ		Χ			Χ	\$57,516	X	2

Solano County Data as of 6/30/98

Solano County

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
COURT REPORTER	205		Χ		Χ		Χ	Χ	\$57,516	Χ	1
COURT SERVICES PROGRAM MGR I	103		Χ		Χ		Χ		\$42,360	Χ	2
COURT SERVICES PROGRAM MGR I	103		Χ		Χ		Χ		\$43,419	Χ	2
COURT SERVICES PROGRAM MGR II	103		Х		Х		Χ		\$52,802	Χ	1
COURTROOM CLERK	203			Χ	X		Χ		\$34,969	Χ	15
COURTROOM CLERK	203			Χ	Χ		Χ		\$34,116	Χ	8
COURTROOM CLERK	203		Χ		Χ		Χ		\$34,969	X	1
COURTROOM CLERK	203		X		Χ		Χ		\$34,116	Χ	3
COURTROOM CLERK	203			X	Χ		Χ		\$37,176	X	1
COURTROOM CLERK	203			Χ	Χ		Χ		\$35,822	X	4
COURTROOM CLERK	203			Χ	Χ			Χ	\$34,969	Χ	1
COURTROOM CLERK	203			Χ	Χ			Χ	\$34,116	Χ	3
COURTROOM CLERK COORDINATOR	501			Х	Х		Х		\$44,428	X	1
DATA ENTRY CLERK	504			X	Χ		Χ		\$25,019	Χ	1
DATA ENTRY CLERK	202			Χ	Χ		Χ		\$25,644	Χ	1
FAMILY LAW FACILITATOR	Blank			X	Χ		Χ		\$53,298	X	1
FAMILY SUPPORT COMMISSIONER	999		X		Χ		Χ		\$91,281	X	1
FISCAL CLERK	303			Χ	Χ		Χ		\$32,136	Χ	1
FISCAL CLERK	303			Χ	Χ		Χ		\$29,946	Χ	6
FISCAL CLERK	303			X	Χ		Χ		\$30,695	X	1
FISCAL RECORDS SUPERVISOR	301			Χ	Χ		Χ		\$38,699	Χ	1
INTERPRETER SERVICES COORDINATOR	222			Χ	Х		X		\$38,444	X	1
JUDICIAL ASSISTANT	505			X	Χ		X		\$38,499	X	4
JUDICIAL ASSISTANT	505			X	Χ		X		\$39,462	X	2
JUDICIAL ASSISTANT	505			X	Χ		X		\$40,424	X	1
JUDICIAL ASSISTANT	505		Х		X		Χ		\$38,499	Χ	5

Solano County Data as of 6/30/98

Solano County

	Trial Court	Civil	FL	_		Sta	tus		Maximum of Class.	CalDEDS	Count of
Job Classification Title	Model #	_	Exempt	Non- Exempt	Full-Time	Part-Time	Regular	Temporary			Jobs
JUDICIAL ASSISTANT	505		X		Х		X		\$39,462	Х	2
LEAD FISCAL CLERK	303			X	X		Χ		\$32,910	X	1
LEAD FISCAL CLERK	202			Χ	X		Χ		\$33,733	X	1
LEAD LEGAL PROCEDURES CLERK	302			Χ	X		Χ		\$32,240	X	1
LEAD LEGAL PROCEDURES CLERK	302			Χ	X		Χ		\$30,705	X	1
LEAD LEGAL PROCEDURES CLERK	202			X	Χ		X		\$31,472	X	4
LEAD LEGAL PROCEDURES CLERK	202			X	Χ		X		\$30,705	X	1
LEGAL PROCEDURES CLERK	202			X	Χ		Χ		\$30,365	X	1
LEGAL PROCEDURES CLERK	202			X	Χ			Χ	\$29,266		1
LEGAL PROCEDURES CLERK	202			X	Χ			Χ	\$27,879	X	1
LEGAL PROCEDURES CLERK	202			Χ	Χ		Χ		\$27,879	X	47
LEGAL PROCEDURES CLERK	202			Χ	Χ		Χ		\$28,576	X	8
LEGAL PROCEDURES CLERK	202			Χ	X		Χ		\$28,964	X	5
LEGAL PROCEDURES CLERK	202		Χ		Χ		Χ		\$27,879	X	2
LEGAL PROCEDURES CLERK	202			Χ	X		Χ		\$30,056	X	5
LEGAL PROCEDURES CLERK	202			Χ	X		Χ		\$30,780	X	2
MASTER CALENDAR CLERK	503			Χ	X		Χ		\$34,116	X	1
SENIOR STAFF ATTORNEY	210		Χ		X		Χ		\$67,859	X	4
SUPERIOR COURT INVESTIGATOR	220		Χ			Χ	Χ		\$20,384	X	1
SUPERIOR COURT INVESTIGATOR	220			Χ	X		Χ		\$40,768	X	1
SUPERIOR COURT INVESTIGATOR	220		Χ		Χ		Χ		\$41,787	X	1
SUPERVISING COURTROOM CLERK	501			Χ	X		Χ		\$43,344	X	1
SUPERVISING COURTROOM CLERK	501			Χ	Χ		Χ		\$41,280	X	1
SUPERVISING LEGAL PROCEDURES CLERK	501			Х	Х		Χ		\$36,170	Χ	2
SUPR LEGAL PROCEDURES CLERK	201			X	X		X		\$35,288	X	1
SUPR LEGAL PROCEDURES CLERK	201			X	Χ		Χ		\$36,170	Χ	1

Solano County Data as of 6/30/98

Sonoma County

	Trial Court	Civil	FLS	SA Non-		Sta	tus		Maximum of Class	CalPERS	Count of
Job Classification Title	Model #		Exempt		Full-Time	Part-Time	Regular	Temporary			Jobs
ACCOUNT CLERK II	303	Х	-	Х	Х		X		\$32,677		3
ACCOUNT CLERK III	302	Χ		X	X		Χ		\$36,039		1
CHIEF FAMILY MEDIATOR	103		Χ		Χ		X		\$70,073		1
COURT EXECUTIVE OFFICER	101		Χ		Χ		X		\$99,034		1
COURT INTERPRETER COORDINATOR	501		Χ		Χ		X		\$52,284		1
COURT OPERATIONS MANAGER	103		Χ		Χ		Χ		\$52,284		1
COURT OPERATIONS MANAGER	103		X		X		Χ		\$57,671		4
COURTROOM CLERK	203	Х		Χ	X		Χ		\$39,735		22
COURTROOM CLERK	203	Χ		Χ		Χ		Χ	\$39,735		2
CRIMINAL-CRTROOM CLERK SUPERVISOR	201	Х		X	X		X		\$44,996		1
DEPUTY COURT EXECUTIVE OFFICER	102		Χ		Х		Х		\$76,003		2
EXECUTIVE SECRETARY	505	Χ	Х		Х		X		\$41,697		1
FAMILY LAW FACILITATOR	103		Χ		Χ		Χ		\$66,231		1
FAMILY MEDIATOR	221		X			Χ		Χ	\$29,670		1
FAMILY MEDIATOR	221		Χ		X		Χ		\$59,341		2
JUDICIAL ASSISTANT	505		Χ		Χ		X		\$43,368		11
LEAD COURTROOM CLERK	203	Χ		Χ	Χ		Χ		\$41,718		2
LEGAL PROCESSOR II	202	Χ		X		Χ		Χ	\$15,024		1
LEGAL PROCESSOR II	202	Χ		X	Χ		Χ		\$32,677		26
LEGAL PROCESSOR II	202	Χ		X	X		Χ		\$35,914		7
LEGAL PROCESSOR II - COURTS	202			Χ		Χ	Χ		\$16,339		1
LEGAL PROCESSOR II - COURTS	202			X	Χ		Χ		\$32,677		2
LEGAL RESEARCH ASSISTANT II	210		Χ		Χ			Χ	\$43,556		2
LEGAL RESEARCH ATTORNEY I	210		X		Χ		Χ		\$48,024		1
LEGAL RESEARCH ATTORNEY II	210		Χ		Χ		Χ		\$53,348		1
LEGAL SECRETARY COURTS	504			Χ	Χ		X		\$37,542		2

Sonoma County

Data as of 6/30/98

Sonoma County

	Trial Court	Civil	FLS	SA Non-		Stat	tus			CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
LEGAL SECRETARY II	504	Χ		Χ		Χ	Χ		\$18,771		3
LEGAL SECRTARY COURTS	504			Χ		Χ		Χ	\$18,771		1
MUNICIPAL COURT REPORTER	205	Χ	Χ			Χ	Χ		\$29,994		1
MUNICIPAL COURT REPORTER	205	Χ	Χ		Χ		Χ		\$59,988		4
PAYROLL CLERK	504	Χ		Χ	Χ		Χ		\$39,818		1
PRO-TEM COURT REPORTER	205		Χ			Χ		Χ	\$59,998		1
PRO-TEM COURT REPORTER	205		Χ			Χ		Χ	\$54,017		12
SENIOR LEGAL PROCESSOR	202	Χ		Χ	Χ		Χ		\$35,914		26
SR. DEPT INFORMATION SPECIALIST	201		Х		X		Χ		\$55,979		1
SR. SUPERIOR COURT INVESTIGATOR	103		Х		Х		Χ		\$59,090		1
SUPERIOR COURT INVESTIGATOR	220		Χ		Χ		X		\$54,225		2
SUPERIOR COURT REPORTER	205		X		Χ		Χ		\$59,988		7
SUPERIOR COURT REPORTER	205		X			Χ	Χ		\$29,994		3
SUPERIOR COURT REPORTER	205		X			Χ	Χ		\$59,988		1
SUPERVISING LEGAL PROCESSOR	201	Х		X	Х		Χ		\$42,846		8
SUPERVISING LEGAL PROCESSOR	103	Χ		X	Χ		Χ		\$42,846		1

Sonoma County Data as of 6/30/98

Stanislaus County

	Trial Court	Civil	FL	Non-		Sta	tus		Maximum of Class.		Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ACCOUNT CLK III	202			Χ	Χ		Χ		\$27,165		1
ACCOUNTANT I	301		Χ		Χ		Χ		\$35,444		2
ACCOUNTING TECH.	303			Χ	Χ		Χ		\$29,828		1
ACCOUNTING TECHNICIAN	303			Χ	Χ		Χ		\$29,828		1
ADMIN CLERK II	202			Χ		X			\$23,068		1
ADMINISTRATIVE SECRETARY	505			Χ		X	Χ		\$29,204		1
ASST CLERK-ADMIN MUNI.	102		Χ		Χ		Χ		\$64,834		1
CLK. ADMIN. MUNI. CT.	101		Χ		Χ		Χ		\$86,632		1
COURT CALENDAR MGR.	103		Χ		Χ		Χ		\$43,556		1
COURT INVESTIGATOR	220			Χ	Χ		Χ		\$43,556		1
COURT REPORTER	205			Χ	Χ		Χ		\$52,770		10
COURT SERVICES COORDINATOR	503		Χ		Χ		Χ		\$37,045		1
COURT SERVICES COORDINATOR	201		X		Χ		Χ		\$37,045		1
COURTROOM CLERK	203			Χ	Χ		Χ		\$33,717		5
COURTROOM CLK	203			Χ	Χ		Χ		\$33,717		5
COURTROOM CLK.	203			Χ	Χ		Χ		\$33,717		12
COURTROOM CLK.	203			Χ	Χ		Χ		\$33,117		1
CT. INVESTIGATOR	220			Χ	Χ		Χ		\$43,556		1
CT. REPORTER	205			Χ	Χ		Χ		\$52,770		2
CT. SERVICES COORDINATOR	201		Χ		Χ		Χ		\$37,045		1
EXEC. SECRETARY	505			Χ	Χ		Χ		\$31,700		1
EXECUTIVE SECRETARY	505			Χ	Χ		Χ		\$31,700		1
FAMILY COURT INVESTIGATOR	220		Χ		Χ		Χ		\$47,172		1
FAMILY SUPPORT COMMISSIONER	999		Χ		Χ		Χ		\$91,271		1
INTERPRETER	222			Χ	Χ		Χ		\$30,722		1
JUV. CT. COMMISSIONER	999		X		Χ		Χ		\$80,538		1
JUVENILE CT. COMMISSIONER	999		X		Χ		Χ		\$80,538		1
LEGAL CLK III	202			Χ	Χ		Χ		\$26,063		26

Stanislaus County Data as of 6/30/98

Stanislaus County

	Trial Court Civi	FLSA		Stat	tus		Maximum of Class.	CalDEDS	Count of
Job Classification Title	Model # Servi		Full-Time	Part-Time	Regular	Temporary			Jobs
LEGAL CLK IV	202	Х	Х		Х		\$28,392		8
LEGAL CLK.	202	X	X		X		\$28,392		1
LEGAL CLK. III	202	X	X		Χ		\$26,063		1
LEGAL CLK. IV	202	X	X		Χ		\$28,392		2
LEGAL CLK. III	202	X	X		Χ		\$26,063		22
LEGAL CLK. III	202	X		Χ	X		\$26,063		1
LEGAL CLK. III	202	X		Χ			\$26,063		1
LEGAL CLK. IV	202	X		Χ	Χ		\$28,392		1
LEGAL CLK. IV	202	X	X		Χ		\$28,392		15
MUN. CT. COMMISSIONER	999	X	X		Χ		\$78,458		1
RESEARCH ATTNY	210	Χ	Χ		Χ		\$68,266		1
SR. EXEC. SECRETARY	505	X	Χ		Χ		\$34,362		1
SR. EXEC. SECRETARY	505	Χ	Χ		Χ		\$34,362		1
SR. EXECUTIVE SECRETARY	505	Χ	Χ		Χ		\$34,362		1
STAFF SERVICES COORDINATOR	401	Χ	Χ		Χ		\$46,364		1
STAFF SERVICES COORDINATOR	103	Χ	Χ		Χ		\$46,364		1
STAFF SERVICES COORDINATOR	401	Χ	Χ		Χ		\$46,364		1
SUP CT EXECUTIVE OFFICER	101	Χ	Χ		Χ		\$86,632		1
SUP LEGAL CLK I	201	X	Χ		Χ		\$31,242		3
SUP LEGAL CLK. I	201	X	Χ		Χ		\$31,242		1
SUP LEGAL CLK. II	501	X	Χ		Χ		\$34,362		1
SUP. COURT INVESTIGATOR	201	Χ	Χ		Χ		\$46,197		1
SUP. CT. REPORTER	205	X	Χ		Χ		\$58,095		1
SUP. LEGAL CLK I	201	X	Χ		Χ		\$31,242		2
SUP. LEGAL CLK. I	201	Χ	Χ		Χ		\$31,242		3
SUP. LEGAL CLK. II	501	Χ	Χ		Χ		\$34,362		4
SUP.LEGAL CLK. I	201	X	X		Χ		\$31,242		1

Stanislaus County

Data as of 6/30/98

Sutter County

	Trial Court Civil	FLSA Non-		Status	Maximum of Class.	CalPERS	Count of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time Regular Temporar	Pay Range	EPMC	Jobs
ACCOUNTING TECH II	302	Х	Х	X	\$30,071	Х	1
ASST. COURT EXEC OFFICER	102	X	X	X	\$44,919	X	1
COURT CLERK I	202	X	X	X	\$24,092	X	8
COURT CLERK I	202	X	X	X	\$21,611	X	3
COURT CLERK I-LT	202	X	X	X	\$21,611	X	1
COURT CLERK II	203	X	X	X	\$26,913	X	9
COURT CLERK II-LT	203	X	X	X	\$26,913	X	1
COURT EXECUTIVE OFFICER	101	X	X	X	\$50,524	X	1
COURT SERVICES SUPERVISOR	501	Х	X	X	\$32,020	X	3
N/A	202	Х	X		\$21,611	X	1

Sutter County Data as of 6/30/98

Tehama County

	Trial Court Civil	FLSA Non-		Status		Maximum of Class.		Count of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
ASSISTANT CEO/DATABASE ADMINISTRATOR	102	X	Х	Χ		\$52,440		1
COURT EXECUTIVE OFFICER	101	Χ	X	Х		\$95,604		1
COURT SERVICE ACCOUNT COLLECTIONS CLERK	303	X	X	Χ		\$22,644		2
COURT SERVICE ASSISTANT I	203	X	X	Χ		\$21,036		8
COURT SERVICE ASSISTANT II	203	X	Χ	X		\$22,104		8
COURT SERVICE ASSISTANT III	203	X	X	X		\$23,220		3
COURT SERVICE ASSISTANT III	203	X	X	X		\$22,104		1
COURT SERVICES INTERPRETER	222	X	Χ	X		\$33,012		1
COURTS ASSISTANT	202	X	X	X		\$20,520		1
DEPUTY CEO/SUPERVISOR, MUNICIPAL CT. OPERATIONS	102	X	Χ	Χ		\$42,096		1
DEPUTY COURT INVESTIGATOR	220	X	X	Χ		\$21,036		1
EXECUTIVE SECRETARY	505	X	Χ	X		\$35,508		1
LEGAL STENO/DEP. JURY COMMISSIONER	504	X	X	X		\$28,536		1
MEDIATOR/CONCILIATOR	221	X	X	Χ		\$49,944		1
MUNICIPAL COURT DIVISION MANAGER	103	Χ	Χ	Х		\$35,508		2
SECRETARY II	506	X	Χ	Χ		\$22,104		1
SUPERIOR COURT SECRETARY	505	X	Χ	X		\$35,508		1
SUPERVISOR, SUPERIOR COURT	103	X	Χ	X		\$35,508		1

Tehama County Data as of 6/30/98

Trinity County

	Trial Court Civil	FLSA Non-		Status	Maxin of Cla	num ass. CalPERS	Count of
Job Classification Title	Model # Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary Pay R	ange EPMC	Jobs
ADMIN SERVICES OFF	303	Х	Х	Х	\$17,4	130	1
COUNTY CLERK/RECORDER	401	Χ	Χ	X	\$12,6	643	1
COURT ADMINISTRATOR	101	Χ	X	X	\$40,4	164	1
COURT MEDIATOR	221	Χ		X X	\$27,0	000	1
COURT REPORTER	205	Χ	X	X	\$37,3	377	1
DEPUTY MARSHAL	Blank	X	X	X	\$29,3	304	1
JUDICIAL CLK I	202	X	X	X	\$21,4	108	1
JUDICIAL CLK II	202	X	Χ	X	\$23,6	649	3
JUDICIAL SECRETARY	505	Χ	Χ	X	\$26,0)97	1
MARSHAL/ELECTED	Blank	Χ	Χ	X	\$14,0	000	1

Trinity County Data as of 6/30/98

Tulare County

	Trial Court	Civil	FL	Non-		Stat	us				Count of
Job Classification Title	Model # S	Service	Exempt			Part-Time		Temporary	Pay Range	EPMC	Jobs
ACCOUNT CLERK-SENIOR	303			Χ	X		Χ		\$23,489		5
ADMINISTRATIVE SERVICES OFFICER I	502		Х		Χ		X		\$43,876		1
ADMINISTRATIVE SERVICES OFFICER II	502		Χ		Χ		X		\$52,461		1
ANALYST-MUNI COURT SERVICES	502		X		X		Χ		\$46,106		1
ASSISTANT CHIEF DEPUTY COURT CLERK	201			Χ	Χ		X		\$33,898		1
ATTORNEY SUPERIOR COURT - N	210			X	X		X		\$63,987		1
CHIEF DEPUTY COURT CLERK	201		X		X		X		\$39,341		1
CHILD SUPPORT COURT COMMISSIONER	999		Χ		Χ		X		\$94,020		1
COLLECTION SUPERVISOR	304			Χ	X		Χ		\$29,796		1
COLLECTOR I	304			X	Χ		Χ		\$26,983		7
COMPUTER SVS TECHNICIAN I	402			X	Х		X		\$23,257		1
COURT ADMINISTRATIVE OFFICER	101		X		Χ		Χ		\$78,757		1
COURT CLERK II	203			Χ	Χ		X		\$26,983		14
COURT COMMISSIONER	999		Χ		Χ		X		\$94,020		2
COURT EXECUTIVE OFFICER	101		Χ		Χ		X		\$78,757		1
COURT REPORTER	205			Χ	Χ		X		\$45,651		13
COURTROOM CLERK	203			Χ	Χ		Χ		\$28,637		34
DEPUTY CLERK ADMINISTRATOR I	103			Χ	Χ		Χ		\$31,938		2
DEPUTY CLERK ADMINISTRATOR II	103		X		X		Χ		\$39,341		5
DIRECTOR FAMILY COURT SERVICES	103		Χ		Χ		Χ		\$52,983		1
FAMILY COURT MEDIATOR II	221			X	Χ		Χ		\$46,107		5
FAMILY LAW COMMISSIONER	999		X		Χ		X		\$94,020		1
FAMILY LAW FACILITATOR	213			X	Χ		X		\$63,987		1
JURY SERVICES SUPERVISOR	501			Χ	X		Χ		\$30,094		1

Tulare County Data as of 6/30/98

Tulare County

	Trial	FLSA		Status		Maximum		
	Court Civil	Non-				of Class.	CalPERS	Count of
Job Classification Title	Model # Service	E Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
LAW LIBRARY DIRECTOR	103	Х	Х	X		\$36,346		1
LEGAL CLERK I	202	X	Χ	X		\$22,801		4
LEGAL CLERK I-B	202	X	Χ	X		\$23,958		2
LEGAL CLERK II	202	X	X	X		\$25,175		16
LEGAL CLERK IIB	202	X	Χ	X		\$26,453		2
LEGAL CLERK III	202	X	Χ	X		\$27,798		1
LEGAL OFFICE AISSTANT II	202	X	Χ	X		\$21,333		1
LEGAL OFFICE ASSISTANT I	202	X	Χ	X		\$20,044		6
LEGAL OFFICE ASSISTANT I-B	202	X	Χ	X		\$21,061		1
LEGAL OFFICE ASSISTANT II	202	X	Χ	X		\$21,133		7
LEGAL OFFICE ASSISTANT II	202	X	Χ	X		\$22,133		4
LEGAL OFFICE ASSISTANT II-B	202	X	Χ	X		\$23,257		2
LEGAL OFFICE ASSISTANT III	202	X	Χ	X		\$24,436		1
LEGAL PROCESSING SUPERVISOR	201	X	Χ	X		\$33,898		1
LEGAL SECRETARY I	505	X	Χ	X		\$29,503		1
LEGAL SECRETARY II	505	X	Χ	X		\$31,003		1
MASTER CALENDAR CLERK	503	X	Χ	X		\$28,637		1
MICRO-COMPUTER NETWORK ADMIN	401	X	Х	Х		\$44,313		1
OFFICE ASSISTANT II	504	X	Χ	X		\$20,044		2
PARALEGAL	211	X	Χ	Χ		\$29,211		3
RESEARCH ASSISTANT-LAW LIBRARY	211	X	Χ	Х		\$27,251		1
SUPV CALENDAR CLERK	208	X	Χ	X		\$38,567		1

Tulare County Data as of 6/30/98

Tuolomne County

	Trial		FLS	SA		Sta	tus		Maximum		
	Court	Civil		Non-						CalPERS	Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time	Regular	Temporary	Pay Range	EPMC	Jobs
ACCOUNTANT I	301	Χ		Χ	Х		Χ		\$31,240		1
ASST COURT EXEC OFF	102		Χ		X		Χ		\$40,896	Χ	1
CH SUPP COMMISSIONER	999		Χ		X		Χ		\$91,020	Χ	1
COURT EXEC OFFICER	101		Χ		X		Χ		\$57,984	Χ	1
COURT REPORTER	205	Χ		Χ	X		Χ		\$40,288		2
DEPUTY MARSHALL	Blank		Χ		Χ		Χ		\$28,844		2
MICROGRAPHICS CLK	202	Χ		Χ	Χ		Χ		\$20,243		1
MUNI CLK I	202	Χ		Χ	Χ		Χ		\$20,650		1
MUNI CT SUPERVISOR	202	Χ		Χ	Χ		Χ		\$28,557		1
SPECIAL SVS DEPUTY	Blank			Χ		Χ		Χ	\$30,623		9
SR COURT REPORTER	205	Χ		Χ	Χ		Χ		\$43,418		1
SR MUNI CLERK	202	Χ		Χ	Χ		Χ		\$25,210		2
SR MUNI CT CLK	202	Χ		Χ	Χ		Χ		\$25,210		2
SR SUP CT CLK	202	Χ		Χ	Χ		Χ		\$25,718		1
SR SUP CT SECTY/JURY COMM	505	Χ		Χ	Χ		Χ		\$25,718		1
SR SUPERIOR CT CLK	203	Χ		Χ	Χ		Χ		\$25,718		1
SUP CT CLERK	202	Χ		Χ	Χ		Χ		\$23,864		3
SUP CT CLK RELIEF	202	Χ		Χ		Χ		Χ	\$23,864		1
SUP CT CLK SUPERVISOR	201	Χ		Χ	Χ		Χ		\$27,304		2
SUP CT SECRETARY	505	X		X	Χ		Χ		\$27,168		2
SUPERIOR COURT CLK	203	Χ		X	Χ		Χ		\$23,864		1
SUPERIOR COURT CLK	202	Χ		X	Χ		Χ		\$23,864		1
SUPERIOR CT CLK	202	Χ		Χ	X		Χ		\$23,864		3

Tuolomne County Data as of 6/30/98

Ventura County

	Trial Court	Civil	FLS	A Non-		Stat	us		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	_	Exempt I		Full-Time	Part-Time	Regular	Temporary			Jobs
ADMINISTRATIVE ASSITANT II	502	Х	X		Х		X		\$41,310		1
ASSISTANT EXECUTIVE OFFICER	102		Χ		Χ		X		\$99,148		2
ATTORNEY - 60 MONTHS	210	Χ	Χ		Χ		X		\$68,235		1
ATTORNEY - 84 MONTHS	210	Χ	X		Χ		Χ		\$80,769		6
CLERICAL TRAINEE	504	Χ		Χ	Χ			Χ	\$18,837		4
COLLECTION OFFICER II	304	Χ		Χ	Χ		Χ		\$29,812		7
COLLECTION OFFICER III	304	Χ		Χ	Χ		Χ		\$31,291		3
COURT CHILD CARE COORD II	506	Χ		Χ	Χ			Χ	\$30,857		1
COURT COMMISSIONER	999		Χ		Χ		X		\$9,282		1
COURT COMMISSIONER	999		Χ		Χ		X		\$91,282		3
COURT EXECUTIVE OFFICER	101		Χ		Χ		Χ		\$126,726		1
COURT INTERPRETER/TRANSLATOR	222	Χ		Χ	Χ		Χ		\$44,800		4
COURT OFFICE SYSTEMS COORDINATOR II	401	Х		X	Х		X		\$41,225		2
COURT OFFICE SYSTEMS COORDINATOR II	401	X		X	Х		Х		\$45,281		2
COURT PERSONNEL AIDE	503	Χ		Х	Χ		Х		\$30,079		1
COURT PERSONNEL ANALYST I	501	Χ	X		Х		Χ		\$47,229		1
COURT PERSONNEL ASSISTANT	502	X	Χ		Χ		X		\$39,148		1
COURT PERSONNEL ASSISTANT	502	Χ	X		Χ		X		\$40,996		1
COURT PROGRAM ASSISTANT	505	X	Χ		Χ		X		\$45,045		1
COURT PROGRAM MANAGER	103	X	X		Χ		Χ		\$57,286		8
COURT PROGRAM MANAGER - COLLECTIONS	103	Х	Χ		Χ		X		\$59,881		2
COURT PROGRAM MANAGER - FACILITIES	103	Х	X		Χ		Χ		\$64,017		1
COURT PROGRAM MANAGER - FAMILY MEDIATION	103	X	X		Х		X		\$69,225		1

Ventura County

Data as of 6/30/98

Ventura County

	Trial Court	Civil	FLS	Non-		Statu				CalPERS	Count of
Job Classification Title	Model #			Exempt	Full-Time	Part-Time R		Temporary	Pay Range	EPMC	Jobs
COURT PROGRAM MANAGER - FISCAL	103	Х	Χ		Х		Χ		\$72,425		1
COURT PROGRAM MANAGER - HUMAN RESOURCES	103	Χ	Χ		Χ		Χ		\$64,017		1
COURT PROGRAM MANAGER - SYSTEMS	103	Χ	X		X		Χ		\$65,549		1
COURT PROGRAM SUPERVISOR	201	Χ		X	Х		Χ		\$40,996		16
COURT PROGRAM SUPERVISOR - FISCAL	501	X		Х	X		Χ		\$50,064		2
COURT REPORTER	205			X	Х		X		\$52,574		21
COURT REPORTER	205			X	X			Χ	\$57,574		14
COURT SERVICES ASSISTANT II	202	Χ		Χ	Χ		X		\$30,552		82
COURT SERVICES ASSISTANT III	202	Χ		Χ	Х		Χ		\$32,842		13
COURT SERVICES ASST II	202	Χ		Χ	Х			Χ	\$30,552		2
DATA ENTRY OPERATOR III	504	X		Χ	Χ		Χ		\$25,578		2
DEPUTY EXECUTIVE OFFICER	102		Χ		Χ		Χ		\$78,003		4
FAMILY RELATIONS MEDIATOR	221	X	Χ		Χ		Χ		\$49,551		7
FAMILY RELATIONS MEDIATOR	221	X	Χ		Χ			Χ	\$49,551		3
FINANCIAL EVALUATION OFFICER II	304	X		Χ	Χ		Χ		\$31,291		2
FISCAL ASSISTANT I	303	X		Χ	Χ			Χ	\$22,320		1
FISCAL ASSISTANT II	303	X		Χ	Χ		X		\$32,842		1
FISCAL ASSISTANT II	303	X		Χ	Χ		X		\$25,183		6
FISCAL ASSISTANT III	303	Χ		Χ	Χ		Χ		\$28,404		5
FISCAL ASSISTANT IV	303	Χ		Χ	X		Χ		\$30,552		1
FISCAL TECH I	303	Χ		Χ	Χ			Χ	\$33,653		1
FISCAL TECHNICIAN I	302	Χ		Χ	X		Χ		\$33,653		3
FISCAL TECHNICIAN II	302	Χ		Χ	X		Χ		\$36,182		2
JUDICIAL ASSISTANT	203	Χ		Χ	X			Χ	\$32,842		1
JUDICIAL ASSISTANT	203	Χ		Χ	Χ		Χ		\$32,842		41

Ventura County

Data as of 6/30/98

Ventura County

	Trial Court	Civil	FLSA Non-		Status	Maximum of Class. CalPER	S Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular Temp	orary Pay Range EPMC	Jobs
JUDICIAL ASSISTANT	203	Х	Х	Х	X	\$34,464	11
JUDICIAL ASSISTANT	505	Χ	X	Χ	X	\$32,842	14
MANAGEMENT ASSISTANT II	505	Χ	X	Χ	X	\$30,552	2
MANAGEMENT ASSISTANT IV - CONF.	505	Х	Х	Х	X	\$36,527	1
OFFICE ASSISTANT II	504	X	Х	Х	X	\$23,418	1
OFFICE ASSISTANT III	504	Χ	X	X	X	\$27,339	1
SENIOR ATTORNEY	502	Χ	Χ	Χ	X	\$92,104	2
SENIOR COURT INTERPRETER/TRANSLATOR	222	Χ	X	Χ	X	\$46,844	1
SENIOR COURT REPORTER	205		X	X	Χ	\$57,831	1
STUDENT AIDE	504	X	X	Χ	Х	\$16,076	2

Ventura County

Data as of 6/30/98

Yolo County

	Trial Court	Civil	FLS	Non-		Status		Maximum of Class.		Count of
Job Classification Title	Model #	Service	Exempt	Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
ADMINISTRATIVE ANALYST	502	Χ		Χ	Χ	X		\$33,408		1
APPLICATION SUPPORT SPEC I	401	Χ		Χ	Χ	X		\$41,556		1
COURT ANALYST	301	Χ		Χ	Χ	X		\$39,084		1
COURT BUSINESS MANAGER	103		X		Χ	X		\$46,140		1
COURT COMMISSIONER	999		X		X	X		\$94,020		2
COURT EXECUTIVE OFFICER	101		X		X	X		\$89,760		1
COURT FISCAL CLERK	303	Χ		Χ	X	X		\$25,104		2
COURT LEGAL PROCESS CLERK I	202	Χ		Χ	X	X		\$22,476		10
COURT LEGAL PROCESS CLERK II	202	Χ		Χ	X	X		\$23,832		7
COURT LEGAL PROCESS CLERK III	202	Χ		Χ	Χ	X		\$25,272		2
COURT LEGAL PROCESS CLERK IV	202	Χ		Χ	Χ	X		\$26,760		1
COURT OPERATIONS MANAGER	102		X	Χ	Χ	X		\$46,140		1
COURT OPERATIONS SUPERVISOR	201	Χ		Χ	X	X		\$34,104		4
COURT REPORTER	205		X		Χ	X		\$43,284		3
COURT REPORTER	205		X	Χ	Χ	X		\$43,284		3
COURT SECRETARY II	505	Χ		Χ	Χ	X		\$26,040		1
COURT STAFF ATTORNEY III	210		X	Χ	Χ	X		\$62,796		1
COURT STAFF ATTORNEY IV	210		X		Χ	X		\$74,640		1
COURTOOM CLERK I	203	Χ		Χ	Χ	X		\$28,380		1
COURTOPERATIONS SUPERVISOR	201	Χ		Χ	Χ	X		\$34,104		1
COURTROOM CLERK I	203	Χ		Χ	Χ	X		\$28,380		6
COURTROOM CLERK II	203	Χ		Χ	Χ	X		\$30,084		9
COURTROOM CLERK III	203	Χ		Χ	Χ	X		\$31,920		3
CRT OPERATION SENIOR CLERK	201	Χ		Χ	Χ	X		\$31,920		1
CRT OPERATIONS SR CLERK	201	Χ		Χ	Χ	Χ		\$31,920		2
DEP MASTER CALENDAR CLERK	503	Χ		Χ	Χ	Χ		\$25,104		1
DEPUTY JURY COMMISSIONER	503	Χ		Χ	Χ	Χ		\$25,104		1
INFORMATION SYSTEMS MGR	103		X		Х	X		\$67,536		1

Yolo County Data as of 6/30/98

Yolo County

	Trial		FLSA		Status		Maximum		
	Court	Civil	Non-				of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
JUDICIAL SECRETARY	505	Х	Х	Х	Х		\$31,044		1
JURY COMMISSIONER	201	Χ	X	X	X		\$34,104		1
LEGAL PROCESS CLERK II	202	Χ	X	X	X		\$23,832		1
LEGAL PROCESS CLERK III	202	Χ	X	X	X		\$25,272		2
WORK EXPERIENCE STUDENT	506		X		Χ	X			1

Yolo County Data as of 6/30/98

Yuba County

	Trial Court	Civil	FLSA Non-		Status		Maximum of Class.	CalPERS	Count of
Job Classification Title	Model #	Service	Exempt Exempt	Full-Time	Part-Time Regular	Temporary	Pay Range	EPMC	Jobs
COURT CLERK II	203	Х	Х	Х	Х		\$31,116		7
COURT CLERK II	505	X	X	Χ	X		\$31,116		1
COURT CLERK II	202	Χ	X	X	X		\$31,116		6
COURT CLERK II (BI-LINGUAL)	202	Χ	X	X	X		\$31,848		1
COURT CLERK II (BI-LINGUAL)	203	Χ	X	X	X		\$31,848		2
COURT CLERK II/CALENDAR CLERK	503	Χ	X	X	X		\$31,116		1
COURT SERVICES SUPERVISOR	103	Χ	X	X	X		\$39,744		3
DEPUTY COURT EXECUTIVE OFFICER	102	Χ	X	Χ	Х		\$52,452		2
SENIOR COURT CLERK	503	Х	X	Х	X		\$34,320		3

Key to Reported Items

"Retiree Plans by County" Summary as of June 30, 1998 provides the following information:

1. CalPERS

Employees retiring from the court receive medical benefits through CalPERS. (This health benefits program is also frequently called PEMHCA after the Public Employees' Medical and Hospital Care Act of 1991 that created it.)

2. Medical Indemnity Plan

Employees retiring from the court receive medical benefits through a medical indemnity plan: A plan that has no network of contracting physicians or hospitals. Participants can receive services from any licensed provider. Usually, there is a deductible, and the insured person must pay a percentage of the cost of covered services.

3. PPO Plan

Employees retiring from the court receive medical benefits through a PPO plan: A medical plan that contracts with a network of hospitals and/or physicians who agree to negotiated reimbursement rates. The insured can obtain services from out-of-network providers, usually with reduced benefits. The insured does not need a referral from a primary care physician to see a specialist either in the network or outside the network.

4. HMO Plan

Employees retiring from the court receive medical benefits through an HMO plan: A plan in which all care is delivered by a contracting network of health care providers. Usually the insured must select a primary care physician to manage all care, including referral to specialists. Care that is not authorized and out-of-network care are not covered by the HMO plan except in an emergency. In-network care performed or authorized by the primary care physician is usually paid 100% by the plan, sometimes with set amounts (co-payments) that the insured must pay for doctor office visits and other specific services.

5. POS

Employees retiring from the court receive medical benefits through a POS plan: A plan in which the insured selects a primary care physician from a contracting network of physicians to manage all care, including referral to specialists. Care that is not authorized and out-of-network care can be obtained with reduced benefits.

6. Vision Plan

Employees retiring from the court receive benefits through a vision plan: A benefit that provides assistance with expenses related to vision care, including examination, frames, and lenses.

7. Dental Indemnity Plan

Employees retiring from the court receive dental benefits through a dental indemnity plan: A plan that covers services received from any dentist. The plan does not contract with a network of providers.

8. PPO Dental Plan

Employees retiring from the court receive dental benefits through a PPO dental plan: A plan that pays higher benefits if the insured selects dentists from a contracting network of dentists and lower benefits if the insured selects dentists outside the network.

9. Prepaid Dental Plan

Employees retiring from the court receive dental benefits through a prepaid dental plan: A benefit plan that assists with the cost of dental services but <u>only</u> if the insured uses dentists from a contracting network participating with the plan.

10. Life Insurance

Employees retiring from the court receive an employer-paid life insurance plan: An employer-sponsored group insurance plan that pays an amount to designated beneficiaries in the event of an employee's death.

Retiree Plans by County

NOTE: Counties not listed have no other retiree benefits or did not provide information.

	MEDICAL				VISION DENTAL				LIFE INS.	
	CalPERS	Medical Indemnity	PPO	нмо	POS	Vision	Dental Indemnity	PPO Dental	Prepaid Dental	Life Insur.
Alameda County		Χ		Χ		X		Χ	X	
Alpine County										
Amador County			Χ	Χ		Χ				
Butte County	Χ					Χ	Χ			
Calaveras County			Χ	Χ		Χ	Χ			
Colusa County	Χ									
Contra Costa County			Χ	Χ				Χ	Χ	
Del Norte County			Χ					Χ		
El Dorado County			Χ	Χ				Χ		
Fresno County				Χ		Χ	Χ		Χ	
Glenn County	Χ									
Humboldt County			Χ							
Imperial County			Χ			Χ		Χ	Χ	Χ
Inyo County	Χ					Χ	Χ			
Kern County		Χ		Χ	Χ					
Kings County			Χ	Χ						
Lake County										
Lassen County	Χ							Χ		
Los Angeles County		Χ		Χ						
Madera County	Χ					Χ	Χ		Χ	
Marin County			Χ	Χ			Χ			Χ
Mariposa County	Χ									
Mendocino County			Χ							Χ
Merced County		Χ		Χ	Χ		Χ			Χ
Modoc County										
Mono County					Χ					
Monterey County			Χ	Χ						
Napa County				Χ				Χ	Χ	
Nevada County			Χ	Χ						
Orange County			Χ	Χ						
Placer County	Χ									Χ
Plumas County			Χ			Χ	Χ			
Riverside County	Χ			Χ	Χ	Χ			X	
Sacramento County			Χ	Χ	X			Χ		
San Benito County	Χ									
San Bernardino County	У									
•	-									

Data as of 6/30/98

	MEDICAL				VISION		LIFE INS.			
	CalPERS	Medical Indemnity	PPO	НМО	POS	Vision	Dental Indemnity	PPO Dental	Prepaid Dental	Life Insur.
San Diego County				Χ						
San Francisco County		Χ		X	X	Χ	Χ	Χ	Χ	
San Joaquin County		Χ		X						
San Luis Obispo Count	y X								Χ	
San Mateo County			Χ	X	X					
Santa Barbara County		Χ	Χ	Χ	Χ	Χ	Χ		Χ	
Santa Clara County				X	X					
Santa Cruz County	Χ									
Shasta County	Χ					Χ	Χ			
Sierra County			Χ			Χ	Χ			
Siskiyou County			Χ			Χ	Χ			Χ
Solano County				Χ				Χ		
Sonoma County			Χ	Χ						
Stanislaus County				Χ		Χ		Χ		
Sutter County				X	Χ					
Tehama County			Χ	X		Χ	Χ			
Trinity County										
Tulare County										
Tuolomne County				Χ		Χ	Χ			
Ventura County				Χ	Χ	Χ		Χ	Χ	
Yolo County										
Yuba County										

Retirement System Plan Summary as of June 30, 1998

Key to Reported Items

The Retirement System Plan Summary as of June 30, 1998 provides the following information:

1. County Name

The county sponsoring the retirement system.

2. Retirement System Classification (in parentheses)

This classification represents the entity/statutes under which a particular county's retirement system plan provisions are governed; CalPERS, 1937 Act, or local statutes.

3. Retirement System Plan Code

Code identifying particular plan (and subsequent provisions) as assigned for the Trial Court Employees' Survey. This summary includes only those plans reported in the survey response.

4. Number of Years in Final Average Pay

In all cases, the normal retirement benefit is formulated as a percentage of final average salary or highest average salary. This field represents the averaging period (years) over which this average salary is calculated.

5. Surviving Spouse Continuance Percentage

This field represents the percentage of the service retirement benefit continued to the surviving spouse upon post-retirement death of the member. This continuance percentage may differ if the member dies before retirement or after disability retirement.

6. Years Required for Vesting

Number of years of service required for a participant to become fully vested in the retirement system. Being "vested" entitles the employee to a future retirement benefit funded by employer contributions, even if the member terminates employment before retirement age.

7. Annual COLA Maximum

Cost-of-living adjustments (COLAs) are usually based on changes in the consumer price index (CPI), which fluctuates. This field states the maximum annual COLA provided for by the plan. This does not include any supplemental cost-of-living increases which may be available if retirees experience a significant loss of purchasing power (e.g., from the CalPERS Purchasing Power Protection Account).

8. Member Contribution Rate at Age 35

Percentage of annual salary required to be contributed by a member hired at age 35. These rates may be constant over all ages, or vary based upon the age of the individual when he or she entered the retirement system. This field may loosely be construed as an average rate. Note that the rate shown has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are governed by an MOU.

9. Percentage of Final Pay With 20 Years Service at Age

Normal retirement benefit expressed as a percentage of Final Average Pay. Typical retirement ages of 55, 62, 65 are illustrated for comparative purposes.

Alameda County (1937 Act)

Retirement System Plan Code: 0101

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	3%
Member Contribution Rate at Age 35*:	7.4%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 36%
 50%
 58%

Retirement System Plan Code: 0102

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 5.9%
Percentage of Final Pay With 20 Years Service at

55	62	65
29%	44%	44%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Alpine County (CalPERS)

Retirement System Plan Code: 0201

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	50%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 29%
 45%
 48%

Amador County (CalPERS)

Retirement System Plan Code: 0302

Selected

Number of Years in Final Average Pay:	3
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
29%	45%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Butte County (CalPERS)

Retirement System Plan Code: 0402

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
29%	45%	48%

Calaveras County (CalPERS)

Retirement System Plan Code: 0502

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Colusa County (CalPERS)

Retirement System Plan Code: 0602

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 0%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Contra Costa County (1937 Act)

Retirement System Plan Code: 0701

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	3%
Member Contribution Rate at Age 35*:	6.7%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 33%
 47%
 52%

Retirement System Plan Code: 0702

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 4%
Member Contribution Rate at Age 35*: 3.9%
Percentage of Final Pay With 20 Years Service at

55	62	65
17%	21%	24%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Del Norte County (CalPERS)

Retirement System Plan Code: 0801

Selected

Number of Years in Final Average Pay:	3
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
40%	47%	48%

Retirement System Plan Code: 0802

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 0%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

El Dorado County (CalPERS)

Retirement System Plan Code: 0912

Selected

Number of Years in Final Average Pay:	3
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55 62 65

29% 45% 48%

Fresno County (1937 Act)

Retirement System Plan Code: 1001

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 3%
Member Contribution Rate at Age 35*: 3.4%
Percentage of Final Pay With 20 Years Service at

 55
 62
 65

 35%
 52%
 52%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Glenn County (CalPERS)

Retirement System Plan Code: 1101

Selected

Number of Years in Final Average Pay:	3
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
29%	45%	48%

Retirement System Plan Code: 1102

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 0%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
29%	45%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Humboldt County (CalPERS)

Retirement System Plan Code: 1202

Selected

Number of Years in Final Average Pay:	3
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 40%
 47%
 48%

Imperial County (1937 Act)

Retirement System Plan Code: 1301

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.6%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
33%	47%	52%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Inyo County (CalPERS)

Retirement System Plan Code: 1402

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 25%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

 55
 62
 65

 40%
 47%
 48%

Kern County (1937 Act)

Retirement System Plan Code: 1501

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 8.0%
Percentage of Final Pay With 20 Years Service at

 55
 62
 65

 39%
 52%
 52%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Kings County (CalPERS)

Retirement System Plan Code: 1601

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
29%	45%	48%

Retirement System Plan Code: 1602

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 0%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
29%	45%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Lake County (CalPERS)

Retirement System Plan Code: 1701

Selected

Number of Years in Final Average Pay:	3
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 29%
 45%
 48%

Lassen County (CalPERS)

Retirement System Plan Code: 1801

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
29%	45%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Los Angeles County (1937 Act)

Retirement System Plan Code: 1901

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	3%
Member Contribution Rate at Age 35*:	5.9%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
39%	52%	52%

Retirement System Plan Code: 1902

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 8.3%
Percentage of Final Pay With 20 Years Service at

55	62	65
33%	47%	52%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Retirement System Plan Code: 1903

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.3%
Percentage of Final Pay With 20 Years Service at

<u>55</u>	62	65
30%	42%	49%

Retirement System Plan Code: 1904

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.3%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Retirement System Plan Code: 1905

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 50%
Years Required for Vesting: 10
Annual COLA Maximum: 0%
Member Contribution Rate at Age 35*: 0.0%
Percentage of Final Pay With 20 Years Service at

<u>55</u>	62	65
17%	43%	61%

Madera County (CalPERS)

Retirement System Plan Code: 2002

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 0%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
29%	45%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Marin County (1937 Act)

Retirement System Plan Code: 2101

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	4%
Member Contribution Rate at Age 35*:	8.2%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 39%
 52%
 52%

Retirement System Plan Code: 2102

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 6.6%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Mariposa County (CalPERS)

Retirement System Plan Code: 2201

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 0%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Mendocino County (1937 Act)

Retirement System Plan Code: 2301

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 3%
Member Contribution Rate at Age 35*: 9.1%
Percentage of Final Pay With 20 Years Service at

55	62	65
33%	47%	52%

Retirement System Plan Code: 2303

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 3%
Member Contribution Rate at Age 35*: 7.5%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Merced County (1937 Act)

Retirement System Plan Code: 2401

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	3%
Member Contribution Rate at Age 35*:	4.2%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
33%	47%	52%

Retirement System Plan Code: 2402

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 0%
Member Contribution Rate at Age 35*: 2.6%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Modoc County (CalPERS)

Retirement System Plan Code: 2501

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
29%	45%	48%

Mono County (CalPERS)

Retirement System Plan Code: 2601

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
29%	45%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Monterey County (CalPERS)

Retirement System Plan Code: 2702

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 0%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
29%	45%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Napa County (CalPERS)

Retirement System Plan Code: 2801

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
40%	47%	48%

Retirement System Plan Code: 2811

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 0%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Nevada County (CalPERS)

Retirement System Plan Code: 2901

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 0%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Orange County (1937 Act)

Retirement System Plan Code: 3001

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	3%
Member Contribution Rate at Age 35*:	5.5%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
35%	52%	52%

Retirement System Plan Code: 3002

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 3%
Member Contribution Rate at Age 35*: 7.6%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Placer County (CalPERS)

Retirement System Plan Code: 3102

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

_55	62	65
40%	47%	48%

Plumas County (CalPERS)

Retirement System Plan Code: 3202

Selected

Number of Years in Final Average Pay:	3
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Riverside County (CalPERS)

Retirement System Plan Code: 3301

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	50%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
40%	47%	48%

Retirement System Plan Code: 3302

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 25%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Retirement System Plan Code: 3312

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 25%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

<u>55</u>	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Sacramento County (1937 Act)

Retirement System Plan Code: 3401

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	4%
Member Contribution Rate at Age 35*:	6.8%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
30%	42%	49%

Retirement System Plan Code: 3402

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 0%
Member Contribution Rate at Age 35*: 6.2%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Retirement System Plan Code: 3403

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 6.2%
Percentage of Final Pay With 20 Years Service at

 55
 62
 65

 30%
 42%
 49%

San Benito County (CalPERS)

Retirement System Plan Code: 3501

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 50%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
29%	45%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

San Bernardino County (1937 Act)

Retirement System Plan Code: 3601

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 9.2%
Percentage of Final Pay With 20 Years Service at

55	62	65
40%	56%	63%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

San Diego County (1937 Act)

Retirement System Plan Code: 3701

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 3%
Member Contribution Rate at Age 35*: 7.9%
Percentage of Final Pay With 20 Years Service at

55	62	65
35%	52%	52%

Retirement System Plan Code: 3702

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 5.8%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

San Francisco County (Local county system other than

Retirement System Plan Code: 3801

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 50%
Years Required for Vesting: 10
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 8.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	40%	40%

Retirement System Plan Code: 3802

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 50%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.5%
Percentage of Final Pay With 20 Years Service at

55	62	65
27%	33%	33%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

San Joaquin County (1937 Act)

Retirement System Plan Code: 3901

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	3%
Member Contribution Rate at Age 35*:	6.4%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 33%
 47%
 52%

San Luis Obispo County (Local county system other than

Retirement System Plan Code: 4001

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 50%
Years Required for Vesting: 5
Annual COLA Maximum: 3%
Member Contribution Rate at Age 35*: 5.2%
Percentage of Final Pay With 20 Years Service at

55	62	65
29%	45%	50%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

San Mateo County (1937 Act)

Retirement System Plan Code: 4101

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	5%
Member Contribution Rate at Age 35*:	5.7%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
30%	42%	49%

Retirement System Plan Code: 4102

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 3%
Member Contribution Rate at Age 35*: 5.7%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Retirement System Plan Code: 4103

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 50%
Years Required for Vesting: 5
Annual COLA Maximum: 0%
Member Contribution Rate at Age 35*: 0.0%
Percentage of Final Pay With 20 Years Service at

<u>55</u>	62	65
17%	43%	61%

Retirement System Plan Code: 4104

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 5.4%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Santa Barbara County (1937 Act)

Retirement System Plan Code: 4201

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	3%
Member Contribution Rate at Age 35*:	3.1%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
30%	42%	49%

Retirement System Plan Code: 4202

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 50%
Years Required for Vesting: 10
Annual COLA Maximum: 0%
Member Contribution Rate at Age 35*: 0.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
17%	43%	61%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Retirement System Plan Code: 4203

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 3%
Member Contribution Rate at Age 35*: 5.9%
Percentage of Final Pay With 20 Years Service at

 55
 62
 65

 30%
 42%
 49%

Santa Clara County (CalPERS)

Retirement System Plan Code: 4302

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 25%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Santa Cruz County (CalPERS)

Retirement System Plan Code: 4401

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 50%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

_55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Shasta County (CalPERS)

Retirement System Plan Code: 4502

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	25%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 40%
 47%
 48%

Retirement System Plan Code: 4511

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 25%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Sierra County (CalPERS)

Retirement System Plan Code: 4601

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 29%
 45%
 48%

Siskiyou County (CalPERS)

Retirement System Plan Code: 4702

Selected

Number of Years in Final Average Pay:	3
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 29%
 45%
 48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Solano County (CalPERS)

Retirement System Plan Code: 4801

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55 62 65

40% 47% 48%

Sonoma County (1937 Act)

Retirement System Plan Code: 4901

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 0%
Member Contribution Rate at Age 35*: 6.8%
Percentage of Final Pay With 20 Years Service at

 55
 62
 65

 35%
 52%
 52%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Stanislaus County (1937 Act)

Retirement System Plan Code: 5001

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	3%
Member Contribution Rate at Age 35*:	4.4%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
35%	52%	52%

Retirement System Plan Code: 5002

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 3%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Retirement System Plan Code: 5003

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 50%
Years Required for Vesting: 10
Annual COLA Maximum: 0%
Member Contribution Rate at Age 35*: 0.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
17%	43%	61%

Sutter County (CalPERS)

Retirement System Plan Code: 5111

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 0%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
29%	45%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Tehama County (CalPERS)

Retirement System Plan Code: 5201

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 29%
 45%
 48%

Trinity County (CalPERS)

Retirement System Plan Code: 5301

Selected

Number of Years in Final Average Pay:	3
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
29%	45%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Tulare County (1937 Act)

Retirement System Plan Code: 5401

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	3%
Member Contribution Rate at Age 35*:	5.6%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
33%	47%	52%

Retirement System Plan Code: 5402

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Tuolumne County (CalPERS)

Retirement System Plan Code: 5501

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

 55
 62
 65

 29%
 45%
 48%

Retirement System Plan Code: 5502

Selected

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance 0%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 7.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
29%	45%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Ventura County (1937 Act)

Retirement System Plan Code: 5601

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	60%
Years Required for Vesting:	5
Annual COLA Maximum:	3%
Member Contribution Rate at Age 35*:	8.7%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
33%	47%	52%

Retirement System Plan Code: 5602

Selected

Number of Years in Final Average Pay: 3
Surviving Spouse Continuance 60%
Years Required for Vesting: 5
Annual COLA Maximum: 0%
Member Contribution Rate at Age 35*: 6.0%
Percentage of Final Pay With 20 Years Service at

55	62	65
30%	42%	49%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Yolo County (CalPERS)

Retirement System Plan Code: 5701

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
29%	45%	48%

Yuba County (CalPERS)

Retirement System Plan Code: 5801

Selected

Number of Years in Final Average Pay:	1
Surviving Spouse Continuance	0%
Years Required for Vesting:	5
Annual COLA Maximum:	2%
Member Contribution Rate at Age 35*:	7.0%
Percentage of Final Pay With 20 Years S	Service at

55	62	65
40%	47%	48%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

State Miscellaneous Tier 1 (CalPERS)

Selected Provisions:

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance Percentage: 25%
Years Required for Vesting: 5
Annual COLA Maximum: 2%
Member Contribution Rate at Age 35*: 6.0%
Percentage of Final Pay With 20 Years Service at Age:

55 62 65

29% 45% 48%

State Miscellaneous Tier 2 (CalPERS)

Selected Provisions:

Number of Years in Final Average Pay: 1
Surviving Spouse Continuance Percentage: 25%
Years Required for Vesting: 10
Annual COLA Maximum: 3%
Member Contribution Rate at Age 35*: 0.0%

Percentage of Final Pay With 20 Years Service at Age:

55	62	65
15%	22%	25%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Summary of

	Minimum	Median	Maximum
Number of Years in Final Average Pay:	1	1	3
Surviving Spouse Continuance Percentage :	0%	50%	60%
Years Required for Vesting:	5	5	10
Annual COLA Maximum:	0%	2%	5%

Member Contribution Rate at Age 35*:

<u>Minimum</u>	25th Percentile	<u>Median</u>	75th Percentile	<u>Maximum</u>
0.0%	6.2%	7.0%	7.0%	9.2%

Percentage of Final Pay With 20 Years Service at Age:

	<u>Minimum</u>	25th Percentile	Median	75th Percentile	<u>Maximum</u>
55	17%	29%	30%	39%	40%
62	21%	43%	45%	47%	56%
65	24%	48%	48%	50%	63%

^{*} Has not been reduced for employer pickups of member contributions that may be provided to some court employees. In general, employer pickups are MOU specific.

Key to Reported Items

The Benefit Report as of June 30, 1998 provides the following information:

1. At Least Some Employees Contribute to Social Security

At least some court employees hired since 1986 contribute to Social Security.

2. CalPERS

Court employees receive medical benefits through CalPERS. (This health benefits program is also frequently called PEMHCA after the Public Employees' Medical and Hospital Care Act of 1991 that created it.)

3. Medical Indemnity Plan

Court employees receive medical benefits through a medical indemnity plan: A plan that has no network of contracting physicians or hospitals. Participants can receive services from any licensed provider. Usually, there is a deductible, and the insured person must pay a percentage of the cost of covered services.

4. PPO Plan

Court employees receive medical benefits through a PPO plan: A medical plan that contracts with a network of hospitals and/or physicians who agree to negotiated reimbursement rates. The insured can obtain services from out-of-network providers, usually with reduced benefits. The insured does not need a referral from a primary care physician to see a specialist either in the network or outside the network.

5. HMO Plan

Court employees receive medical benefits through an HMO plan: A plan in which all care is delivered by a contracting network of health care providers. Usually the insured must select a primary care physician to manage all care, including referral to specialists. Care that is not authorized and out-of-network care are not covered by the HMO plan except in an emergency. In-network care performed or authorized by the primary care physician is usually paid

100% by the plan, sometimes with set amounts (co-payments) that the insured must pay for doctor office visits and other specific services.

6. POS

Court employees receive medical benefits through a point of service (POS) plan: A plan in which the insured selects a primary care physician from a contracting network of physicians to manage all care, including referral to specialists. Care that is not authorized and out-of-network care can be obtained with reduced benefits.

7. Dental Indemnity Plan

Court employees receive dental benefits through a dental indemnity plan: A plan that covers services received from any dentist. The plan does not contract with a network of providers.

8. PPO Dental Plan

Court employees receive dental benefits through a PPO dental plan: A plan that pays higher benefits if the insured selects dentists from a contracting network of dentists and lower benefits if the insured selects dentists outside the network.

9. Prepaid Dental Plan

Court employees receive dental benefits through a prepaid dental plan: A benefit plan that assists with the cost of dental services but <u>only</u> if the insured uses dentists from a contracting network participating with the plan.

10. Vision Plan

Court employees receive benefits through a vision plan: A benefit that provides assistance with expenses related to vision care, including examination, frames, and lenses.

11. PTO or Sick\Vacation Plan

Court employees receive paid time off either through separate sick leave and vacation plans or through a combined "bank" of sick and vacation time that employee may use for any reason at his or her discretion.

12. LTD Insurance

Court employees receive a fully or partly employer-paid long-term disability (LTD) plan: An employer-sponsored group insurance plan that offers income replacement to employees in the event of a disability that prevents an employee from working. Typically, the disability must last for a relatively long time (for example, at least three months, and sometimes longer) before any benefits are payable.

13. Life Insurance

Court employees receive a fully or partly employer-paid life insurance plan: An employer-sponsored group insurance plan that pays an amount to designated beneficiaries in the event of an employee's death.

14. 457 Plan

Plans that allow pretax contributions up to \$8,000 or one-third of taxable pay, whichever is less. They also include a "catch-up" provision for additional contributions as an employee approaches retirement. Typically, only employees contribute to these plans, but some plans include an employer contribution.

15. 401(k) Plan

Plans that allow an employee to contribute, pretax, up to \$10,000 or 25% of pay, whichever is less, to a retirement savings account. Employer contributions may also be made to 401(k) plans.

16. Other Retirement Plan

A non-core retirement plan not falling under IRC 457 or IRC 401(k).

17. Employee Group Number

A code assigned by the court in the survey to identify groups of represented and unrepresented employees.

18. Medical Flexible Spending Account

Court employees receive a medical flexible spending account: An account to which an employee can contribute pretax dollars, that are used to reimburse the employee for medical expenses not covered under his or her group health care insurance (for example, deductible amounts or co-payments).

19. Dependent Care Flexible Spending Account

Court employees receive a dependent care flexible spending account: An account to which an employee can contribute pretax dollars that are used to reimburse the employee for expenses associated with the care of dependents (for example, child day care, care for disabled adults, or elder care).

20. Short-term Disability Plan

Court employees receive a short-term disability plan: A salary continuation arrangement that pays a percentage of an employee's pre-disability salary for a specified length of time. A short-term disability is usually defined as lasting not more than six months for a serious illness or for an injury that is not job related. For purposes of this survey, SDI is not a short-term disability plan if SDI is the only short-term disability benefit offered.

21. Employee Assistance Plan

Court employees receive an employee assistance plan: A program designed to assist employees, their family members, and employers in finding solutions for workplace and personal problems. Services may include help with family and/or marital concerns, financial problems, substance abuse, and other daily living concerns. Services may be rendered by telephone or through a limited number of no-cost visits with a service professional (usually limited to three to eight visits per family member per year).

22. Group Legal Plan

Court employees receive a group legal plan: An employer-funded program that provides personal legal services to employees and their spouses and dependents.

23. Dependent Care Information and Referral

Court employees receive a dependent care information and referral program: A program that provides information, publications, and referrals to local resources to help with questions about family issues such as child care, education, and elder care.

24. Parking/Transportation Benefits

Court employees receive parking/transportation benefits: Employer-paid commute assistance that provides either (1) paid parking or a parking subsidy for employees or (2) public transportation subsidy or carpooling for employees.

25. Domestic Partner Benefits

Court employees receive some form of domestic partner benefits. These benefits may include medical, dental, vision, life insurance, or other supplemental benefits.

Alameda County

		ME	DICAL				DENTAL		
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Dental Indemnity	PPO Dental	Prepaid Dental	
X			Х	Х		Х	Х	Х	

	VISION	PTO & LEAVE	INSURA	INCE		RETIREMEN	Т	
	Vision	PTO & Sick/Vac.	LTD Insurance	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan	
_	X	X		X	X			

Other Benefits by Employee Group Number	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
001, 002, 003	X	Χ		Χ				X
004-009		X		Χ				X

Comments

Alpine County

				MEDICAL				DENTAL	_	
Som Cont	Least re EE's trib. to c. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				repaid Dental
				Х			Х			
	VISION		PTO & LEAVE		INSURANCE			RETIRE	MENT	
	Vision		PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
	X		Χ			Χ	Х			
	Other Benefits by Employee Group Number		Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
All			Χ	Χ	Х	Х				

Comments

Amador County

At Least			MEDICAL				DENTA	L	
Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
X		Х	Х	Х		>	<		
VISION	P	TO & LEAVE		INSURANCE			RETIRE	MENT	
Vision		PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X		Х			Х	Х			
Other Benefit by Employee Group Numbe)	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
All		Х	Х		Х				

Comments

Butte County

		ME	DICAL				DENTAL		
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Dental Indemnity	PPO Dental	Prepaid Dental	
X	Х					Х		Х	
VISION	Р	TO & LEAVE		INSURANC	CE		RETIREMENT		

Vision	PTO & Sick/Vac.	LTD Insurance	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan	
X	Χ	X	X	X			

Other Benefits by Employee Group Number	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
001,002	X	Χ	Χ	Χ			Χ	
003,004	X	X		X			X	

Comments

Calaveras County

Atlant			MEDICAL				DENTA	L	
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
			Х	X		>	(
VISION		PTO & LEAVE		INSURANCE			RETIRE	MENT	
Vision		PTO & Sick/Vac.		LTD urance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
Х		Х		Х	X	Х			
Other Benefit by Employee Group Numbe)	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
001, 002, 003		Х		Х					

Comments

Colusa County

			MEDICAL		DENTAL				
At Least ome EE's ontrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
Х	Х						Х		
VISION		PTO & LEAVE		INSURANCE			RETIRE	MENT	
Vision		PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X		X			X	X			
Other Benefit by Employee Group Numbe	е	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
l		Х	Х	Х	Х				

Comments

Contra Costa

At Least			MEDICAL			DENTAL				
Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS			PPO Dental	Prepaid Dental	
X		Х	Х	X			>	<	Х	
VISION	F	TO & LEAVE		INSURANCE			RETIR	EMENT		
Vision		PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan	Retii	Other rement Plan	
		Х)	X		Х				
Other Benef by Employe Group Numb	e	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
All			Χ		X		Χ			

Comments

Del Norte County

A 4.1 a.c.4			MEDICAL			DENTAL				
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental	
X			Х				X			
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT		
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
		Х			Х	Х				
Other Benefit by Employee Group Numbe	e	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
All		X		Х	X					

Comments

El Dorado County

At Least			MEDICAL			DENTAL				
Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental	
			Х	Х			X	ζ		
VISION	РТО	& LEAVE		INSURANCE			RETIRI	EMENT		
Vision		PTO & ck/Vac.		ΓD rance	Life Insurance	457 Plan			Other ement Plan	
X		X)	X	Х	Х				
Other Benef by Employe Group Numb	ee	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
001, 002, 003 004, 005, 006		Х	Х	X X	X X					

Comments

Fresno County

			MEDICAL			DENTAL				
At Least ome EE's 's Contrib. Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental	
Х				Х			Х		Х	
VISON	РТО 8	& LEAVE		INSURANCE			RETIRE	MENT		
Vision		PTO & ck/Vac.		ΓD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
X		X)	X						
Other Benefit by Employee Group Numbe	s e s	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
)5		X	Х		Х					
II		Χ	X	X	X					

Comments

Glenn County

			MEDICAL		DENTAL				
at Least ome EE's ontrib. to oc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
Х	X					>	(X
VISION	РТО	& LEAVE		INSURANCE			RETIRI	EMENT	
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
Χ		X			X	X			
Other Benefit by Employee Group Numbe	<u> </u>	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
				Х	Х	Х	Х		

Comments

Humboldt County

41 0004		I	MEDICAL			DENTAL				
At Least ome EE's ontrib. to ooc. Sec.	CalPER	Medical Indemnity	PPO	нмо	POS				repaid Dental	
Х			Х			>	<			
VISION	PTO & I	LEAVE		INSURANCE			RETIREI	MENT		
Vision		[·] O & √Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
Х	X				Х	Х				
Other Benefits by Employee Group Numbe	S F Sp	ledical lexible pending ccount	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
					Х					

Comments

Imperial County

At Least			MEDICAL			DENTAL				
ome EE's ontrib. to	CalPER	Medical Indemnity	PPO	НМО	POS	_			Prepaid Dental	
			Х)	ζ		X	
VISION	PT(O & LEAVE		INSURANCE			RETIRE	MENT		
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
Х		Х			X					
Other Benefits by Employee Group Numbe		Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
					Х					

Comments

Inyo County

			MEDICAL			DENTAL				
At Least ome EE's ontrib. to ooc. Sec.	CalPER	Medical Indemnity	PPO	нмо	POS				Prepaid Dental	
Х	Х)	<			
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT		
Vision		PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
Х		X			Х	Х				
Other Benefit by Employee Group Numbe	•	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
		Х	Х							

Comments

Kern County

		ME	DICAL		DENTAL				
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO HM	O POS	Dental Indemnity	PPO Dental	Prepaid Dental		
X		Х		X		Х	X		
VISION	РТО	& LEAVE	INS	JRANCE		RETIREMENT	г		
Vision		PTO & sick/Vac.	LTD Insurance	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan		
X		Χ		X	Х				

Comments

Kings County

			MEDICAL			DENTAL				
At Least ome EE's ontrib. to soc. Sec.	CalPER	Medical Indemnit		НМО	POS	_			Prepaid Dental	
Х			Х	Х)	X			
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT		
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
Х		X			Х	Х				
Other Benefi by Employe Group Numbe	е	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
		Х			Х					

Comments

Lake County

		ME	DICAL			DENTAL			
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	нмо	POS	Dental Indemnity	PPO Dental	Prepaid Dental	
X			Х	Х	X	Х		X	
VISION	РТС	0 & LEAVE		INSURAN	ICE		RETIREMENT		
Vision		PTO & Sick/Vac.		.TD irance	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan	
X		Χ				X			

Comments

Lassen County

			MEDICAL			DENTAL				
at Least ome EE's ontrib. to oc Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental	
X	X					>	(
VISION	РТО	& LEAVE		INSURANCE			RETIREI	MENT		
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
		X			Χ	Х				
Other Benefit by Employee Group Numbe	•	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
					Х					

Comments

Los Angeles County

A414			MEDICAL				DENTA	AL	
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
		Х	Χ	Χ	Χ		×	(Χ
VISION	PΊ	O & LEAVE		INSURANCE			RETIRI	EMENT	
Vision		PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
		X	Ž	X	Χ	Χ	X		
Other Benefi by Employe Group Numb	e	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
001, 003, 005, 0 009, 010, 011, 0 015, 016, 019, 0 023, 024, 025, 0)12, 013, 0)20, 021, 0	14, 22,	Х	Х	X		X	Х	X

Comments

Parking & Trans-Only LA Civic Center

Madera County

			MEDICAL			DENTAL				
t Least me EE's ontrib. to oc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental	
X	Х				>	(Х			
VISION	P	TO & LEAVE		INSURANCE			RETIRI	EMENT		
Vision		PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
X		Х	,	X	Х	Х				
Other Benefit by Employee Group Numbe	•	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
					Х			Х		

Comments

Marin County

Attoort			MEDICAL			DENTAL				
At Least ome EE's contrib. to Soc. Sec.	CalPER	Medical Indemnity	, PPO	НМО	POS				Prepaid Dental	
			Х	Х)	X			
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT		
Vision		PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
Х		X	;	X	Х	Х				
Other Benefit by Employee Group Numbe	•	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
			Х		Х		Х	Х	Х	

Comments

Mariposa County

			MEDICAL			DENTAL				
At Least ome EE's ontrib. to soc. Sec.	CalPER	Medical Indemnity	PPO	РРО НМО					repaid Dental	
Х	X					X	(
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT		
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
Х		Х			Х	Х				
Other Benefit by Employee Group Numbe	•	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
		Х	Х	Х						

Comments

Mendocino County

At Least			MEDICAL				DENTA	L	
Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	нмо	POS				Prepaid Dental
X			Х)	X		
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT	
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X		X			Χ	Х			
Other Benefi by Employe Group Numb	e	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
All		Х	Х		Х			Х	

Comments

Merced County

Add and			MEDICAL			DENTAL				
At Least ome EE's ontrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental	
X				X	Х	>	(
VISION	PTO	D & LEAVE		INSURANCE			RETIRE	MENT		
Vision		PTO & ick/Vac.		.TD irance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
Х		Х		Х	X	Х				
Other Benefits by Employee Group Numbe		Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
					Х					

Comments

Modoc County

		ME	DICAL				DENTAL		
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO HI	мо	POS	Dental Indemnity	PPO Denta		
X			X				Х		
VISION	РТО	& LEAVE	IN	SURANCE			RETIREMEI	NT	
Vision		PTO & sick/Vac.	LTD Insurance		Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan	

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Comments

Data as of 6/30/98

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Mono County

4 L 0004		MEDICAL			DENTAL				
t Least me EE's ontrib. to oc. Sec.	Medic CalPER Indem		НМО	POS				repaid Dental	
Х				Х	Х	(
VISION	PTO & LEAVE		INSURANCE			RETIREI	MENT		
Vision	PTO & Sick/Vac.		.TD irance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
Х	Х			X	Х				
Other Benefits by Employee Group Numbe	Spending	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
				Х					

Comments

Monterey County

			MEDICAL			DENTAL				
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	нмо	POS				Prepaid Dental	
X			Х	Х)	X			
VISION	РТО 8	& LEAVE		INSURANCE			RETIRE	EMENT		
Vision		PTO & iick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
X		X		X	Χ	Х				
Other Benef by Employe Group Numb	e	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
All			Х		Х		Х			

Comments

Napa County

Attons		I	MEDICAL				DENTA	L	
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
				Х)	X		X
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT	
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
Х		X		X	X	Х			
Other Benefi by Employe Group Numb	е	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
001-008		Х	Х	Х	Х				

Comments

Nevada County

		ı	MEDICAL			DENTAL				
At Least ome EE's contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	нмо	POS				Prepaid Dental	
Χ				Х	Х)	X			
VISION	РТО	& LEAVE		INSURANCE			RETIRE	EMENT		
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
Х		X	;	X	Х	Х				
Other Benefit by Employee Group Numbe	•	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
			Х		Х		Х			

Comments

Orange County

	MEDICAL						DENTAL			
At Least ome EE's ontrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental	
			Х	Х		>	(
VISION	F	PTO & LEAVE INSURANCE				RETIREMENT				
Vision		PTO & Sick/Vac.	LTD Insurance		Life Insurance	457 401(k) Plan Plan		Other Retirement Plan		
Х		Χ	Χ		Χ	X				
Other Benefit by Employee Group Numbe	.	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
			Х	Х	Х			Х		

Comments

Placer County

			MEDICAL				DENTAL	-	
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
X	Х					X	(
VISION	PTC) & LEAVE		INSURANCE			RETIREI	MENT	
Vision	;	PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
Х		X		X	X	Х	X		
Other Ber by Emplo Group Nu	oyee	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
All			Х		Х		Х		

Comments

Plumas County

Least		MEDICAL				DENTA	L	
ne EE's itrib. to		edical emnity PPO	НМО	POS				Prepaid Dental
X		Х			Х	X	ζ	
VISION	PTO & LEAVI	.	INSURANCE			RETIRE	EMENT	
Vision	PTO & Sick/Vac		LTD urance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X	X			X	X			
Other Benefits by Employee Group Numbe	Spendi	e Flexible ng Spending	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits

Comments

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Data as of 6/30/98

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Riverside County

			MEDICAL				DENTA	L	
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
X	X			Х	X		Х		X
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT	
Vision		PTO & lick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
Χ		X		X	X	Х		401(a) Pla	an
Other Benef by Employe Group Numb	ee	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
All		Х		Х	Х		Х	Х	

Comments

Dep. Cre is through EAP; Transportation-ride share

Sacramento County

At Least			MEDICAL			DENTAL				
Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	нмо	POS				Prepaid Dental	
X		Х	Х	Х	X	Ž	X			
VISION	PTC	& LEAVE		INSURANCE			RETIR	EMENT		
Vision	5	PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
		X			X	Х				
Other Benefi by Employe Group Numb	е	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
All		Х	Х		Х			Х		

Comments

San Benito County

At Least			MEDICAL			DENTAL				
Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	РРО НМО			Dental F Indemnity De		Prepaid Dental	
Х	Х					>	(
VISION	РТС) & LEAVE		INSURANCE			RETIRE	MENT		
Vision	;	PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
		X			X	X				
Other Bo by Emp Group N	loyee	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
01, 003			Х							

Comments

San Bernardino **County**

DENTAL **MEDICAL**

At Least
Some EE's
Contrib. to
Soc. Sec.

Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Dental Indemnity	PPO Dental	Prepaid Dental	
				Χ	Χ	X			

	VISION	PTO & LEAVE	INSURA	NCE		RETIREMENT		
	Vision	PTO & Sick/Vac.	LTD Insurance	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan	
_	Х	X	Х	Х	Х	Х		

Other Benefits by Employee Group Number	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
001, 004, 008, 009, 01 013, 015, 017	0, 012,	Х		Х		Х	Х	
002, 003, 005, 006, 00 016	7, 011,	X	X	Χ		Χ	Χ	

Comments

San Diego County

			MEDICAL				DENT	AL	
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	нмо	POS				Prepaid Dental
X			Х	Х			X		X
VISION	РТС	& LEAVE		INSURANCE			RETIR	EMENT	
Vision		PTO & sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X		X		X		Х			
Other Benef by Employe Group Numb	ee	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
01-007,009-01 08,019	8	Х	Х	Х	X X			Х	

Comments

San Francisco County

		ME	DICAL			DENTAL			
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Dental Indemnity	PPO Dental	Prepaid Dental	
X		Х	Х	Х		Х	Х	Х	

VISION	PTO & LEAVE	INSURA	INSURANCE			IT
Vision	PTO & Sick/Vac.	LTD Insurance	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan
X	X	X	Х	X		

Other Benefits by Employee Group Number	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
All	Х	Х	Х	X				Х

Comments

San Joaquin County

		ME	DICAL			DENTAL			
At Least ome EE's ontrib. to oc. Sec.	CalPER	Medical Indemnity	PPO I	НМО	POS	Dental Indemnity	PPO Dental	Prepaid Dental	
X		Х		X	X			Х	
VISION	PTC	0 & LEAVE	I	NSURAN	CE		RETIREMENT		
Vision	5	PTO & Sick/Vac.	LTD Insuranc	e	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan	
Χ		X	Х		Χ	Χ			

Other Benefits by Employee Group Number	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
001,002	X	Χ	Χ	X			Χ	
003-008	Χ	Χ	Χ	X				

Comments

San Luis Obispo County

		ME	DICAL		DENTAL				
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Dental Indemnity	PPO Dental	Prepaid Dental	
X	Х					Х		Х	

VISION	PTO & LEAVE	INSURA	NCE		RETIREMEN	IT	
Vision	PTO & Sick/Vac.	LTD Insurance	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan	
Х	X	Х	Х	Х			

	Other Benefits by Employee Group Number	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
All		Х	Х		Х					

Comments

San Mateo County

			MEDICAL		DENTAL				
At Least ome EE's ontrib. to Soc. Sec.	Medical CalPER Indemnity		PPO	НМО	POS				Prepaid Dental
X				Х	X		X		X
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT	
Vision		PTO & Sick/Vac.		.TD irance	Life Insurance	457 Plan	401(k) Plan	Retir	Other ement Plan
X		X		X	X	X			
Other Benefit by Employee Group Numbe	•	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
<u> </u>			Х	Х	Х				Х

Comments

Santa Barbara County

		ME	DICAL			DENTAL			
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Dental Indemnity	PPO Dental	Prepaid Dental	
X			Х	Х	Χ	X		X	

	VISION	PTO & LEAVE	INSURANCE		RETIREMENT				
	Vision	PTO & Sick/Vac.	LTD Insurance	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan		
- -	X	Х	Х	Х	X		S.S. Compliance		
Defe	erred						Compensation Plan		

Comments

Santa Clara County

			MEDICAL		DENTAL				
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Dei Inder			Prepaid Dental
X				Х	X		X	(X
VISION	РТО	& LEAVE		INSURANCE			RETIRE	EMENT	
Vision		PTO & ick/Vac.		TD Irance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X		X		X	X	X		- TOSIII	omoni i iuii
Other Benefit by Employee Group Numbe	•	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
-9		Х	Х		Х		Х	Х	Х

Comments

Santa Cruz County

			MEDICAL		DENTAL				
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS		ental emnity	PPO Dental	Prepaid Dental
Х	Х							X	X
VISION	РТО	& LEAVE		INSURANCE			RETII	REMENT	
Vision		PTO & sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan	Reti	Other rement Plan
X		X	:	X	X	X			
Other Benefi by Employe Group Numb	е	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
01-006			Х		Х			Х	Х

Comments

Shasta County

At Least		ı	MEDICAL		DENTAL				
Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	нмо	POS				Prepaid Dental
X	Х						Х		
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT	
Vision		PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X		Χ	;	X	X	Х			
Other Benef by Employe Group Numb	ee	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
All		Χ	Χ						

Comments

Sierra County

		ME	DICAL		DENTAL				
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Dental Indemnity	PPO Dental	Prepaid Dental	
X			Х			Х			

VISION	PTO & LEAVE	INSURA	NCE		RETIREMEN	Т	
Vision	PTO & Sick/Vac.	LTD Insurance	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan	
Х	Χ		Х	Х			

Comments

Siskiyou County

			MEDICAL		DENTAL				
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
X			Х			>	(
VISION	РТО	& LEAVE		INSURANCE			RETIRI	EMENT	
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X		X		X	X	X			
Other Benefit by Employee Group Numbe	•	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
		Х	Х	Х	Х				

Comments

Solano County

			MEDICAL		DENTAL				
At Least ome EE's ontrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
X				Х			X		X
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT	
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan			Other ement Plan
Х		X		X	X	X		401(a) Pla	an
Other Benefit by Employee Group Numbe	•	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
01-007			Х		Х	Х	X		

Comments

Sonoma County

			MEDICAL	DENTAL					
At Least ome EE's ontrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
X			Х	Х		,	X		
VISION	РТО	& LEAVE		INSURANCE			RETIRE	EMENT	
Vision		PTO & ick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X		X		X	X	X		401(a) Pla	an
Other Benefi by Employe Group Numb	е	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
		Х	Х					Х	

Comments

Stanislaus County

			MEDICAL		DENTAL				
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Der Inder			Prepaid Dental
X				Х	Х		Х		
VISION	PTC) & LEAVE		INSURANCE			RETIRE	MENT	
Vision	Ş	PTO & Sick/Vac.	L1 Insur		Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X		X			Χ	X			
Other Bend by Employ Group Nun	yee	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
All		Χ	Χ	Х	Х				

Comments

Sutter County

			MEDICAL	DENTAL					
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
X				Х	Х	X	×		Х
VISION	PTC	& LEAVE		INSURANCE			RETIRE	EMENT	
Vision	5	PTO & Sick/Vac.		TD Irance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X		X		X	X	Х			
Other Benefi by Employe Group Numb	е	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
All		Х	Х	Х					

Comments

Tehama County

		ME	DICAL			DENTAL			
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Dental Indemnity	PPO Dental	Prepaid Dental	
X			Х	Х		Х			
VISION	РТС) & LEAVE		INSURAN	NCE		RETIREMENT	г	
Vision		PTO & Sick/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan	
X		X		X		Х			

Comments

Trinity County

			MEDICAL			DENTAL			
At Least ome EE's contrib. to Soc. Sec. Ca	aIPER	Medical Indemnity	PPO	нмо	POS	Dei Inder			Prepaid Dental
X	<						X		
VISION	PTO &	LEAVE		INSURANCE			RETIRE	MENT	
Vision		ΓΟ & k/Vac.		TD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan
Х	>	(Х	Х			
Other Benefits by Employee Group Number	F S	/ledical Flexible pending account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
1, 002, 003, 005,	, 006	Χ	X		Х				

Comments

Tulare County

		ME	DICAL	DENTAL					
At Least Some EE's Contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Dental Indemnity	PPO Dental	Prepaid Dental	
X				Х	Х		Х		

VISION	PTO & LEAVE	INSURA	NCE		RETIREMEN	IT	
Vision	PTO & Sick/Vac.	LTD Insurance	Life Insurance	457 Plan	401(k) Plan	Other Retirement Plan	
X	X		X	X			

Comments

Tuolomne County

At Least			MEDICAL		DENTAL				
Some EE's Contrib.	CalPER	Medical Indemnity	PPO	НМО	POS				Prepaid Dental
X			Х	Х			X		
VISION	РТО	& LEAVE		INSURANCE			RETIRE	MENT	
Vision		PTO & ick/Vac.	LT Insur		Life Insurance	457 Plan	401(k) Plan		Other ement Plan
X		X			X	Х			
Other Bene by Employ Group Num	ee	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
001, 003, 004, 002	005		X X	Х	X X				

Comments

Ventura County

			MEDICAL			DENTAL				
At Least ome EE's ontrib. to ooc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS					
X				Х	X		Х		X	
VISION	РТО	& LEAVE		INSURANCE			RETIREI	MENT		
Vision		PTO & ick/Vac.		.TD irance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
Х		X		X	Х	Х	Х	Roth IRA		
Other Benefits by Employee Group Numbe	•	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	
1-008		Χ	X	Х	X		Х			

Comments

009-012

Data as of 6/30/98

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Yolo County

Address		М	IEDICAL			DENTAL				
At Least come EE's contrib. to Soc. Sec.	CalPER	Medical Indemnity	PPO	НМО	POS	Der Inden			Prepaid Dental	
Х	Х					Х				
VISION	РТО	& LEAVE		INSURANCE			RETIREM	JENT		
Vision		PTO & lick/Vac.		ΓD rance	Life Insurance	457 Plan	401(k) Plan		Other ement Plan	
Χ		X			Χ	Х				
Other Bend by Employ Group Nun	yee	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits	

Comments

Data as of 6/30/98

001, 006, 007

002, 003, 004, 005

Χ

Χ

Χ

Χ

Χ

Χ

Χ

Yuba County

At Least			MEDICAL		DENTAL				
Some EE's Contrib. to Soc. Sec.	CalPER	Medical CalPER Indemnity		НМО	POS		Dental P Indemnity De		repaid Dental
				Х	X)	X		
VISION	РТО а	& LEAVE		INSURANCE			RETIRE	MENT	
Vision		PTO & ck/Vac.	L1 Insur		Life Insurance	457 Plan	401(k) Plan		Other ement Plan
Χ		X	>	<	X				
Other Bend by Employ Group Nun	efits yee	Medical Flexible Spending Account	Dependent Care Flexible Spending Account	Short-term Disability	Employee Assistance Plan	Group Legal Plan	Dependent Care Info & Referral	Parking/ Transp.	Domestic Partner Benefits
001 002				Х	X X				
002					Λ				

Comments

Key to Reported Items

"Part V Addendum Summary Grid" as of June 30, 1998 provides the following information:

1. County ID and Name of Court

2. Type of Plan

The type of non-core retirement plan summarized. This can be a 457, 401(k), or other type of non-core plan.

3. Employer contribution

Whether or not the employer makes a contribution under this plan, "X" indicates yes. Refer to the Part V Addendum Report for details on covered groups.

If the employer makes a contribution, the amount of the contribution.

4. Deferred sales or other similar charges upon withdrawal of funds.

Whether or not at least one vendor has a deferred sales charge under this plan, "X" indicates yes.

Whether or not at least one vendor has other charges applied on the withdrawal of funds under this plan, "X" indicates yes.

5. Plan distribution and direct rollover provisions

Whether or not this plan requires employees to take a distribution when they leave the employment of the sponsoring entity, "X" indicates yes. This may depend on the size of the employee's account balance.

Whether or not the plan allows rollovers, "X" indicates yes.

Part V Addendum Summary Grid

						Deferred Sales	Other		
	457	401(k)		Employer	Amount of Employer	Charge on Withdrawal of	Withdrawal	Distribution	
County ID Name of Court	Plans?	Plans?	Other	Contribution?	Contribution	funds?	Charges?	at Leave?	Rollovers
1 Alameda County	Χ							X	X
2 Alpine County	Χ								Χ
3 Amador County	Х								Х
4 Butte County	Х					Χ		X	X
	Х							X	Х
5 Calaveras County	Х						X		Х
6 Colusa County	Х						X		Χ
7 Contra Costa County	Х			X	\$40 or \$50 per month	Х			Х
8 Del Norte County	Х						X		Х
9 El Dorado County	Х				Only for Dept. head and unrep. Management				
10 Fresno County	Х								Х
11 Glenn County	Х					Х	X		Х
12 Humboldt County	Х				\$4385.88 (equivalent to 3 week of salary)	s X	Х	Х	Х
14 Inyo County	Х						Х		
15 Kern County	Х								Х
16 Kings County	X				For management, \$1000 when employee contributes \$8000				X

County ID Name of Court	457 Plans?	401(k) Plans?	Other	Employer Contribution?	Amount of Employer	Deferred Sales Charge on Withdrawal of funds?	Other	Distribution at Leave?	ı Rollovers
17 Lake County	Х								
18 Lassen County	Χ			X	residual of flex plan (up to \$150))			X
	Χ			X	residual of flex plan (up to \$125)				Х
19 Los Angeles County	Χ			X	3% of base pay		Х	Х	Х
		X			4% base pay plus county contribution to the 125 cafeteria plan		Х		Х
20 Madera County	Χ								Х
21 Marin County	Χ								Х
	Χ								
22 Mariposa County	Χ			X	\$202.64				X
	Χ			X	\$378.80				X
23 Mendocino County	X				1% or 2% of biweekly salary - management only	Χ			X
24 Merced County	Χ								X
25 Modoc County	Χ								X
26 Mono County	Χ								X
27 Monterey County	Χ								X
28 Napa County	Χ				0			X	X
29 Nevada County	X				0				X

						Deferred Sales Charge on	Other		
County ID Name of Court	457 Plans?	401(k) Plans?	Other	Employer Contribution?	Amount of Employer Contribution	Withdrawal of funds?	Withdrawal Charges?	Distribution at Leave?	
30 Orange County	Х								Х
31 Placer County		Х			\$58.97 per 26 pay periods (1999), increasing to \$64.44 (2000)	Х			Х
	Х					X			Х
32 Plumas County	Х					X			Х
33 Riverside County	Х								Х
		E	Defined Benefit (401(a))	Х					
		F	Money Purchase Pl (401(a))	X lan	\$30 per pay period			Х	Х
34 Sacramento County	Х								Х
35 San Benito County	Х					X			X
36 San Bernardino County		X			Employer matches up to 3% of employee base pay on a 2 for a basis.	1	Х		Х
	Х							Х	Х
37 San Diego County	Х					X			Х
38 San Francisco County	Х					X			Х
39 San Joaquin County	Х			X	1% of salary	X	Х		X
	Х			Χ	2% of salary	Χ	Х		Х

County ID Name of Court	457 Plans?	401(k) Plans?	Other	Employer Contribution?	Amount of Employer Contribution	Deferred Sales Charge on Withdrawal of funds?	Other	Distribution at Leave?	Rollovers
39 San Joaquin County	Х					Х	Х		X
	Х			X	5% of salary	Χ	X		X
40 San Luis Obispo County	X								X
41 San Mateo County	Х								Χ
42 Santa Barbara County	Х					Х			Χ
		([(S.S. Compliance Deferred Compensati Plan		1.5% of compensation				Х
43 Santa Clara County	Х								Χ
44 Santa Cruz County	Х								Χ
45 Shasta County	Х					Х			Χ
46 Sierra County	Х								Χ
47 Siskiyou County	Х				002 = 80.76 per pay period; 005 = 34.61 ppp; 004 = 13.85 ppp; a others = 0			Х	X
	X				002 = 80.76 per pay period; 005 = 34.61 ppp; 004 = 13.85 ppp; a others = 0				Х
48 Solano County	Х					Χ			Χ
		4	01(a)	Х	50% of employee contribution	Х			Χ
49 Sonoma County	Х				1% of base salary for 0000, 0001, 0095 only	Χ	Χ	Х	X

						Deferred Sales Charge on	Other		
County ID Name of Court	457 Plans?	401(k) Plans? Oth		Employer Contribution	Amount of Employer Contribution	Withdrawal of funds?	Withdrawal Charges?	Distribution at Leave?	n Rollovers
49 Sonoma County	Х			Х	3.5% of base salary SEIU emp. and other covered units	Х			X
		40	01(a)	Х	0051: 3.5 - 4%, 0052: 4.5 - 5%, 0050: 4 - 4.5%		Х		Х
50 Stanislaus County	Х			Х	Regular - \$0; Confidential - 1% Management - 1.5%; Dept. heads - 2%	;			Х
51 Sutter County	X							Х	Х
52 Tehama County	X				\$45 per month, as a fixed wage increment				Χ
53 Trinity County	X				0	Х	Х		Х
	X				0	Х	X		Х
54 Tulare County	X						X		Х
55 Tuolomne County	X			Х	Employer may contribute up to 3% of wages (Exec/Confidential unit only)				Х
56 Ventura County		Χ		Х	1.5% of employee's base pay		Х		Х
		Х		Х	Varies by amount of employee contribution.		X		Χ
	X					Х	Х		Х
57 Yolo County	Х			Х	\$500 calendar year match (Department head only)				Χ
58 Yuba County	X								X
		R	oth IRA			X			X

Total Number of Plans: 151 6 8

Key to Reported Items

The "Functions Provided by Non-Court Employee" Report as of June 30, 1998 provides the following information:

1. Rule 810 Function Code

The eleven (11) codes for the Rule 810 budget categories which identify the allowable costs of court employees.

2. Function

The functional budget categories that identify the functions provided by Non-Court Employees.

3. County EEs

An "X" indicates whether there are Non-Court Employees providing this function that are employed by the County.

4. Temp. EEs

An "X" indicates whether there are Non-Court Employees providing this function that are employed as temporary personnel.

5. Contractors

An "X" indicates whether there are Non-Court Employees providing this function that are employed on a contract basis.

6. Other

Additional comments provided.

Functions Provided by Non-Court Employees

Alameda County

Rule 8 Funct Cod	ion	County EEs	Temp	Contractors	Other
4	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT	Х		X	
6	DISPUTE RESOLUTION PROGRAMS			Χ	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	Χ		X	
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	Χ	Χ	Χ	
10A	JUVENILE TRAFFIC HEARING OFFICER			Χ	CONTRACTORS SUPPLEMENT COURT COMMISSIONERS LISTED
10B	MENTAL HEALTH HEARING OFFICER			Χ	
10C	COURT-APPOINTED HEARING OFFICER (PRO TEM	l)			NO POSITION
10J	SECRETARY		Χ		TEMPS SUPPLEMENT SECRETARIES LISTED IN PART III
10K	COURTROOM CLERK		Χ		TEMPS SUPPLEMENT CLERKS LISTED IN PART III
10L	CLERICAL SUPPORT STAFF		Χ		TEMPS SUPPLEMENT CLERICAL STAFF LISTED IN PART III
10Q	COUNTER CLERK		Χ		TEMPS SUPPLEMENT CLERKS LISTED IN PART III
10R	MICROFILMING			Χ	
10T	PROBATE CONSERVATORSHIP AND GUARDIANSH	llP		Χ	CONTRACTORS SUPPLEMENT INVESTIGATORS LISTED IN PAR
10V	TRAINING STAFF EMPLOYED BY THE COURT	Χ			
11	COUNTY GENERAL SERVICES	X			

Alpine County

Rule 8 Funct		County	Temp			
Cod	le Function	EEs		Contractors	Other	
3	VERBATIM REPORTING			X		
4	COURT INTERPRETERS			X		
7	COURT-APPOINTED COUNSEL (NONCRIMIN	NAL)		X		
8	COURT SECURITY	X			ALPINE COUNTY SHERIFF'S DEPARTMENT	
9	INFORMATION TECHNOLOGY			X	CONTRACT AS NEEDED	
10A	JUVENILE TRAFFIC HEARING OFFICER				JUDGES	
10B	MENTAL HEALTH HEARING OFFICER				JUDGES	
10C	COURT-APPOINTED HEARING OFFICER (PR	RO TEM)			JUDGES	
10D	EXECUTIVE OFFICER			Χ	MOU BETW CT EXEC AND JUDGES	
10E	COURT ADMINISTRATOR			Χ	SEE 10D	
10L	CLERICAL SUPPORT STAFF			Χ		
10T	PROBATE CONSERVATORSHIP AND GUARI	DIANSHIP X				
10U	PROBATE EXAMINER			Χ	APPT THRU STATE	
11	COUNTY GENERAL SERVICES	X				

Amador County

Rule 8		County	Temp		
Cod		EEs	Тепір	Contractors	Other
3	VERBATIM REPORTING			X	
4	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT	X			
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY	X			
9	INFORMATION TECHNOLOGY	X			
10C	COURT-APPOINTED HEARING OFFICER (PRO TE	EM)		,	VOLUNTEER
10H	PERSONNEL STAFF	X			
10R	MICROFILMING			X	
10T	PROBATE CONSERVATORSHIP AND GUARDIAN	SHIP X			
11	COUNTY GENERAL SERVICES	Χ			

Butte County

Rule 8 Funct Cod	ion	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			Х	
4	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT	X		X	
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			Χ	
8	COURT SECURITY	X			
9	INFORMATION TECHNOLOGY	X		X	
10H	PERSONNEL STAFF	X			
10I	LEGAL RESEARCH PERSONNEL; STAFF	X			
100	ACCOUNTANT	X			
10P	CASHIER	X			
10R	MICROFILMING			X	
10T	PROBATE CONSERVATORSHIP AND GUARDIANS	SHIP		X	
10U	PROBATE EXAMINER			Χ	
10V	TRAINING STAFF EMPLOYED BY THE COURT			X	
11	COUNTY GENERAL SERVICES	X			

Calaveras County

Rule 8		County	Temp		
Cod		EEs		Contractors	Other
2	VERBATIM REPORTING			V	
_				X	
	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT			X	
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	Χ			
10A	JUVENILE TRAFFIC HEARING OFFICER	Χ			
10C	COURT-APPOINTED HEARING OFFICER (PRO TEM	l)		Χ	
10H	PERSONNEL STAFF	Χ			
101	LEGAL RESEARCH PERSONNEL; STAFF	Χ			
10J	SECRETARY				
10K	COURTROOM CLERK	Χ			
10P	CASHIER	Χ			
10S	MANAGEMENT ANALYST	Χ			
10T	PROBATE CONSERVATORSHIP AND GUARDIANSH	IIP		Χ	
10U	PROBATE EXAMINER			X	
11	COUNTY GENERAL SERVICES	Χ			

Colusa County

Rule 8 Funct Cod	tion	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			X	
4	COURT INTERPRETERS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)				PUBLIC DEFENDER
8	COURT SECURITY				SHERIFF'S DEPT
10A	JUVENILE TRAFFIC HEARING OFFICER	X			
10H	PERSONNEL STAFF	Χ			
10R	MICROFILMING	Χ			
10T	PROBATE CONSERVATORSHIP AND GUARDIANSH	IIP X			
11	COUNTY GENERAL SERVICES	Χ			

Contra Costa County

Rule 8 Functi Cod	on	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			X	
_	COURT INTERPRETERS			X	
	DISPUTE RESOLUTION PROGRAMS			X	VOLUNTEERS
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	X		Χ	FOR CONFLICT CASES, CONTRACT W/ CCBAR
	COURT SECURITY	X			,
9	INFORMATION TECHNOLOGY	Х		Χ	OUTSIDE VENDORS
10A	JUVENILE TRAFFIC HEARING OFFICER			Χ	
10B	MENTAL HEALTH HEARING OFFICER				VOLUNTEER ATTORNEYS
10C	COURT-APPOINTED HEARING OFFICER (PRO TE	M)			VOLUNTEER ATTORNEYS
	LEGAL RESEARCH PERSONNEL; STAFF	•		Χ	
10J	SECRETARY		Χ		
10L	CLERICAL SUPPORT STAFF		Χ		
10T	PROBATE CONSERVATORSHIP AND GUARDIANS	SHIP X			
10V	TRAINING STAFF EMPLOYED BY THE COURT	X		Χ	COLLABORATION W/ COMMUNITY COLLEGES
11	COUNTY GENERAL SERVICES	Χ	Χ	Χ	

Del Norte County

Rule 8		County	Temp		
Cod		EEs		Contractors	Other
3	VERBATIM REPORTING			Х	
_	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT	X			
6	DISPUTE RESOLUTION PROGRAMS			Χ	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY	X			
9	INFORMATION TECHNOLOGY	X			
10C	COURT-APPOINTED HEARING OFFICER (PRO TE	EM)		Χ	
10H	PERSONNEL STAFF	X			
101	LEGAL RESEARCH PERSONNEL; STAFF				COUNTY COUNSEL
10R	MICROFILMING			X	
10T	PROBATE CONSERVATORSHIP AND GUARDIAN	SHIP X		X	VERBAL AGREEMENT WITH HUMBOLDT CO
11	COUNTY GENERAL SERVICES	X			

El Dorado County

Rule 8 Funct Cod	ion	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING		Х	Χ	
4	COURT INTERPRETERS		Χ	X	
5	COLLECTIONS ENHANCEMENT		Χ		CONTRACT WITH AGENCY.
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)		X	
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	Χ			
10A	JUVENILE TRAFFIC HEARING OFFICER	X		X	
10C	COURT-APPOINTED HEARING OFFICER (PRO	ГЕМ)		X	TRAFFIC/SMALL CLAIMS
10H	PERSONNEL STAFF	X			
10T	PROBATE CONSERVATORSHIP AND GUARDIA	NSHIP		X	
11	COUNTY GENERAL SERVICES	X			

Fresno County

Rule 8 Funct Cod	ion	County EEs	Temp Contractors Other
4	COURT INTERPRETERS		X
6	DISPUTE RESOLUTION PROGRAMS	Χ	X
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	X	X
8	COURT SECURITY	Χ	
9	INFORMATION TECHNOLOGY	Χ	
10A	JUVENILE TRAFFIC HEARING OFFICER	Χ	
10H	PERSONNEL STAFF	Χ	
11	COUNTY GENERAL SERVICES	Χ	

Glenn County

Rule 8 Functi		County	Temp		
Code	e Function	EEs	•	Contractors	Other
3	VERBATIM REPORTING	Х	Χ		
4	COURT INTERPRETERS			Χ	
5	COLLECTIONS ENHANCEMENT			Χ	
6	DISPUTE RESOLUTION PROGRAMS			Χ	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			Χ	
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY			Χ	
10A	JUVENILE TRAFFIC HEARING OFFICER	Χ			
10B	MENTAL HEALTH HEARING OFFICER	Χ			
10H	PERSONNEL STAFF	Χ			
101	LEGAL RESEARCH PERSONNEL; STAFF	Χ			
10R	MICROFILMING	Χ			
10T	PROBATE CONSERVATORSHIP AND GUARDIANSHIP)		Χ	

Humboldt County

Rule 8 Funct Cod	ion	County EEs	Temp Contrac	ctors Other
2	JURY SERVICES	Х		
	VERBATIM REPORTING	X		
_	COURT INTERPRETERS	Λ	X	
	COLLECTIONS ENHANCEMENT	Х	X	
_	DISPUTE RESOLUTION PROGRAMS	Λ	X	
	COURT-APPOINTED COUNSEL (NONCRIMINAL)	Х	X	
	COURT SECURITY	X	X	
	INFORMATION TECHNOLOGY	X	X	
	COURT-APPOINTED HEARING OFFICER (PRO TEM		X	
	PERSONNEL STAFF	., X	X	
		,	X	
	CLERICAL SUPPORT STAFF	Х	~	
	ACCOUNTANT	X		
10P		X		
_	MICROFILMING	,	Х	
-		НP	X	
10V		 X	X	
	COUNTY GENERAL SERVICES	X	X	
• •			• •	

Imperial County

Rule 8	ion	County	Temp	Contractors	Other
Cod	le Function	EEs		Contractors	Other
3	VERBATIM REPORTING			Χ	
	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT			X	
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	X		Χ	
	COURT SECURITY \(\)	X			
9	INFORMATION TECHNOLOGY	X		X	
10A	JUVENILE TRAFFIC HEARING OFFICER			X	
10B	MENTAL HEALTH HEARING OFFICER	X			
10C	COURT-APPOINTED HEARING OFFICER (PRO TE	ΞM)		X	
10H	PERSONNEL STAFF	X			
101	LEGAL RESEARCH PERSONNEL; STAFF	X		X	
10T	PROBATE CONSERVATORSHIP AND GUARDIAN	SHIP		X	
10V	TRAINING STAFF EMPLOYED BY THE COURT	X			
11	COUNTY GENERAL SERVICES	Х			

Kern County

Rule Funct	tion	County EEs	Temp	Contractors	Other
4	COURT INTERPRETERS			Χ	
6	DISPUTE RESOLUTION PROGRAMS	X		X	
7	COURT-APPOINTED COUNSEL (NONCRIMIN	IAL) X		X	
8	COURT SECURITY	X			
10T	PROBATE CONSERVATORSHIP AND GUARD	DIANSHIP X			
11	COUNTY GENERAL SERVICES	X			

Kings County

Rule 8		County	Temp		
Cod		EEs		Contractors Other	
3	VERBATIM REPORTING			X	
_	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT			X	
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	Χ			
10A	JUVENILE TRAFFIC HEARING OFFICER	Χ			
100	ACCOUNTANT		Χ		
10R	MICROFILMING	Χ			
10T	PROBATE CONSERVATORSHIP AND GUARDIANSH	IIP X			
11	COUNTY GENERAL SERVICES	X			

Lake County

Rule 8	ion	County	Temp		
Cod	e Function	EEs		Contractors	Other
2	JURY SERVICES	Х			
3	VERBATIM REPORTING			Χ	
4	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT	Χ		X	
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	Χ		X	
10H	PERSONNEL STAFF	Χ			
101	LEGAL RESEARCH PERSONNEL; STAFF	Χ		X	
100	ACCOUNTANT	Χ			
10T	PROBATE CONSERVATORSHIP AND GUARDIANSHII	> X			
11	COUNTY GENERAL SERVICES	X			

Lassen County

310 ion e Function	County EEs	Temp	Contractors	Other
VERBATIM REPORTING			Х	
COURT INTERPRETERS			X	
DISPUTE RESOLUTION PROGRAMS			X	
COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
COURT SECURITY	Χ		X	
JUVENILE TRAFFIC HEARING OFFICER	Χ			
MENTAL HEALTH HEARING OFFICER	Χ			
PROBATE CONSERVATORSHIP AND GUARDIANSH	IIP		X	
COUNTY GENERAL SERVICES	Χ			
	VERBATIM REPORTING COURT INTERPRETERS DISPUTE RESOLUTION PROGRAMS COURT-APPOINTED COUNSEL (NONCRIMINAL) COURT SECURITY JUVENILE TRAFFIC HEARING OFFICER MENTAL HEALTH HEARING OFFICER PROBATE CONSERVATORSHIP AND GUARDIANSH	VERBATIM REPORTING COURT INTERPRETERS DISPUTE RESOLUTION PROGRAMS COURT-APPOINTED COUNSEL (NONCRIMINAL) COURT SECURITY JUVENILE TRAFFIC HEARING OFFICER X MENTAL HEALTH HEARING OFFICER X PROBATE CONSERVATORSHIP AND GUARDIANSHIP	VERBATIM REPORTING COURT INTERPRETERS DISPUTE RESOLUTION PROGRAMS COURT-APPOINTED COUNSEL (NONCRIMINAL) COURT SECURITY JUVENILE TRAFFIC HEARING OFFICER MENTAL HEALTH HEARING OFFICER X PROBATE CONSERVATORSHIP AND GUARDIANSHIP	VERBATIM REPORTING COURT INTERPRETERS DISPUTE RESOLUTION PROGRAMS COURT-APPOINTED COUNSEL (NONCRIMINAL) COURT SECURITY X JUVENILE TRAFFIC HEARING OFFICER MENTAL HEALTH HEARING OFFICER PROBATE CONSERVATORSHIP AND GUARDIANSHIP COUNTY SECURITY X X X X X X X X X X X X X X X X X X X

Los Angeles County

Rule 8 Funct Cod	ion	County EEs	Temp	Contractors	Other
2	JURY SERVICES			Х	EMPLOYEE BY CONTRACT TO MAINTAIN/UPDATE JURY INSTRUCTIONS
5	COLLECTIONS ENHANCEMENT	Χ			PRIVATE COLLECTION AGENCT & OTHER COUNTY COUNTY DEPT.
6	DISPUTE RESOLUTION PROGRAMS			Χ	PRIVATE ATTORNEY, SOUTHEAST ADR PROGRAM, ARBITRATORS
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	X		Χ	CO-COUNSEL JUVENILE DEPENDENCY
8	COURT SECURITY	X	Χ		SHERIFF-CONTRACT WITH INTERCOV
9	INFORMATION TECHNOLOGY	X		X	TCIS SERVICES
10C	COURT-APPOINTED HEARING OFFICER (PRO T	EM) X			UNPAID VOLUNTEERS/RETIRED COUNTY PAID/PRO TEMS/PRO-BONO SMALL CLAIMS
10H	PERSONNEL STAFF	X			
101	LEGAL RESEARCH PERSONNEL; STAFF				VOLUNTEER LAW CLERKS
10J	SECRETARY		Χ		
10L	CLERICAL SUPPORT STAFF		Χ		VOLUNTEER CLERKS FROM LOCAL SCHOOLS; PROJECT 2000 STAFF; TRAFFIC SCHOOL CONTRACT WITH CCS
10R	MICROFILMING		Χ	Χ	
10S	MANAGEMENT ANALYST	X			ANABASIS-CONSULTANTS TO RESOURCE ALLOCATION MODEL
10V	TRAINING STAFF EMPLOYED BY THE COURT	X		X	
11	COUNTY GENERAL SERVICES	X		X	ISD AND CONTRACTORS-CUSTODIANS

Madera County

Rule Funct	tion	County EEs	Temp	Contractors	Other
5	COLLECTIONS ENHANCEMENT			Χ	
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY	X			
9	INFORMATION TECHNOLOGY	X			
10H	PERSONNEL STAFF	Χ			
11	COUNTY GENERAL SERVICES	Χ			

Marin County

Rule 8 Funct Cod	tion	County EEs	Temp	Contractors	s Other	
3	VERBATIM REPORTING			X		
4	COURT INTERPRETERS			X		
6	DISPUTE RESOLUTION PROGRAMS					
7	COURT-APPOINTED COUNSEL (NONCRI	MINAL)		ΧI	LEGAL AID	
8	COURT SECURITY	Х		X		
9	INFORMATION TECHNOLOGY			X		
10A	JUVENILE TRAFFIC HEARING OFFICER			X		
10H	PERSONNEL STAFF	Х				
101	LEGAL RESEARCH PERSONNEL; STAFF	Х				
10R	MICROFILMING			X		
11	COUNTY GENERAL SERVICES	X				

Mariposa County

Rule 8 Funct Cod	ion	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			Х	
4	COURT INTERPRETERS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	Χ			
10R	MICROFILMING			Χ	
10T	PROBATE CONSERVATORSHIP AND GUARDIANSI	HIP X			
11	COUNTY GENERAL SERVICES	Χ			

Mendocino County

Rule 8 Funct Cod	tion	County EEs	Temp	Contractors	Other
5	COLLECTIONS ENHANCEMENT	X			
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	Χ			
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	Χ			
10A	JUVENILE TRAFFIC HEARING OFFICER	Χ			
10R	MICROFILMING	Χ			
10S	MANAGEMENT ANALYST	Χ			
10T	PROBATE CONSERVATORSHIP AND GUARDIANSI	HP X			
10U	PROBATE EXAMINER	Χ			
11	COUNTY GENERAL SERVICES	Χ			

Merced County

Rule 8	• •	•	_		
Funct Cod		County EEs	Temp	Contractors	Other
2	JURY SERVICES				
3	VERBATIM REPORTING				
4	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT	Χ			
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
	COURT SECURITY	Χ			
•	INFORMATION TECHNOLOGY	Χ		X	
	JUVENILE TRAFFIC HEARING OFFICER	X			
	MENTAL HEALTH HEARING OFFICER				SUPERIOR COURT JUDGE
	COURT-APPOINTED HEARING OFFICER (PRO TEM)			VOLUNTEER PRIVATE BAR
-	EXECUTIVE OFFICER				
	COURT ADMINISTRATOR				
	CLERK OF THE COURT				EX-OFFICIO DUTIES OF ADMIN
	ADMINISTRATIVE ASSISTANT				NONE ON STAFF
	PERSONNEL STAFF	X			
	LEGAL RESEARCH PERSONNEL; STAFF				NONE ON STAFF
	SECRETARY				
	COURTROOM CLERK				
	CLERICAL SUPPORT STAFF				
	CALENDAR CLERK				
	DEPUTY CLERK				FICCAL ANALYST
	ACCOUNTANT				FISCAL ANALYST
	CASHIER COUNTER CLERK				
	MICROFILMING			Х	
_	MANAGEMENT ANALYST				NONE ON STAFF
	PROBATE CONSERVATORSHIP AND GUARDIANSH	IID		Χ	NONE ON STAFF
101	TROBATE GONGERVATORGITIL AND GUARDIANGE	III		^	

Merced County

Rule 810 Function		County	Temp		
Code	Function	EEs		Contractors	Other
10U PROBA	TE EXAMINER			X	
10V TRAININ	NG STAFF EMPLOYED BY THE COURT				ORGANIZATIONS SUCH AS COURT CLERKS AND SUPERIOR COURT CLERKS
11 COUNT	Y GENERAL SERVICES	Χ			

Modoc County

Rule 81 Function Code	on	County EEs	Temp	Contractors	Other
4 (COURT INTERPRETERS	Х			
7 (COURT-APPOINTED COUNSEL (NONCRIMINAL)			Χ	
8 (COURT SECURITY	Χ			
9 I	NFORMATION TECHNOLOGY			X	
10H F	PERSONNEL STAFF	Χ			

Mono County

Rule 8	ion	County	Temp		
Cod	e Function	EEs		Contractors	Other
3	VERBATIM REPORTING			Χ	
4	COURT INTERPRETERS			Χ	
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY	Χ			
10A	JUVENILE TRAFFIC HEARING OFFICER	Χ			
10H	PERSONNEL STAFF	Χ			
100	ACCOUNTANT	Χ			
10T	PROBATE CONSERVATORSHIP AND GUARDIANSI	HIP		X	
11	COUNTY GENERAL SERVICES	X			

Monterey County

Rule 8 Funct Cod	ion	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING	Х		X	
4	COURT INTERPRETERS			X	
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	Χ			
10B	MENTAL HEALTH HEARING OFFICER	Χ			
10H	PERSONNEL STAFF	Χ			
10T	PROBATE CONSERVATORSHIP AND GUARDIANSH	IP		X	
11	COUNTY GENERAL SERVICES	Χ		X	

Napa County

Rule 8 Funct Cod	on	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			X	PER DIEM ONLY
4	COURT INTERPRETERS			Χ	
5	COLLECTIONS ENHANCEMENT			Χ	
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	X		X	
8	COURT SECURITY	Χ		Χ	
9	INFORMATION TECHNOLOGY			X	
10A	JUVENILE TRAFFIC HEARING OFFICER				COMMISSIONER ON STAFF FULFILLS FUNCION
10B	MENTAL HEALTH HEARING OFFICER				FULFILLED BY JUDGE
10L	CLERICAL SUPPORT STAFF		Χ		
100	ACCOUNTANT	Х			
10T	PROBATE CONSERVATORSHIP AND GUARDIANSH	HIP		X	
10V	TRAINING STAFF EMPLOYED BY THE COURT				NO TRAINING STAFF
11	COUNTY GENERAL SERVICES	X			

Nevada County

Rule 8		_	_		
Funct Cod		County EEs	Temp	Contractors	Other
2	JURY SERVICES	X			
3	VERBATIM REPORTING	Χ		Χ	WE USE BOTH
4	COURT INTERPRETERS			Χ	
5	COLLECTIONS ENHANCEMENT	Χ		X	WE USE BOTH
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			Χ	
8	COURT SECURITY	Χ	Χ		TEMPS ARE NOT HIRED THROUGH AGENCIES
9	INFORMATION TECHNOLOGY	Χ		X	WE USE BOTH
10A	JUVENILE TRAFFIC HEARING OFFICER			Χ	IN PROCESS OF HIRING
10C	COURT-APPOINTED HEARING OFFICER (PRO TEM)				VOLUNTEERS - PRO-TERM
10D	EXECUTIVE OFFICER	Χ			
10E	COURT ADMINISTRATOR	Χ			
10F	CLERK OF THE COURT	Χ			
10G	ADMINISTRATIVE ASSISTANT	Χ			
10H	PERSONNEL STAFF				MOU WITH COUNTY
101	LEGAL RESEARCH PERSONNEL; STAFF	Χ			
10J	SECRETARY	Χ			
10K	COURTROOM CLERK	Χ			
10L	CLERICAL SUPPORT STAFF	Χ	Χ		OUTSIDE TEMPS
10M	CALENDAR CLERK	Χ			
10N	DEPUTY CLERK	Χ			
100	ACCOUNTANT	Χ			
	CASHIER	Χ			
10Q	COUNTER CLERK	Χ			
	MICROFILMING	Χ	Χ		USE TEMPS
	MANAGEMENT ANALYST	Χ		X	
	PROBATE CONSERVATORSHIP AND GUARDIANSH	IP		X	
10U	PROBATE EXAMINER			X	

Nevada County

Rule 810					
Function		County	Temp		
Code	Function	EEs _		Contractors	Other
10V TRAINING	STAFF EMPLOYED BY THE COURT			X	
11 COUNTY	GENERAL SERVICES	Χ		1	MOU WITH COUNTY GENERAL SERVICES

Orange County

Rule 8		County	Temp		
Cod		EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			X	
4	COURT INTERPRETERS			Χ	
5	COLLECTIONS ENHANCEMENT			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY	X			
9	INFORMATION TECHNOLOGY	X			
10H	PERSONNEL STAFF		Χ		
100	ACCOUNTANT		Χ		
10Q	COUNTER CLERK		Χ		
11	COUNTY GENERAL SERVICES	X			

Placer County

Rule 8 Funct Cod	ion	County EEs	Temp Contractors	s Other
3	VERBATIM REPORTING		X	
4	COURT INTERPRETERS		Х	
	COLLECTIONS ENHANCEMENT	X		
6	DISPUTE RESOLUTION PROGRAMS		Χ	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)		X	
8	COURT SECURITY	X		
9	INFORMATION TECHNOLOGY	X		
10A	JUVENILE TRAFFIC HEARING OFFICER		X	
10C	COURT-APPOINTED HEARING OFFICER (PRO T	EM)	X	
10D	EXECUTIVE OFFICER	X		
10E	COURT ADMINISTRATOR	X		
10G	ADMINISTRATIVE ASSISTANT	X		
10H	PERSONNEL STAFF	X		
	SECRETARY	X		
	COURTROOM CLERK	X		
10L	CLERICAL SUPPORT STAFF	X		
10R	MICROFILMING	X		
10S	MANAGEMENT ANALYST	X		
_	PROBATE CONSERVATORSHIP AND GUARDIAN	_		
11	COUNTY GENERAL SERVICES	Х		

Plumas County

Rule 8 Funct Cod	ion	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			Χ	
4	COURT INTERPRETERS			Χ	
5	COLLECTIONS ENHANCEMENT	Χ			
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	Χ			
10H	PERSONNEL STAFF	Χ			
10R	MICROFILMING	Χ			
10T	PROBATE CONSERVATORSHIP AND GUARDIANSH	HP X			
11	COUNTY GENERAL SERVICES	Χ			

Riverside County

Rule 8 Funct Cod	ion	County EEs	Temp Contractors Other	
4	COURT INTERPRETERS		X	
5	COLLECTIONS ENHANCEMENT		X	
6	DISPUTE RESOLUTION PROGRAMS		Χ	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	Χ	Χ	
8	COURT SECURITY	Χ	Χ	
9	INFORMATION TECHNOLOGY	Χ	Χ	
10C	COURT-APPOINTED HEARING OFFICER (PRO TE	M)	X	
	PERSONNEL STAFF	X		
100	ACCOUNTANT	X		
10R	MICROFILMING		X	
10V	TRAINING STAFF EMPLOYED BY THE COURT	X	X	
11	COUNTY GENERAL SERVICES	Х		

Sacramento County

Rule 8 Funct Cod	ion	County EEs	Temp	
	e Function	EE9		Contractors Other
2	JURY SERVICES		Χ	
4	COURT INTERPRETERS			X
5	COLLECTIONS ENHANCEMENT		Χ	
6	DISPUTE RESOLUTION PROGRAMS		Χ	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	Χ		X
8	COURT SECURITY	Χ		
9	INFORMATION TECHNOLOGY		Χ	X
10J	SECRETARY		Χ	
10L	CLERICAL SUPPORT STAFF		Χ	
10M	CALENDAR CLERK		Χ	
10N	DEPUTY CLERK		Χ	
10Q	COUNTER CLERK		Χ	
11	COUNTY GENERAL SERVICES	Χ		

San Benito County

Rule 8 Funct Cod	ion	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			Χ	
4	COURT INTERPRETERS			Χ	
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY	X			
9	INFORMATION TECHNOLOGY			X	
10A	JUVENILE TRAFFIC HEARING OFFICER	X			
10B	MENTAL HEALTH HEARING OFFICER	X			
10F	CLERK OF THE COURT	X			
10H	PERSONNEL STAFF	X			
11	COUNTY GENERAL SERVICES	Χ			

San Bernardino County

Rule 8		County	Temp		
Cod		EEs		Contractors	Other
	HIDV OF DVIOE	V			
	JURY SERVICES	X			
	VERBATIM REPORTING	Χ	V	V	
	COURT INTERPRETERS		X	X	
	COLLECTIONS ENHANCEMENT	V		X	
	DISPUTE RESOLUTION PROGRAMS	X		X	
	COURT-APPOINTED COUNSEL (NONCRIMINAL)	V		Χ	
	COURT SECURITY	X X			
	INFORMATION TECHNOLOGY JUVENILE TRAFFIC HEARING OFFICER	X			
	MENTAL HEALTH HEARING OFFICER				
		X X			
	COURT-APPOINTED HEARING OFFICER (PRO TEM) EXECUTIVE OFFICER	^			COURT APPOINTED
	CLERK OF THE COURT				EXECUTIVE OFFICER
	ADMINISTRATIVE ASSISTANT	Χ			EXECUTIVE OFFICER
	PERSONNEL STAFF	X			
	LEGAL RESEARCH PERSONNEL; STAFF	X			
	SECRETARY	X			
	COURTROOM CLERK	X			
	CLERICAL SUPPORT STAFF	X	Х		
	CALENDAR CLERK	X	^		
	DEPUTY CLERK	X			
	ACCOUNTANT	X			
	CASHIER	X			
	COUNTER CLERK	X			
	MICROFILMING	X	Х		
	MANAGEMENT ANALYST	X	^		
	PROBATE CONSERVATORSHIP AND GUARDIANSHI				
	PROBATE EXAMINER				

San Bernardino County

Rule 810				
Function	County	Temp		
Code Function	EEs _	Co	ntractors	Other
10V TRAINING STAFF EMPLOYED BY THE COUR	T X		Χ	
11 COUNTY GENERAL SERVICES	Χ			

San Diego County

Rule 8 Funct Cod	ion	County EEs	Temp Contractors Other
3	VERBATIM REPORTING		X
4	COURT INTERPRETERS		X
6	DISPUTE RESOLUTION PROGRAMS		X
8	COURT SECURITY	X	
9	INFORMATION TECHNOLOGY	X	
10B	MENTAL HEALTH HEARING OFFICER		X
10H	PERSONNEL STAFF	X	
100	ACCOUNTANT	X	
11	COUNTY GENERAL SERVICES	Χ	

Part VI San Francisco County

Rule 8 Funct Cod	on	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			X	
4	COURT INTERPRETERS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)				VOLUNTEERS
8	COURT SECURITY	Χ			
10C	COURT-APPOINTED HEARING OFFICER (PRO TEM	1)			VOLUNTEERS
10V	TRAINING STAFF EMPLOYED BY THE COURT			X	
11	COUNTY GENERAL SERVICES	Χ			

San Joaquin County

Rule 8		County	Temp		
Cod		EEs		Contractors	Other
3	VERBATIM REPORTING			Χ	
4	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT	X			
6	DISPUTE RESOLUTION PROGRAMS			Χ	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	X		X	
8	COURT SECURITY	X		X	
9	INFORMATION TECHNOLOGY	X			
10A	JUVENILE TRAFFIC HEARING OFFICER	X			
10H	PERSONNEL STAFF	X		X	
101	LEGAL RESEARCH PERSONNEL; STAFF			X	
10K	COURTROOM CLERK			X	
10V	TRAINING STAFF EMPLOYED BY THE COURT			X	
11	COUNTY GENERAL SERVICES	Χ			

San Luis Obispo County

Rule 8 Funct Cod	ion	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING		Χ		
4	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT			Χ	
6	DISPUTE RESOLUTION PROGRAMS			Χ	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			Χ	
8	COURT SECURITY	X			
9	INFORMATION TECHNOLOGY	X			
10A	JUVENILE TRAFFIC HEARING OFFICER	X			
10H	PERSONNEL STAFF	X			
10K	COURTROOM CLERK			Χ	
10R	MICROFILMING			X	
11	COUNTY GENERAL SERVICES	Χ			

San Mateo County

Rule 8 Funct	tion	County EEs	Temp Contractors	Other
4	COURT INTERPRETERS		X	
5	COLLECTIONS ENHANCEMENT	X		
7	COURT-APPOINTED COUNSEL (NONCRIMIN	IAL)	Χ	
8	COURT SECURITY	X	X	
9	INFORMATION TECHNOLOGY	X		
10B	MENTAL HEALTH HEARING OFFICER		Χ	
10C	COURT-APPOINTED HEARING OFFICER (PR	O TEM)	Χ	
11	COUNTY GENERAL SERVICES	X		

Santa Barbara County

Rule 8 Funct Cod	on	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			X	COURT EMPLOYEES ALSO PROVIDE THIS SERVICE
4	COURT INTERPRETERS			X	COURT EMPLOYEES ALSO PROVIDE THIS SERVICE
5	COLLECTIONS ENHANCEMENT			X	COURT EMPLOYEES ALSO PROVIDE THIS SERVICE
6	DISPUTE RESOLUTION PROGRAMS	X			
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)				APPOINTED ON A CASE BY CASE BASIS
8	COURT SECURITY	X			SEE PART IX
9	INFORMATION TECHNOLOGY	X			CT EMPLOYEES ALSO PROVIDE THIS SERVICE
10B	MENTAL HEALTH HEARING OFFICER			Χ	
10H	PERSONNEL STAFF	X			CT EMPLOYEES ALSO PROVIDE THIS SERVICE
10T	PROBATE CONSERVATORSHIP AND GUARDIANSI	HIP X			
11	COUNTY GENERAL SERVICES	Χ			

Santa Clara County

Rule 8 Funct Cod	ion	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			Χ	
4	COURT INTERPRETERS			X	
5	COLLECTIONS ENHANCEMENT	Χ			
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	Χ			
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	Χ		X	
10B	MENTAL HEALTH HEARING OFFICER			X	
10C	COURT-APPOINTED HEARING OFFICER (PRO TEM	1)		,	VOLUNTEER
10H	PERSONNEL STAFF	Χ			
101	LEGAL RESEARCH PERSONNEL; STAFF	Х			

Santa Cruz County

Rule 8 Funct Cod	ion	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			Χ	
4	COURT INTERPRETERS			Χ	
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			Χ	
8	COURT SECURITY	X			
9	INFORMATION TECHNOLOGY	Χ			
10B	MENTAL HEALTH HEARING OFFICER			X	
10H	PERSONNEL STAFF	X			
10R	MICROFILMING			X	
11	COUNTY GENERAL SERVICES	X		0	

Shasta County

Funct	ion	County EEs	Temp	Contractors	Other
4	COURT INTERPRETERS			Χ	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			Χ	
9	INFORMATION TECHNOLOGY	Χ			
10H	PERSONNEL STAFF	Χ			
101	LEGAL RESEARCH PERSONNEL; STAFF	Χ			
11	COUNTY GENERAL SERVICES	Χ			

Part VI Sierra County

Rule 8	ion	County	Тетр
Cod	le Function	EEs	Contractors Other
3	VERBATIM REPORTING		X
4	COURT INTERPRETERS		X
6	DISPUTE RESOLUTION PROGRAMS	X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)		X
8	COURT SECURITY	X	
9	INFORMATION TECHNOLOGY		X
10T	PROBATE CONSERVATORSHIP AND GUARDIANS	HIP X	
10U	PROBATE EXAMINER		X
10V	TRAINING STAFF EMPLOYED BY THE COURT		
11	COUNTY GENERAL SERVICES	X	

Siskiyou County

Rule 8		County	Temp	
Cod		EEs	Contractors	o Other
3	VERBATIM REPORTING	X	X	
4	COURT INTERPRETERS		X	
5	COLLECTIONS ENHANCEMENT		Χ	
8	COURT SECURITY	Χ		
9	INFORMATION TECHNOLOGY	Χ		
10A	JUVENILE TRAFFIC HEARING OFFICER	Χ		
10B	MENTAL HEALTH HEARING OFFICER	Χ	X	
10R	MICROFILMING		X	
10T	PROBATE CONSERVATORSHIP AND GUARDIANSHI	Р	X	
11	COUNTY GENERAL SERVICES	Χ		

Solano County

Function Code Function EES Temp Contractors Other 2 JURY SERVICES X X X X X X X X X X X X X X X X X X X	Rule 8		Country	T		
3 VERBATIM REPORTING				remp	Contractors	Other
3 VERBATIM REPORTING		HIDV OFFICIOS				
COURT INTERPRETERS				Х		
5 COLLECTIONS ENHANCEMENT X 6 DISPUTE RESOLUTION PROGRAMS X 7 COURT-APPOINTED COUNSEL (NONCRIMINAL) X X 8 COURT SECURITY X X X 9 INFORMATION TECHNOLOGY X X X X 10A JUVENILE TRAFFIC HEARING OFFICER X 10D EXECUTIVE OFFICER X 10D EXECUTIVE OFFICER X 10F CLERK OF THE COURT X 10F CLERK OF THE COURT X 10H PERSONNEL STAFF X 10J SECRETARY X 10L CLERICAL SUPPORT STAFF X						
6 DISPUTE RESOLUTION PROGRAMS 7 COURT-APPOINTED COUNSEL (NONCRIMINAL) X X X 8 COURT SECURITY X X X X 9 INFORMATION TECHNOLOGY X X X X 10A JUVENILE TRAFFIC HEARING OFFICER X 10C COURT-APPOINTED HEARING OFFICER (PRO TEM) X 10D EXECUTIVE OFFICER X X 10E COURT ADMINISTRATOR X X 10F COURT ADMINISTRATOR X X 10F CALERK OF THE COURT X X 10H PERSONNEL STAFF X X 10L LEGAL RESEARCH PERSONNEL; STAFF X X 10J SECRETARY X X 10L CLERICAL SUPPORT STAFF X X 10L CLERICAL SUPPORT STAFF X X 10L CLERICAL SUPPORT STAFF X X 10M CALENDAR CLERK X X 10M CACOUNTANT X X 10P CASHIER X X 10P CASHIER X X 10R MICROFILMING X X 10S MANAGEMENT ANALYST X 10S MANAGEMENT ANALYST X X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X			Х			
7 COURT-APPOINTED COUNSEL (NONCRIMINAL) X X 8 COURT SECURITY X X 9 INFORMATION TECHNOLOGY X X 10A JUVENILE TRAFFIC HEARING OFFICER X 10C COURT-APPOINTED HEARING OFFICER (PRO TEM) X 10D EXECUTIVE OFFICER X 10E COURT ADMINISTRATOR X 10F CLERK OF THE COURT X 10F CLERK OF THE COURT X 10G ADMINISTRATIVE ASSISTANT X 10H PERSONNEL STAFF X 10I LEGAL RESEARCH PERSONNEL; STAFF X 10I J SECRETARY X 10K COURTROOM CLERK X 10L CLERICAL SUPPORT STAFF X 10L CLERICAL SUPPORT STAFF X 10D DEPUTY CLERK X 10D ACCOUNTANT X 10D ACCOUNTANT X 10D CASHIER X 10D MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X						
8 COURT SECURITY X X X X Y S SINFORMATION TECHNOLOGY X X X X X X X X X X X X X X X X X X X			V			
9 INFORMATION TECHNOLOGY X X X X X 100 JUVENILE TRAFFIC HEARING OFFICER X X X X X X X X X X X X X X X X X X X		· · · · · · · · · · · · · · · · · · ·				
10A JUVENILE TRAFFIC HEARING OFFICER X 10C COURT-APPOINTED HEARING OFFICER (PRO TEM) X 10D EXECUTIVE OFFICER X 10E COURT ADMINISTRATOR X 10F CLERK OF THE COURT X 10G ADMINISTRATIVE ASSISTANT X 10H PERSONNEL STAFF X 10I LEGAL RESEARCH PERSONNEL; STAFF X 10J SECRETARY X 10K COURTROOM CLERK X 10L CLERICAL SUPPORT STAFF X X 10M CALENDAR CLERK X 10N DEPUTY CLERK X 10N DEPUTY CLERK X 10O ACCOUNTANT X 10F CASHIER X 10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X				V		
10C COURT-APPOINTED HEARING OFFICER (PRO TEM) 10D EXECUTIVE OFFICER 11D COURT ADMINISTRATOR 11D CLERK OF THE COURT 11D ADMINISTRATIVE ASSISTANT 11D PERSONNEL STAFF 11D LEGAL RESEARCH PERSONNEL; STAFF 11D LEGAL RESEARCH PERSONNEL; STAFF 11D SECRETARY 11D CURTROOM CLERK 11D CLERICAL SUPPORT STAFF 11D CLERICAL SUPPORT STAFF 11D CALENDAR CLERK 11D ACCOUNTANT 11D ACCOUNTANT 11D CASHIER 11D COUNTER CLERK 11D MANAGEMENT ANALYST 11D PROBATE CONSERVATORSHIP AND GUARDIANSHIP 11D PROBATE CONSERVATORSHIP AND GUARDIANSHIP 11D X				^	^	
10D EXECUTIVE OFFICER X 10E COURT ADMINISTRATOR X 10F CLERK OF THE COURT X 10G ADMINISTRATIVE ASSISTANT X 10H PERSONNEL STAFF X 10I LEGAL RESEARCH PERSONNEL; STAFF X 10I LEGAL RESEARCH PERSONNEL; STAFF X 10K COURTROOM CLERK X 10L CLERICAL SUPPORT STAFF X 10M CALENDAR CLERK X 10M DEPUTY CLERK X 10N DEPUTY CLERK X 10D ACCOUNTANT X 10P CASHIER X 10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X					Y	
10E COURT ADMINISTRATOR X 10F CLERK OF THE COURT X 10G ADMINISTRATIVE ASSISTANT X 10H PERSONNEL STAFF X 10I LEGAL RESEARCH PERSONNEL; STAFF X 10J SECRETARY X 10K COURTROOM CLERK X 10L CLERICAL SUPPORT STAFF X X 10M CALENDAR CLERK X 10N DEPUTY CLERK X 10N DEPUTY CLERK X 10O ACCOUNTANT X 10P CASHIER X 10Q COUNTER CLERK X 10Q COUNTER CLERK X 10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X		•	•		Α	
10F CLERK OF THE COURT X 10G ADMINISTRATIVE ASSISTANT X 10H PERSONNEL STAFF X 10I LEGAL RESEARCH PERSONNEL; STAFF X 10J SECRETARY X 10K COURTROOM CLERK X 10L CLERICAL SUPPORT STAFF X X 10M CALENDAR CLERK X 10N DEPUTY CLERK X 10N DEPUTY CLERK X 10O ACCOUNTANT X 10P CASHIER X 10Q COUNTER CLERK X 10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X	_					
10G ADMINISTRATIVE ASSISTANT X 10H PERSONNEL STAFF X 10I LEGAL RESEARCH PERSONNEL; STAFF X 10J SECRETARY X 10K COURTROOM CLERK X 10L CLERICAL SUPPORT STAFF X X 10M CALENDAR CLERK X 10N DEPUTY CLERK X 10N DEPUTY CLERK X 10O ACCOUNTANT X 10P CASHIER X 10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X						
10H PERSONNEL STAFF X 10I LEGAL RESEARCH PERSONNEL; STAFF X 10J SECRETARY X 10K COURTROOM CLERK X 10L CLERICAL SUPPORT STAFF X X 10M CALENDAR CLERK X 10N DEPUTY CLERK X 100 ACCOUNTANT X 10P CASHIER X 10Q COUNTER CLERK X 10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X						
10I LEGAL RESEARCH PERSONNEL; STAFF X 10J SECRETARY X 10K COURTROOM CLERK X 10L CLERICAL SUPPORT STAFF X X 10M CALENDAR CLERK X 10N DEPUTY CLERK X 100 ACCOUNTANT X 10P CASHIER X 10Q COUNTER CLERK X 10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X						
10J SECRETARY X 10K COURTROOM CLERK X 10L CLERICAL SUPPORT STAFF X X 10M CALENDAR CLERK X 10N DEPUTY CLERK X 100 ACCOUNTANT X 10P CASHIER X 10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X						
10K COURTROOM CLERK X 10L CLERICAL SUPPORT STAFF X X 10M CALENDAR CLERK X 10N DEPUTY CLERK X 10O ACCOUNTANT X 10P CASHIER X 10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X						
10L CLERICAL SUPPORT STAFF X X 10M CALENDAR CLERK X 10N DEPUTY CLERK X 10O ACCOUNTANT X 10P CASHIER X 10Q COUNTER CLERK X 10R MICROFILMING X 10R MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X						
10M CALENDAR CLERK X 10N DEPUTY CLERK X 10O ACCOUNTANT X 10P CASHIER X 10Q COUNTER CLERK X 10R MICROFILMING X 10R MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X	10L	CLERICAL SUPPORT STAFF		Χ		
100 ACCOUNTANT X 10P CASHIER X 10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X	10M	CALENDAR CLERK	X			
10P CASHIER X 10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X	10N	DEPUTY CLERK	X			
10Q COUNTER CLERK X 10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X	100	ACCOUNTANT	X			
10R MICROFILMING X 10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X	10P	CASHIER	X			
10S MANAGEMENT ANALYST X 10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X	10Q	COUNTER CLERK	X			
10T PROBATE CONSERVATORSHIP AND GUARDIANSHIP X	10R	MICROFILMING			X	
	10S	MANAGEMENT ANALYST	X			
10V TRAINING STAFF EMPLOYED BY THE COURT X	10T	PROBATE CONSERVATORSHIP AND GUARDIAN	SHIP X			
	10V	TRAINING STAFF EMPLOYED BY THE COURT	X			

Solano County

Rule 810			
Function	County	Temp	
Code Function	<u>EEs</u>	. Contractors Other	
11 COUNTY GENERAL SERVICES	X		

Sonoma County

Rule 8 Funct Cod	ion	County EEs	Temp Contractors Other
3	VERBATIM REPORTING		X
4	COURT INTERPRETERS		X
5	COLLECTIONS ENHANCEMENT	X	X
6	DISPUTE RESOLUTION PROGRAMS		X
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)		X
8	COURT SECURITY	X	X
9	INFORMATION TECHNOLOGY	X	X
10H	PERSONNEL STAFF	X	
101	LEGAL RESEARCH PERSONNEL; STAFF	X	
10V	TRAINING STAFF EMPLOYED BY THE COURT	X	
11	COUNTY GENERAL SERVICES	Χ	

Stanislaus County

810 tion de F	_	•	•	Contractors	Other
-					
COURT INTERP	RETERS			Χ	
COLLECTIONS E	ENHANCEMENT	X			
DISPUTE RESO	LUTION PROGRAMS			X	PERSONAL SERVICE CONTRACTOR
COURT-APPOIN	ITED COUNSEL (NONCRIMINAL)				PRIVATE ATTNYS APPT. FROM LIST
COURT SECURI	TY	X			
INFORMATION 7	TECHNOLOGY	X			
JUVENILE TRAF	FIC HEARING OFFICER				PERSONAL SERVICE CONTRACTOR
MENTAL HEALT	H HEARING OFFICER			X	
COURT-APPOIN	ITED HEARING OFFICER (PRO TEM))		X	
PERSONNEL ST	AFF	X			
MICROFILMING				X	
COUNTY GENER	RAL SERVICES	Χ			
	COURT INTERP COLLECTIONS I DISPUTE RESO COURT-APPOIN COURT SECURI INFORMATION JUVENILE TRAF MENTAL HEALT COURT-APPOIN PERSONNEL ST MICROFILMING	COURT INTERPRETERS COLLECTIONS ENHANCEMENT DISPUTE RESOLUTION PROGRAMS COURT-APPOINTED COUNSEL (NONCRIMINAL) COURT SECURITY INFORMATION TECHNOLOGY JUVENILE TRAFFIC HEARING OFFICER MENTAL HEALTH HEARING OFFICER COURT-APPOINTED HEARING OFFICER (PRO TEM) PERSONNEL STAFF	COURT INTERPRETERS COLLECTIONS ENHANCEMENT X DISPUTE RESOLUTION PROGRAMS COURT-APPOINTED COUNSEL (NONCRIMINAL) COURT SECURITY X INFORMATION TECHNOLOGY X JUVENILE TRAFFIC HEARING OFFICER MENTAL HEALTH HEARING OFFICER COURT-APPOINTED HEARING OFFICER (PRO TEM) PERSONNEL STAFF X MICROFILMING	COURT INTERPRETERS COLLECTIONS ENHANCEMENT X DISPUTE RESOLUTION PROGRAMS COURT-APPOINTED COUNSEL (NONCRIMINAL) COURT SECURITY X INFORMATION TECHNOLOGY X JUVENILE TRAFFIC HEARING OFFICER MENTAL HEALTH HEARING OFFICER COURT-APPOINTED HEARING OFFICER (PRO TEM) PERSONNEL STAFF X MICROFILMING	Temp EES Contractors COURT INTERPRETERS X COLLECTIONS ENHANCEMENT X DISPUTE RESOLUTION PROGRAMS X COURT-APPOINTED COUNSEL (NONCRIMINAL) COURT SECURITY X INFORMATION TECHNOLOGY X JUVENILE TRAFFIC HEARING OFFICER MENTAL HEALTH HEARING OFFICER MENTAL HEALTH HEARING OFFICER X COURT-APPOINTED HEARING OFFICER (PRO TEM) PERSONNEL STAFF X MICROFILMING X

Sutter County

Rule 8 Funct Cod	ion	County EEs	Temp Contractors Other
3	VERBATIM REPORTING		X
4	COURT INTERPRETERS		X
6	DISPUTE RESOLUTION PROGRAMS	X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	Χ	X
8	COURT SECURITY	Χ	X
9	INFORMATION TECHNOLOGY	Χ	
10A	JUVENILE TRAFFIC HEARING OFFICER		X
10H	PERSONNEL STAFF	Χ	
10R	MICROFILMING		X
10T	PROBATE CONSERVATORSHIP AND GUARDIANSH	HP X	
10V	TRAINING STAFF EMPLOYED BY THE COURT		X
11	COUNTY GENERAL SERVICES	Χ	

Tehama County

Rule 8 Funct Cod	ion	County EEs	Temp Contractors Other
3	VERBATIM REPORTING	Х	
4	COURT INTERPRETERS		X
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)		X
8	COURT SECURITY	X	
9	INFORMATION TECHNOLOGY		X
10H	PERSONNEL STAFF	X	
101	LEGAL RESEARCH PERSONNEL; STAFF	X	
10R	MICROFILMING		X

Trinity County

Rule 8		County	Temp		
Cod		EEs		Contractors	Other
3	VERBATIM REPORTING			X	
_	COURT INTERPRETERS			X	
	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)			Χ	
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	X			
10A	JUVENILE TRAFFIC HEARING OFFICER	X			
10B	MENTAL HEALTH HEARING OFFICER	X			
10F	CLERK OF THE COURT	X			
10H	PERSONNEL STAFF	X			
10T	PROBATE CONSERVATORSHIP AND GUARDIANS	HIP X			
11	COUNTY GENERAL SERVICES	X			

Tulare County

Rule 8 Funct Cod	ion	ian.	County EEs	Temp	Contractors	Other
	ie runc		EES		Contractors	Other
3	VERBATIM REPORT	ING			Х	PER DIEM
4	COURT INTERPRET	ERS			X	
5	COLLECTIONS ENH	ANCEMENT			X	
7	COURT-APPOINTED	COUNSEL (NONCRIMINAL)			X	
8	COURT SECURITY		Χ			
9	INFORMATION TECH	HNOLOGY			X	SCT
10C	COURT-APPOINTED	HEARING OFFICER (PRO TEM)		X	
10H	PERSONNEL STAFF		Χ			COUNTY PERSONNEL
101	LEGAL RESEARCH	PERSONNEL; STAFF	Χ			COUNTY COUNSEL
100	ACCOUNTANT		Χ			AUDITOR'S
10T	PROBATE CONSER'	/ATORSHIP AND GUARDIANSH	IIP X			PROBATION DEPT
10U	PROBATE EXAMINE	R	Χ			PROBATION DEPT
10V	TRAINING STAFF EN	IPLOYED BY THE COURT	Χ			PERSONNEL DEPT
11	COUNTY GENERAL	SERVICES	Χ			COUNTY GENERAL SERVICES

Tuolomne County

Rule 8		County	Temp		
Cod	e Function	EEs	•	Contractors	Other
4	COURT INTERPRETERS		Χ	X	
5	COLLECTIONS ENHANCEMENT	Х			
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	Χ			
8	COURT SECURITY	Χ			
9	INFORMATION TECHNOLOGY	Χ			
101	LEGAL RESEARCH PERSONNEL; STAFF			X	
10T	PROBATE CONSERVATORSHIP AND GUARDIANSH	I IP			APPTD MEMBERS OF LOCAL BAR ASSOC
10U	PROBATE EXAMINER			X	
10V	TRAINING STAFF EMPLOYED BY THE COURT	Χ		X	
11	COUNTY GENERAL SERVICES	Χ			

Ventura County

Rule 8 Functi Cod	ion	County EEs	Temp	Contractors	Other
3	VERBATIM REPORTING			Х	
4	COURT INTERPRETERS			Χ	
6	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)				FRANCHISE TAX BOARD AND LOCAL FIRM
8	COURT SECURITY	X		Χ	
9	INFORMATION TECHNOLOGY	X		X	CONTRACTED LOCAL FIRMS
10B	MENTAL HEALTH HEARING OFFICER			X	
10H	PERSONNEL STAFF	X		X	
101	LEGAL RESEARCH PERSONNEL; STAFF	X			
10R	MICROFILMING			X	
10S	MANAGEMENT ANALYST	X			
10U	PROBATE EXAMINER			X	
10V	TRAINING STAFF EMPLOYED BY THE COURT	X		Χ	
11	COUNTY GENERAL SERVICES	Χ		X	

Yolo County

Rule 8		County	Temp		
Cod	e Function	EEs		Contractors	Other
2	JURY SERVICES	Х			
	VERBATIM REPORTING	X		Χ	
	COURT INTERPRETERS	^		X	
	COLLECTIONS ENHANCEMENT	Х		X	
	DISPUTE RESOLUTION PROGRAMS			X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	Χ		X	
	COURT SECURITY	Χ		Χ	
9	INFORMATION TECHNOLOGY	Χ			
10A	JUVENILE TRAFFIC HEARING OFFICER	Χ			
10D	EXECUTIVE OFFICER	Χ			
10G	ADMINISTRATIVE ASSISTANT	Χ			
10H	PERSONNEL STAFF	Χ			
101	LEGAL RESEARCH PERSONNEL; STAFF	Χ			
10J	SECRETARY	Χ			
10K	COURTROOM CLERK	Χ			
10L	CLERICAL SUPPORT STAFF	Χ			
10M	CALENDAR CLERK	Χ			
10N	DEPUTY CLERK	Χ			
100	ACCOUNTANT	Χ			
10P	CASHIER	Χ			
	COUNTER CLERK	Χ			
10R	MICROFILMING	Χ			
	MANAGEMENT ANALYST	Χ			
	PROBATE CONSERVATORSHIP AND GUARDIANS	HIP		X	
	PROBATE EXAMINER			X	
	TRAINING STAFF EMPLOYED BY THE COURT	X			
11	COUNTY GENERAL SERVICES	Χ			

Yuba County

Rule 8 Funct Cod	ion	County EEs	Temp Contractors	s Other
3	VERBATIM REPORTING		X	
4	COURT INTERPRETERS		X	
5	COLLECTIONS ENHANCEMENT	X		
6	DISPUTE RESOLUTION PROGRAMS		X	
7	COURT-APPOINTED COUNSEL (NONCRIMINAL)	X	X	PRIVATE APPOINTED COUNSEL
8	COURT SECURITY	X	X	
9	INFORMATION TECHNOLOGY	X		
10A	JUVENILE TRAFFIC HEARING OFFICER		X	
10H	PERSONNEL STAFF	X		
10T	PROBATE CONSERVATORSHIP AND GUARDIAN	ISHIP	X	
11	COUNTY GENERAL SERVICES	X		

Key to Reported Items

The "Employee Groups by County" Report as of June 30, 1998 provides the following information:

1. County and Code

The Data is listed in alphabetical order by county. To the left of each County title is a corresponding code number that has been assigned to each County.

2. Bargaining Unit and Number

Listed under each County and County Code is an identifying number and the Represented Unit or Unrepresented Group to which individual Court Employees and Employee Groups belong.

3. EE Count

Indicates the number of Court employees belonging to the Represented Unit or Unrepresented Group.

4. Represented?

A "Y" indicates that the Bargaining Unit has union representation, an "N" indicates the Unit is not represented by a union.

Employee Groups by County

			EE Count	Represented?
01 Alan	neda County			
001	UNREP'D SUPERIOR COURT MANAGERS		124	N
002	UNREP'D MUNICIPAL COURT MANAGERS		15	N
003	ALAMEDA COUNTY MGT EMP ASS'N		33	Υ
004	ALAMEDA COUNTY OFFICIAL CRT REPTR A		19	Υ
005	ALAMEDA COUNTY OFFICIAL CRT REPTR A		51	Υ
006	PROBATION PEACE OFFICERS' ASS'N		3	Y
007			233	Y
800	SEIU LOCAL 616 W/ COUNTY UNREP'D NON-MGT SUP & MUNI CT EMPLO		185 49	Y N
	UNREP'D SAN COURT REPORTERS		51	N N
	UNREP'D SAN OTHERS		25	N
011		Total	788	.,
02 Alpi	ne County			
001			3	Υ
002	UNREPRESENTED MOU WITH JUDGES		1	N
		Total	4	
02 4	den County			
	dor County		•	
001 002	MANAGEMENT UNIT GENERAL UNIT		2 22	N Y
002	GENERAL UNIT			Ť
		Total	24	
04 Butt	e County			
001	BUTTE COUNTY EMPLOYEES' ASSNGENERAL UNI	Т	80	Υ
002	BUTTE COUNTY MANAGEMENT EMPLOYEES' ASSN.		29	Ϋ́
003	COMMISSIONERS		2	N
004	COURT EXECUTIVE OFFICER		1	N
		Total	112	
	veras County		4.5	V
001 002	MISC./CALAVERAS COUNTY EMPLOYEES ASSOC. SUPERVISORY/CONFIDENTIAL		15 2	Y N
002	OTHER		1	N N
003	OTTLIX	Tatal	•	IN
		Total	18	

			EE Count	Represented?
ne Calu	isa County			
001	MANAGEMENT COALITION		2	N
001	COLUSA COUNTY EMPLOYEES ASSN		2 8	N Y
002	COLUGA COUNTT LIMIT LOTTE S ASSIN	Tatal		ı
		Total	10	
	tra Costa County			
001	MANAGEMENT		38	N
002	UNREPRESENTED		85	N
003	AFSCME LOCAL NO.2700		124	Y
004	AFSCME LOCAL NO.2700		29	Y
005	CCCEA LOCAL NO.1		55	Y Y
006 007	CCCEA LOCAL NO.1 CCCEA LOCAL NO.1		2 2	Y Y
007	CCCEA LOCAL NO. I	T-4-1	_	Ť
		Total	335	
08 Del I	Norte County			
001	AFSCME LOCAL NO. 1311 (DNCEA)		3	Υ
002	COUNTY CLERK/COURT EXECUTIVE OFFICER		17	N
003	DEL NORTE COUNTY SHERIFF EMPLOYEE ASSOCIA	ATION	0	Υ
	(DNCSEA)			
004	MARSHALL/ELECTED		0	N
		Total	20	
09 EI D	orado County			
001	GENERAL EMPLOYEE		71	Υ
002	SUPERVISORY		0	Ϋ́
003	PROFESSIONAL		0	Υ
004	UNREPRESENTED - CONFIDENTIAL		1	N
005	UNREPRESENTED MANAGMENT		4	N
006	UNREPRSENTED DEPARTMENT HEAD		1	N
		Total	77	
10 Fres	no County			
001	SEIU-LOCAL 535		1	Υ
001	INDEPENDENT COUNTY EMPLOYEES ASSOC.		133	Ϋ́
003	SEIU- LOCAL 752		74	Ϋ́
004	SEIU-LOCAL 752		25	Ϋ́
005	UNREPRESENTED/MANAGEMENT EMPLOYEES		129	N
		Total	362	

EE Count Represented? 11 Glenn County 11000 GLENN COUNTY EMPLOYEES ASSOCIATION Υ 12 11100 NON-REPRESENTED 4 Ν Total 16 12 Humboldt County AFSCME # 1684 / NON SUPERVISORY WHITE COLLAR 51 Υ 002 MANAGEMENT & CONFIDENTIAL 15 Ν 003 **CEO & COMMISSIONER** 2 Ν 68 Total 13 Imperial County 001 CLERICAL (CSEA) 49 Υ 002 PROFESSIONAL EMPLOYEES GROUP (PEG) 7 Υ 003 **MANAGEMENT** 2 Υ 004 **DEPARTMENT HEAD** 1 Υ 005 SHERIFF'S ASSOCIATION 0 Υ 006 CLERICAL (EXTRA HELP) 11 Ν JUDICIAL/ REFEREE/COMMISSIONER 007 2 Ν **72 Total** 14 Inyo County SUP CT SUPPORT STAFF 001 14 Υ 002 EXOF, ADMIN, CT RPTER Ν 3 **Total** 17 15 Kern County 001 CCAPE-SEIU #700 128 Υ 002 CCAPE-SEIU #700 189 Υ 003 5 Ν MANAGEMENT 004 **MANAGEMENT** 5 Ν Total 327 16 Kings County 001 C.C.A.P.E. 42 Υ 002 MANAGEMENT EMPLOYEES 4 Ν 003 **COURT EXECUTIVE OFFICER** 1 Ν 004 **TEMPORARY HELP** 1 Ν 48 **Total**

			EE Count	Represented?
17 Lake	e County			
001	MANAGEMENT EMPLOYEES		2	N
003	GENERAL SUPERVISORY UNIT		3	Υ
004	ADMIN., PROF & OFF TECH, NON SUPV UNIT		20	Υ
		Total	25	
18 Lass	sen County			
001	LASSEN COUNTY EMPLOYEES ASSOCIATION		13	Υ
002	MID MANAGEMENT ASSOCIATION		1	Υ
		Total	14	

EE Count Represented?

19 Los	Angeles County			
001	REP-MC REPORTERS (A)		1	Υ
002	REP-MC REPORTERS (B)		123	Υ
003	REP-SC REPORTERS (A)		350	Υ
004	REP-SC REPORTERS (B)		71	Υ
005	REP-MC COURT CLERK		150	Υ
006	REP-SC COURT CLERK (A)		321	Υ
007	REP-SC COURT CLERK (B)		91	Υ
800	REP-MC CLERICAL		446	Υ
009	REP-TECHNICAL (A)		5	Υ
010	NON-REP ADMIN SUPPORT		936	N
011	REP-SUPPORT (A)		984	Υ
012	NONREP-SUPPORT(A)		34	N
013	NONREP-SUPPORT(B)		3	N
014	NONREP-SUPPORT (C)		3	N
015	NONREP-SUPPORT (D)		2	N
016	NONREP-SUPPORT (E)		5	N
017	NONREP-SUPPORT (F)		70	N
018	NONREP-SUPPORT (G)		43	N
019	REP-SUPPORT (B)		7	Υ
020	NONREP-TECHNICAL (A)		119	N
021	NONREP-TECHNICAL (B)		2	N
022	NONREP-TECHNICAL (C)		398	N
023	REP-COUNTY TECHNICAL		2	Υ
024	NONREP-ADMINISTRATIVE (A)		96	N
025	NONREP-ADMINISTRATIVE (B)		304	N
026	NONREP-ADMINISTRATIVE (C)		33	N
027	NONREP-ADMINISTRATIVE (D)		159	N
028	NONREP-ADMINISTRATIVE (E)		51	N
029	NONREP-CLERICAL		123	N
030	REP-TECHNICAL (B)		1	Υ
031	NON-REP SUPPORT (H)		4	N
		Total	4937	

1 t v 11		Employee Group	ps by Count	y as of June 30,
			EE Count	Represented?
20 Mad	lera County			
001	CLERICAL UNIT		36	Υ
002	TECHNICAL UNIT		0	Υ
003	MID MANAGEMENT UNIT		5	Υ
004	COURT UNCLASSIFIED		3	N
005	COURT EXTRA HELP (NO BENEFITS)		4	N
006	COURT REPORTERS		7	N
007	COURT EXTRA HELP (W/ BENEFITS)		1	N
		Total	56	
21 Mar	in County			
001	MAPE GENERAL		85	Υ
002	MAPE TECHNICAL		2	Υ
003	MAPE FAMILY MEDIATION		4	Υ
	PROBATION WORKERS		2	Υ
005	PROBATION MIDMANAGEMENT		1	Υ
006	APPOINTED OFFICIALS GROUP A		1	N
007	APPOINTED DEPARTMENT HEADS		1	N
800	COURT COMMISSIONERS MIDMANAGEMENT GROUP A		5 7	N Y
009 010	MIDMANAGEMENT GROUP A MIDMANAGEMENT SUPERVISORY		2	Y
010	MIDMANAGEMENT SUPERVISORY		5	Ϋ́
012	CONFIDENTIAL CLERICAL		1	N
013	SPECIFIED ATTORNEYS		5	N
014	COURT REPORTERS		14	N
015	UNREPRESENTED SUPERVISORY		1	N
016	MAPE PUBLIC SERVICES		1	Υ
		Total	137	
22 Mari	iposa County			
001	SEIU LOCAL 535		6	Υ
	AFSCME LOCAL 2703		2	Ϋ́
		Total	8	
22 Man	docino County			
			E1	V
001 002	SEIU LOCAL 707 MANAGEMENT GROUP		51 8	Y
002	UNREPRESENTED (COURT MANAGEMENT)	o 5	r N
003	CIVILL INCOLUTED (COOKT MAINAGEMENT) Total	64	1.4

EE Count Represented? 24 Merced County AFSCME UNIT 5 TECHNICAL 001 1 Υ 002 UNIT 20 UNREPRESENTED MANAGEMENT 12 Ν 003 INDEPENDENT EMPLOYEES OF MERCED COUNTY Υ 57 004 AFSCME UNIT 8 PUBLIC SERVICES 2 Υ 005 UNREPRESENTED TEMPORARY/EXTRA HELP 8 Ν 80 Total 25 Modoc County 001 **NALW** 7 Υ 7 **Total** 26 Mono County 001 **EXECUTIVE OFFICER/CLERK** 1 Ν 002 CHILD SUPPORT COMMISSIONER 1 Ν 003 STATIONARY ENGINEERS, LOCAL 39 6 Υ 8 **Total** 27 Monterey County **SEIU. 817** 001 108 Υ 002 SEIU, 817 Υ 12 003 CONFIDENTAL SECRETARY 5 Ν 8 004 COURT REPORTER Ν 005 **MANAGEMENT** 15 Ν 006 **EXECUTIVE MANAGEMENT** 2 Ν 2 007 COMMISSIONER Ν **Total** 152 28 Napa County 001 PUBLIC SERVICE EMPLOYEE UNIT 31 Υ 002 PUBLIC SERVICE EMPLOYEE UNIT 16 Υ 003 PUBLIC SERVICE EMPLOYEE SUPERVISORY 4 Υ 004 PUBLIC SERVICE EMPLOYEE SUPERVISORY Υ 1 MANAGEMENT EMPLOYEES 005 1 Ν 2 006 MANAGEMENT EMPLOYEES Ν 007 NON-CLASSIFIED EMPLOYEES 1 Ν 2 800 **CONFIDENTIAL EMPLOYEES** Ν 009 EXTRA HELP - TEMPORARY EMPLOYEES 3 Ν **Total** 61

		EE Count	Represented?
29 Nev	ada County		
001	MISCELLANEOUS EMPLOYEES	42	Υ
002	MANAGEMENT EMPLOYEES	6	Υ
003	JUDGES/CEO/COMMISSIONER	1	N
	Total	49	
20 Oraș	age County		
	nge County	570	V
001	MUNICIPAL COURT GENERAL UNIT	570	Y Y
002 003	SUPERIOR COURT GENERAL UNIT MUNICIPAL COURT SUPERVISORY MANAGEMENT UNIT	426 69	Ϋ́Υ
003	SUPERIOR COURT SUPERVISORY MANAGEMENT UNIT	54	Y
004	SUPERIOR COURT CLERK UNIT	146	Y
006	EXECUTIVE MANAGEMENT	6	, N
007	ADMINISTRATIVE MANAGEMENT	111	N
008	SUBORDINATE JUDICIAL OFFICERS	58	N
	Total	1440	
31 Plac	er County		
001	PLACER PUBLIC EMPLOYEES	81	Υ
002	MANAGEMENT	3	N
	Total	84	
32 Plur	nas County		
001	TRIAL COURT CLERKS UNIT	9	Υ
002	TRIAL COURT MID-MANAGMENT AND SUPERVISORY UNIT	3	Ý
003	COURT REPORTER	1	N
004	COURT ADMINISTRATOR	1	N
005	CHILD CUSTODY MEDIATOR	1	N
	Total	15	

			EE Count	Represented?
33 Rive	rside County			
001	SEIU/PERC LOCAL 1997		57	Υ
002	SEIU/PERC LOCAL 1997		87	Υ
003	UPEC - LCCAL 777		39	Υ
004	UPEC LOCAL 777		6	Υ
005	UPEC LOCAL 777		462	Υ
006	MANAGEMENT		31	N
007	CONFIDENTIAL		4	N
800	EXEMPT		38	N
009	SEIU/PERC		6	Υ
		Total	730	
34 Sacı	amento County			
001	SACRAMENTO CO. SUPERVISORY ASSOCIATION		30	Υ
002	SACRAMENTO CO. EMPLOYEE ORGANIZATION		487	Υ
003	SACRAMENTO CO. PROF. ACCOUNTANTS ASSOC.		4	Υ
004	DATA PROCESS PROFESSIONAL ASSOCIATION		15	N
005	ADMINISTRATION		39	N
006	CONFIDENTIIAL		8	N
007	MANAGEMENT		83	N
800	UNREPRESENTED		20	N
		Total	686	
35 San	Benito County			
001	SEIU LOCAL 817		14	Υ
002	UNREPRESENTED		1	N
003	UNREPRESENTED		1	N
		Total	16	

622

EE Count Represented? 36 San Bernardino County 001 **TECHNICAL & INSPECTION** 38 Υ 002 CRAFT, LABOR, TRADES 3 Υ 003 5 Υ ADMINISTRATIVE SERVICES Υ 004 **CLERICAL** 417 005 **PROFESSIONAL** 13 Υ 006 MANAGEMENT Υ 8 007 **SUPERVISORY** 45 Υ 800 **EXEMPT GROUP B** 2 Ν 009 **EXEMPT GROUP C** 3 Ν 010 COURT EXECUTIVE OFFICER 1 Ν 011 DRUG COURT ADMINISTRATOR CONTRACT 1 Υ OFFICIAL COURT REPORTERS 72 Υ 012 013 DRUG COURT ASST ADMINISTRATOR 1 Ν 014 FAMILY COURT MEDIATOR-CONTRACT 2 Υ 015 JUDICIAL STAFF COUNCIL 10 Ν SUPERVISING STAFF COUNCIL 016 Ν 1 017 **COMMISSIONERS** 0 Ν

Total

EE Count Represented?

37 San	Diego County		
001	AMERICAN FEDERATION OF STATE, COUNTY AND MUNIC EMPLOYEES (AFSCME), COUNCIL 26, AFL-CIO, LOCAL 35 PRIMARY		Υ
002	AMERICAN FEDERATION OF STATE, COUNTY AND MUNIC EMPLOYEES (AFSCME), COUNCIL 26, AFL-CIO, LOCAL 35 PROBATE		Y
003	SAN DIEGO MUNICIPAL COURT CLERKS ASSOCIATION – MUNICIPAL COURT SERVICES UNIT	517	Υ
004	SAN DIEGO MUNICIPAL COURT CLERKS ASSOCIATION – MUNICIPAL COURT SERVICES SUPERVISOR UNIT	53	Υ
005	MUNICIPAL COURT REPORTERS	20	N
006	SUPERIOR COURT REPORTERS	83	N
007	MUNICIPAL COURT JUDICIAL SECRETARIES	13	N
800	PRO TEM SUPERIOR COURT REPORTERS	8	N
009	CONFIDENTIAL MUNICIPAL COURT EMPLOYEES	11	N
010	CONFIDENTIAL SUPERIOR COURT EMPLOYEES	18	N
011	MUNICIPAL COURT TECHNICAL CLASSES	22	N
012	SUPERIOR COURT TECHNICAL CLASSES	3	N
013	CONCILIATION COUNSELORS	27	N
014	MUNICIPAL COURT MANAGEMENT	64	N
015	SUPERIOR COURT MANAGEMENT	110	N
016	MUNICIPAL COURT EXECUTIVES	15	N
017	SUPERIOR COURT EXECUTIVES	28	N
018	MUNICIPAL COURT COMMISSIONERS AND REFEREES	13	N
019	TEMPORARY EMPLOYEES (PRO TEM REFEREES AND COMMISSIONERS AND STUDENT WORKERS)	125	N
	Tota	l 1572	

EE Count Represented?

38 San Francisco County SEIU, LOCAL 790 REPRESENTED SC4-CLERKS 001 155 Υ 002 NON-REPRESENTED CLERKS, LIKE SEIU SC4 143 Ν 003 MEA. SC M1&M2 REPRESENTED MANAGERS (EXCEPT 38 Υ COMMISSIONERS) 004 NON-REPRESENTED MANAGERS, LIKE MEA 20 Ν 005 NON-REPRESENTED COURT REPORTERS, SC5 ET AL 66 Ν 006 MEA REPRESENTED COMMISSIONERS Υ 10 007 NON-REPRESENTED COMMISSIONERS 9 Ν 800 NON-REPRESENTED EXECUTIVE SECRETARIES 2 Ν 009 NON-REPRESENTED* ATTORNEYS (* AS OF 6/30/98) 24 Ν NON-REPRESENTED * INFORMATION TECHNOLOGY 010 17 Ν CLASSES (*AS OF 6/30/98) NON-REPRESENTED * OTHER PROFESSIONAL STAFF (* AS 011 16 Ν OF 6/30/98) REPRESENTED SEIU, LOCAL 790 ACCOUNTANTS (CCSF Υ 012 3 CONTRACT) 503 Total 39 San Joaquin County **EXECUTIVE - UNREPRESENTED** 001 4 Ν 2 002 SENIOR MANAGEMENT - SAN JOAQUIN MGMT ASSOC Ν 003 MIDDLE MANAGEMENT - SAN JOAQUIN MGMT ASSOC. 6 Υ 004 COMMISSIONER – UNREPRESENTED 4 Ν Υ 005 PROFESSIONAL - SEUI 24 006 PARA-PROFESSIONAL - SEUI 62 Υ 007 SAFETY, INVESTIGATIVE AND CUSTODIAL - SEUI Υ 2 800 OFFICE AND OFFICE TECHNICAL - SEUI Υ 166 **Total** 270 40 San Luis Obispo County 001 **GENERAL MANAGEMENT** 8 Ν 002 OPERATIONS AND STAFF MANAGEMENT 14 Ν 003 SUPERVISORY (CEA) Υ 6 004 **CONFIDENTIAL** 1 Ν 005 CLERICAL (CEA) 44 Υ 006 MUNICIPAL COURT EMPLOYEES 58 Ν 007 PUBLIC SERVICES (CEA) 10 Υ APPOINTED OFFICIALS 800 Ν 0 **Total** 141

			EE Count	Represented?
11 San	Mateo County			
			100	V
001 002	LOCAL 715, SEIU COURT MANAGEMENT		120 49	Y N
002	UNREPRESENTED		49 131	N N
003	CONFIDENTIAL		0	N N
004	CONFIDENTIAL			IN
		Total	300	
42 Sant	a Barbara County			
001	EXECUTIVE OFFICER, CT ADMINISTRATOR		2	N
002	ASST EXECUTIVE OFFICER, ASST CT ADM		3	N
003	MANAGERS, COMMISSIONERS, REFEREE		20	N
004	GENERAL COURT EMPLOYEES		239	N
005	TEMPORARY STATUS EMPLOYEES		5	N
		Total	269	
		. • • • • • • • • • • • • • • • • • • •		
40.0	- Ol O			
	a Clara County			
001	SEIU LOCAL 715		332	Y
002	AFSCME LOCAL 101		154	Y
003	NO REP – EXEC MGMT		12	N
004	COUNTY EMPLOYEE MGMT ASSOCIATION		77	Y
005	NO. REP CLERICAL – ADMIN CONFIDENTIAL		4	N
006	NO REPT MGMT – ADMIN CONFIDENTIAL		1	N
007	COMMISSOINERS - NO REP		10	N
800	REPORTERS SEIU LOCAL 715		35	Y
009	REPORTERS – AFSCME LOCAL 101		56	Y
010	EXTRA HELP – NO REP		95	N
		Total	776	
44 Sant	a Cruz County			
001	GENERAL REPRESENTATION UNIT		117	Υ
002	MID MANAGEMENT ASSOCIATION		6	Ϋ́
003	DEPARTMENT HEAD		4	N
004	OTHER EXECUTIVE MANAGEMENT		3	N
005	TRAFFIC REFEREE		1	N
006	COURT COMMISSIONERS		0	N
007	EXTRA HELP		Ö	N
008	STUDENT WORKERS		0	N
000		Total	131	.,
		i Ulai	131	

45 Shasta County	
101 UPEC LOCAL 792 82 Y	
102 SCEA/UPEC 792 11 Y	
103 MID-MGMT. BARGAINING UNIT 5 Y	
104 SHASTA COUNTY DSA 13 Y	
105 UNREPRESENTED MANAGEMENT 4 N	
106 UNREPRESENTED NON-MANAGEMENT 1 N	
Total 116	
Total 116	
46 Sierra County	
·	
001 MISCELLANEOUS CLERICAL 3 Y 002 DEPARTMENT MANAGERS 1 N	
Total 4	
47 Sieldwer County	
47 Siskiyou County	
001 AFSCME LOCAL 99 MISCELLANEOUS 26 Y	
002 AFSCME LOCAL 99 MGMT CONFIDENTIAL 7 Y	
003 AFSCME LOCAL 99 PROBATION GROUP 0 Y	
004 AFSCME LOCAL 99 PROFESSIONAL 3 Y	
005 UNPREPRESENTED ASST DEPT HEAD 1 Y	
006 UNREPRESENTED COMMISSIONER 0 N	
007 UNREPRESENTED EXTRA HELP 4 N	
Total 41	
48 Solano County	
001 COURT STAFF (BARG UNIT 25) REPRESEN 140 Y	
002 COURT STAFF (BARG UNIT 25) UNREPRES 46 N	
003 SUPERVISORS (BARG UNIT 26) REPRESEN 7 Y	
004 SUPERVISORS (BARG UNIT 26) UNREPRES 1 N	
005 SOLANO COUNTY PERSONNEL AND SALARY 2 N	
006 SOLANO COUNTY PERSONNEL AND SALARY 9 N	
007 SOLANO COUNTY PERSONNEL AND SALARY 8 N	
008 EXTRA HELP EMPLOYEES 2 Y	
Total 215	

			EE Count	Represented?
_				
	oma County			
000	UNREPRESENTED		49	N
001	SEIU – CLERICAL NON-SUPERVISORY SEIU – SERVICES & TECHNICAL SUPPORT		93	Y Y
005	NON-SUPERVICES & TECHNICAL SUPPORT		5	Y
050	UNREPRESENTED ADMINISTRATIVE MGMT		13	N
051	UNREPRESENTED CONFIDENTIAL		2	N
052	ELECTED OFFICIALS/DEPT HEADS		1	N Y
095	SEIU – SUPERVISORY		10	Y
		Total	173	
50 Stan	islaus County			
001	OFFICE WORKER CLERICAL		119	Υ
002	COMM./HEALTH SERVICES		3	Υ
003	ATTORNEY		1	Υ
004	MID MANAGEMENT/SUPERVISOR		23	Υ
005	DEPARTMENT HEAD		2	N
006	MANAGERS		8	N
007	CONFIDENTIAL		5	N
		Total	161	
51 Sutt	er County			
001	GENERAL/SUPERVISORY/PROFESSIONAL		27	Υ
002	MANAGEMENT		2	N
		Total	29	
EO Toba	ama Cauntu			
	Ama County TEHAMA COUNTY EMPLOYEES ASSOCIATION		0.4	V
001 002	SUPERIOR COURT ADMINISTRATION		24 12	Y N
002	SOF ENION COOK! ADMINISTRATION	Total		IN
		Total	36	
53 Trini	ity County			
001	ELECTED OFFICIAL		1	N
002	MANAGEMENT UNIT		3	Υ
003	GENERAL UNIT		5	Y
004	CONTRACT EMPLOYEE		1	N
005	DEPUTY MARSHAL		1	N
006	MARSHAL/DEPT HEAD		1	N
		Total	12	

EE Count Represented? 54 Tulare County 001 **CLERICAL** 103 Υ 003 Υ **TECHNICAL** 12 **FAMILY COURT MEDIATORS** 004 5 Υ 007 **SUPERVISORY** 9 Υ 800 ATTORNEY'S 2 Υ 3 010 **EXECUTIVE MANAGEMENT** Ν 017 **COURT COMMISSIONERS** 4 Ν 019 MID MANAGEMENT 22 Ν 021 **CLERICAL** 2 Ν Total 162 55 Tuolomne County **EXECUTIVE CONFIDENTIAL UNIT** 3 Ν 002 **MANAGEMENT** 4 Υ Υ 003 SAFETY 11 004 **PROFESSIONAL** 1 Υ 005 **GENERAL** 22 **Total** 41 56 Ventura County SERVICE EMPLOYEES INTERNATIONAL 242 Υ 002 SERVICE EMPLOYEES INTERNATIONAL 15 Υ 003 SERVICE EMPLOYEES INTERNATIONAL Υ 19 004 SERVICE EMPLOYEES INTERNATIONAL 7 Υ 005 CRIMINAL JUSTICE ATTORNEY'S ASSOCIATION OF VENTURA Υ 10 COUNTY 006 CRIMINAL JUSTICE ATTORNEY'S ASSOCIATION OF VENTURA 0 Υ COUNTY 007 MANAGEMNENT, CONFIDENTIAL CLERICAL AND OTHER 0 Ν UNREPRESENTED EMPLOYEES RESOLUTION 800 MANAGEMNENT. CONFIDENTIAL CLERICAL AND OTHER 1 Ν UNREPRESENTED EMPLOYEES RESOLUTION MANAGEMNENT, CONFIDENTIAL CLERICAL AND OTHER 009 6 Ν UNREPRESENTED EMPLOYEES RESOLUTION 010 MANAGEMNENT, CONFIDENTIAL CLERICAL AND OTHER 15 Ν UNREPRESENTED EMPLOYEES RESOLUTION 011 MANAGEMNENT, CONFIDENTIAL CLERICAL AND OTHER 5 Ν UNREPRESENTED EMPLOYEES RESOLUTION 012 MANAGEMNENT, CONFIDENTIAL CLERICAL AND OTHER 4 Ν UNREPRESENTED EMPLOYEES RESOLUTION **Total** 324

			EE Count	Represented?
57 Yolo	County			
001	GENERAL (G)		52	Υ
002	SUPERVISORS (U)		5	Υ
003	MANAGERS (M)		1	N
004	UNREPRESENTED MANAGEMENT (X1)		13	N
005	DEPARTMENT HEADS		1	N
006	JUDGES (E)		1	N
007	JUDICIAL SECRETARY		2	N
		Total	75	
58 Vub	a County			
			0	N
001	COURT MANAGEMENT		2	N
002	YUBA COUNTY EMPLOYEES ASSOC LOCAL 1		24	Υ
		Total	26	

Task Force on Trial Court Employees Actuarial Analysis of Defined Benefit Retirement System Model

Purpose

The purpose of this actuarial analysis is to evaluate the financial implications of the Task Force's Defined Benefit Retirement Model. The Lockyer-Isenberg Trial Court Funding Act of 1997 (in Section 77603(c)) requires the Task Force to:

Determine the costs associated with a change in retirement benefits for court employees, including the cost to counties resulting from such change, including, but not limited to, the impact of such a change on pension obligation bonds, unfunded liabilities, and changes in actuarial assumptions.

This analysis is intended only to analyze benefit costs associated with any change in retirement benefits. It does not include the direct or indirect costs that would be incurred in establishing a new retirement system for trial court employees, which could be substantial. It is not intended to discuss the qualitative merits of the Task Force's recommendation nor any legal, administrative, meet and confer or other issues it may entail. There are sure to be issues raised as the Task Force's recommendations are implemented.

Defined Benefit Retirement Model

From an actuarial perspective, the Task Force's Defined Benefit Retirement Model includes the following key points:

- Trial court employees will be eligible to continue to receive the same retirement benefits as county employees, be eligible to participate in county defined benefit retirement systems and be subject to county defined benefit retirement system regulations and policies;
- For trial court employees who are members of a county retirement system, the rate of contribution shall be the same as that required of the county;
- To the extent permitted by law, social security contributions or noncontributions of trial court employees will not be modified; and
- The model does not exclude the possibility that trial court employees may have a future option of joining a new defined benefit retirement plan.

It is evident that, with the exception of the last point, no change in retirement benefits is contemplated. William M. Mercer, Incorporated was directed by the Task Force to provide an analysis of the cost impact if future action were taken pursuant to this last point. We were also provided the assumed plan designs upon which the analysis should be based.

Methodology for the Analysis

The actuarial analysis establishes a baseline cost derived from existing county defined benefit retirement system contribution requirements as of June 30, 1998 and compares that baseline with the costs of the assumed new defined benefit plan. A discussion of the general funding condition of county retirement systems is included to provide a general understanding of the baseline cost. The actuarial assumptions used in this analysis are summarized as an attachment.

Assumed New Defined Benefit Plan

After discussions with the Task Force, it was agreed that an analysis would be produced for the following possible new defined benefit plans:

- Identical to the current state Tier I retirement plan after the improvements enacted by SB400* (so-called "2% at 55" formula); or
- The state Tier I retirement plan prior to the improvements enacted by SB400 (so-called "2% at 60" formula).

It is assumed that all current and future trial court employees would have the option of participating in this plan or the existing county retirement system. This will avoid imposing a mandatory two-tier system on trial court employees; however, whenever employees are allowed to choose the option which is most beneficial to them, there will typically be some added cost involved. It is also assumed that this new plan would be funded separate from any existing defined benefit retirement plan.

Current Funding Condition of County Retirement Systems

The funding status of county retirement systems across the state has, on the whole, experienced substantial improvement from the bull stock markets over the last four years. Many systems are in a surplus condition as a result. This surplus is generally being used to reduce county contribution rates. Retaining trial court employees in the county systems (and requiring that rates applicable to the counties be charged for trial court employees) has the advantage of allowing this surplus funding to continue to be used to reduce retirement costs.

There are some future developments which could impact the results of our cost analysis, which are summarized following the cost analysis.

-

^{*} SB400 is the 1999 California PERS "Pension Equity Package" which improved retirement benefits for State and school employee members of California PERS who retire in 2000 and later.

Cost Analysis

The following cost comparisons should provide a reasonable estimate of the additional funding requirements associated with the new defined benefit retirement option described earlier. These cost estimates are heavily dependent upon the actuarial assumptions used and reflect salaries and contribution rates as of June 30, 1998 (the Trial Court Employees Survey data collection date). The total annual trial court payroll reported was about \$402 million. If actual payrolls are more or less, the costs in this analysis will be proportionally more or less.

One critical assumption is that any new defined benefit retirement plan would be created anew, thus unable to draw upon any surplus assets that are available in current plans for funding support. This will generally result in any new plan being more costly. However, as the current surplus is used to offset plan costs, the long term or "true" costs of the plans will emerge. Our analysis provides both the "short term" (current) costs and the "long term" (true) costs for comparison.

The following table provides the estimated employer costs only. They do not include member contributions toward the plan, which average about 7% of pay. Our analysis assumes that member contributions would be unchanged under any new plan.

Estimated Short Term and Long Term Employer Contribution Costs of

Defined Benefit Plans for Trial Court Employees (In Millions of Dollars)

All costs are in 1999 dollars (i.e., they are subject to increase with wage inflation).

Does NOT Include Costs of Implementing the New Plans

	Short Term	Long Term
	Annual Costs	Annual Costs
Current Plan	\$19.8 million	\$38.6 million
New Plan – Total Costs:		
2% @ 60	\$21.7 million	\$38.9 million
2% @ 55	\$40.1 million	\$41.6 million
New Plan – Costs Differences:		
2% @ 60	+ \$ 1.9 million	+ \$ 0.3 million
2% @ 55	+ \$20.3 million	+ \$ 3.0 million

The results can be summarized as follows:

- Surplus funding conditions in the current plans cover about one-half current costs;
- A new 2% @ 60 plan would only add about \$1.9 million per year in current costs, owing to the fact that current benefits are by and large equal to or better than the 2% @ 60 formula, so few current court employees would opt for such a new plan;

- A new 2% @ 60 plan would add to long term costs by about \$0.3 million per year since most new employees would opt for the current county plans;
- A new 2% @ 55 plan would add over \$20 million in current annual employer costs (since many current employees would opt for such a richer plan); and
- A new 2% @ 55 plan would add only about \$3 million in long term annual employer costs, once current surpluses are fully utilized.

It is clear from this analysis that the Task Force's recommended model minimizes current court costs and does not add significantly to long term costs.

Cost Impacts of Future Developments

The retirement systems in California operate in a dynamic environment. There are a number of possible future developments that could impact the results of this cost analysis. A few are listed below:

- Retirement systems which operate under the County Employees Retirement Law of 1937 (which cover the majority of trial court employees) have and may continue to face some increased costs as a result of pending litigation in response to the 1997 California Supreme Court decision in Ventura County Deputy Sheriffs' Association v. Board of Retirement, Ventura County Employees Retirement Association. The potential costs are not included in this analysis, since data collected by the Trial Court Employees Survey used for this analysis dates back to June 30, 1998.
- The enactment of SB400 (which increased retirement benefits for state employees) "raised the bar" for retirement benefits for California's state and local government employees. Some counties are already reviewing their retirement benefit levels to ensure they are able to continue to remain competitive in the California public employee labor market. If benefits to county employees under county retirement systems are improved, the baseline costs could increase.
- Neither the California Public Employees Retirement System or the county retirement systems allow for employees to opt out in exchange for participation in an alternative system. In addition to creating a need for enacting legislation to provide for such an option, the retirement systems may raise administrative, fiduciary, actuarial or other concerns about implementing such an option. Examining these issues should be an integral part of any action to implement a new defined benefit plan.
- It is assumed that any current trial court employee who later opts to join the new defined benefit plan will be allowed to do so only prospectively. This means that when the employee retires, he or she would receive two checks one from the county system (earned prior to transfer to the new plan) and one from the new plan (for years after the transfer to the new plan). If the new plan allows for the conversion of his or her prior service from the old plan to the new plan, additional costs could result.

- Any significant changes in pay levels or demographic makeup of the trial court employee population since June 30, 1998 (e.g., as a result of court unification) could impact the cost results.
- The analysis assumes that any new defined benefit plan is created in the near future. If implementation were deferred for several years, future investment market and other developments could materially change the funding condition of county retirement systems. This would change the baseline costs and the relative advantage of developing a new defined benefit plan.

In addition to the above list, any deviation from the actuarial assumptions listed in the attachment could impact the cost results.

Impact on County Pension Obligation Bond Issues

Since 1993, a number of California counties have issued pension obligation bonds as an alternative means of financing the "debt" represented by the unfunded liabilities in their retirement systems. This has generally been limited to retirement systems operating under the County Retirement Law of 1937. According to information gathered in the Trial Court Employees' Survey, at least 14 counties have issued pension obligation bonds.

In its most common form, the proceeds from the pension obligation bond sale is deposited into the retirement system, removing the unfunded liability contribution requirements. The debt service on the bonds is paid to the holders of the pension obligation bonds, a transaction that does not involve the retirement system. The debt service is typically charged back to the county departments in a manner similar to the retirement system contribution, either as a per capita or percentage of pay charge. Charges are also assessed for trial court employees, the same as other county employees.

We are aware of other situations where a department in a county which issued pension obligation bonds was spun off into new public agency and affected employees removed from county employment. In order to continue to properly charge these departments for the outstanding pension obligation bond debt service, a contractual arrangement was developed to continue the pension obligation bond debt service charges to the new entities.

Such an arrangement would provide equity between those counties that have issued pension obligation bonds and those that have not issued bonds with respect to those employees who remain in the county retirement system. The reason is, if a county had not issued bonds, the unfunded liabilities still remain with the retirement system and part of the employer contribution rates trial courts are obligated to pay under the Task Force model.

Impact on Actuarial Assumptions

The Lockyer-Isenberg Trial Court Funding Act required that the actuarial analysis include consideration of any changes in actuarial assumptions that would occur from retirement benefit changes.

We believe that nothing in the Task Force recommendations would result in a material change to the actuarial assumptions which would otherwise be used by the county retirement systems.

We also expect that the actuarial assumptions used for any new defined benefit retirement plan would be similar (in aggregate) to those now used for existing county retirement systems with benefit levels comparable to what would be provided under the new plan.

Unfunded Liability Impacts

There is one other impact that could result from the implementation of a new defined benefit retirement plan. This is best illustrated by an example.

Assume County X provides retirement benefits under the "2% @ 60" formula and the new plan is established at the "2% @ 55" formula. All the trial court employees then participating in County X's retirement system transfer to the new plan. If County X's retirement system has an unfunded liability, its contribution rate toward that unfunded liability was set assuming contributions on behalf of the trial court employees. Removing the trial court employees as a source for funding the unfunded liability will increase the contribution rate on behalf of remaining county employees.

It may seem appropriate to establish a contractual arrangement to continue to charge an unfunded liability rate for court employees. But suppose County Y is in the same situation as County X, but County Y's retirement system has a surplus instead of an unfunded liability. The charging of unfunded liabilities for County X court employees argues for a continued sharing of surplus for County Y court employees. There is no way to do this directly (since it would be a breach of federal tax law to cut a check from County Y's retirement system to the court) although equivalent payments could be worked out between County Y and the court outside of the pension plan.

Examining these issues should be an integral part of any action to implement a new defined benefit plan.

Certification

I, Drew James, am a consulting actuary for William M. Mercer, Incorporated. I am a member of the American Academy of Actuaries, a Fellow of the Society of Actuaries and an ERISA Enrolled Actuary and meet the Qualification Standards of the American Academy of Actuaries to render this actuarial opinion.

Drew James, FSA, MAAA, EA

William M. Mercer, Incorporated

February 7, 2000

Attachment to Actuarial Analysis

Assumptions Used

The following assumptions were a critical part of the actuarial analysis:

- The actuarial assumptions used to value benefits under existing county retirement systems and the new defined benefit plan can be represented, in aggregate, by the current California Public Employees' Retirement System actuarial valuation assumptions for comparable benefit levels.
- Member contributions into the new defined benefit plan would be the same as under the previous retirement system – typically averaging 7% of pay.
- These cost estimates reflect salaries and contribution rates as of June 30, 1998 (the Trial Court Employees Survey data collection date) and are heavily dependent upon the actuarial assumptions used.
- The total annual trial court payroll reported and used in this analysis was about \$402 million. If actual payrolls are more or less, the costs in this analysis will be proportionally more or less.

Other assumptions are contained in the body of the analysis.